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We believe learning opens up opportunities, creates fulfilling careers and hence better lives. We hence collaborate with the best of minds to deliver you class-leading products, spread across the Higher Education and Test Preparation spectrum.

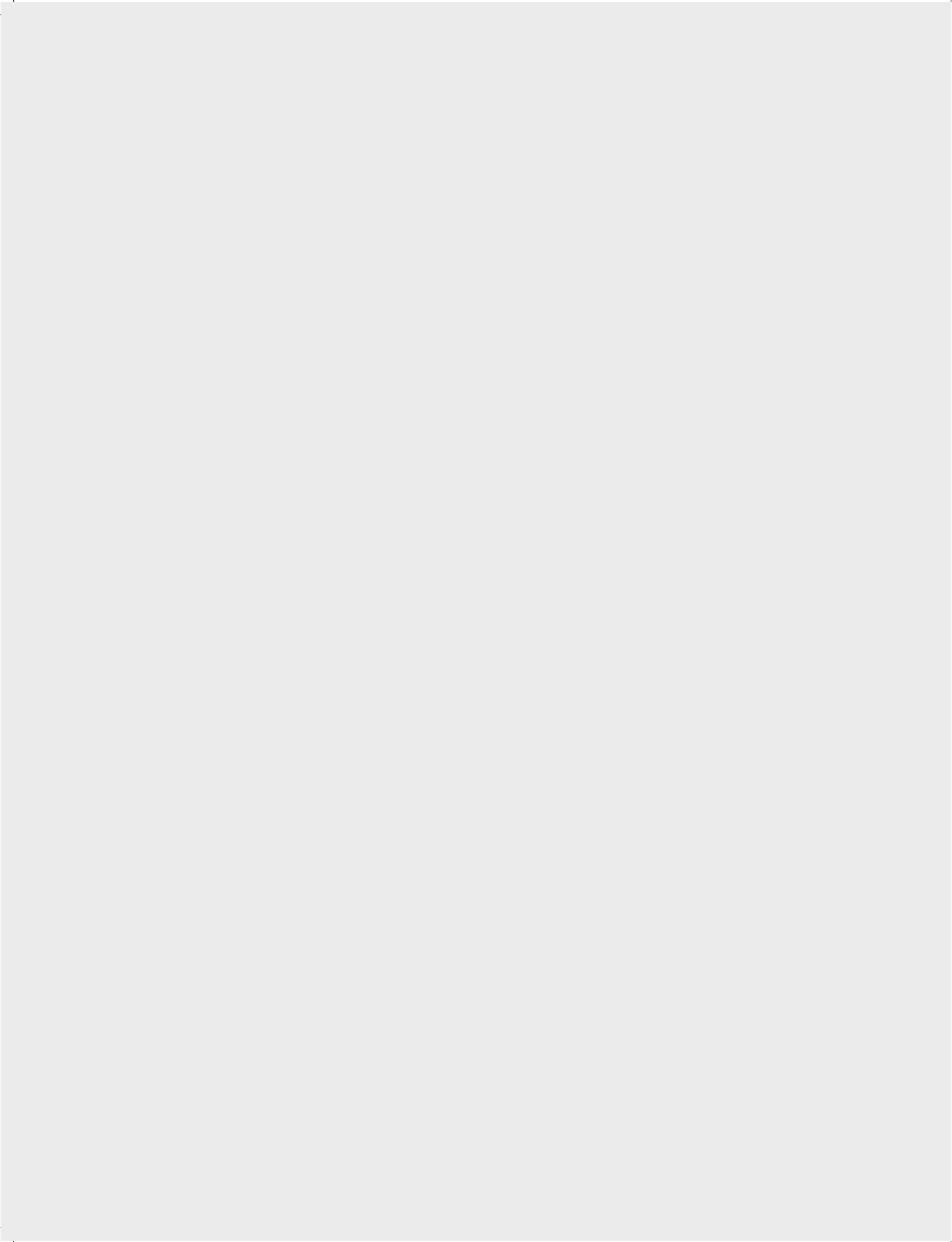
Superior learning experience and improved outcomes are at the heart of everything we do. This product is the result of one such effort.

Your feedback plays a critical role in the evolution of our products and you can contact us – reachus@pearson.com. We look forward to it.

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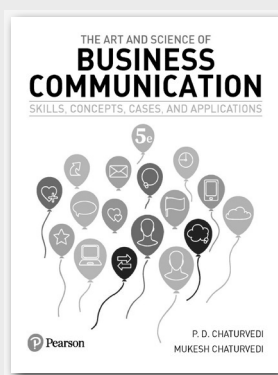
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GENERAL MANAGEMENT

Business Communication



E-Book
Available

THE ART AND SCIENCE OF BUSINESS COMMUNICATION: SKILLS, CONCEPTS, CASES, AND APPLICATIONS

P D Chaturvedi

Mukesh Chaturvedi

ISBN: 9789361599668

Pages: 528

ABOUT THE BOOK

The Art and Science of Business communication: Skills, Concepts, Cases, and Applications, 5e, builds on the strengths of the first four editions, and provides a more comprehensive coverage with rich illustrations, practical guidelines, and a more reader-friendly design. The focus on technology and upcoming areas is a crucial feature of this edition. Sections on topics such as the use of e-mails, video conferencing, cellular phones, phone conferencing, PowerPoint presentations, and social media (Facebook, X, LinkedIn, etc.) have been updated and enriched to empower employees in contemporary organizations.

FEATURES

- Inclusion of three new chapters – Storytelling (Chapter 17), Leadership Communication (Chapter 24), and Communicating Effectively with Boss (Chapter 25).
- Continuing from the fourth edition, the fifth edition also follows a new learning design. The text's more interactive presentation includes many new pedagogical features.
- Communication Snapshots, Boxes and Exhibits inside the chapters have been updated to provide a wide variety of updated concepts, cases, illustrations; and examples to prepare students for communication at the workplace.
- New Case Studies in the chapters present communication challenges and require students to apply their learning.

CONTENTS

Part I: Communication Skills

1. Profile of an Effective Communicator
2. Theatre Technique for Effective Communication and Personality Development
3. Reading Skills
4. Speaking Skills
5. Conversation Skills
6. Listening Skills
7. Non-verbal Skills
8. Writing Skills

Part II: Business Communication

9. Nature and Process of Communication
10. Organizational Communication
11. Cross-cultural Communication
12. Social Media
13. Business Letters, Memos, and E-mails
14. Written Analysis of Cases
15. Business Reports
16. Summer Project Reports
17. Storytelling
18. Effective Presentations
19. Business Etiquette

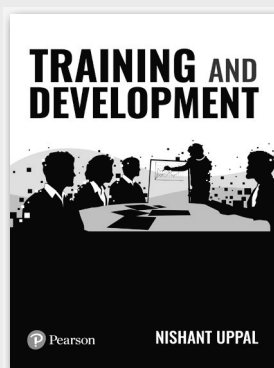
Part III: Structured Applications

20. Communication for Effective Marketing
21. Communication for Effective Negotiations
22. Communication for Conflict Management
23. Communication for Employment
24. Leadership Communication
25. Communicating Effectively with Boss

ABOUT THE AUTHORS

Dr. Chaturvedi has 40 years of experience of teaching, training, research and consulting in the areas of Marketing and Business Communication.

Mukesh Chaturvedi is Professor (Research) at Usha Martin University, Ranchi.



TRAINING AND DEVELOPMENT

Nishant Uppal

ISBN: 9789356069633

Pages: 464

E-Book
Available

ABOUT THE BOOK

Training and Development by Nishant Uppal addresses one of the most-coveted area in management studies—understanding workforce training needs and designing employee development programs in a rapidly transforming work culture. This book embarks the readers on a journey to comprehending the need, the types and the motivation of formal and informal channels of training and provides keen insights on various aspects of Training Needs Analysis, which entails how these components can equip trainees with more nuanced understanding of knowledge imparted in the training. The book provides insights on efficacy of developmental programs to ignite an internal inducement among the employees corresponding to learning techniques of recent times like gamification and feedback approaches. The

book also delves into the significance of “transfer of training” and “training evaluation” where assessment of specific results accomplished through the processes involved is gauged apart from general application of the training objectives. This book is an useful resource for students of management, management trainees and practicing managers who aspire to evolve as leaders and master the art of mentoring, coaching and training. The text is lucid and necessitates the readers to, both primarily and vicariously, experience and appreciate the differences between training and learning as a part of the workforce.

FEATURES

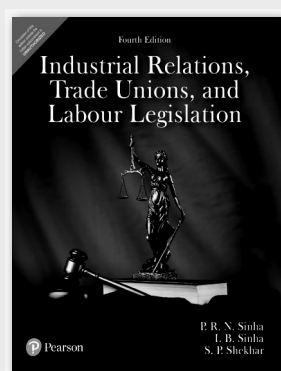
- Reader-friendly text with proper illustrations and their practical implications.
- Chapter 6 on Training Games and Exercises.
- Case studies on Employment Training Policies (IBM, Sage, Nestle and many other).

CONTENTS

1. Introduction to Employee Training and Development.
2. Training Needs Analysis.
3. Training Design Development.
4. Training Program Development.
5. Training Delivery.
6. Training Games and Exercises.
7. Conclusion.

ABOUT THE AUTHORS

Nishant Uppal is Professor of Organizational Behavior and Human Resource Management at Indian Institute of Management Lucknow. He has published several books with renowned publication houses and has published several research papers in journals of international repute. He specializes in Personality, Performance, Change Management, and HR Analytics.



INDUSTRIAL RELATIONS, 4e

P. R. N. Sinha

I. B. Sinha

S. P. Shekhar

ISBN: 9789357055925

Pages: 952

**E-Book
Available**

ABOUT THE BOOK

Industrial Relations, 4e, has been extensively revised to incorporate the major developments in government's policies and programmes in the domains of labour laws, social security, labour welfare and industrial relations. The text includes the developments carried out in the fields of labour policy and labour legislation based on the recommendations of the second National Commission on Labour (2002), which led the

government to codify the existing twenty-nine labour laws into four major homogeneous groups comprising (i) occupational safety, health and working conditions; (ii) wages; (iii) industrial relations; and (iv) social security. Crafted specifically for the students of Human Resource Management/Labour, Social Welfare/Personnel Management and Industrial Relations both at the undergraduate and postgraduate levels, this text will also be useful for students appearing for the UGC-NET exams, and professionals and functionaries in industrial organisations and labour administration.

FEATURES

- Inclusion of eight new chapters titled.
 - Occupational Safety, Health and Working Conditions Code, 2020;
 - Code on Wages, 2019;
 - Industrial Relations Code, 2020;
 - Code on Social Security, 2020;
 - Payment of Bonus Legislation;
 - Contract Labour Legislation;
 - Inter-state Migrant Workmen Legislation; and
 - Building and Other Construction Workers and Legislation
- Thorough revision of the text of all chapters in the light of the new developments in the field of labour legislation and administration.
- Addition of new content pertaining to unorganised, platform and gig workers.
- Updated facts, figures, tables, charts and diagrams incorporating relevant data.

CONTENTS

1. Trade Unionism
2. Structure and Government of Trade Unions
3. Trade Union movement in Great Britain
4. Trade Union movement in India Up To 1949
5. Trade Union Movement in India: 1950 onwards
6. Size and finance of Indian Trade Unions
7. Structure and Government of Indian Trade Unions
8. Indian Trade Unions, Political Parties, and problems of leadership
9. Trade Union rivalry and recognition
10. Industrial relations—main aspects, models, and Developments
11. Industrial Disputes and Strikes
12. Methods of Settling Industrial Disputes
13. Collective Bargaining and Grievance Procedure
14. Labour management cooperation/workers' Participation in management
15. Principles of Labour Legislation
16. Factory Legislation
17. Occupational Safety, health, and Working Conditions Code, 2020
18. Payment of Wages Legislation
19. Minimum Wage Legislation
20. Equal Remuneration Legislation

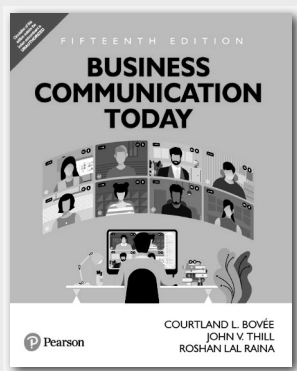
21. Payment of Bonus Legislation
22. code on Wages, 2019
23. Trade Union Legislation
24. Legislation Concerning Settlement of Industrial Disputes
25. industrial Employment (Standing orders) Legislation and Problem of Discipline in Industry
26. Industrial Relations Code, 2020
27. Evolution and Growth of Social Security Legislation in India
28. Workmen's Compensation Legislation
29. Maternity Benefit Legislation
30. Employees' State Insurance Act, 1948
31. Provident fund Legislation
32. Payment of Gratuity Act, 1972
33. Code on Social Security, 2020
34. Child and adolescent labour (Prohibition and Regulation) Act, 1986
35. Shops and Establishments Acts
36. Contract Labour Legislation
37. Interstate Migrant Workmen Legislation
38. Legislation Concerning Building and Other Construction Workers
39. Labour Administration
40. International Labour Organization
41. Labour policy in five-year plans and Niti Aayog

ABOUT THE AUTHORS

P. R. N. Sinha has been former University Professor and Head, Post-graduate Department of Labour and Social Welfare (renamed 'Personnel Management and Industrial Relations'), and Dean, Faculty of Social Sciences, Patna University.

I. B. Sinha has been the Head of the Department of Labour and Social Welfare at B. D. College, Patna under Magadh University.

S. P. Shekhar is Adjunct Faculty at Wake Technical Community College (Wake Tech) in Raleigh, North Carolina. She teaches Career and Professional Services/Human Resources Development and College and Career Readiness (CCR) Transitional Services.



BUSINESS COMMUNICATION TODAY, 15/e

Courtland L. Bovée
John V. Thill
Roshan Lal Raina

ISBN: 9789354495106

Pages: 760

E-Book
Available

ABOUT THE BOOK

Business Communication Today, 15e, brings business communication into the context of a digital world. Technology and communication intersect to prepare students for the workplace.

The text addresses the essential advances in technology such as mobile communication, social media, and artificial intelligence and their impact on the business world, while covering the time-less communication skills such as listening, presenting, and writing. With a clear, fluid chapter organization, the text introduces, develops, and reviews major concepts to maximize students' understanding of the material. By integrating all the key skills and insights that students need in order to succeed in today's dynamic workplace, *Business Communication Today* is an unmatched resource for preparing the next generation of business professionals.

FEATURES

- *Communication Close-Ups*: Nineteen new chapter-opening vignettes with accompanying end-of-chapter
- Individual and team challenges including examples of Indian companies—Emami, Reliance Jio, Xiaomi, AmEx, MakeMyTrip, Unacademy, Berger Paints, AirAsia, Rapido, Parle-G, Micromax, Red Label, Market Xcel, Millennium PR, Bloomsbury Publishing, Webchutney, Udemy, and Tech Mahindra.

Student-focused features:

- Build Your Career activities to help students create their employment-communication packages throughout the course.
- Apply Your Skills Now highlight boxes to help students apply their newly developing communication skills.
- Five Minute Guides serving as handy reminders of the steps needed to accomplish a variety of fundamental communication tasks, from writing business emails to planning reports and presentations.
- A new four-page visual feature, Empowering Communicators with Intelligent Communication Technology, shows 15 applications of artificial intelligence and smart technology.

CONTENTS

Part 1: Understanding the Foundations of Business Communication

1. Professional Communication in a Digital, Social, Mobile World
2. Collaboration, Interpersonal Communication, and Business Etiquette
3. Communication Challenges in a Diverse, Global Marketplace

Part 2: Applying the Three-Step Writing Process

4. Planning Business Messages
5. Writing Business Messages
6. Completing Business Messages

Part 3: Digital, Social, and Visual Media

7. Digital Media
8. Social Media
9. Visual Media

Part 4: Brief Messages

10. Writing Routine and Positive Messages
11. Writing Negative Messages
12. Writing Persuasive Messages

Part 5: Reports and Proposals

13. Finding, Evaluating, and Processing Information
14. Planning Reports and Proposals
15. Writing and completing Reports and Proposals

Part 6: Developing and delivering Business Presentations

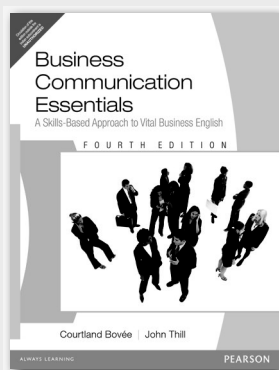
16. Developing Presentations in a social Media Environment
17. Enhancing Presentations with Slides and Other Visuals
18. Building Careers and Writing Resumes
19. Applying and Interviewing for Employment

ABOUT THE AUTHORS

Courtland L. Bovée: Professor of Business Communication C. Allen Paul Distinguished Chair Grossmont College

John V. Thill: Chairman and Chief Executive Officer Global Communication Strategies

Roshan Lal Raina: Vice Chancellor JK Lakshmipat University



BUSINESS COMMUNICATION ESSENTIALS, 4/e

Courtland L. Bovée
John V. Thill

ISBN: 9788131732441

Pages: 340

E-Book
Available

ABOUT THE BOOK

Communication is one of the most fundamental elements of business, and an effective communication is essential to the success of both organizations and individuals. This book introduces the students to the fundamental principles of business communication and gives them the opportunity to develop their communication skills. The book also addresses the new skills that employees are expected to have in today's challenging business environment.

FEATURES

- **Developing Essentials:** Chapter content develops, explains, and elaborates on concepts with a concise, carefully organized presentation of textual and visual material.
- **Enhancing Essentials:** Model documents are provided that demonstrate effective solutions to a wide variety of real-life communication challenges.
- **Reinforcing Essentials:** Success in business communication depends on practice, analysis, and reinforcement. English exercises are sorted by category

for ease. The Handbook of Grammar, Mechanics, and Usage located at the end of the book serves as a convenient reference for students.

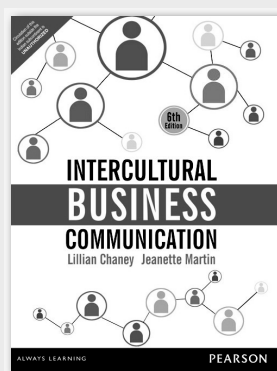
CONTENTS

1. Understanding Business Communication in Today's Workplace
2. Mastering Interpersonal Communication
3. Planning Business Messages
4. Writing Business Messages
5. Completing Business Messages
6. Crafting Messages for Electronic Media
7. Writing Routine and Positive Messages
8. Writing Negative Messages
9. Writing Persuasive Messages
10. Understanding and Planning Reports and Proposals
11. Writing and Completing Reports and Proposals
12. Developing Oral and Online Presentations
13. Building Careers and Writing Résumés
14. Applying and Interviewing for Employment

ABOUT THE AUTHORS

Courtland L. Bovée and John V. Thill have been leading textbook authors for more than two decades. Their award-winning texts are distinguished by proven pedagogical features, extensive selections of contemporary case studies, hundreds of real-life examples, thorough research, and a unique integration of print and electronic resources.

Abha Chatterjee is in the area of general management at the Indian Institute of Management Indore—she teaches business communication.



INTERCULTURAL BUSINESS COMMUNICATION, 6/e

Lillian Chaney
Jeanette Martin

ISBN: 9789332536807

Pages: 298

E-Book
Available

POD

ABOUT THE BOOK

This book helps in preparing future managers to face the differences in business communication across cultures. With the globalization of the world economy, it is imperative for current and future managers to be sensitive to the differences they will encounter in intercultural communication. To make students aware of these differences, *Intercultural Business Communication* contains practical guidelines and information on

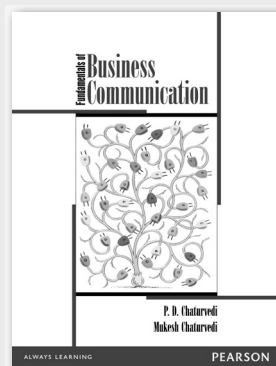
how to conduct negotiations across countries, write business letters in different societies, and includes the general “dos” and “don’ts” in international business.

FEATURES

- Discover the skills necessary for an effective intercultural communication: broader range of topics and skills covered in the fifth edition and some key topics covered in this text include culture, essential intercultural verbal and nonverbal communication, culture shock, how to conduct negotiations across countries, general “dos” and “don’ts” in international business.
- See how key topics work in the real world: eight new cases have been added to select chapters.
- Examine life in other cultures: updated and expanded country-specific information in all chapters. This text also includes increased emphasis on the countries that the United States conducts the majority of its international trade with.
- Delve into the dynamics of international diversity and gender: this text addresses the issues of gender differences and how these impact communication styles and patterns.
- Review and study key concepts with ease: each chapter contains objectives, terms, questions, and cases. Also provided are exercises to be used for self-evaluation of material covered and illustrations to depict various aspects of the content.
- Stay up-to-date: information from ten newly published books and journal articles is included in this text.

CONTENTS

1. The Nature of Intercultural Communication
 2. Universal Systems
 3. Contrasting Cultural Values
 4. Cultural Shock
 5. Language
 6. Oral and Nonverbal Communication Patterns
 7. Written Communication Patterns
 8. Global Etiquette
 9. Business and Social Customs
 10. Intercultural Negotiation Process
 11. Intercultural Negotiation Components
 12. Laws Affecting International Business and Travel
- Appendix A: Glossary
Appendix B: Answers to Exercises



FUNDAMENTALS OF BUSINESS COMMUNICATION

(Late) P. D. Chaturvedi

Mukesh Chaturvedi

ISBN: 9788131773550

Pages: 288

E-Book
Available

POD

ABOUT THE BOOK

This title on business communication builds on the syllabi requirements and curriculum required for an undergraduate student studying business communication with a clear writing style and comprehensive content, in addition to the latest research and technological developments in business communication.

FEATURES

- Communication snapshots and exhibits to illustrate samples of written business communication, explaining them in detail
- Margin notes highlight important definitions and facts and draws an attention to the learning objectives covered in a particular section
- Review your learning questions, reflect on your learning questions and self-check your learning questions to provide a host of practice questions for students to improve their chapter concepts and analytical skills.

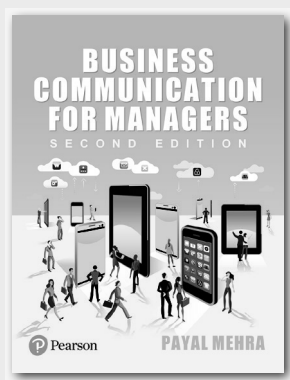
CONTENTS

1. The Nature and Process of Communication
2. Oral Communication
3. Written Communication
4. Non-verbal Communication
5. Listening
6. Organizational Communication
7. Applications
8. Grammar

ABOUT THE AUTHORS

Late Dr. P. D. Chaturvedi, former professor of English and Head of the Department of Languages at Birla Institute of Technology and Sciences, Pilani, was also an advisor at DAV Institute of Management, Faridabad.

Dr. Mukesh Chaturvedi, was a professor at the Birla Institute of Management Technology, Greater Noida. He had also taught in MDI Gurgaon, XLRI Jamshedpur and BITS Pilani.



BUSINESS COMMUNICATION FOR MANAGERS, 2/e

Payal Mehra

ISBN: 9789332576643

Pages: 432

E-Book Available

ABOUT THE BOOK

Communication has evolved over the years. Face-to-face interactions of the past have given way to technology-driven channels of communication in present times. Communication audit, crisis communication, financial communication, communication beyond boundaries, and corporate communication are the new buzzwords in the language of business.

The second edition of *Business Communication for Managers*, aimed at all MBA students, begins by briefly analysing the various theories of communication. It demonstrates methods of effective communication through examples, real-life scenarios, and role-plays. It adopts a multi-dimensional and integrative approach to solve communication dilemmas at the workplace and touches upon the thoughts related to attention, perception, empathy, and professionalism.

FEATURES

New to this Edition:

- Indian case studies have been added at the end of chapters.
- Interviews and comments of seasoned professionals, on “what constitutes effective communication at the workplace” have been included.
- Pedagogical features, such as Information Bytes, Exhibits, Summary, have been added to make the text more lucid and interesting for the reader.
- Web-based exercises contains analytics as well as comprehensive questions that students have to answer with the help of information from various Web sites and online resources on business communication.

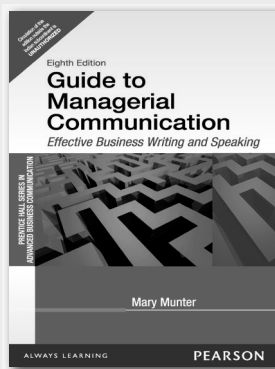
CONTENTS

1. Introduction to Business Communication
2. Theories of Interpersonal and Organizational Communication
3. Interpersonal Communication
4. Analysing Transactions: The Units of Communication
5. The Language of Persuasion
6. Communicating in a Diverse Work Environment
7. Crisis Communication Strategies
8. Business Meetings and Negotiations
9. Preparing and Delivering Presentations

10. Introduction to Business Writing
11. The Writing Strategy
12. Business Letters, Memorandums, and E-Mails
13. Planning, Composing, and Writing Reports
14. Employment Communication

ABOUT THE AUTHOR

Dr Payal Mehra is an Associate Professor at the Indian Institute of Management Lucknow.



GUIDE TO MANAGERIAL COMMUNICATION, 8/e

Mary Munter

ISBN: 9788131756201

Pages: 224

ABOUT THE BOOK

Guide to Managerial Communication is a clear, concise, practical text for an effective written and oral communication in a managerial, business, government, or professional context. The eighth edition adds contemporary content throughout the text.

FEATURES

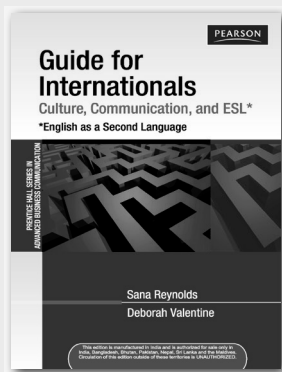
- Brief—the author summarizes key ideas from thousands of pages of text and research. Bulky examples, cases, footnotes, and exercises have been omitted.
- Professional—information is provided that professionals will find useful. Unlike other books, it is not aimed at first-year college students.
- Readable—the author’s tone is direct, matter-of-fact, and nontheoretical. Material is presented in a clear and practical manner, in a format that is easy to read and to skim.

CONTENTS

1. Communication Strategy
2. Writing: Composing Efficiently
3. Writing: Macro Issues
4. Writing: Micro Issues
5. Speaking: Verbal Structure
6. Speaking: Visual Aids
7. Speaking: Nonverbal Skills

ABOUT THE AUTHOR

Mary Munter teaches at Dartmouth’s Tuck School of Business and has previously taught at the Stanford Graduate School of Business and various international universities.



GUIDE FOR INTERNATIONALS: CULTURE, COMMUNICATION, AND ENGLISH AS A SECOND LANGUAGE

Sana Reynolds
Deborah Valentine

POD

ISBN: 9788131756140

Pages: 144

CONTENTS

Part 1: Understanding the American Culture

1. Individualism
2. The Importance of Time
3. Democratic Social and Business Structures

Part 2: Communicating with Power

4. Effective Writing
5. Powerful Presentations
6. Effective Nonverbal Communication
7. Western Negotiation

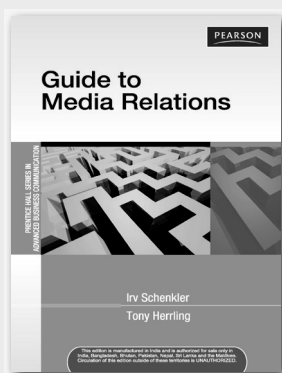
Part 3: Grammar and usage Handbook this Section Provides a Brief

8. Handbook for American Standard English. Appendices
9. Understanding yourself: Cultural Questionnaire
10. Online resources (accent management, grammar tools, courses, ESL)
11. Bibliography
12. Suggested readings for learning about the U.S. culture
13. Suggested films for learning about the U.S. culture

ABOUT THE AUTHORS

Sana Reynolds, Stern School of Business, New York University

Deborah Valentine, Goizueta School of Business, Emory University



GUIDE TO MEDIA RELATIONS

Irv Schenkler
Tony Herrling

ISBN: 9788131756171

Pages: 144

POD

ABOUT THE BOOK

Exploring how to effectively communicate with the media, this text offers students a practical and concise guide to all aspects of media relations. Examining the media's pervasive presence and influence on business, this first edition covers a plethora

of topics including how to establish ongoing relationships with reporters, managing media relations during a crisis, preparing for interviews and identifying important media contacts, and how to differentiate between financial media and mainstream media. Using a practical and reader-friendly approach, this text also provides solid direction on public relations strategies such as writing press releases, creating press lists and planning news conferences.

FEATURES

- The driving force behind the media today is explored; the primary channels of communication is defined.
- How to develop a newsworthy message, how to get to know reporters and attract their interest, and how to effectively use media channels are defined.
- Explanations into why the media covers corporate crises: provides strategies a company can use to handle the media during crises, and offers tactical advice for dealing with reporters during crises.
- How to prepare for and effectively execute media interviews are discussed.
- How to issue financial news such as quarterly earnings and executive changes, and how to communicate about transformational events such as mergers and acquisitions or restructurings are explained.

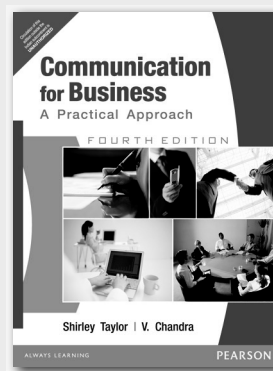
CONTENTS

1. Plot Your Course: Understanding the Media.
2. Cast Your Line: Developing Proactive Media Relations.
3. Caught on the Hook: Responding to Media Calls.
4. Count the Catch: Dealing with Financial Media.
5. Batten Down the Hatches: Handling the Media in a Crisis.

ABOUT THE AUTHORS

Irv Schenkler, Stern School of Business, New York University

Tony Herrling, Burson-Marsteller, Inc.



COMMUNICATION FOR BUSINESS: A PRACTICAL APPROACH

Shirley Taylor
V. Chandra

POD

ISBN: 9788131727652

Pages: 456

ABOUT THE BOOK

The fourth edition of *Communication for Business* will be helpful to anyone who is working or training to work in a managerial, administrative or secretarial role that demands good communication and business English skills. While retaining all the

familiar and popular characteristics from the third edition, the current edition has been modified in the light of current practice. It has also been updated to reflect modern business language as well as communications expectations in today's workplace.

FEATURES

A comprehensive textbook, workbook and reference book rolled into one, this book aims to.

- Stimulate interest in the use of business English so that it can be written more accurately, clearly and concisely.
- Provide specimen layouts of all business documents.
- Discuss essential theory on each topic to help develop understanding.
- Offer a wide range of authentic documents for interest and reference.
- Supply a variety of assignments to reinforce learning.
- Help readers to develop confidence and expertise in composing effective business communications.
- Highlight common errors in spelling and written expressions, to clarify correct use of language.

CONTENTS

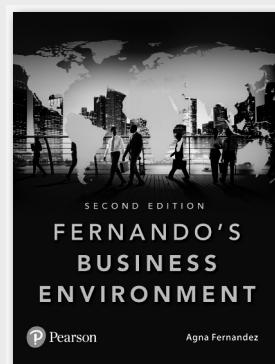
1. Business communication basics
2. Speaking and listening
3. Non-verbal communication
4. Use of language
5. Rules of good writing
6. Introducing the business letter
7. Recruitment correspondence
8. Electronic mail
9. Other technology-enabled communication
10. Memos
11. Reports and proposals
12. Meetings
13. Circulars and sales letters
14. Publicity material
15. Notices, advertisements and leaflets
16. Forms and questionnaires
17. Visual presentation
18. Reformulating and summarizing
19. Oral presentation skills

ABOUT THE AUTHORS

Shirley Taylor is the author of several popular, best-selling books including the international bestseller *Model Business Letters, E-mails and Other Business Documents*.

V. Chandra is professor of communication at the International Management Institute.

Business Environment



FERNANDO'S BUSINESS ENVIRONMENT, 2/e

Agna Fernandez

ISBN: 9789354495021

Pages: 452

E-Book
Available

ABOUT THE BOOK

Business Environment integrates concepts with real-world situations and the most recent data to help readers grasp complex economic concepts, a clear understanding of which is required to comprehend the various facets of the business environment. Designed to meet the requirement of commerce, economics and management students, it presents the subject matter logically, gradually guiding the reader from elementary to complex concepts.

FEATURES

- Provides an in-depth coverage of all conceivable topics on the subject.
- Focuses on economic development, examining the business environment from the perspective of developing economies.
- Includes illustrative cases that enables readers to appreciate the economic problems and the issues they face in the real-world.
- Uses learning tool such as chapter objectives, detailed chapter summaries, key words and review questions to help the reader grasp the subject matter better.
- Online bonus chapters are provided and can be accessed from the URL: www.pearsoned.co.in/acfernando

CONTENTS

Part I Fundamental Concepts

1. The Functioning of an Economy: Basic Concepts
2. Business and its Environment
3. Human Resource Development
4. Capital Formation, Savings and Investment

Part II Economic Systems and Policies Relating to Business

5. The Role of Public Policies in Governing Business
6. Economic, Monetary and Fiscal Policies
7. Foreign Trade Policy

Part III The Economics of Development

8. The Economics of Underdevelopment
9. Economic Planning: Meaning, Evolution and Features
10. The Indian Economy

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19. Globalization, MNCs and Foreign Capital in India
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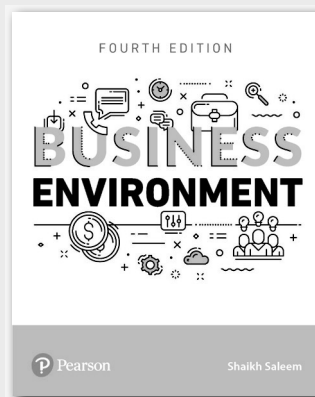
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22. Financial Institutions
23. The Indian Capital Market
24. The Indian Stock Market

ABOUT THE AUTHOR

Agna Fernandez completed her Doctoral Programme in Management from Xavier Labour Relations Institute, Jamshedpur. She held various roles in the Industry and Academics. She was an Associate Professor at Loyola Institute of Business Administration, Chennai and currently, connected with corporate environment.



BUSINESS ENVIRONMENT, 4/e

Shaikh Saleem

ISBN: 9789353948160

Pages: 856

E-Book Available

ABOUT THE BOOK

Business Environment 4e, is a revised edition that presents in-depth knowledge with updated information about latest developments in the business environments in India. This book is useful to understand the ever-changing environment in which businesses operate. The dynamism of the liberalised industrial and trade environment, the change in government structure, plans and policies (domestic and international), the growing competition, and market forces that guide investment decisions—all of which impact the operations and profits of businesses, have been discussed to provide a comprehensive reading. The book covers the restructuring of the erstwhile Planning Commission and the formation of NITIE Aayog, its policies and objectives. The text has been carefully curated and updated to cater to the curriculum of Business Environment for B.Com, BBA, M.Com and MBA courses under the University Grants Commission outlined model. The book has a number of distinguishing features, including thorough discussions on the conceptual framework of each chapter, comprehensive coverage of government policies, and detailed, student-friendly discussions on liberalization, privatization, globalisation and the World Trade Organization. It is also useful for practicing managers for the latest data and interpretation to enhance their on-the-job understanding and knowledge of the business environment and its influence on their businesses.

FEATURES

- Each chapter updated with latest data
- Latest policies and information incorporated
- Case studies discussed to help analyse the complex issues encountered in real-life business situations
- Recent business environment developments at national and international level
- Restructuring of the Planning Commission and formation of NITIE Aayog

- Summary of five-year plans
- Recent political changes impacting political and economic environment have been dealt with

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4. India's Monetary and Fiscal Policy
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9. Foreign Trade Policy and Balance of Payments
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13. Problems of Growth
14. Direct and Indirect Taxes
15. Business Ethics
16. Corporate Governance
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19. Privatization and Disinvestment of PSUs
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27. Planning in India
28. Poverty in India
29. Unemployment in India
30. FEMA, New Competition Policy & FCRA

ABOUT THE AUTHOR

Shaikh Saleem, Ex-Director Maulana Azad Educational Trust's Millennium Institute of Management Aurangabad, Maharashtra, India

Business Ethics



LEGAL ASPECTS OF BUSINESS, 2/e

Rashmi Aggarwal

Rajinder Kaur

ISBN: 9789367134276

Pages: 540

ABOUT THE BOOK

Legal Aspects of Business, 2e, allows readers to navigate the complex legal landscape of business with this comprehensive guide to Corporate Law. Covering crucial aspects from contracts and marketing to finance and intellectual property, this book provides a foundational understanding of the legal frameworks governing corporate entities. Designed for students across various disciplines including law, management, and accountancy as well as professionals preparing for competitive exams, this resource equips readers with the knowledge to understand their rights, responsibilities, and the dynamic legal environment essential for success in today's business world.

FEATURES

- Updated text reflecting the latest legal amendments and regulatory changes in the Indian and global context
- New sections added on E-contracts, International Contracts and Intellectual Property Rights
- New chapters on Dispute Resolution Mechanisms and Competition Law
- Extensive coverage of practical case scenarios and recent examples to bridge the gap between theory and practice

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1. Introduction to Legal Aspects of Business

PART 2: Dispute Resolution Mechanism

2. Dispute Resolution Mechanism

PART 3: Contract Law

3. Essentials of a Valid Contract
4. Agreement, Offer and Acceptance
5. Capacity to Contract
6. Free Consent
7. Consideration
8. Classification of Contracts
9. Quasi Contracts
10. Enforceability of Contracts
11. Classification of contracts

PART 4: Special Contracts and E-contracts

12. Indemnity, Guarantee, Bailment, Pledge and Agency (Sec. 124-238)
13. E-Contracts

PART 5: Sales of Goods Act, 1930

14. Sales of Goods Act, 1930

PART 6: Consumer Protection Act, 2019

15. Consumer Protection Act, 2019

PART 7: Negotiable Instruments

16. Negotiable Instruments

PART 8: Intellectual Property Rights

17. Intellectual Property Rights

PART 9: Competition Law

18. Competition Law

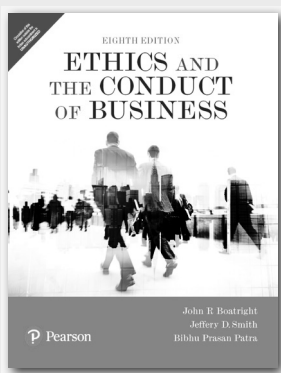
PART 10 COMPANIES ACT, 2013

19. Company and Its Characteristics
20. Kinds of Companies and Formation of Company
21. Formation of A Company
22. Prospectus and Private Placement
23. Allotment of Securities
24. Shares and Share Capital
25. Calls and Forfeiture of Shares
26. Company Management
27. Meetings of Board of Directors and Committees of The Board
28. Borrowing Powers and Debentures
29. Dividends
30. Corporate Social Responsibility and Class Action Suits
31. Rule and Minority Rights: Prevention of Oppression and Mismanagement
32. Winding Up

ABOUT THE AUTHORS

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Rajinder Kaur, Professor of Law at University Institute of Legal Studies, Panjab University, Chandigarh



ETHICS AND THE CONDUCT OF BUSINESS, 8/e

John R Boatright

Jeffrey D Smith

Bibhu Prasan Patra

ISBN: 9789352862306

Pages: 520

E-Book
Available

ABOUT THE BOOK

Ethics and the Conduct of Business 8/e, is essential for a full understanding of the positions and arguments offered on the main issues in business ethics. Fortunately, the amount of theory needed is relatively small, and much of the discussion of these issues can be understood apart from the theoretical foundation.

The study of ethical issues in business is not confined to a single academic discipline. The aim of the book is to help

students to understand various ethical problems implicated in the conduct of business. The book focuses on the fact that adopting a moral point of view and using moral reasoning in business decision making is in the best interest of the individual, organization and the society.

FEATURES

- The lucid presentation of the book assures conceptual clarity of the basic moral conduct concepts like right, wrong, just, unjust, obligation, duty, responsibility, praise, blame etc.
- Case study on 2G Spectrum Scam, Volkswagen Emission Scandal, IPO Scam 2006, Insider Trading Case at Vedanta Alumina Ltd, and CSR and many more have been added to give students a deep insight into the subject.
- In this edition an attempt has been made to facilitate students to widen their thinking, enhance conceptual clarity, understand ethical theories and application of sound moral reasoning in business decision making.
- It also includes some of the legislations passed by the government of India recently, such as the Whistleblowers Protection Act and Companies ACT 2013, along with some of the legal aspects of American business.

CONTENTS

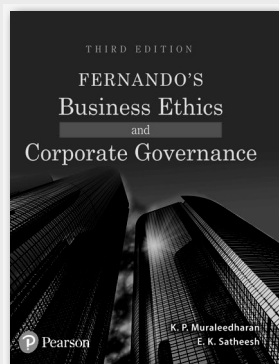
1. Ethics in the World of Business
2. Ethical Decision Making
3. Ethical Theories
4. Whistle-Blowing
5. Business Information and Conflict of Interest
6. Privacy
7. Discrimination and Affirmative Action
8. Employment Rights
9. Health and Safety
10. Marketing and Advertising
11. Ethics in Finance
12. Corporate Social Responsibility
13. Governance, Accountability, and Compliance
14. International Business Ethics

ABOUT THE AUTHORS

John R. Boatright is the Raymond C. Baumhart, S.J., Professor of Business Ethics in the Quinlan School of Business at Loyola University Chicago. He has served as the Executive Director of the Society for Business Ethics, and is a past president of the Society.

Jeffery D. Smith is the Boeing Frank Shrontz Chair of Professional Ethics and Professor of Management in the Albers School of Business and Economics at Seattle University, teaching ethics to management, accounting and finance students. He currently serves on the executive board of the Society for Business Ethics and the editorial board of the international journal of the Society, Business Ethics Quarterly.

Dr. Bibhu Prasan Patra is a Professor in Strategic and General Management Area at Xavier Institute of Management, Bhubaneswar. Presently, he is teaching Business Ethics and International Business Ethics, Development Ethics, Environmental Ethics, Corporate Social Responsibility and Corporate Governance to MBA and Executive MBA students at Xavier Institute of Management, Bhubaneswar.



FERNANDO'S BUSINESS ETHICS AND CORPORATE GOVERNANCE, 3/e

K.P. Muraleedharan

E.K. Satheesh

ISBN: 9789354497636

Pages: 760

**E-Book
Available**

ABOUT THE BOOK

Business Ethics and Corporate Governance offers readers a comprehensive coverage of the theories of business ethics and corporate governance. This book emphasizes the importance of ethical principles in overcoming ethical dilemmas in the highly dynamic business world of today. It also provides a details explanation of the corporate governance mechanism. Its constituents and its implementation in India and abroad. Numerous real-life examples and case studies presented in this book help in the comprehension of concepts and discussions around these cases provide a better understanding of real-life business practices. A comprehensive, realistic, innovative, and practical approach to the subject makes this book the most student-friendly text in the market.

FEATURES

- Comprehensive coverage of all relevant topics on the subject
- Updated examples and Case studies drawn from organizations based in India
- New examples and pedagogical features, adding more value and depth to the text's effective and consistent framework
- Learning tools such as Summary, Key words, Discussion questions and extensive referencing
- Four value additional online chapters are available for download from the link www.pearsoned.co.in/acfernando

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Part 1: Business Ethics

1. Business Ethics: An Overview
2. Concepts and Theories of Business Ethics
3. Ethical Dilemmas, Sources and their Resolutions
4. Ethical Decision-making in Business
5. Globalization and Business Ethics
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8. Corporate Ethics: Investors' Rights, Privileges, Problems and Protection
9. Handmaid of Ethics: Corporate Social Responsibility
10. Marketing Ethics
11. Ethical Issues in Human Resource Management
12. Ethical Issues in Financial Management
13. Technology and Ethics

Part 2: Corporate Governance

14. Corporate Governance: An Overview
15. Theories and Models of Corporate Governance
16. Initiatives in Corporate Governance: Global and National
17. Legal and Regulatory Aspects of Corporate Governance
18. Shareholders and Other Stakeholders in Corporate Governance
19. The Role of Board of Directors in Corporate Governance
20. The Role of Auditors in Corporate Governance

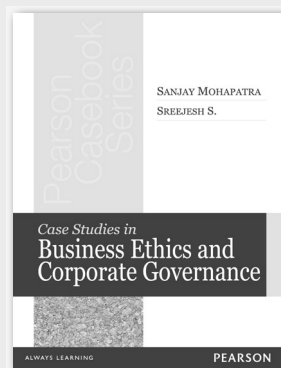
Online Chapters

21. Financial Reporting and Whistle Blowing Mechanism
22. Corporate Governance in the Public Sector and the Family Owned Companies: The Indian Scenario
23. Role of Government in Corporate Governance
24. Corporate Governance and Public Policy

ABOUT THE AUTHOR

K.P. Muraleedharan is the Academic Dean, University of West London, Branch Campus, UAE and was the former Director and Dean of School Business Studies, University of Calicut

E.K. Satheesh is currently the Registrar of University of Calicut and former Dean and Professor of Financial Management in the Department of Commerce and Management Studies, University of Calicut



CASE STUDIES IN BUSINESS ETHICS AND CORPORATE GOVERNANCE

Sanjay Mohapatra

Sreejesh S.

ISBN: 9788131787229

Pages: 192

**E-Book
Available**

POD

ABOUT THE BOOK

This collection of quality cases on business ethics addresses some of the most pertinent ethical issues in today's business environment. It goes well beyond matters of fraud and public relations to consider standards of professionalism, corporate decision-making structure, and the interface between ethical theory and economic practice. Through handpicked cases from a variety of areas such as telecom, chemicals etc and business houses, this book illustrates how business ethics and corporate governance can be used to align business goals with ethical business practices and achieve better operational performance.

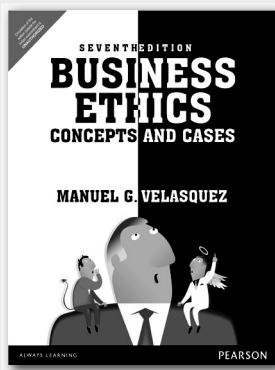
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1. Apple Inc.
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11. Satyam-Maytas: 'It's Not a Coincidence That Maytas Is Satyam Spelt in a Reverse Way'
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13. Tata Motors and Singur Controversy: Unethical Practices?
14. Union-Management Tussle at Tata Chemicals Limited

ABOUT THE AUTHORS

Dr. Sanjay Mohapatra, Associate Professor, Xavier Institute of Management, Bhubaneswar, India

Prof. Sreejesh S, Associate Professor, ICFAI, Hyderabad, India.



BUSINESS ETHICS: CONCEPTS AND CASES, 7/e

Manuel G. Velasquez

ISBN: 9789332560093

Pages: 495

E-Book
Available

ABOUT THE BOOK

Business Ethics: Concepts and Cases, 7e, has been a widely popular textbook on business ethics among students because of its accessible style and lucid explanations of complex theories and concepts. Into its seventh edition, it has been revised to reflect the changes in technologies, organizational forms, and managerial practices. This edition incorporates a number of valuable and exciting pedagogical devices to increase student's engagement and improve their performance.

New to this Edition:

- Revised discussions of topics: Moral Reasoning, Corporate Social Responsibility Impediments to Moral Behavior, The Influence of Unconscious Processes on Moral Behavior, Globalization, Technology, Predatory Pricing, The Fraud Triangle Sustainability, The Value of Work, Recent Business Scandals, and much more
- New cases in the Indian context: The Maggi Fiasco for Nestle, Gaining Business and Market Edge, the Britannia Way, Caring for the Needy in Difficult Times, Ethical Dilemma, Job

Discrimination, an Ugly Side of Professionalism, Rewarding Ethical Employees

- Updated graphs and charts, new pictures, and other visual materials
- Study questions at the beginning of each chapter
- Summaries in the margin of all the basic ideas discussed in the text

FEATURES

- Two new chapters on whistle-blowing and corruption in India
- Indian perspective presented through contextually relevant case studies and examples
- An appendix that provides information on the scope and functioning of the Right to Information Act 2005

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Chapter 4: Ethics in the Marketplace

Part 3: Business and its External Exchanges: Ecology and Consumers

Chapter 5: Ethics and the Environment

Chapter 6: The Ethics of Consumer Production and Marketing

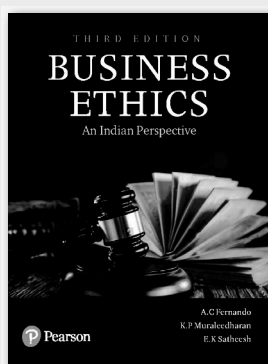
Part 4: Ethics and Employees

Chapter 7: The Ethics of Job Discrimination

Chapter 8: Ethics and the Employee

ABOUT THE AUTHOR

Manuel G. Velasquez, Santa Clara University



BUSINESS ETHICS: AN INDIAN PERSPECTIVE, 3/e

(Late) A.C. Fernando

K.P. Muralidheeran

E.K. Satheesh

ISBN: 9789353437442

Pages: 616

E-Book
Available

ABOUT THE BOOK

Business Ethics: An Indian Perspective provides a comprehensive coverage of the theories of business ethics and emphasizes the importance of ethical principles in overcoming moral dilemmas in the business world. Using a large number of India-centric case studies and examples, this book helps readers develop the reasoning and analytical skills needed to apply ethical concepts

to business. The coverage on the ethical theories underlying business and their application in the real world, a special focus on ethical issues in consumer protection and the information technology sector, whistle-blowing and real life corporate incidents makes this revised edition highly relevant for students today.

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2. Concepts and Theories of Business Ethics
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12. Role of Various Agencies in Ensuring Ethics in Corporations
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16. IT Industry: An Overview and Ethical Perspective
17. Ethical Issues in Financial Management
18. Whistle Blowing
19. Corruption in India
20. Corporate Governance and Ethics in Banking and Insurance

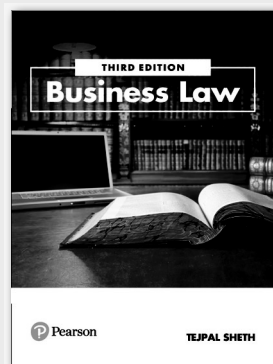
FEATURES

- One new chapters on Corporate Governance and Ethics in Banking and Insurance
- Indian perspective presented through contextually relevant case studies and examples
- Detailed discussion on issues in the financial, marketing, and human resource management disciplines of businesses and whistle-blowing and corruption in India
- Extensive coverage on emerging cybercrimes and the Indian laws governing them
- An appendix that provides information on the scope and functioning of the Right to Information Act 2005

ABOUT THE AUTHOR

Late A. C. Fernando was a senior professor of Economics and Corporate Governance at the Loyola Institute of Business Administration (LIBA), Loyola College, Chennai.

Business Law



BUSINESS LAW, 3/e

Tejpal Sheth

ISBN: 9789332586154

Pages: 648

E-Book
Available

ABOUT THE BOOK

Business Law 3/e delves into a major part of business dealing by presenting a comprehensive analysis of the subject matter which will aid the commerce and management students to learn the legal dialect of business. This book deals with laws that will help to initiate and sustain various types of business. As a subject, it is of ample importance to understand the legal aspects of running one's own business. The book has been written in a lucid manner using several examples, case studies, and exercises to make it more interesting for the students. This book will also be of use for students pursuing CWA (Inter) from ICAI. The chapters have been designed in a manner to help the students understand the changing acts of legal business.

FEATURES

- Each chapter is equipped with 4 sections- theory based case studies; landmark judgements; Test Your Knowledge; and Multiple-Choice questions.
- New topics have been included namely, Contract Act; Provident Fund and Miscellaneous Provisions Act, 1952; Limited Liability Partnership Act, 2008; and Employees' State Insurance Act, 1948.
- The provisions of Companies Act, 1956; the amendments in topics of Foreign Exchange Management Act, 1999; and Information Technology Act, 2000 have also been explained in detail.
- The book has numerous interpretations of the amendments and acts with illustrative examples to help students understand the provisions of law in a better way.

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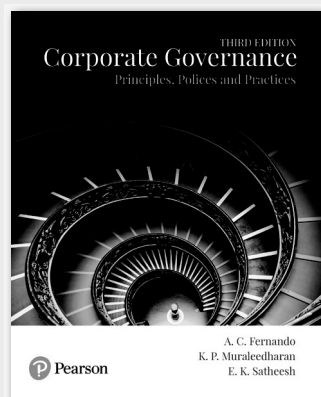
1. Indian Contract Act 1872 - Nature and kind of contract
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5. Indian Contract Act 1872 -Void agreements and contingent contract
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26. Limited Liability Partnership Act, 2008
27. Employees' State Insurance Act, 1948

ABOUT THE AUTHOR

Tejpal Sheth is an associate member of the Institute of Company Secretaries of India. He holds an MBA degree in International Business and Diploma in Pharmacy. Apart from practising Company Secretary, he is a dynamic and well-known educator in the professional stream. He is a visiting faculty in any reputed MBA colleges and professional institutes like ICSI, ICAI and ICWAI for more than 14 years.

Corporate Governance



CORPORATE GOVERNANCE: PRINCIPLES, POLICIES AND PRACTICES, 3/e

A. C. Fernando
K. P. Muraleedharan
E. K. Satheesh

ISBN: 9789353062668
 Pages: 696

ABOUT THE BOOK

The Third Edition of Corporate Governance: Principles, Policies and Practices sheds light on recent corporate problems using a flexible modular format, through a detailed explanation of the

corporate governance mechanisms and the various incentives within today's governance system, while offering potential solution in context. With an emphasis on connecting corporate governance to practical management, the book provides cutting-edge material comprising new and unique study tools and fresh, thought-provoking content.

FEATURES

- An integrated flow between the chapters, which will allow the students to clearly see how the topics relate to each other from the start.
- Offers readers a comprehensive coverage of corporate governance practices.
- This revision presents new examples and pedagogical features adding more value and depth to the text's effective, consistent framework.
- The section of Golden case studies features the top companies and their discussion about the pathway of handling the governance in the modern world of business.
- Clear Chapter outlines, Keywords, discussion questions and extensive referring enabling readers to access their learning.

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3. Theories and Models of Corporate Governance
4. Initiatives in Corporate Governance: Global and National

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5. Legal and Regulatory Aspects of Corporate Governance
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Part IV: Issues and Problems of Corporate Governance in Developed and Emerging Economies

14. Corporate Governance and Business Ethics
15. Corporate Governance and CSR
16. Corporate Governance and Public Policy
17. Corporate Governance in the Developed and Emerging Economies
18. Corporate Governance in the Public Sector and the Family Owned Companies: The Indian Scenario
19. Golden Case Studies

ABOUT THE AUTHOR

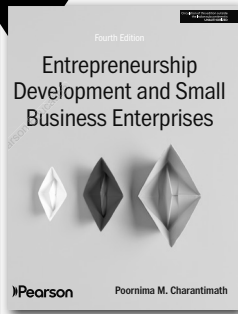
Late A. C. Fernando was a senior professor of Economics and Corporate Governance at the Loyola Institute of Business Administration (LIBA), Loyola College, Chennai.

Muralidharan, Calicut University

Satheesh, Calicut University

Entrepreneurship

NEW



ENTREPRENEURSHIP DEVELOPMENT AND SMALL BUSINESS ENTERPRISES, 4/e

Poornima M. Charantimath

ISBN: 9789367138014

Pages: 420

ABOUT THE BOOK

Entrepreneurship Development and Small Business Enterprises, 4e, serves as a practical guide for successfully launching and growing a business venture in India. The text uses a learner-centric approach, featuring inspirational stories and relatable examples peculiar to the Indian entrepreneurial landscape. Through hands-on activities and projects, readers are given opportunities for valuable experiential learning and research. Aligned with NEP 2020, it is specifically designed for the students and instructors of business schools and engineering colleges to make the venture creation process more exciting.

FEATURES

- **Enhanced Coverage:** Offers in-depth examples and cases from both the manufacturing and service sectors, showcasing Indian and global enterprises.
- **New Case Studies:** Explore current entrepreneurial practices in India through 14 new, end-of-chapter case studies from diverse sectors
- **Hands-On Learning:** New end-of-chapter exercises provide opportunities for experiential learning and applying theory to real-world scenarios
- **Practical Business Planning Tools** Provides guidance on crafting an Elevator Pitch and includes templates for business plans and Detailed Project Reports (DPR) to guide funding proposals
- **Comprehensive supplement package:** Comes with a complete supplement package comprising an Instructors' Manual and PowerPoint lecture slides

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1. Entrepreneurship
2. Entrepreneurial Development and Training
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4. Family Business

5. Micro, Small, and Medium Enterprises

PART 2: New Venture Creation

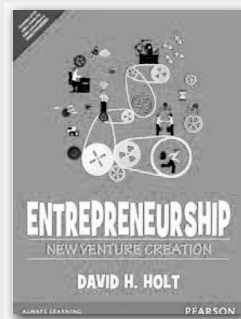
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7. Business Plans
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9. Institutions Supporting Business Enterprises
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12. Financial Management in Enterprises
13. Operations and Human Resource Management in Enterprises
14. Managing Marketing and Growth in Enterprises

ABOUT THE AUTHOR

Poornima M. Charantimath KES's IEMS B-School, Hubballi & GM University, Davangere



ENTREPRENEURSHIP: NEW VENTURE CREATION

David H. Holt

ISBN: 9789332568730

Pages: 584

ABOUT THE BOOK

Entrepreneurship, is aimed at helping students transform their entrepreneurial dreams into reality. The book is organized in a way that will help readers explore the nature of entrepreneurship, provides models for new venture creation, and describes ways to help entrepreneurs succeed. Part One, consisting of four chapters, establishes a foundation for the course. Part Two, comprising three chapters, describes product development, legal protection of innovations, and the human side of enterprise in services. Part Three, which again has three chapters, concentrates on market research and development. Part Four, comprising four chapters, emphasizes the roles of entrepreneurs in their organizations.

FEATURES

- **Features to Test Learning:** each chapter incorporates learning objectives, checkpoint questions, examples, and illustrations to help students learn about the entrepreneurial processes.
- **Real-life Examples:** approximately 50 brief biographies or profiles of successful entrepreneurs are presented throughout the text to illustrate real-world results of new ventures. Some of the people profiled are Irving Berlin, William Gates of Microsoft, and Thomas Monaghan of Domino's Pizza among others.
- **Elucidation and Illustration of Complicated Concepts:** nearly 40 exhibits and boxed items are provided to

amplify presentations and give meaning to complicated concepts.

- Rich End-of-Chapter Pedagogy: each chapter ends with descriptive synopsis of the learning objectives. These repeat the objectives and briefly summarizes the key points.

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1. Entrepreneurship and New Venture Opportunities
2. Entrepreneurship and Innovation
3. Small Business and Corporate Entrepreneurship - Contrasting Enterprises
4. A model for New Ventures - Feasibility Planning
5. The Product Concept and Commercial Opportunities
6. Product Protection - Patents, Trademarks, and Copyrights
7. Services - The Human Side of Enterprise
8. Marketing Research for New Ventures
9. Marketing - Functions and Strategies
10. International Markets: New Venture Opportunities
11. The Entrepreneurial Team and Business Formation
12. Business Acquisitions and Franchising
13. Financial Resources for New Ventures
14. Managing Growth and Transition

ABOUT THE AUTHOR

David H. Holt, James Madison University



ENTREPRENEURSHIP: SUCCESSFULLY LAUNCHING NEW VENTURES, 6/e

Bruce R. Barringer
Duane Ireland

ISBN: 9789353066499

Pages: 624

E-Book
Available

ABOUT THE BOOK

Entrepreneurship: Successfully Launching New Ventures explores the allure of entrepreneurship, teaching students how to successfully launch and grow their own business. Using real business profiles of inspiring young entrepreneurs, the text engages students through relevant examples they can easily relate to. The 6th Edition examines entrepreneurship through an easy, four-step process that clearly outlines both the excitement and difficulty of launching a new company. Careful to identify failures as well as successes, the text is a guide to starting a new business.

FEATURES

- Updated - Academic literature presents readers with accurate and current descriptions of what researchers have learned about successful entrepreneurs and effective entrepreneurial firms.

- Opening profiles begin each chapter with a spotlight on an entrepreneurial firm started when its founders were in college, inspiring students for an early entrepreneurial start.
- Student Entrepreneurs' Insights at the bottom of every opening profile are interviews with the featured entrepreneurs.
- New and Updated - What Went Wrong?, Savvy Entrepreneurial Firm, and Partnering for Success alert students to contemporary issues facing business firms, and explore topics such as how to find a mentor, how to select a co-founder, and how to avoid mistakes that have been made in the past.
- Updated - Boxed features focus on topics like how entrepreneurial firms can use collaborative software to help team members reach their goals, the need to develop and test a prototype of a product or service as a means of determining how to meet customers' needs, and how growing too quickly overwhelmed a firm's ability to properly manage its cash flow.
- New and Updated - End-of-Chapter Cases relate major chapter concepts to real business cases like Kickstarter, which is becoming an increasingly important pathway through which entrepreneurs obtain seed capital for their ventures.

CONTENTS

Part I: Decision to Become an Entrepreneur

1. Introduction to Entrepreneurship

Part II: Developing Successful Business Ideas

2. Recognizing Opportunities and Generating Ideas
3. Feasibility Analysis
4. Developing an Effective Business Model
5. Industry and Competitor Analysis
6. Writing a Business Plan

Part III: Moving From an Idea to an Entrepreneurial Firm

7. Preparing the Proper Ethical and Legal Foundation
8. Assessing a New Venture's Financial Strength and Viability
9. Building a New-Venture Team
10. Getting Financing or Funding

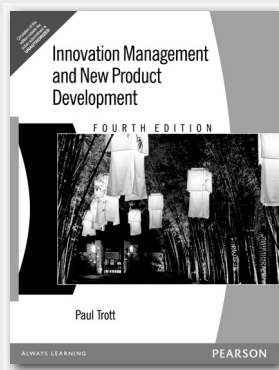
Part IV: Managing and Growing an Entrepreneurial Firm

11. Unique Marketing Issues
12. The Importance of Intellectual Property
13. Preparing for and Evaluating the Challenges of Growth
14. Strategies for Firm Growth
15. Franchising

ABOUT THE AUTHORS

Bruce R. Barringer, Oklahoma State University.
Duane Ireland, Texas A&M University.

Innovation Management



INNOVATION MANAGEMENT AND NEW PRODUCT DEVELOPMENT, 4/e

Paul Trott

ISBN: 9788131728031

Pages: 616

E-Book
Available

POD

ABOUT THE BOOK

The subject of innovation management is often treated as a series of separate specialisms, rather than an integrated task. The main aim of this book, however, is to bring together the areas of innovation management and new product development and to keep a strong emphasis on innovation as a management process. Written in an accessible style, this fourth edition brings a change in structure to clearly set out three key areas for the student: innovation management, managing technology and knowledge and new product development. As innovation continues to be at the forefront of economic and political debate about how to improve the competitiveness of economies and firms, *Innovation Management and New Product Development, 4/e*, will give you some insight into the problems faced by firms as they try to develop innovative products that will help them survive and prosper.

FEATURES

- Topical articles from the *Financial Times* illustrate how the subject is being discussed in the context of the wider business world.
- A new chapter on service development offers up-to-date coverage of this popular subject.
- Four major new case studies have been introduced—including eBay, Viagra, Innocent and Apple
- A colourful new design enlivens the text and makes the structure easy to follow.
- A comprehensive set of web references at the end of each chapter guides the reader to further resources.

CONTENTS

Part I: Innovation management

1. Innovation Management: An Introduction (Rewritten and New Case Study)
2. Economics and Market Adoption
3. Managing Innovation within Firms (Rewritten)
4. Innovation and Operations Management (R Noble)
5. Managing Intellectual property

Part II: Managing technology and knowledge

6. Managing Organisational Knowledge (New Case Study)
7. Strategic Alliances And Networks
8. Management of Research and Development
9. Managing R&D projects (New case study)
10. Open Innovation and Technology Transfer

Part III: New Product Development

11. Product and Brand Strategy
12. New Product Development (New Case Study)
13. Packaging and Product Development
14. New Service Innovation
15. Market Research and its Influence on New Product Development
16. Managing the New Product Development Process

ABOUT THE AUTHOR

Paul Trott is a Reader in Marketing at the Business School, University of Portsmouth.



MANAGING TECHNOLOGY AND INNOVATION FOR COMPETITIVE ADVANTAGE

V. K. Narayanan

ISBN: 9788177586459

Pages: 510

POD

ABOUT THE BOOK

The first text to provide an integrated, strategic view of management of technology, this theory/practice volume addresses the contemporary challenges general managers face today—for e.g., globalization, time compression, technology integration—and explores several strategic approaches for dealing with them, from both a managerial and economic viewpoint. Several integrative themes—such as T-M matrix, environmental drivers, process of decision making, competitive versus collaborative approaches, and value creation—are followed throughout.

FEATURES

- An Integrative Framework
- Appropriation of Technology, Deployment of New Products, Deployment in Value Chains, and Deployment in Marketing
- A General Managerial Perspective
- Coverage of Both Strategic and Operational Issues

- A Balance of Conceptual Discussion and Applied/Hands-on-Analysis

CONTENTS

Part I: Theoretical Foundations

1. Theoretical Foundations
2. Technological Environment
3. Process of Technology Change: Innovation
4. Process of Technology Change: Diffusion
5. Technology and Competition
6. Process Innovation, Value Chains, and Organization

Part II: Technology Strategy: Basics

7. Technology Intelligence
8. Technology Strategy: Overview
9. Technology Strategy: Collaborative Mode

Part III: Domains Of Technology Strategy

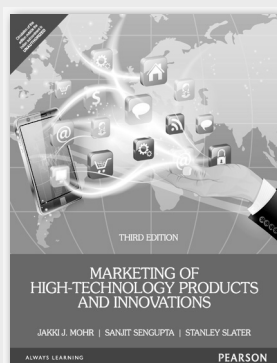
10. Appropriation of Technology
11. Deployment in New Products
12. Deployment of Technology in the Value Chain

Part IV: Role Of General Management

13. Organizing for Innovation
14. Intellectual Property Strategy
15. Project Valuation and Financing

ABOUT THE AUTHOR

V. K. Narayanan has taught at the University of Kansas since 1978.



MARKETING OF HIGH-TECHNOLOGY PRODUCTS AND INNOVATIONS, 3/e

Jakki J. Mohr
Sanjit Sengupta
Stanley Slater

ISBN: 9789332536623

Pages: 560

E-Book
Available

ABOUT THE BOOK

Marketing of High-Technology Products and Innovations, 3/e, is the only text in the market that focuses on the unique marketing challenges that surround high-tech products and services.

The third edition retains all the same concepts and materials of previous editions and includes comprehensive coverage of the latest academic research and leading-edge business practices.

FEATURES

- End-of-book Cases: The cases that have encouraged hands-on experience and in-depth analysis in previous editions have been replaced by current cases that better relate to today's student. Facilitate critical thinking skills in your classroom with cases on:
 - Skype
 - TiVo
 - Xerox
 - ESRI (GIS software)
 - Boeing and Airbus
 - Goomzee
 - SELCO
- In-depth Opening Vignettes: Each chapter begins with an opening vignette that highlights a particular company and how it has grappled with the issues in the coming chapter. In this edition the opening vignettes have not only been updated with current material but also delve deeper into the issues at hand providing students with greater insight.
- "Technology Solutions to Global Problems": These boxes feature real, cutting-edge companies, products/technologies, and business models that solve emerging problems such as the energy crisis or global warming.

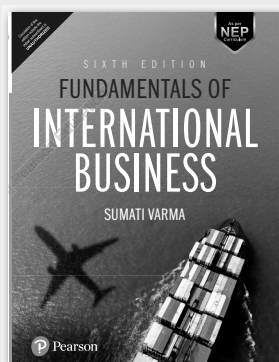
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1. Introduction to World of High Technology Marketing
2. Strategic Market Planning in High-Tech Firms
3. Culture and Climate Considerations for High-Tech Companies
4. Market Orientation and Cross-functional (Marketing/R&D) Interaction
5. Partnerships/Alliances and Customer Relationship Marketing
6. Marketing Research in High-Tech Markets
7. Understanding High-Tech Customers
8. Technology And Product Management
9. Distribution Channels and Supply Chain Management in High-Tech Markets
10. Pricing Considerations in High-Tech Markets
11. Marketing Communication Tools for High-Tech Markets
12. Strategic Considerations in Marketing Communications
13. End-of-Book Cases

ABOUT THE AUTHORS

Jakki J. Mohr, University of Montana
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Stanley Slater, Colorado State University

International Business



FUNDAMENTALS OF INTERNATIONAL BUSINESS, 6/e

Sumati Varma

E-Book Available

ISBN: 9789367138403

Pages: 300

ABOUT THE BOOK

Fundamentals of International Business, Sixth Edition has been revised and updated as per guidelines issued by the National Education Policy 2020. The book is an introduction to the dynamic field of international business and aims to give students a comprehensive coverage of all aspects of the subject. It strikes a good balance between theory and meaningful practice using contemporary examples, scenarios and cases. The text also highlights emerging issues such as the Robotic revolution in manufacturing, the appearance of mega regional agreements and the impact of climate change and global terrorism on international business. It encourages students to experience international business in action outside the confines of their classroom and to explore the intricacies of cross-cultural management through the use of case analysis and simulation.

FEATURES

- Introduction to new topics such as Stages of Firm Internationalization, Implications of Economic Environment and Corporate Initiatives
- Coverage of latest developments incorporating leading edge research, up-to-date examples and current statistics tracking global developments in the field
- Comprehensive discussion on international issues related to ethics, corporate social responsibility and sustainability
- Includes additional discussion questions and latest university examination questions

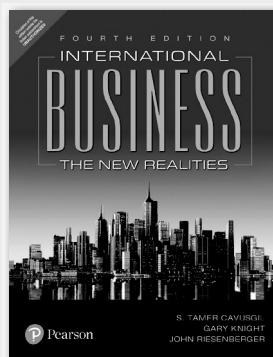
CONTENTS

1. Globalization
2. International Business
3. Economic and Political Environment
4. Cultural and Legal Environment
5. International Trade Theories
6. Commercial Policy Instruments
7. Multilateral Regulation of Trade
8. Foreign Direct Investment
9. Regional Economic Integration

10. International Financial Environment
11. Exchange Rate Determination
12. International Financial Institutions
13. International Balance of Payments
14. Environmental Issues and Sustainable Development
15. Global Outsourcing .Model Question Papers Index

ABOUT THE AUTHORS

Sumati Varma Department of Commerce, Sri Aurobindo College(Evening) University of Delhi



INTERNATIONAL BUSINESS: THE NEW REALITIES, 4/e

S. Tamer Cavusgil

Gary Knight

John Riesenberger

E-Book Available

ISBN: 9789332584518

Pages: 544

ABOUT THE BOOK

International Business: The New Realities caters to a millennial student audience, the most diverse and educated generation to date. The book speaks to students of the technological age, facing a diverse and evolving economic environment fueled by the Internet and multimedia sources. By addressing issues such as the competitive job market and challenges faced by advanced economies, the text preps students for international business in our modern world. The Fourth Edition plays on millennials' characteristics to engage them in the material. This includes their reliance on technology, their drive towards achievement and helping their communities, and their desire to obtain skills they can apply towards meaningful jobs. The authors understand what motivates millennial students and builds on their goals to help students obtain successful careers in international business.

FEATURES

- Collaborative learning features encourage students to work in groups, facilitating their communication through the Internet, social media, and other forms of technology.
- Relevant knowledge and job-related skills are showcased as examples and activities throughout the text that help students gain the skillsets they'll need in an international business environment.
- Digital Platforms play to millennials' preference to access content digitally to enhance engagement, self-pacing, and the ability to customize content to individual student

needs. They also help ensure timely, up-to-date content is accessible to students.

- **Contemporary issues that matter to millennials** provide more relevant and in-depth coverage of IB topics such as emerging markets, developing economies, growth of the service sector, risks in IB, globalization and technology, women in IB, and other important trends.
- **Meaningful content** covers areas such as ethics, corporate social responsibility, and sustainability in international business.
- **Practical treatment of managerial issues** bridges the gap between learning the material and applying it to a future career.
- Opening and closing cases in each chapter feature modern firms and subjects such as Apple, Disney, Facebook, Harley Davidson, H&M, born global firms, social media in China, and the global movie industry to stimulate student desire to learn more about international business.
- **NEW!** More exercises and activities have been added to improve students' critical thinking and problem solving skills.
- **NEW!** Exhibits enhance readability and make explanations easier to understand.
- Simulations reinforce chapter content.
- All content is contemporary and reflects trends in international business today.

Part I: Foundation Concepts

1. Introduction: What Is International Business?
2. Globalization of Markets and the Internationalization of the Firm
3. Organizational Participants That Make International Business Happen

Part II: The Environment of International Business

4. The Cultural Environment of International Business
5. Ethics, Sustainability, and Corporate Social Responsibility in International Business
6. Theories of International Trade and Investment
7. Political and Legal Systems in National Environments
8. Government Intervention in International Business
9. Regional Economic Integration
10. Understanding Emerging Markets
11. The International Monetary and Financial Environment

Part III: Strategy and Opportunity Assessment

12. Strategy and Organization in the International Firm
13. Global Market Opportunity Assessment

Part IV: Entering and Operating in International Markets

14. Exporting and Countertrade
15. Foreign Direct Investment and Collaborative Ventures
16. Licensing, Franchising, and Other Contractual Strategies
17. Global Sourcing

Part V: Functional Area Excellence

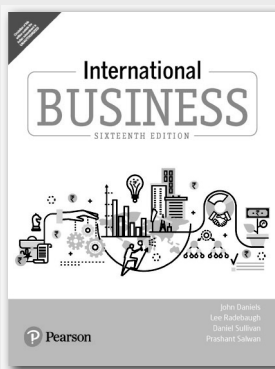
18. Marketing in the Global Firm
19. Human Resource Management in the Global Firm
20. Financial Management and Accounting in the Global Firm

ABOUT THE AUTHORS

Professor Cavusgil has been mentoring students, executives, and educators in international business for the past four decades. A native of Turkey, his professional work has taken him to numerous other emerging markets. Tamer serves as Fuller E. Callaway Professorial Chair at Georgia State University's Robinson College of Business. He is also a visiting professor at: Leeds University Business School, U.K.; University of South Australia; and Xi'an Jiaotong University.

Gary Knight has been teaching international business for more than 20 years. A native of the United States, he has lived and worked in many countries around the world. Gary has been Helen Simpson Jackson Chair in International Management at Willamette University since 2012. He is also Visiting Professor at the University of Southern Denmark, Odense. He was professor at Florida State University for 15 years where he directed the school's International Business Program.

John Riesenberger serves as the president of Consilium Partners, Inc., a pharmaceutical consulting firm with clients in pharmaceutical, biotechnology, and pharmaceutical agency firms.



E-Book
Available

INTERNATIONAL BUSINESS: ENVIRONMENTS & OPERATIONS, 16/e

John D. Daniels
Lee H. Radebaugh
Daniel P. Sullivan
Prashant Salwan

ISBN: 9789352861880

Pages: 720

ABOUT THE BOOK

Balancing authoritative theory and meaningful practice, International Business engages students on the subject of conducting business in international markets. The authors' descriptions and ideas of international business are enhanced with contemporary examples, scenarios, and cases that help students effectively apply what they've learned. Now in its 16th Edition, International Business remains one of the best-selling and most authoritative international business texts available. As rigorous and practical as ever, this edition remains up-to-date through updated or newly written cases, streamlined writing, and expanded coverage of relevant global changes.

FEATURES

- Cases begin and end every chapter; they either introduce new material or integrate what has already been learned.
- Looking to the Future features in each chapter alludes to ideas discussed in the chapter in a way that prompts students to engage their imagination about the world's future.
- Point—Counterpoint features bring the topics of major debates to life in a way students can understand and investigate.
- Maps enhance geographic literacy, add interest, and illustrate facts discussed in the text. Many case maps zero in on the case company's home country or market region to give students a closeup look at foreign locales.
- Some New Topics and Cases: Unprecedented refugee movement into Europe; The opening of US–Cuban diplomatic exchanges; The spread of mosquito-borne epidemics (Zika, Ebola, etc.); Internationalization of Indian Cinema; Amazon and Flipkart in India; Creating Value in an Emerging Economy—IndusInd Bank; Strategies at the Bottom of the Pyramid in Emerging Economies—Maruti Suzuki.

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Part I: Background for International Business

1. Globalization and International Business

Part II: Comparative Environmental Frameworks

2. The Cultural Environments Facing Business
3. The Political and Legal Environments Facing Business
4. The Economic Environments Facing Business
5. Globalization and Society

Part III: Theories and Institutions: Trade and Investment

6. International Trade and Factor Mobility Theory
7. Governmental Influence on Trade
8. Cross-National Cooperation and Agreements

Part IV: World Financial Environment

9. Global Foreign-Exchange Markets
10. The Determination of Exchange Rates
11. Global Capital Markets

Part V: Global Strategy, Structure, and Implementation

12. The Strategy of International Business
13. Country Evaluation and Selection
14. Export and Import
15. Direct Investment and Collaborative Strategies
16. The Organization of International Business

Part VI: Managing International Operations

17. Marketing Globally
18. Global Operations and Supply-Chain Management
19. International Accounting and Finance Issues
20. International Human Resource Management

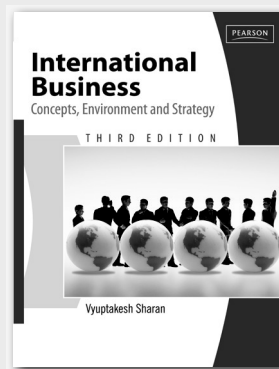
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John D Daniels, The Samuel N Friedland Chair of Executive Management emeritus at the University of Miami.

Lee H Radebaugh, The emeritus Kay and Yvonne Whitmore Professor of International Business and former Director of the Whitmore Global Management Center/CIBER at Brigham Young University.

Daneil P Sullivan, Professor of International Business at the Alfred Lerner College of Business of the University of Delaware.

Prashant Salwan, Indian Institute of Management Indore



INTERNATIONAL BUSINESS: CONCEPT, ENVIRONMENT AND STRATEGY, 3/e

(Late) Vyuptakesh Sharan

ISBN: 9788131732519

Pages: 632

E-Book Available

ABOUT THE BOOK

International Business, 3/e is written in a pragmatic way with an inclination on managerial aspect, thus encouraging students to explore international business as a career choice. It deals with the latest topics and development which we are witnessing around the globe. It attempts to impart the core body of knowledge in international business in an interesting and lively manner. This text not only describes the ideas of international business but it also uses contemporary examples, scenarios, and cases to help students effectively put theory into practice.

FEATURES

- A completely rewritten chapter on 'Theories of International Trade' elaborating the theory of intra-industry trade and theory behind outsourcing
- Addition of new case studies and study topics to enhance the quality of the book
- Addition of boxes using Indian and other examples for better understanding of students
- Intensive discussion on inward and outward-oriented policies of international trade
- Revised tables, figures and text to provide up-to-date information
- Comprehensive discussion on trade barriers and taxation issues

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Part I: Concepts of International Business

1. Overview of International Business
2. Modes of International Business
3. Theories of International Trade
4. Theoretical Framework of Foreign Direct Investment
5. Balance of Payments

Part 2: International Business Environment

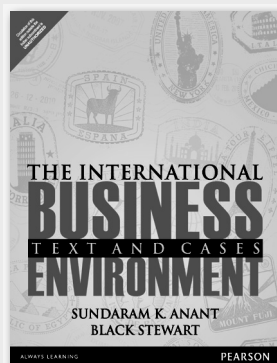
6. National Regulation of International Business
7. National Regulation of International Business
8. Regional Economic Integration
9. Political and Legal Environment
10. Economic Environment
11. Socio-Cultural and Ethical Environment
12. International Financial Environment: Exchange Rate
13. International Financial Markets

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14. Strategy, Planning, Organization, and Control
15. Global Technology Management
16. Management of International Operations
17. International Market Strategy
18. Global Human Resource Management
19. International Investment and Financing Strategy
20. Management of Exchange Rate and Interest Rate Risk
21. International Taxation and Accounting
22. Host Country Heterogeneity and International Business Strategy

ABOUT THE AUTHOR

Former Professor and Dean, Faculty of Commerce, Magadh University, Late Vyuptakesh Sharan was Professor Emeritus at Chandragupta Institute of Management Patna (CIMP), which is an autonomous institution of the government of Bihar.



THE INTERNATIONAL BUSINESS ENVIRONMENT: TEXT AND CASES

J. Stewart Black

Anant K. Sundaram

ISBN: 9789332560086

Pages: 416

E-Book
Available

ABOUT THE BOOK

The International Business Environment: Text and Cases is written with the aim to provide students with the necessary tools to analyze systematically the different facets of international business environment and how they affect an organization. The text focusses on five aspects of the cross border environment—exchange rates and international capital markets, trading patterns and regimes, regulatory content, and political context. Theories, models, and insights have been integrated from a variety of disciplines and functional areas, while emphasizing managerial relevance and providing a general management focus to issues confronting the multinational enterprises (MNEs).

FEATURES

- **Managerial Relevance:** the tone and content of the book adopts the viewpoint of the general manager of a multinational enterprise, who is responsible for formulating and implementing global strategy.

- **Coverage of Issues:** a broad range of topics have been covered within a single text. Examples include treatment of economic exposure to exchange rates (Chapter 5), international law (Chapter 8), MNE social responsibility (Chapter 9), and economic cost benefit analysis (Chapter 12).
- **Concise Coverage:** the book is written in the manner of concise summaries of theoretical ideas that are necessary for the students to go beyond typical analysis of cases.
- **Indian Cases:** special attention is paid to include cases such as 'Tata Motors: Crafting Growth Strategies in a Global Industry', 'TCS: Customer Value Proposition', and 'Bharti Airtel: Developing Value Position in Dynamic Environment' to capture the developments in the Indian market.

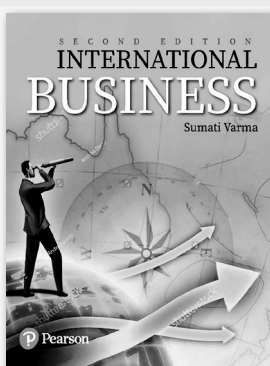
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1. Introduction
2. Forces of Globalization
3. Foreign Exchange: The Basics
4. Foreign Exchange: Transaction Exposure
5. Exchange Rates: Economic Exposure
6. Theories of International Trade
7. The Trading Environment of International Business: Laws and Institutions
8. The Regulatory Environment of International Business
9. The Ethical and Social Responsibility Environment of International Business
10. Country Risk Analysis
11. Political Risk Analysis
12. The Analysis of MNEs by Countries
13. The Cultural Environment of International Business
14. Competitive Strategy and the International Business
15. Designing Organizations for International Environments

ABOUT THE AUTHORS

Anant K. Sundaram, Associate Professor of Business Administration, Amos Tuck School, Dartmouth College

J. Stewart Black, Associate Professor of International Management, American Graduate School of International Management



INTERNATIONAL BUSINESS, 2/e

Sumati Varma

ISBN: 9789390394234

Pages: 544

E-Book
Available

ABOUT THE BOOK

International Business, 2/e is a revised and updated textbook for postgraduate courses of International Business and Strategy. The book aims to give students a comprehensive coverage of all aspects of the subject by linking concepts, theories and frameworks with real life cases and examples across countries and industries.

FEATURES

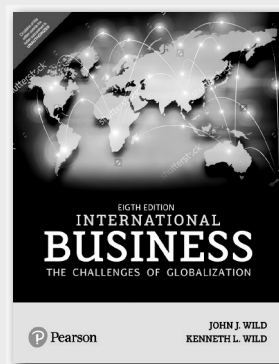
- Fresh new chapter — International Business and Society.
- 15 new opening cases, 13 new closing cases, 13 new 'Industry Focus' features, 14 new stories in 'Region Focus' and 15 new episodes of 'International Business in Action'.
- Latest and updated data on trade, FDI and TNCs based on global reports.
- Case studies based on recent developments including "GVCs in the COVID Era", "The Gig Economy", "Journey of the Wimbledon Ball", "Masala Bonds", "Ethical Issues in Civet Coffee", "Chicken Tikka Masala – Britain's National Dish".

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1. Globalization and International Business
2. Globalization of Business Structures: The Transnational Corporation
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8. Foreign Direct Investment: Theory and Application
9. Regional Economic Integration
10. Regional Economic Integration
11. Financing of Global Operations
12. Strategy of Foreign Market Entry
13. Alliances and Acquisitions
14. Technology and Innovation
15. International Organizational Structures and Design
16. International Marketing
17. International Human Resource Management
18. International Production and Supply Chain Operations
19. Accounting for International Business
20. Environmental Issues for International Business
21. International Entrepreneurship
22. International Business and Society

ABOUT THE AUTHOR

Sumati Varma is Associate Professor of Commerce at Sri Aurobindo College (Evening), University of Delhi. She teaches both undergraduate and postgraduate courses, and is a consultant with the World Bank and an IVLP fellow in American studies.



INTERNATIONAL BUSINESS: THE CHALLENGES OF GLOBALIZATION, 8/e

John J. Wild

Kenneth L. Wild

POD

ISBN: 9789332584525

Pages: 480

E-Book Available

ABOUT THE BOOK

International Business: The Challenges of Globalization is a comprehensive introduction to the difficulties of global entrepreneurship. By employing engaging features and real world examples through a concise and focused text, the **Eighth Edition** presents a fresh take on the subject that is both interesting and invaluable to students. It addresses the issue of cultural barriers that arise in global business, as well as the theory and terminology essential to the process of conducting successful business abroad. Its brief yet inclusive coverage of all major international business topics make it the ideal introductory text for students exploring this subject.

FEATURES

- The importance of understanding different cultures and cultural barriers that may arise are emphasized throughout the text.
- Chapter introductions are culturally rich and sensitize readers to different cultures they may do business with in the future through real world examples.
- Learning Objectives summarize the main concepts students should take from each chapter in a clear, bullet-pointed format.
- Quick Study concept checks help students verify that they have retained the main concepts of the chapter.
- UPDATED! Reorganized chapters include new information and facilitate better learning flow
- Introductions are culturally centric to stress and integrate this fundamental concept of international business throughout the text.

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Part 1: Global Business Environment

1. Globalization

Part 2: National Business Environments

2. Cross-Cultural Business

3. Political Economy and Ethics
4. Emerging Markets and Development

Part 3: International Trade and Investment

5. International Trade Theory
6. Political Economy of Trade
7. Foreign Direct Investment
8. Regional Economic Integration

Part 4: The International Financial System

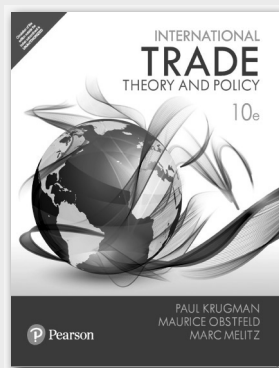
9. International Financial Markets
10. International Monetary System

Part 5: International Business Management

11. International Strategy and Organization
12. Analyzing International Opportunities
13. Selecting and Managing Entry Modes
14. Developing and Marketing Products
15. Managing International Operations
16. Hiring and Managing Employees

ABOUT THE AUTHORS

John J. Wild is a distinguished professor of business and accounting at the University of Wisconsin's School of Business.



INTERNATIONAL TRADE: THEORY AND POLICY, 10/e

Paul R. Krugman
Maurice Obstfeld
Marc Melitz

ISBN: 9789332585768

Pages: 368

E-Book
Available

ABOUT THE BOOK

International Trade: Theory and Policy provides engaging, balanced coverage of the key concepts and practical applications of the discipline. An intuitive introduction to international trade theory is followed by detailed coverage of policy applications. With this new tenth edition, the author team of Nobel Prize-winning economist Paul Krugman, renowned researcher Maurice Obstfeld, and Marc Melitz of Harvard University continues to set the standard for International Trade courses.

FEATURES

The text presents a balance of theoretical and practical coverage of international trade. Chapters on core theory are followed by a series of application chapters that confront policy questions using the newest empirical work, data, and policy debates. This structure enables students to grasp theoretical concepts and then see those same concepts in action, aiding retention and highlighting the relevance of course material. Key coverage includes the following:

- An integrated, empirical-based treatment of the latest models of trade, such as the gravity, Ricardian, factor endowments, and imperfect competition models,
- A thorough discussion of the causes and effects of trade policy focused on the income-distribution effects of trade.
- An emphasis on the potential substitutability of international trade and international movements of factors of production, featuring an analysis of international borrowing and lending as intertemporal trade—the exchange of present consumption for future consumption.

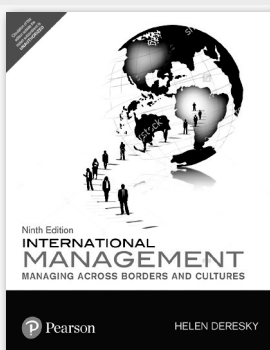
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1. Introduction
2. World Trade: An Overview
3. Labor Productivity and Comparative Advantage: The Ricardian Model
4. Specific Factors and Income Distribution
5. Resources and Trade: The Heckscher-Ohlin Model
6. The Standard Trade Model
7. External Economies of Scale and the International Location of Production
8. Firms in the Global Economy: Export Decisions, Outsourcing, and Multinational Enterprises
9. The Instruments of Trade Policy
10. The Political Economy of Trade Policy
11. Trade Policy in Developing Countries
12. Controversies in Trade Policy

ABOUT THE AUTHOR

Paul R. Krugman, Princeton University
Maurice Obstfeld, University of California, Berkeley
Marc Melitz, Harvard University

International Management



INTERNATIONAL MANAGEMENT: MANAGING ACROSS BORDERS AND CULTURES, TEXT AND CASES, 9/e

Helen Deresky

E-Book
Available

ISBN: 9789332584730

Pages: 504

ABOUT THE BOOK

International Business is conducted around the globe across cultures, languages, traditions, and a range of economic, political, and technological landscapes. *International Management: Managing Across Borders and Cultures* examines the challenges

to the manager's role associated with adaptive leadership and thoroughly prepares students for the complicated yet fascinating discipline of international and global management.

No matter the size, companies operating overseas are faced with distinct scenarios. In order to be successful, they must accurately assess the components that shape their strategies, operations and overall function. The **Ninth Edition** trains students and practicing managers for careers in this evolving global environment by exposing them to effective strategic, interpersonal, and organizational skills, while focusing on sustainability.

FEATURES

- Comprehensive Cases feature examples of businesses that are familiar to students
- Three of the new cases are award winners: Vodafone in Egypt, Leading Across Cultures at Michelin, and Ethical Leadership: Ratan Tata and India's Tata Group.
- The feature box called "Under the Lens" is expanded into a total of 19 boxes that give an in-depth look at important aspects of the chapter subjects.
- Seven new opening profiles, include:
 - BMG Signs Distribution Deal with Alibaba
 - Social Media Bring Changes to Saudi Arabian Culture
 - TAG Heuer in Smartwatch Alliance with Google and Intel
- Seven new chapter-ending cases, include:
 - Foreign Companies in China Under Attack
 - Foreign Businesses Tread Carefully as Cuba Opens Up
 - An Australian Manager in an American Company
- The streamlined text maintains particular focus on global strategic positioning, entry strategies and alliances, effective cross-cultural understanding, and developing an effective global management team.
- Coverage of recent geopolitical developments and their effects on strategy is included throughout the text.
- Coverage of developments in globalization and the growing nationalist backlash is included.
- There is expanded coverage on sustainability and creating shared value.
- Coverage of management issues regarding emerging market economies like China, India, Brazil, Africa, and Russia flows throughout the text.

CONTENTS

Part 1: The Global Manager's Environment

1. Assessing the Environment: Political, Economic, Legal, Technological
2. Managing Interdependence: Social Responsibility, Ethics, Sustainability

Comprehensive Cases

NEW! Case 1 Facebook's Internet.org Initiative: Serving the Bottom of the Pyramid? (several countries)

Case 2 An Ethics Role-Playing Case: Stockholders versus Stakeholders (Global/Sri Lanka)

Part 2: The Cultural Context of Global Management

3. Understanding the Role of Culture
4. Communicating Across Cultures
5. Cross-Cultural Negotiation and Decision Making

Comprehensive Cases

NEW! Case 3 Vodafone in Egypt: National Crises and Their Implications for Multinational Corporations (Egypt)

NEW! Case 4 Hailing a New Era: Haier in Japan (China/Japan)

Part 3: Formulating and Implementing Strategy for International and Global Operations

6. Formulating Strategy
7. Implementing Strategy: Strategic Alliances, Small Businesses, Emerging Economy Firms
8. Organization Structure and Control Systems

Comprehensive Cases

NEW! Case 5 Alibaba versus Tencent: The Battle for China's M-Commerce Space (China/Global)

NEW! Case 6 Business Model and Competitive Strategy of IKEA in India (India)

NEW! Case 7 Wal-Mart in Africa (Africa)

NEW! Case 8 Fiat Chrysler Automobiles N.V. (2015): From an Alliance to a Cross-Border Merger (Global)

Part 4: Global Human Resources Management

9. Staffing, Training, and Compensation for Global Operations
10. Developing a Global Management Cadre
11. Motivating and Leading

Comprehensive Cases

NEW! Case 9 Leading Across Cultures at Michelin (France/US)

NEW! Case 10 Ethical Leadership: Ratan Tata and India's Tata Group (Global)

Integrative Section

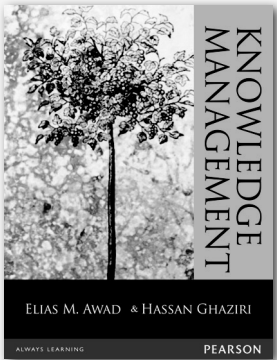
Integrative Term Project

NEW! Integrative Case: Case 11 IKEA in Russia: Emerging Market Strategies and Ethical Dilemmas (Russia)

ABOUT THE AUTHORS

Helen Deresky is a Professor of Strategic Management and International Management and Director of the International Business Program at the State University of New York, Plattsburgh.

Knowledge Management



**KNOWLEDGE
MANAGEMENT**

Elias M. Awad
Hassan M. Ghaziri

ISBN: 9788131714034
Pages: 480

**E-Book
Available**

POD

ABOUT THE BOOK

The field of knowledge management subject matter is a subset of content taught in the Decision Support Systems course. This text is about knowledge—how to capture it, how to transfer it, how to share it, and how to manage it. The authors take students through a process-oriented examination of the topic,

striking a balance between the behavioral and technical aspects of knowledge management and use it.

FEATURES

- Learning by example is evident throughout the text. Concepts, principles, or procedures that are either technical or new are followed by examples or illustrations for easy learning
- Boxed vignettes throughout each chapter are brought in from the field through journals or Web sites
- Illustrations are incorporated where necessary for clearer understanding of the material
- Implications for knowledge management relates chapter material to knowledge management or management decision making
- A summary at the end of each chapter brings into focus the essence of the chapter

CONTENTS

I. The Basics

1. Working Smarter, Not Harder
2. Understanding Knowledge
3. KM System Life Cycle

II. Knowledge Creation and Capture

4. Knowledge Creation and Architecture
5. Capturing Tacit Knowledge
6. Other Knowledge Capturing Techniques

III. Knowledge Codification and System Implementation

7. Knowledge Codification
8. System Testing and Deployment
9. Knowledge Transfer and Knowledge Sharing
10. Knowledge Transfer in the E-World

IV. Km System tools and Portals

11. Learning From Data
12. Data Mining—Knowing the Unknown
13. KM Tools and Knowledge Portals

V. Ethical, Legal, and Managerial Issues

14. Who Owns Knowledge?
15. Managing Knowledge Workers
16. Where Do We Go from Here?

Human Resource Management

NEW



HUMAN RESOURCE MANAGEMENT, 4/e

Pravin Durai

ISBN: 9789367137321

Pages: 736

E-Book Available

ABOUT THE BOOK

The 4th Edition of Human Resource Management by Pravin Durai provides a well-rounded, application-focused resource designed for both students and HR practitioners. It clearly explains fundamental HRM concepts with a practical tone and is enriched by real-world examples drawn from Indian organizations. The book covers the entire HR spectrum—including strategic planning, recruitment, training, performance evaluation, compensation, industrial relations, and HR auditing—while also addressing modern developments such as Green HRM, employer branding, HR analytics, global HRM, and digital transformation in human resources. Designed to bridge the gap between theory and practice, this book is supported by a strong pedagogical structure with defined learning objectives, opening vignettes, case studies, skill-building tasks, summaries, and review questions.

FEATURES

- Updated content reflecting the latest trends and developments in HRM
- New chapter on Artificial Intelligence in HRM
- Additional appendices covering Balanced & HR Scorecards, Employee Turnover & Retention, DE&I Management, HR Risk Management, and HRM in SMEs

CONTENTS

Part I Human Resource Management—A Conceptual Framework

1. Introduction to Human Resource Management
2. Strategic Human Resource Management—A Framework
3. The Evolution and Environment of Human Resource Management

Part II HR procurement

4. Talent Management, Job Analysis and Design
5. Human Resource Planning
6. Recruitment
7. Selection
8. Orientation, Socialization and Placement

Part III Human Resource development

9. Career Planning and Guidance
10. Employee Training

11. Management Development and Succession Planning
12. Organizational Development

Part IV HR evaluation and compensation

13. Performance Evaluation and Job Evaluation
14. Compensation Administration
15. Incentives and Benefits

Part V HR maintenance and motivation

16. Employee Well-Being
17. Employee Welfare and Social Security
18. Workers' Participation and Empowerment
19. Job Rotations

Part VI HR integration

20. Industrial Relations
21. Discipline and Disciplinary Action
22. Employee Grievances
23. Industrial Disputes and Collective Bargaining

Part VII HR control

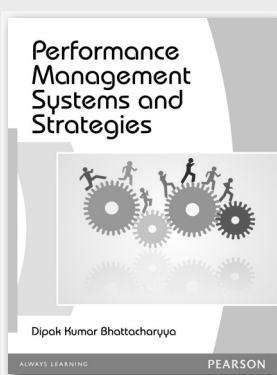
24. Human Resources Audit
25. Human Resources Accounting

Part VIII HR special topics

26. Ethical Issues in Human Resource Management
27. HR Analytics
28. Artificial Intelligence and Human Resources Management
29. Appendix
30. Index

ABOUT THE AUTHOR

Pravin Durai, Vice Principal (Academic), St. Joseph's College (Autonomous), Tiruchirappalli Formerly, Director, Pondicherry University, St. Joseph's College (MBA Twinning Programme), Tiruchirappalli Formerly, Dean, School of Management Studies, St. Joseph's College (Autonomous), Tiruchirappalli



PERFORMANCE MANAGEMENT SYSTEMS AND STRATEGIES

Dipak Kumar Bhattacharyya

ISBN: 9788131754221

Pages: 392

E-Book Available

ABOUT THE BOOK

This book aims to provide extensive theoretical knowledge with practical overtones to the students, and application based knowledge to the professionals to successfully implement performance management systems and strategies. With such comprehensive knowledge and practical skills HR students would be able to develop their capabilities as future manager to manage performance in any organization.

FEATURES

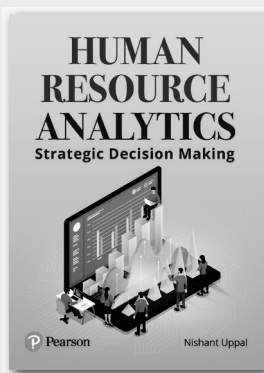
- The text provides essential inputs to organizations to take crucial HR decisions, and also help organizations to align their business goals with the performance of the people.
- Use of case studies and examples from companies like Mono India, AutoMart, Infosys, TCS, Proctor and Gamble
- Use of opening vignettes, tables, boxes, exhibits, summary, key words, general and critical review questions for students practice.

CONTENTS

1. Introduction to Performance Management
2. Performance Planning
3. Performance Appraisal
4. Performance Management Review
5. Performance Management Systems
6. Strategic Performance Management
7. Competency-Based Performance
8. Performance-Based Compensation
9. Performance-Based Career Planning
10. Team Performance Management
11. Performance Measurements through Balanced and HR Scorecards
12. Performance Management and Mentoring
13. Performance Measurement
14. International Performance Management
15. Performance Audit, Human Resource Valuation, and Accounting and Audit
16. Ethical and Legal Issues of Performance Management
17. Contemporary Issues in Performance Management

ABOUT THE AUTHOR

Dipak Bhattacharyya, Camellia Business School, Kolkata



HUMAN RESOURCE ANALYTICS: STRATEGIC DECISION MAKING, 1/e

Nishant Uppal

ISBN: 9789390168408

Pages: 368

E-Book Available

ABOUT THE BOOK

Human Resource Management is progressing from being merely operational in nature to being seen as a strategic business partner. Analytics has played a key role in this transformation. HR Analytics is a data-driven approach to HR and is being applied to a wide range of areas in HR such as attracting top talent, performance measurement, compensation, workforce planning, training and development, retention, and overall human capital planning. Its insights are used as an input to

strategic decision making and enable organizations to measure the business impact of HR practices and policies.

An increasing number of organizations and HR professionals recognize the value in Analytics and are investing in building substantial analytics capabilities within HR.

The current book- HR Analytics presents various functions associated with the discipline of Human Resource Management and assembles important research to assist in preparing and applying appropriate analytics for decision making.

FEATURES

The current book, therefore, has the following key features:

- Linkages between HR Analytics, HR Audit, and HR Forecasting & Planning.
- Organizational Attractiveness, Performance Management, Training and Development, and other critical high-performance human resource practices.
- Live usages of SPSS for critical HR Analytics tools such as Regression analysis.
- Simplified Scale Development Techniques.

Finally, the present books should facilitate readers to:

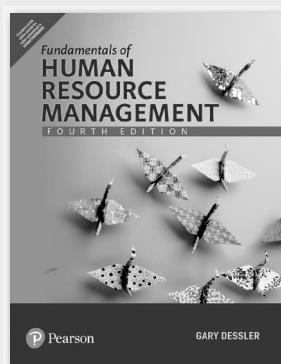
- develop clear insights into the use of Data Analytics for HR.
- acquire confidence in using tools for effective HR analytics.
- create a platform for effective use of HR analytics.
- master frameworks for inspiring managers and motivating them to employ analytics-based HR.

CONTENTS

1. HR Analytics
2. Organizational Attractiveness
3. Analytics for Recruitment and Selection
4. Analytics for Organizational Socialization
5. Analytics for Individual, Team, and Leadership Performances
6. Analytics for High-Performance Human Resource Practices
7. Analytics for Organizational Culture
8. Critical HR Variables and their Analysis
9. Annexure 1: Regression Analysis Using SPSS
10. Annexure 2: Scale Development

ABOUT THE AUTHOR

Nishant Uppal, Indian Institute of Management Lucknow



FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT, 4/e

Gary Dessler

ISBN: 9789332584822

Pages: 486

ABOUT THE BOOK

Fundamentals of Human Resources Management supports human resources training for all students of management—not just HR managers. The text presents a wide range of HR topics within a single semester of material, and a wealth of functional examples and applications. Fundamentals is also the first text of its kind to make talent management processes a core study.

This **Fourth Edition** has been updated with practical personnel techniques, real company examples, and new material on business sustainability—and each chapter now touches on important recurring themes in management, including employee engagement tactics, small/global business management, employment law features, and positive employee relations.

FEATURES

- Employee Engagement Guide for Managers - The author uses new *Employee Engagement Guide for Managers* sections in Chapters 3—14 to show how managers use human resource activities to improve employee engagement.
- Building Your Management Skills – It features throughout the book show students and managers how to apply what they've learned, for example, conducting an effective employment interview, creating an actual pay scale/pay plan for a company, and disciplining an employee.
- Know Your Employment Law - The new Know Your Employment Law sections in most chapters show the practical implications of the employment laws that apply to that chapter's topics, such as the laws relating to recruitment (Chapter 5), selection (Chapter 6), training (Chapter 7), and safety (Chapter 14).
- HR in Practice Company Illustrations - Students and instructors will find many more actual company examples in this edition.

CONTENTS

Part 1: Introduction

1. Managing Human Resources Today
2. Managing Equal Opportunity and Diversity
3. Human Resource Strategy and Analysis

Part 2: Staffing: Workforce Planning and Enforcement

4. Job Analysis and Talent Management
5. Personnel Planning and Recruiting
6. Selecting Employees

Part 3: Training and Human Resource Development

7. Training and Developing Employees
8. Performance Management and Appraisal
9. Managing Careers

Part 4: Compensation and Total Rewards

10. Developing Compensation Plans
11. Pay for Performance and Employee Benefits

Part 5: Employee and Labor Relations

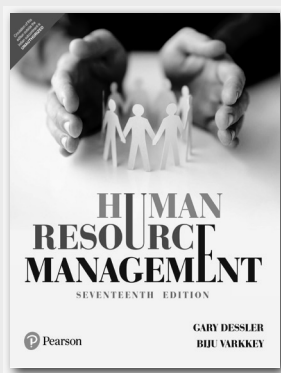
12. Maintaining Positive Employee Relations
13. Labor Relations and Collective Bargaining
14. Improving Occupational Safety, Health, and Risk Management

Part 6: Special Issues in Human Resource Management

Module A: Managing HR Globally
 Module B: Managing Human Resources in Small and Entrepreneurial Firms
 Appendix A: PHR and SPHR Knowledge Base
 Appendix B: Comprehensive Cases

ABOUT THE AUTHORS

Gary Dessler is a Professor of Business at Florida International University's College of Business Administration in Miami, Florida.



HUMAN RESOURCE MANAGEMENT, 17e

Gary Dessler
 Biju Varkkey

ISBN: 9789357054287

Pages: 720

E-Book
 Available

ABOUT THE BOOK

Human Resource Management, 17e provides students in human resource management courses and practicing managers with a full and practical introduction to the latest human resource management concepts and techniques in a highly readable and understandable form. This book is a useful resource for readers as it delves into the fundamentals of HR practices and highlights the need for a strong foundation in HR/personnel management concepts and techniques for the effective execution of day-to-day management responsibilities. The Indian edition, enriched with examples and case studies of Indian companies, makes the discussion of topics an interesting read for the audience of this book in this subcontinent.

FEATURES

- Coverage on the COVID-19 pandemic's effects on HR.
- Revised Chapter 2 on Employment Laws in India and the U.S.
- Enriched features like 'New Opening Vignettes', 'New Normal' boxes, and expanded 'Diversity Counts' boxes.
- Special focus on Diversity, Equity, and Inclusion (DE & I)
- Discussion of topics with Indian examples like Axis Bank, Tech Mahindra, Marico, Zydus Lifesciences, Mahindra and Mahindra, Infosys, and many more.
- Inclusion of Indian case studies of Bank of Baroda, Zomato, Taj Mahal Palace Hotel (IHC), and a few others.

CONTENTS

Part 1: One Introduction

1. Introduction to Human Resource Management
2. Equal Opportunity Law and Action
3. Human Resource Policy, Strategy, and Performance

Part 2: Two Recruitment, Placement, and Talent Management

4. Job Analysis and the Talent Management Process
5. Personnel Planning and Recruiting
6. Employee Testing and Selection
7. Interviewing Candidates

Part 3: Training and Development

8. Training and Developing Employees
9. Performance Management and Appraisal
10. Managing Careers and Retention

Part 4: Compensation

11. Establishing Strategic Pay Plans
12. Pay for Performance and Financial Incentives
13. Benefits and Services

Part 5: Enrichment Topics in Human Resource Management

14. Building Positive Employee Relations
15. Labor Relations and Collective Bargaining
16. Safety, Health, and Risk Management
17. Managing Global Human Resources
18. Managing Human Resources in Small and Entrepreneurial Firms

Appendix A: Comprehensive Cases

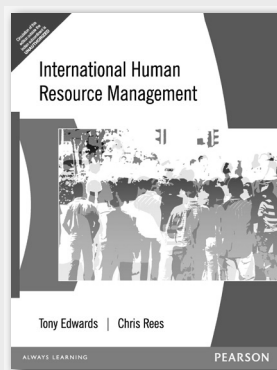
Glossary

Subject Index

ABOUT THE AUTHORS

Gary Dessler Florida International University.

Biju Varkkey Professor IIM A.



INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Tony Edwards
 Chris Rees

ISBN: 9788131715222

Pages: 330

E-Book
 Available

POD

ABOUT THE BOOK

This exciting new text tackles the issues raised by cross-national differences in HRM styles. Specifically, it identifies a number of themes: the meaning of globalization and the extent to which it is a novel phenomenon; the challenges to national traditions; the way in which many key issues within international HRM are contested; and the extent to which change in national systems is evident.

FEATURES

- Provides a clear, cohesive theme throughout to help students see the 'big picture'
- Broad depth of coverage of multinational companies reflects the current major themes in this topic
- Case studies throughout help students to see how

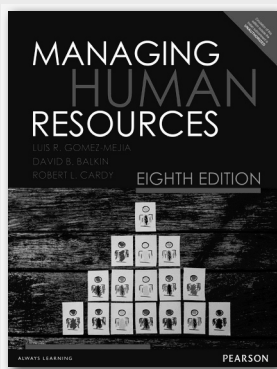
CONTENTS

1. Globalization and international management
2. National systems and management action
3. The internationalization of the firm
4. International Strategy and Structure in MNCs
5. The Transfer of HR practices in MNCs
6. Cross border mergers and acquisitions
7. IHRM and developing countries
8. International Recruitment and selection
9. International Reward systems
10. Knowledge management and IHRM
11. International employee representation
12. International Corporate Social Responsibility and employee relations
13. Conclusion—the future of IHRM

ABOUT THE AUTHORS

Tony Edwards is a Senior Lecturer in International Human Resource Management at King's College London.

Chris Rees is a Reader in Organisation Studies in the School of Human Resource Management at Kingston University.



MANAGING HUMAN RESOURCES, 8/e

Luis R. Gomez-Mejia

David B. Balkin

Robert L. Cardy

ISBN: 9789332559509

Pages: 616

E-Book
Available

ABOUT THE BOOK

Managing Human Resources, 8/e, gives all future managers a business understanding of human resource management skills. The “nonfunctional” HR approach used in this text makes human resources relevant to anyone who has to deal with HR issues in the workplace, including those who do not hold the title of manager. The current edition is updated to include new introductory vignettes, new case studies, and a focus on emerging trends in HR.

FEATURES

- New, substantially revised, or updated introductory vignettes and end-of-chapter cases
- New coverage of the special human resource issues concerning social responsibility and ethics as well as technology and social media
- Updated coverage of how firms respond to dynamic changes in their strategy as a result of environmental jolts, and the important role that human resource management plays in this process
- Updated coverage of the legal environment of HR such as the changing legal requirements for companies to provide health insurance to employees and emerging regulations that attempt to balance employee and employer rights to engage in religious practices in the workplace

CONTENTS

Part I: Introduction I

1. Meeting Present and Emerging Strategic Human Resource Challenges

Part II: The Contexts of Human Resource Management

2. Managing Work Flows and Conducting Job Analysis
3. Understanding Equal Opportunity and the Legal Environment
4. Managing Diversity

Part III: Staffing

5. Recruiting and Selecting Employees
6. Managing Employee Separations, Downsizing, and Outplacement

Part IV: Employee Development

7. Appraising and Managing Performance
8. Training the Workforce
9. Developing Careers

Part V: Compensation

10. Managing Compensation
11. Rewarding Performance
12. Designing and Administering Benefits

Part VI: Governance

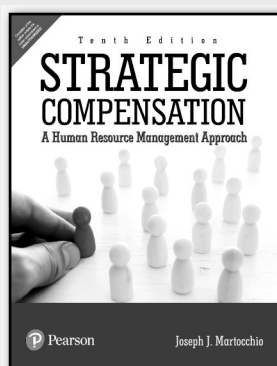
13. Developing Employee Relations
14. Respecting Employee Rights and Managing Discipline
15. Working with Organized Labor
16. Managing Workplace Safety and Health
17. International HRM Challenge

ABOUT THE AUTHORS

Luis R. Gómez-Mejía, Ray and Milann Siegfried Professor of Management, University of Notre Dame

David B. Balkin Professor of Management, Leeds School of Business, University of Colorado

Robert L. Cardy, Professor and Chair, Department of Management, University of Texas, San Antonio



STRATEGIC COMPENSATION: A HUMAN RESOURCE MANAGEMENT APPROACH, 10/e

Joseph J. Martocchio

ISBN: 9789353945947

Pages: 424

ABOUT THE BOOK

Strategic Compensation: A Human Resource Management Approach demonstrates the art and science of compensation practice and its role in a company's competitive advantage. Through focused activities and supporting course material, students build a solid foundation to become proficient compensation professionals. The 10th Edition focuses on the context of compensation practice, the criteria used to compensate employees, compensation system design issues, employee benefits, the challenges of compensating key strategic employee groups, and pay and benefits around the world. With this text, students gain the knowledge and skills they need to assume the role of successful compensation professionals in the field.

FEATURES

- Company examples from Apple Computer, Boeing, Uber, and Wyeth Pharmaceuticals appear throughout the book, bringing discussions of compensation practices to life.
- 39 concepts and practices maintain the book's position on leading-edge knowledge and practice. Examples include definitive proxy statements, point factor leveling, and the CEO pay-ratio rule.

CONTENTS

Part I: Setting the Stage for Strategic Compensation

1. Strategic Compensation: A Component of Human Resource Systems
2. Contextual Influences on Compensation Practice

Part II: Bases for Pay

3. Traditional Bases for Pay: Seniority and Merit
4. Incentive Pay
5. Person-Focused Pay

Part III: Designing Compensation Systems

6. Building Internally Consistent Compensation Systems
7. Building Market-Competitive Compensation Systems
8. Building Pay Structures that Recognize Employee Contributions

Part IV: Employee Benefits

9. Discretionary Benefits

10. Legally Required Benefits

Part V: Contemporary Strategic Compensation Challenges

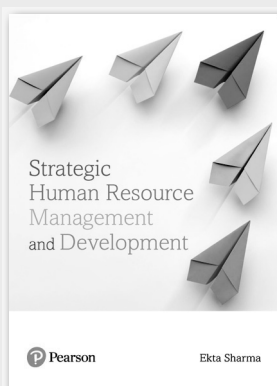
11. Compensating Executives
12. Compensating the Flexible Workforce: Contingent Employees and Flexible Work Schedules

Part VI: Compensation Issues Around the World

13. Compensating Expatriates
14. Pay and Benefits outside the United States
15. Epilogue: Challenges Facing Compensation Professionals

ABOUT THE AUTHOR

Joseph J. Martocchio, University of Illinois at Urbana-Champaign



STRATEGIC HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

Ekta Sharma

ISBN: 9789353065621

Pages: 368

E-Book
Available

POD

ABOUT THE BOOK

The book discusses in detail the concepts starting from Strategic Human Resource Acquisition to the development and retention of these assets. The book explores how the traditional theories and practices of Human Resource management are responding to emerging technological and organizational realities and touches upon the novel concepts in the field of HR like Work place analytics, HR Outsourcing, High Performing Work Systems.

FEATURES

- **Rich pedagogical features** include chapter objectives, chapter-opening case studies, real-world examples, summary, review questions, skill-development exercises, and chapter-ending cases.
- **Skill-development exercises** such as student assignments appear at the end of each chapter and allow readers to participate in a real-life situation and apply learning from the chapter.
- **Industry and Research Insights** to help student understand the real-time market environment
- **Comprehensive case study** at the end of the book to visualize the whole of Strategic Human Resource Management
- **Interviews** of HR professionals, primarily from Indian companies.

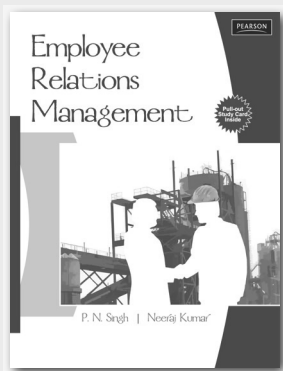
- **Online resources** Instructor resources are uploaded for the ease of class room discussions

CONTENTS

1. Strategic Human Resource Management—An Overview
2. An Investment Perspective of SHRM
3. The Human Resource Environment
4. Formulating Strategy: Aligning HR Strategy to the Organisational Strategy
5. Work Force Planning
6. Implementation of Strategy: Hiring to Firing
7. High Performance Work Systems
8. HR Metrics
9. HR Outsourcing
10. Strategic Alliance: Role of HR
11. HR Branding

ABOUT THE AUTHORS

Ekta Sharma is a UGC fellow in 2003 and an academician hence, Ekta Sharma has been engaged in post-graduate teaching and research activities. She earned her doctorate from the University of Rajasthan in 2005. She has work experience of over 15 years and is currently Assistant Professor at Amrut Mody School of Management, Ahmedabad University.



EMPLOYEE RELATIONS MANAGEMENT

P. N. Singh
Neeraj Kumar

ISBN: 9788131726013

Pages: 420

E-Book Available

ABOUT THE BOOK

The introduction of the new economic policy in 1991 had a significant bearing on industrial relations. Coupled with liberalization, these policies changed the way industries functioned in India. It forced the government, employers and trade unions to align themselves to new realities. There is an ongoing transition in industrial relations on the global scale as well. The focus is gradually shifting from traditional industrial relations, characterized by conflict resolution, to employee relations management, characterized by collaborative partnerships between the employers and the employees. *Employee Relations Management* focuses on this ongoing transition from industrial relations to employee relations. It introduces readers to the fundamental concepts and relevant pieces of legislation against the backdrop of globalization and the new economic policy.

FEATURES

- The book focuses on the ongoing paradigm shift from traditional industrial relations, characterized by conflict resolution, to employee relations management, defined by a collaborative partnership between employers and employees.
- It includes four unique chapters on the shift from industrial relations to employee relations, the implementation of employee relations management, negotiation skills and soft skills.
- The book incorporates many pedagogical elements such as opening vignettes, margin definitions, margin snippets, key terms and chapter summaries.
- Each chapter includes 'For Class Discussion' boxes that pose thoughtprovoking questions, illustrate the application of concepts and laws to difficult workplace situations.
- There are review questions topics for debate and questions for critical thinking at the end of each chapter.

CONTENTS

Part I: Context

1. Industrial Relations: Evolution and Growth
2. Industrial Relations in India
3. Industrial Relations in Major Industrialized Economies: A Comparative Study
4. The Changing Characteristics of Industry and Workforce in India
5. Trade Unionism and Trade Unions
6. Trade Unions in India

Part II: Paradigm Shift

7. From Industrial Relations to Employee Relations
8. Employee Relations Management at Work

Part III: Legislations and Administration

9. Labour Legislation in a Changing Context
10. Social Security Legislations
11. Wage Legislation
12. Industrial Relations: Institutional Framework for the Prevention and
13. Settlement of Industrial Disputes
14. Industrial Conflict: Settlement Machinery
15. Industrial Disputes: Institutional Framework and Preventive Measures
16. Wage Determination, Wage Administration and Employee Relations

Part IV: Skills

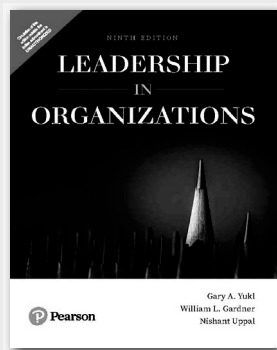
17. Negotiation Essentials for Employee Relations
18. Soft Skills for Employee Relations

ABOUT THE AUTHORS

P. N. Singh has worked with SAIL for over 25 years. Currently, he is teaching at the Army Institute of Management, Noida.

Neeraj Kumar, is currently an associate professor in the area of organizational behaviour and human resources at FORE School of Management.

Leadership



LEADERSHIP IN ORGANIZATION, 9/e

Gary Yukl

William L. Gardner III

Nishant Uppal

ISBN: 9789389552454

Pages: 560

E-Book
Available

ABOUT THE BOOK

Leadership in Organizations 9/e, aspires to deepen the understanding of leadership in global business, both in theory and practice, by drawing perspectives from the latest advancements in international business. The chapters and cases included in this edition focus upon the theoretical, empirical, and policy and practitioner aspects of a wide range of topics including subordinate management, motivation, and job satisfaction among others. The geographical spread of topics and cases presented in the present edition provide a truly global flavor.

The book is not only appropriate for use as the primary text in an undergraduate or graduate course in leadership but it also useful for practicing managers and consultants who are looking for answers to difficult questions about leadership.

FEATURES

- Primary focus is on managerial leadership
- Presents a broad survey of theory and research on leadership in formal organizations
- Contains topics that are determinants of efficient and effective leadership
- Case studies pertaining to Indian as well as global contexts—Tata Sons and Infosys talk of value-based and ethical leadership in the Indian context, while A Day in the Life of a Global Leader reflects the cross-cultural diversity in leadership in the global scenario

CONTENTS

1. The Nature of Leadership
2. Leadership Behavior
3. The Leadership Situation and Adaptive Leadership
4. Decision Making and Empowerment by Leaders
5. Leading Change and Innovation
6. Power and Influence Tactics
7. Leader Traits and Skills
8. Charismatic and Transformational Leadership
9. Values-Based and Ethical Leadership
10. Dyadic Relations and Followers
11. Leadership in Teams and Decision Groups

12. Strategic Leadership in Organizations
13. Cross-Cultural Leadership and Diversity
14. Developing Leadership Skills
15. Overview and Integration

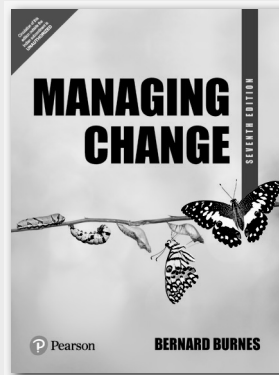
ABOUT THE AUTHORS

Gary Yukl State University of New York at Albany

William L. Gardner, III Rawls College of Business Texas Tech University

Nishant Uppal Indian Institute of Management, Lucknow

Management



MANAGING CHANGE, 7/e

Bernard Burnes

ISBN: 9789353946777

Pages: 672

E-Book
Available

ABOUT THE BOOK

The aim of this leading textbook is to provide a thorough understanding of the theories, approaches and practice of organisational change. It critically examines the approaches to change that are on offer, indicates their usefulness and drawbacks and sets them within the broad context of organisational life through the use of real-life examples. *Managing Change* is an invaluable resource for undergraduate and postgraduate students studying organisational change, organisational behaviour, management and strategy. It is also a comprehensive reference source for academics and managers.

FEATURES

- 21 new case studies.
- A new section on the implications of sustainability for organisations.
- A major re-write of the section on strategy.
- A list of useful websites has been added at the end of each chapter to provide additional information on issues covered in the chapter.

CONTENTS

Part I: Introduction to Change Management: Fundamental Questions for Organisations

1. Introduction to change management

Part II: The Rise and Fall of the Rational Organisation

2. From trial and error to the science of management
3. Developments in organisation theory
4. The Culture-Excellence paradigm

5. Alternative paradigms
6. Critical perspectives on organisation theory
7. Culture, power, politics and choice

Part III: Understanding Change

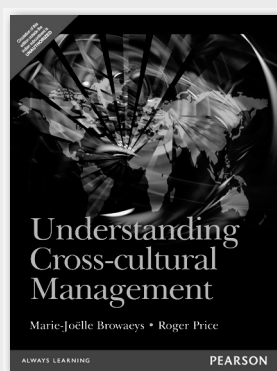
8. Approaches to strategy
9. Planned change and Organization Development (OD)
10. Developments in change management
11. A framework for change

Part IV: Managing Choice

12. Organisational change and managerial choice
13. Organisational change and managerial choice
14. Management, leadership and change

ABOUT THE AUTHORS

Bernard Burnes, Stirling Management School, University of Stirling



UNDERSTANDING CROSS-CULTURAL MANAGEMENT

Marie-Joelle Browaeys

Roger Price

ISBN: 9788131727973

Pages: 384

E-Book
Available

POD

ABOUT THE BOOK

A brand new text in cross-cultural management which presents the key themes and issues in managing people and organisations across national and cultural boundaries. The book offers a selective but broad view of current thinking on culture linked to management, organisation and communication. It also encourages the reader to apply theories and ideas to practice – and to relate them to their own experience – through various examples and mini-cases from the business world, and a range of practical activities. The book has been written for undergraduate and postgraduate students studying cross-cultural and international management as part of specialist international business programmes, or generic business-related qualifications.

FEATURES

- A clear 3-part structure focusing on culture and management, organisation and communication
- Cross-Cultural Concepts contain key ideas from leading theorists, thinkers and practitioners
- Activities, including case studies, discussion and dilemmas, enable the reader to reflect internally and interact externally to apply theory to practice

- More extensive Final Activities at the end of each part provide a broader and more integrative perspective on the material in question
- Key contemporary issues are covered, such as cross-cultural conflict and the negotiation skills required to be a successful cross-cultural communicator

CONTENTS

Part I: Culture and Management

1. Determinants of Culture
2. Dimensions of Culture in Business
3. Western Business Cultures
4. Business Cultures in the East
5. Cultural Dimensions and Dilemmas
6. Cultures and Styles of Management

Part II: Culture and Organisations

7. Culture and Corporate Structures
8. Culture and Leadership
9. Culture and Strategy
10. Cultural Changes in Organisations
11. Culture and Marketing
12. Cultural Diversity in Organisations

Part III: Culture and Communication

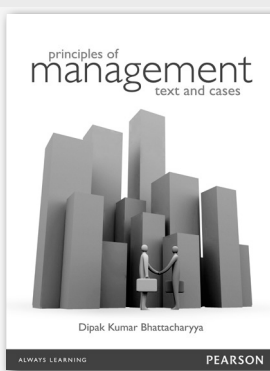
13. Business Communication across Cultures
14. Barriers to Intercultural Communication
15. Negotiating Internationally
16. Working with International Teams
17. Conflicts and Cultural Differences
18. Developing Intercultural Relationships

ABOUT THE AUTHORS

Marie-Joelle Browaeys is Assistant Professor of Cross-Cultural Management at the Center for Marketing and Supply Chain Management.

Roger Price is Associate Professor at the Center for Leadership and Personal Development.

Both authors work at Nyenrode University (Nyenrode Business Universiteit), The Netherlands.



PRINCIPLES OF MANAGEMENT: TEXT AND CASES

Dipak Kumar
Bhattacharyya

ISBN: 9788131754214

Pages: 488

E-Book
Available

POD

ABOUT THE BOOK

Principles of Management: Text and Cases introduces students to the fundamentals of management through a balanced blend

of theory and practice. The opening vignettes and cases depict real-world situations and problems that managers face while highlighting the management practices of successful Indian and foreign companies. Samples of a leave policy, a strategy and action plan for human resource management, an application blank, and a code of ethics are appended to a few chapters to further illustrate the way organizations function. In addition to the concepts, the book also delves into the various academic perspectives that have evolved over time to provide the readers an integrated view of different approaches to management.

FEATURES

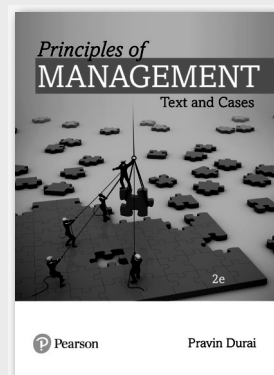
- Two unique topics: Explores the role of negotiations in business communication and the need for capability development within organizations to ensure sustained growth
- Learning tools: Uses several tools such as learning objectives, opening vignettes, figures, tables, key terms, chapter summaries, review questions, and critical thinking questions to help students grasp concepts
- India-centric case studies: Features closing cases depicting real-life situations and successful managerial practices in organizations to foster a hands-on learning approach
- The teaching and learning package: Includes PowerPoint lecture slides and an instructor's manual for instructors, and an online question bank along with bonus material on managerial skill-development techniques and methodologies of management research for students (available at www.dipakkumarbhattacharyya).

CONTENTS

1. Introduction to Management
2. Organizational Planning
3. Organizing
4. Staffing in Organizations
5. Directing Through Motivation
6. Directing Through Leadership
7. Introduction to Control
8. Coordination in Organizations
9. Organizational Forms
10. Business Environment and Social Responsibility
11. Ethics and Values in Organizations
12. Communication and Negotiation in Organizations
13. Organizational Systems, Structure, and Design
14. Technology Management in Organizations
15. Globalization and Business Organizations
16. Organizational Culture
17. Managing Conflict and Stress in Organizations
18. Individual Behaviour and its Characteristics
19. Managing People in Groups
20. Capability Development, Innovation, and Creativity
21. Quality Management Practices in Organizations

ABOUT THE AUTHOR

Dipak Kumar Bhattacharyya is currently a professor of organizational behaviour and human resource management at the Xavier School of Management, Bhubaneswar.



PRINCIPLES OF MANAGEMENT: TEXT AND CASES, 2/e

Pravin Durai

ISBN: 9789353065393

Pages: 544

E-Book Available

ABOUT THE BOOK

The Second edition of Principles of Management uses contemporary, real-world examples and the latest pedagogical tools to showcase, how management concepts and practices can be utilized to achieve personal and business excellence. This edition is organized around the four main traditional functions of management—planning, organizing, controlling and leading—this book includes current thinking and practice on the most important issues facing management, managers and employees with a special focus on examples from India.

FEATURES

- **Chapter objectives:** The learning objectives outline the main learning goals of each chapter.
- **Chapter-opening vignettes:** Examples from the lives of inspirational Indian managers are used to illustrate complex management concepts.
- **Real-world examples:** Boxes highlight the unique management practices of Indian companies and provide students with real-world applications and perspectives.
- **Summary:** The summary at the end of each chapter recapitulates the key topics discussed in the chapter.
- **Review questions:** Review questions at the end of each chapter help students gauge their understanding of the concepts in the chapter.
- **Case study:** A detailed case study along with discussion questions at the end of each chapter replicates real-life situations faced by managers and enables readers to correlate theoretical topics to actual practice.

CONTENTS

Part I: Management—A Conceptual Framework

1. Introduction to Management
2. The Evolution and the Environment of Management
3. Social Responsibilities of Managers

Part II: Planning, Decision Making and Forecasting

4. Planning
5. Decision Making
6. Forecasting

Part III: Organizing

7. Organizational Structure
8. Authority, Responsibility and Accountability

Part IV: Staffing

9. Human Resource Management Processes
10. Human Resource Management–Policies and Practices

Part V: Directing

11. Directing
12. Managerial Communication
13. Leadership
14. Motivation and Morale
15. Teams and Teamwork

Part VI: Controlling and Coordination

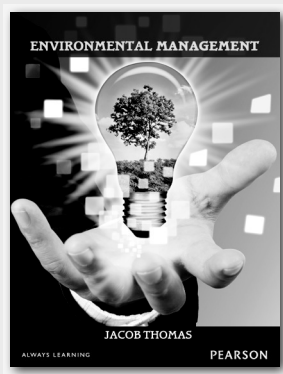
16. Controlling
17. Coordination

Part VII: Emerging Topics

18. Change Management
19. International Management

ABOUT THE AUTHOR

Pravin Durai is the dean of School of Management Studies at St Joseph's College (Autonomous), Tiruchirappalli, and has more than twenty five years of experience in teaching and research. He is also a visiting faculty at the Southern India Regional Council of the Institute of Chartered Accountants of India (ICAI), Tiruchirappalli. He is a member of academic councils and board of studies of various universities and autonomous colleges.



ENVIRONMENTAL MANAGEMENT

Jacob Thomas

ISBN: 9789332515819

Pages: 584

E-Book
Available

ABOUT THE BOOK

Environmental Management aims to create awareness about various aspects of our relationship with the environment and how development impacts the world we live in. It focuses on the framework that can be used to manage the ecological footprints left behind in the pursuit of development. This framework includes various practices that a business can adopt as part of its environmental management system such as greening different phases within its operations, obtaining environmental clearances,

instituting an effective environmental management system, holding environmental audits and promoting environmental stewardship.

Using cutting-edge pedagogy and real-life examples, *Environmental Management* discusses how organizations can pursue sustainable development while ensuring that the environment remains safe for the future generations. Students and practitioners will find the comprehensive and example-oriented treatment of the subject adopted in this book stimulating and rewarding.

FEATURES

- Discusses the opportunities and the latest strategies in environmental management
- Focuses on current topics such as environmental values and ethics, eco-efficiency, greening corporate culture, environmental markets, socially responsible investing and environmental accounting
- Includes a large collection of examples, which enable the reader to view and appreciate the subject in its entirety
- Discusses how some organizations are building and renewing their environmental management competencies while addressing stakeholder expectations

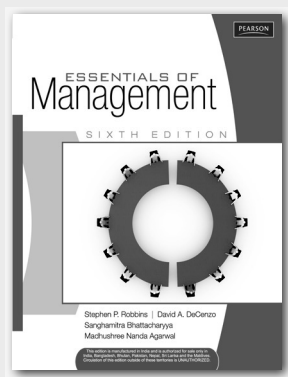
CONTENTS

Preface

1. Environment and Development
2. Cultural and Ideological Construction of Nature/Environment
3. Environment and Its Components
4. Environment Degradation and Pollution
5. Dimensions of Environmental Management
6. Environmental Management Systems and Processes
7. Waste Management
8. Water Resources Management
9. Development Management
10. Environmental Awareness
11. Legal Framework of Environmental Management
12. Environmental Management Institutions
13. Global Warming and Climate Change
14. Environmental Risk Management
15. Environmental Strategy
16. Barriers to Sustainable Business
17. Sustainable and Equitable Urbanism
18. Environmental Leadership and Governance
19. Environmental Green Careers

ABOUT THE AUTHORS

Dr. Jacob Thomas, IPS - Director General of Police and Chairman and Managing Director, KPHCC; he has been the CEO of several public and civil society organizations.



ESSENTIALS OF MANAGEMENT, 6/e

Stephen P. Robbins

David A. DeCenzo

Madhushree Nanda Agarwal

Sanghamitra Bhattacharyya

POD

ISBN: 9788131733547

Pages: 416

ABOUT THE BOOK

This streamlined volume covers the principle concepts of management to provide readers with a solid foundation for understanding key issues in the subject. Organized around the four traditional functions of management—planning, organizing, leading and controlling—it reflects current trends in management and organizations, and presents the latest research studies in the field.

FEATURES

- Offers students a wider coverage of practical tools to practice their management skills than any other textbook
- Essential concepts of management are explained to the students in interesting ways. For instance, the text is peppered with tidbits of information like
- Includes management concepts applicable to those interested in working for small businesses, entrepreneurial ventures, or not-forprofit organizations
- Gives insights on how to adjust one's practices to suit differing cultures around the world

CONTENTS

Part I: Introduction

1. Managers and Management
2. The Management Environment

Part II: Planning

3. Foundations of Planning
4. Foundations of Decision Making

Part III: Organizing

5. Basic Organization Designs
6. Staffing and Human Resource Management
7. Managing Change, Stress, and Innovation

Part IV: Leading

8. Foundations of Individual and Group Behavior
9. Understanding Work Teams
10. Motivating and Rewarding Employees
11. Leadership and Trust
12. Communication and Interpersonal Skills

Part V: Controlling

13. Foundations of Control
14. Operations Management

ABOUT THE AUTHORS

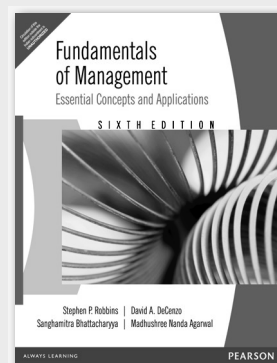
Stephen P. Robbins (Ph.D., University of Arizona) is professor emeritus of management at San Diego State University and the world's best-selling textbook author in the areas of both management and organizational behavior.

David A. DeCenzo is president of Coastal Carolina University in Conway, South Carolina. He is the co-author of two top-rated management textbooks, *Fundamentals of Management: Essential Concepts and Applications* and *Supervision Today: the Ultimate Guide to Front-line Management*.

Henry Moon is associate professor of organizational behavior at the London Business School (LBS).

Sanghamitra Bhattacharyya is assistant professor of organizational behavior and human resource management at the Department of Management Studies, Indian Institute of Technology Madras.

Madhushree Nanda Agarwal, Fellow, Indian Institute of Management Calcutta (Organizational Behavior and Strategic Management), is currently assistant professor of organizational behavior at Management Development Institute, Gurgaon.



FUNDAMENTALS OF MANAGEMENT: ESSENTIAL CONCEPTS AND APPLICATIONS, 9/e

Stephen P. Robbins

Mary Coulter

David DeCenzo

ISBN: 9789332574120

Pages: 504

ABOUT THE BOOK

Fundamentals of Management is a brief, paperback text that gives students more depth and breadth with practical tools to practice their management skills than any other textbook. The Ninth Edition introduces a new and exciting design and includes new chapter openers, case applications, and exercises.

New to the Edition:

1. Three new Case Applications have been added and moved to the end of the chapter. These Case Applications are a great way to tell a story about managers, management, and organizations and to involve students in assessing a situation and answering questions about "how" and "why" and "what would you do." These Case Applications cover the gamut from Google and Yahoo! to Zara and Starbucks.

2. Self-contained sections on developing management have moved the skills material to the relevant chapters. The skill-building exercises included at the end of each chapter help you apply and use management concepts. We chose these 18 skills (some chapters have more than one) because of their relevance to developing management competence and their linkage to one or more of the topic areas in this book.

3. Commonsense Myth: Exciting and innovative chapter openers grab students' attention by introducing commonsense myths and then debunking them.
4. One section in each chapter has a completely new contemporary and visually appealing look. The design of this selected material will reinforce key topics and ideas and make it easy for students to read and to know what's important from that particular chapter section.

FEATURES

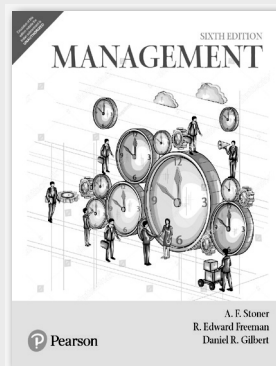
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- Integrating Chapter Skills. Throughout the text, the authors included a feature at the end of each chapter that encourages students to apply the concepts they've just learned. This feature helps students see how the concepts work together, while providing them with a review of the material.
- Enhancing Your Skill in Ethical Decision-Making. At the end of each section students are put in the role of a manager making decisions about current ethical issues. This exercise comes to life as students log into their MyManagementLab and practice this skill in an interactive environment.

CONTENTS

1. Managers and Management
2. The Management Environment
3. Integrative Managerial Issues
4. Foundations of Decision Making
5. Foundations of Planning
6. Organizational Structure and Design
7. Managing Human Resources
8. Managing Change and Innovation
9. Foundations of Individual Behavior
10. Understanding Groups and Managing Work Teams
11. Motivating and Rewarding Employees
12. Leadership and Trust
13. Managing Communication and Information
14. Foundations of Control
15. Operations Management

ABOUT THE AUTHORS

Stephen P. Robbins, Professor Emeritus, San Diego State University
 Mary Coulter, Associate Professor, Management, Missouri State University
 David De Cenzo, Director of Partnership Development and Professor of Management at Towson University in Baltimore, Maryland



MANAGEMENT, 6/e

James A. F. Stoner

R. Edward Freeman

Daniel R. Gilbert

Amitabh Deo Kodwani

Ranjeet Nambudiri

ISBN: 9789352865604

Pages: 800

E-Book
Available

ABOUT THE BOOK

Management, 6e focuses upon the most widely accepted management practices with an emphasis on strong research orientation and solid theoretical underpinnings. The book describes how men and women go about managing the people and activities of their organizations so that the goals of these organizations as well as their own personal goals can be achieved. The general theme of the book is 'dynamic engagement'—a broad term that captures the essence of change that confronts future managers, and current thoughts on what they will need to succeed.

FEATURES

- Covers text and case studies based on classic issues arising in the last 25 years. These topics emphasize on practical applications and examples drawn from real-world organizations. For example, Delhi Metro Rail Corporation (DMRC), Essar Group, Nokia, Walmart, Infosys, etc, to name a few.
- Contains several chapters that have been rewritten keeping in mind the latest changes in the Indian corporate scenario.
- The material presented revolves around the following themes: ethics, globalization, entrepreneurship and small businesses, cultural diversity, and quality.
- Contains various cases studies pertaining to the Indian context.

CONTENTS

Part One: Introduction To Management

1. Managing and Managers
2. The Evolution of Management Theory

Part Two: Management In The Twenty-First Century

3. Organizational and Natural Environments
4. Social Responsibility and Ethics
5. Globalization and Management
6. Inventing and Reinventing Organizations

7. Culture and Multiculturalism
8. Quality

Part Three: Planning

9. Decision Making
10. Planning and Strategic Management
11. Strategy Implementation

Part Four: Organizing

12. Organizational Design and Organizational Structure
13. Power and the Distribution Of Authority
14. Human Resource Management
15. Managing Organizational Change and Innovation

Part Five: Leading

16. Motivation
17. Leadership
18. Teams and Teamwork
19. Communication and Negotiation

Part Six: Controlling

20. Effective Control
21. Operations Management
22. Information Systems

ABOUT THE AUTHORS

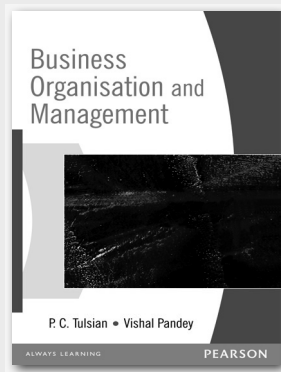
James F. Stoner, Fordham University

R. Edward Freeman, University of Virginia

Daniel R. Gilbert, Bucknell University

Ranjeet Nambudiri, IIM Indore

Amitabh Deo Kodwani, IIM Indore



BUSINESS ORGANISATION AND MANAGEMENT

P. C. Tulsian

Vishal Pandey

ISBN: 9788131716342

Pages: 672

E-Book
Available

ABOUT THE BOOK

Written in clear and easy-to-understand manner, this book adopts a fresh and novel approach to the study of *Business Organisation and Management* keeping in view the specific requirements of the students appearing in the B.Com examination of the Indian universities, and other professional examinations.

FEATURES

- The subject is presented in a self-explanatory manner so that even self-taught students may not feel any difficulty in understanding it.
- The matter is so presented that it serves as a tutor at home.
- Almost all the possible patterns of questions based on the standards of B.Com. examinations of major universities are included in this book.
- Questions have been set at different levels of difficulty.
- Questions have been put in a logical sequence.
- It includes revision questions for practice.

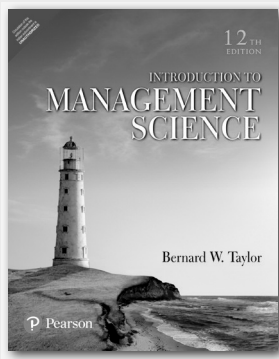
CONTENTS

1. Nature and Purpose of Business
2. Structure of Business
3. Social Responsibility of Business and Business Ethics
4. Factors to be Considered for Starting Business
5. Forms and Formation of Business Enterprises
6. Public Enterprises
7. Formation of Company
8. Small-Scale Business in India
9. Insurance
10. Channels of Distribution
11. Internal Trade
12. External Trade
13. Advertising and Salesmanship
14. Financial Planning and Capital Structure
15. Sources of Business Finance
16. Nature and Significance of Management
17. Principles of Management
18. Planning
19. Organising
20. Staffing
21. Directing Supervision
22. Directing Motivation
23. Directing Leadership
24. Directing Communication
25. Controlling

ABOUT THE AUTHORS

Prof. P. C. Tulsian is a Professor, Ramjas College, University of Delhi.

Vishal Pandey is an associate member of the Institute of Chartered Accountants of India.



INTRODUCTION TO MANAGEMENT SCIENCE 12/e

Bernard W. Taylor

ISBN: 9789332579422

Pages: 816

**E-Book
Available**

ABOUT THE BOOK

A logical, step-by-step approach to complex problem-solving.

Using simple, straightforward examples to present complex mathematical concepts, Introduction to Management Science gives students a strong foundation in how to logically approach decision-making problems. Sample problems are used liberally throughout the text to facilitate the learning process and demonstrate different quantitative techniques. Management Science presents modeling techniques that are used extensively in the business world and provides a useful framework for problem-solving that students can apply in the workplace.

FEATURES

- **REVISED!** Text Organization - The 12th edition features well-organized text that flows smoothly and follows a logical progression of topics, placing the different management science modeling techniques in their proper perspective. The first 10 chapters are related to mathematical programming that can be solved using Excel spreadsheets, including linear, integer, nonlinear, and goal programming, as well as network techniques.
- **NEW!** Sections on Business Analytics (Chapter 1), Project Risk (Chapter 8), and Data Mining (Chapter 15) have been added to this edition.
- **NEW!** Problems and Cases - A substantial number of homework questions, problems, and cases are offered for students to practice. The 12th edition includes more than 840 homework problems, 45 of which are new, and 69 end-of-chapter cases, 5 of which are new.
- **REVISED!** Management Science Application Boxes - These boxes are located in every chapter in the text and describe how a company, an organization, or an agency uses the particular management science technique being presented and demonstrated in the chapter to compete in a global environment. Over 35% of the "Management Science Application" boxes are new for the 12th edition.

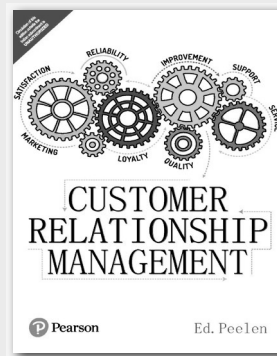
CONTENTS

1. Management Science
2. Linear Programming: Model Formulation and Graphical Solution
3. Linear Programming: Computer Solution and Sensitivity Analysis
4. Linear Programming: Modeling Examples

5. Integer Programming
 6. Transportation, Transshipment, and Assignment Problems
 7. Network Flow Models
 8. Project Management
 9. Multicriteria Decision Making
 10. Nonlinear Programming
 11. Probability and Statistics
 12. Decision Analysis
 13. Queuing Analysis
 14. Simulation
 15. Forecasting
 16. Inventory Management
- Appendix A: Normal and Chi-Square Tables
Appendix B: Setting Up and Editing a Spreadsheet Site Modules
Appendix C: The Poisson and Exponential Distributions
Solutions to Selected Odd-Numbered Problems

ABOUT THE AUTHOR

Bernard W. Taylor, III, is the R. B. Pamplin Professor of Management Science and Head of the Department of Business Information Technology at Virginia Tech.



CUSTOMER RELATIONSHIP MANAGEMENT, 1/e

Ed. Peelen

ISBN: 9789354498565

Pages: 452

**E-Book
Available**

ABOUT THE BOOK

Customer Relationship Management gives a well-balanced coverage of strategy and organisation, marketing aspects, analytical CRM, operational CRM, CRM systems and their implementation. It is the only comprehensive academic text to cover the entire scope of CRM from a marketing management angle.

Geared to MBA students and advanced undergraduate students, as well as those taking courses on CRM, direct marketing, relationship marketing, database management or business intelligence, the book is also appropriate for graduate students in information management attending courses on CRM and participants in specific CRM/database management.

FEATURES

- Case studies and questions at the end of each chapter to test understanding
- Coverage of the strategic, organisational, commercial and technological aspects of CRM
- Discussion of buyer-seller relations from a social psychology perspective

- A section on direct marketing, which includes production elements of direct mail, with a checklist of what to look out for

CONTENTS

Part 1: Introduction

1. Customer-Supplier Relationships
2. Customer Relationship Management

Part 2: Strategy and Organisation

3. CRM as an integral business strategy
4. The relationship oriented organisation

Part 3: Intelligence

5. Customer knowledge strategy
6. Customer data management
7. Data analyses and datamining
8. Segmentation and selections
9. Retention and cross-sell analyses
10. Management reporting: measuring, learning and optimising

Part 4: Marketing

11. The customer proposition
12. The relationship policy

Part 5: Channels

13. Multi-channel management
14. Personal selling
15. Online environment
16. Contact Centre Management

Part 6: CRM Systems and their implementation

17. CRM systems
18. Implementation of CRM systems
19. The future

ABOUT THE AUTHOR

Ed Peelen, University of Nyenrode, the Netherlands.

Rob Beltman

experts, the book incorporates the latest thinking in events management and highlights key theories, concepts and models by using a range of case studies and examples.

FEATURES

- This book will enable you to:
 - Manage the financial aspects of events management
 - Understand the impact of events on built and natural environments
 - Explain the role of volunteers in an event and understand the challenges that managing them involves
 - Understand the key issues in planning and designing a venue
- Each chapter features a real-life case study to illustrate key concepts and place theory in a practical context, as well as preparing students to tackle any challenges they may face in managing events. Case studies include the Edinburgh International Festival, the 2010 Winter Olympics and Indian Premier League Cricket.

CONTENTS

Section A: The Context of Events Management

1. Introduction to Events Management
2. The Dimensions of Events Management
3. Theories and Models in Events Management
4. The Business of Sports and Cultural Events
5. The Business of Conferences and Corporate Events

Section B: The Role of Business Functions in Events Management

6. Human Resource Management and The Role of Volunteers
7. Marketing and Destination Branding
8. Finance in Events Management
9. Event Planning and Strategy
10. Sustainable Events Management
11. Events, the Law and Risk Management
12. Event Operations and Project Management
13. Using IT and the Internet for Events

Section C: Management Issues in Events Management

14. The Event Life Cycle and Event Stakeholders
15. The Role of Sports, Cultural and Business Venues
16. Event Tourism
17. Impact Evaluation of Events
18. Events Management and the Hospitality Industry
19. Creating and Designing Events
20. Events in Public Spaces
21. Events as a Sponsorship Investment

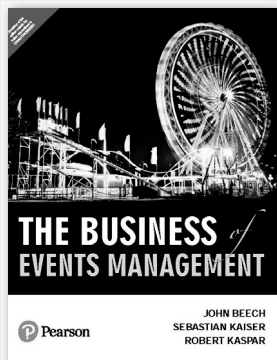
Section D: The Future of Events Management

22. Trends in Events Management

ABOUT THE AUTHORS

John Beech, Coventry Business School, Coventry University
Robert Kaspar, University of Kufstein
Sebastian Kaiser, University of Kufstein

Team Management



THE BUSINESS OF EVENTS MANAGEMENT, 1/e

John Beech

Sebastian Kaiser

Robert Kaspar

ISBN: 9789353940348

Pages: 416

E-Book Available

ABOUT THE BOOK

The Business of Events Management provides an accessible and lively introduction to the practice of managing an event, festival, conference or congress. Written by a team of international



THE BUSINESS OF SPORT MANAGEMENT, 2/e

John Beech

Simon Chadwick

ISBN: 9789389552386

Pages: 632

E-Book Available

ABOUT THE BOOK

Over the first decade of the 21st century the scale and importance of the commercial sport industry has increased dramatically and rapidly. This timely second edition of the ground-breaking text *The Business of Sport Management* has been comprehensively revised, updated and significantly expanded in scope to meet the needs of today's sports management students, and equip future managers with the tools they need to succeed. Elegantly blending theory with practice, the text looks first at the distinctive context of sport organisations. It then examines the sport management theories and practice within functional areas such as finance, HRM, marketing and strategy. Finally it considers important issues such as risk management, sponsorship, retailing, social media, sports betting and more. Written with a thoroughly international perspective, this book is ideal for students of sports management on programmes of sports, leisure and business studies, and will also be of great interest to practitioners working in sport businesses.

FEATURES

- All chapters are written by leading international academics and practitioners in their field, contributing a considerable breadth of expertise, coverage and enthusiasm for the subject.
- A wealth of case studies and stimulating examples drawn from a wide range of sports around the world encourage students to apply the theory to familiar real life scenarios.
- Learning outcomes, questions, exercises and suggestions for further study are included throughout the text to help students structure their progress.

CONTENTS

Section A: The Context of Sport

1. Introduction: The Commercialisation of Sport
2. Governance in Sport
3. Ethics in Sport
4. The Role of the State in Sport
5. The Economics of Competitive Balance in Sport
6. The Impacts of Sport

Section B: Business Functions applied to Sport

7. Organisational Behaviour in Sport Organisations
8. Human Resource Management in Sport

9. Branding and Marketing in Sport
10. Sports Finance
11. Managing small and not-for-profit sports organisations
12. Strategy and Environmental Analysis in Sport
13. Managing Sport Operations: Quality, Performance and Control
14. The Internet, Online Social Networks, and the Fan Digital Experience

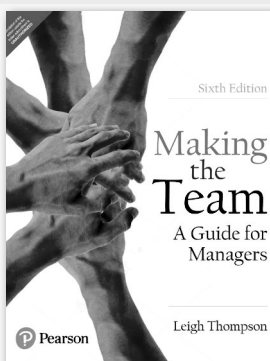
Section C: Sport Management Issues

15. Sports and the Law
16. Sport Event and Facility Management
17. Sport Sponsorship and Endorsement
18. Sport Broadcasting
19. Risk Management in Sport
20. The Sports Betting Industry
21. Sports Retailing and Merchandising
22. Sports Media and PR
23. The Internationalisation of Sport
24. Sports Agents and Intermediaries

ABOUT THE AUTHORS

John Beech, Coventry Business School, Coventry University

Simon Chadwick, Coventry Business School, Coventry University



MAKING THE TEAM: A GUIDE FOR MANAGERS, 6/e

Leigh Thompson

ISBN: 9789353940355

Pages: 480

E-Book Available

ABOUT THE BOOK

Making the Team shows leaders how to design teams to function optimally, and focuses on the skills needed to become productive team members. The 6th Edition combines cutting-edge theory with the latest information and research, while its real-world applications and examples help team leaders and members succeed in the business world.

FEATURES

- The text is written for two audiences: team leaders and members. For leaders, the book directs itself toward how teams can be designed for optimal performance. For team members, the book focuses on the skills needed to be an important and productive member of the team.
- A focus on the big picture demonstrates how the team fits into the larger organization. Equipping managers for the long term, the text also highlights developments and trends that may affect how managers structure their teams in the future.
- Important topics and theories are introduced in the majority

of chapters, including intergenerational team issues (Chapter 1), decision fatigue (Chapter 7), work/family conflict (Chapter 8), incremental versus entity theory of leadership (Chapter 11), moral decision making (Chapter 7), and an expanded discussion of virtual teams (Chapter 13).

CONTENTS

Part I. Building the Team

1. Types of Teams
2. Designing the Team
3. Leading Teams
4. Team Cohesion and Trust

Part II. Team Performance

5. Performance and Productivity
6. Team Communication and Collective Intelligence
7. Team Decision Making: Pitfalls and Solutions
8. Managing Team Conflict
9. Creativity and Innovation in Teams

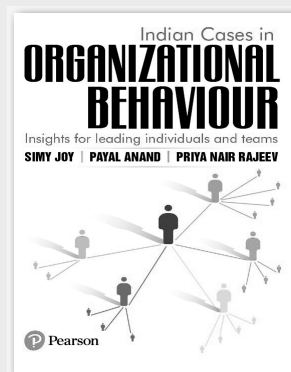
Part III. Teams in Organizations

10. Sub-Groups & Multi-Teams
11. Team Networking & Social Capital
12. Virtual Teamwork
13. Multicultural Teams

ABOUT THE AUTHORS

Leigh Thompson is the J. Jay Gerber Distinguished Professor of Dispute Resolution and Organizations, Kellogg School of Management, Northwestern University, Evanston, IL.

Organizational Behaviour



INDIAN CASES IN ORGANIZATIONAL BEHAVIOR: INSIGHTS FOR LEADING INDIVIDUALS AND TEAMS

Simy Joy

Payal Anand

Priya Nair Rajeev

ISBN: 9788119847112

Pages: 148

E-Book
Available

ABOUT THE BOOK

Indian Cases in Organizational Behaviour is an anthology of cases on organizational behaviour grounded in the Indian context. This book complements core textbooks by providing case studies for analysis. To mirror actual behavioural dynamics of managers and teams as closely as possible, the text covers managerial experiences from a range of sectors, geographies, and organization types. The text is intended to enable the students to apply the concepts in organizational and managerial scenarios to understand them more systematically, and also

to glean insights with respect to nuances that may be uniquely Indian.

FEATURES

- Cases covering all significant topics in Organizational Behaviour including Attitudes, Personality, Perception, Emotions and Stress
- Cases based on real-life situations in corporates covering dynamics of Power and Politics, Leadership, and Conflict and Negotiation
- Cases grounded in the Indian socio-cultural context
- Cases of different lengths (short and long cases) for different purposes

CONTENTS

1. Attitudes

1. Dream turning into a nightmare?
2. Can it be best of both worlds for Mansi?
3. Opening Pandora's box

2. Personality

4. To Hire or Not To Hire
5. Accelerate: A journey from business to people
6. Luck or hard work?
7. The blind spots

3. Perceptions

8. Is diversity enough?
9. Not by serendipity!
10. Managing down at MIC

4. Emotions and Stress

11. Managing nurses at Arunya
12. Find a solution, not a problem
13. Managers who care

5. Motivation

14. From trickle to an exodus...How to reign in resignations?
15. What will make them stay at Green Leaf?
16. Revamping rewards at PSK Plastics
17. Equity and fairness – A matter of yardsticks?

6. Groups and Teams

18. Aura Medi Solutions – Challenges in building a high-performing team
19. Teaming across the globe
20. Fitting in...7

7. Power and Politics

21. His boss's voice
22. To ask or not
23. A bitter success

8. Leadership

24. Cautionary tales of leadership
25. From synthesis to synergy
26. A captain who sank his ship
27. Growing beyond glass ceiling – Leadership transition at Elixir Spices

9. Conflicts and Negotiation

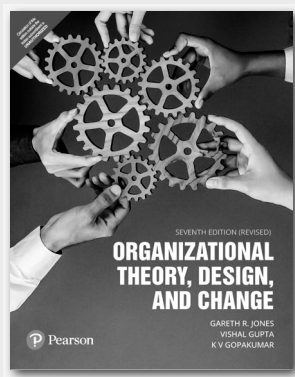
28. Unresolved: A case of conflict
29. 'Why' not?
30. A win or a loss?

ABOUT THE AUTHORS

Simi Joy is Associate Editor in the Academy of Management Learning and Education (US) and has 23 years of corporate, research and teaching experience in the US, UK and India.

Payal Anand is an Associate Professor of Organizational Behaviour at IIM Kozhikode, India.

Priya Nair Rajeev is an Associate Professor of Organizational Behaviour and Human Resources and heads the Centre of Excellence for Social Innovation (CESI) at IIM Kozhikode India.



ORGANIZATIONAL THEORY, DESIGN AND CHANGE, 7e (REVISED)

Gareth R. Jones

Vishal Gupta

KV Gopakumar

ISBN: 9789361597251

Pages: 536

E-Book Available

ABOUT THE BOOK

The Indian edition of Organizational Theory, Design, and Change, 7th edition incorporates examples and case studies that are specifically tailored to the context of the Indian subcontinent. The book's central theme is to offer students a current and comprehensive understanding of how evolving environments influence managerial decisions in redesigning organizational structures to enhance effectiveness. The text is designed to captivate and motivate students, encouraging them to absorb and analyze the material. Moreover, it holds significance for practicing managers and consultants striving to enhance organizational performance.

FEATURES

- 'End-of-the-book Cases to enrich students' understanding of organizational theory concepts
- Organizational Insight boxes relate directly to core chapter concepts
- Chapter objectives and key terms are clearly defined and listed to aid learning
- Managerial Implications sections provide students with lessons from organizational theory
- Detailed end-of-chapter summaries facilitate learning
 - Examples of multinational organizations with a long history of operations in India like IBM, Microsoft, Toyota, Amazon, etc.
 - Case studies of Indian companies like Reliance-Jio, Tata Group, Infosys, Mahindra Group, Axis Bank, etc.

- Unique cases like the Mumbai Dabbawallas, InMobi, and many others

CONTENTS

Part 1: The Organization and Its Environment

1. Organizations and Organizational Effectiveness
2. Stakeholders, Managers, and Ethics
3. Organizing in a Changing Global Environment

Part 2: Organizational Design

4. Basic Challenges of Organizational Design
5. Designing Organizational Structure: Authority and Control
6. Designing Organizational Structure: Specialization and Coordination
7. Creating and Managing Organizational Culture
8. Organizational Design and Strategy in a Changing Global Environment
9. Organizational Design, Competences, and Technology

Part 3: Organizational Change

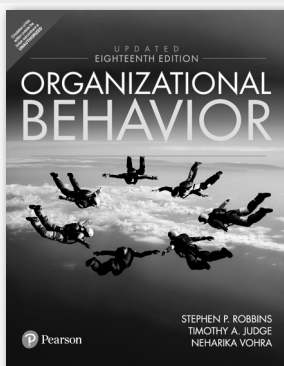
10. Types and Forms of Organizational Change
11. Organizational Transformations: Birth, Growth, Decline, and Death
12. Decision Making, Learning, Knowledge Management, and Information Technology
13. Innovation, Intrapreneurship, and Creativity
14. Managing Conflict, Power, and Politics

ABOUT THE AUTHORS

Gareth R. Jones, professor of Management at the Lowry Mays College and Graduate School of Business at Texas A&M University

Vishal Gupta, Professor in the Organizational Behavior Area at the Indian Institute of Management Ahmedabad

K V Gopakumar, Assistant Professor at the Indian Institute of Management Ahmedabad



ORGANIZATIONAL BEHAVIOR, Updated Edition, 18/e

Stephen P. Robbins

Timothy A. Judge

Neharika Vohra

ISBN: 9789356064270

Pages: 796

E-Book Available

ABOUT THE BOOK

The bestseller title Organizational Behavior 18e is now revised with the latest and updated. This updated 18th edition reflects the most recent research and business events within the field of organizational behavior, while maintaining its hallmark features – a clear writing style, cutting-edge content, and intuitive pedagogy. The text is lucid and makes current, relevant research come alive for readers. The book holds significance as a textbook for students of management and practicing professionals in organizations

with engaging, cutting-edge material that aids to understand and connect with organizational behavior.

FEATURES

- Employability Skills Matrix to support the development of skills employers are looking for in today's business graduates.
- Updated—Opening-Chapter Vignettes bring current business trends and events to the forefront
- Career Objectives in every chapter provide advice, in a question-and-answer format to help students think through issues they may face in the workforce today.
- Updated - End-of-Chapter Experiential Activities, Ethical Dilemmas, and Cases.
- Real-world examples of organizational behavior
- Includes latest Indian case studies and research

CONTENTS

Part 1: Introduction

1. What Is Organizational Behavior?

Part 2: The Individual

2. Diversity in Organizations
3. Attitudes and Job Satisfaction
4. Personality and Values
5. Perception, Learning, and Individual Decision Making
6. Emotions and Moods
7. Motivation Concepts
8. Motivation: From Concepts to Applications

Part 3: The Group

9. Foundations of Group Behavior
10. Understanding Work Teams
11. Power and Politics
12. Communication
13. Leadership
14. Foundations of Organization Structure

Part 4: The Organization System

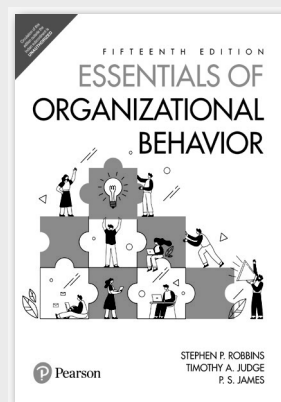
15. Organizational Culture
16. Organizational Change and Stress Management
17. Conflict and Negotiation
18. Appendix Research in Organizational Behavior

ABOUT THE AUTHORS

Stephen P. Robbins, is professor emeritus of management at San Diego State University and the world's best-selling textbook author in the areas of both management and organizational behavior.

Timothy A. Judge, is currently the Matherly-McKethan eminent scholar in Management at the Warrington College of Business Administration at the University of Florida.

Neharika Vohra, is a professor at IIM Ahmedabad.



ESSENTIALS OF ORGANIZATIONAL BEHAVIOR, 15/e

Stephen P. Robbins

Timothy A. Judge

P.S. James

ISBN: 9789356060050

Pages: 468

E-Book
Available

ABOUT THE BOOK

The fifteenth edition of the Essentials of Organizational Behavior is ideal for those who would like to remain up to date with recent research and business developments in the ever-growing field of organizational behavior. With a distinct and experiential approach, the book equips employees and managers alike with the vocabulary, framework, and critical thinking skills required to read situations accurately, ask the right questions, deliberate optimal solutions, and take actions that are impactful and ethical regardless of the nature of the situation.

In addition to reflecting the latest trends, the latest edition manages to bridge the gaps between the theories and research outcomes, and their effective application in practice, by incorporating both Indian and global perspectives in the cases and examples furnished in the book.

FEATURES

- Over 100 new inserts added to make content more relevant and relatable for Indian readers.
- Includes an Employability Skills Matrix to highlight relevant skills that increase employability in today's highly competitive job market.
- Sections on Organizational Behavior in 'Times of Crisis' due to the unprecedented effects of the COVID-19 pandemic on decision-making, teamwork, communication, and leadership.
- Increased focus on business ethics and organizational justice.
- 40+ instances of Artificial Intelligence (AI) and Machine Learning (ML) research and applications integrated in various chapters.

CONTENTS

Part I Understanding Yourself and Others

1. What Is Organizational Behavior?
2. Diversity in Organizations
3. Attitudes and Job Satisfaction
4. Emotions and Moods
5. Personality and Values

Part 2 Making and Implementing Decisions

6. Perception and Individual Decision Making
7. Motivation Concepts
8. Motivation: From Concepts to Applications

Part 3 Communicating in Groups and Teams

9. Foundations of Group Behavior
10. Understanding Work Teams
11. Communication

Part 4 Negotiating Power and Politics

12. Leadership
13. Power and Politics
14. Conflict and Negotiation

Part 5 Leading, Understanding, and Transforming the Organization System

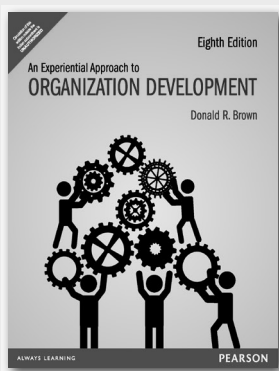
15. Foundations of Organization Structure
16. Organizational Culture
17. Organizational Change and Stress Management

ABOUT THE AUTHORS

Stephen P. Robbins received his Ph.D. from the University of Arizona. He previously worked for Shell Oil Company and Reynolds Metals Company and has taught at the University of Nebraska at Omaha, Concordia University in Montreal, the University of Baltimore, Southern Illinois University at Edwardsville, and San Diego State University. He is currently professor emeritus in management at San Diego State.

Timothy A. Judge earned his Ph.D. from the University of Illinois at Urbana-Champaign. His past academic experience includes working at the University of Notre Dame, King Abdulaziz University in Saudi Arabia, University College in London, the University of Florida, the University of Iowa, Cornell University, Charles University in the Czech Republic, Comenius University in Slovakia, and the University of Illinois at Urbana-Champaign.

P. S. James Devi Ahilya University



AN EXPERIENTIAL APPROACH TO ORGANIZATION DEVELOPMENT, 8/e

Donald R. Brown

ISBN: 9789332518339

Pages: 434

E-Book
Available

POD

ABOUT THE BOOK

With a focus on the development of students' interpersonal skills, *An Experiential Approach to Organization Development, 8/e*, provides a comprehensive, realistic, innovative, and practical introduction to the field.

The eighth edition presents new and revised information to help keep course material fresh and relevant.

FEATURES

- Get students involved in the learning process: An experiential approach
- Offer a variety of support: Learning aids-
- Incorporate currency: Approximately 35% of the material is new or revised
- Present a logical succession: A practical organization
- Appeal to visual learners: New illustrations have been added

CONTENTS

I. Anticipating Change

1. Organizational Development and Reinventing the Organization
2. Organization Renewal—The Challenge of Change
3. Changing the Culture

II. Understanding The OD Process

4. The Diagnostic Process
5. Overcoming Resistance to Change

III. Developing Excellence In Individuals

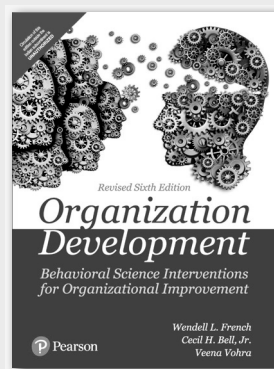
6. Process Intervention Skills
7. OD Intervention Strategies
8. Employee Empowerment and Interpersonal Interventions

IV. Developing High Performance In Teams

9. Team Development Interventions
10. Intergroup Development Interventions
11. Work Team Development
12. High-Performing Systems and the Learning Organization

V. Building Success In Organizations

13. Goal Setting for Effective Organizations
14. Organization Transformation and Strategic Change
15. The Challenge and the Future for Organizations



ORGANIZATION DEVELOPMENT: BEHAVIORAL SCIENCE INTERVENTIONS FOR ORGANIZATIONAL IMPROVEMENT, 6/e

Wendell French

Cecil Bell Jr

Veena Vohra

E-Book
Available

ISBN: 9789332575264

Pages: 256

ABOUT THE BOOK

With the change in business environments around the globe, our organizations have become more complex and varied. There is need to identify the correct organizational set-up for

each business. Not only must managers strive to implement within the business an organizational form best suited to its functioning, care must also be taken to understand and nurture teams. This book provides a theoretical foundation for how teams can be studied—individually and as part of a system—to help form an organization that would be aligned with the vision statement of that company.

FEATURES

- Detailed and lucid explanation of the important concepts of organizational development.
- Illustrations of real-life challenges faced by organizational development professionals during the course of their day-to-day work.
- Overview of the various situations that organizations find themselves in, and an appreciation of such situations from the point of view of managers, team members, OD consultants, and other stakeholders.
- A walk-through of the various things to consider during the process of organizational change.

CONTENTS

Part I: An Introduction to Organization Development

1. The Field of Organization Development
2. Definitions and Historical Overview of Organization Development
3. Values, Assumptions, and Beliefs in OD

Part II: Theory and Management of OD

4. Foundations of Organization Development
5. Managing the OD Process
6. Action Research and Organization Development

Part III: OD Interventions

7. An Overview of OD Interventions
8. Training Experiences
9. Team Interventions
10. Intergroup and Third-Party Peacemaking Interventions
11. Comprehensive OD Interventions
12. Structural Interventions and the Applicability of OD

Part IV: Key Considerations and Issues

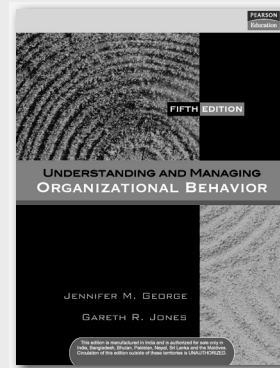
13. Issues in Consultant–Client Relationships
14. Power, Politics, and Organization Development
15. The Future and Organization Development

ABOUT THE AUTHOR

Wendell L. French, the University of Washington

Cecil H. Bell, the University of Washington

Veena Vohra, Professor NMIMS Mumbai



UNDERSTANDING AND MANAGING ORGANIZATIONAL BEHAVIOR, 5/e

Jennifer George

Gareth R. Jones

ISBN: 9788131724965

Pages: 712

E-Book
Available

ABOUT THE BOOK

Understanding and Managing Organizational Behavior, 5e, provides an authoritative and practical introduction to the subject—Organizational Behavior. A cutting-edge coverage of topics and issues combined with a wealth of learning tools and examples help students to experience behaviors in organizations and guide them to become better managers. In this fifth edition, the authors, George and Jones, merge comprehensive coverage with outstanding applications to illustrate how to manage the growing challenges associated with working in modern virtual organizations.

FEATURES

- Opportunities and challenges posed by globalization and diversity in understanding and managing organizational behavior today
- 'Ethics in Action' Boxes: Discussions of current events and issues that encourage the student to think about and discuss organizational ethics and morality
- New York Times Cases in the News: Recent articles from the New York Times, which illustrate chapter content, show chapter content in a different and relevant light, and illuminate some of the challenges and opportunities for OB related to the chapter content
- Experiential Exercises: An in-depth, team-based exercise at the end of each chapter, which presents Students with a real-life problem in organizational behavior that they address based on the chapter content
- Chapter-opening vignettes describe realistic business problems

CONTENTS

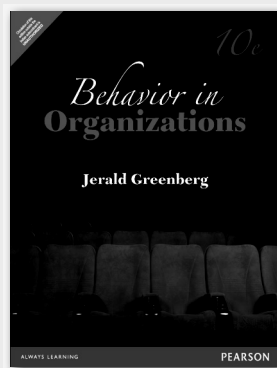
1. Introduction to Organizational Behavior
2. Individual Differences: Personality and Ability
3. Values, Attitudes, and Moods and Emotions
4. Perception, Attribution, and the Management of Diversity

5. Learning and Creativity
6. The Nature of Work Motivation
7. Creating a Motivating Work Setting
8. Pay, Careers, and Changing Employment Relationships
9. Managing Stress and Work-Life Balance
10. The Nature of Work Groups and Teams
11. Effective Work Groups and Teams
12. Leaders and Leadership
13. Power, Politics, Conflict, and Negotiation
14. Communicating Effectively in Organizations
15. Cost Management Concepts and Cost Behavior
16. Decision Making and Organizational Learning
17. Organizational Design and Structure
18. Organizational Culture and Ethical Behavior
19. Organizational Change and Development
20. Research Methods in Organizational Behavior

ABOUT THE AUTHORS

Jennifer M. George is the Mary Gibbs Jones Professor of Management and Professor of Psychology in the Jesse H. Jones Graduate School of Management at Rice University.

Gareth Jones is a Professor of Management in the Mays Business School at Texas A and M University.



BEHAVIOR IN ORGANIZATIONS, 10/e

Jerald Greenberg

ISBN: 9789332556997

Pages: 720

E-Book Available

ABOUT THE BOOK

Behavior in Organizations, 10/e, shows students the real world of OB through its blend of cutting-edge research and practical applications. This text then challenges students to take theory one step further by having them put the concepts into action.

The many changes in the tenth edition reflect the authors' never-ending mission to present a balance between knowledge and application, while including coverage on the latest advances in the field.

FEATURES

- For one-semester, undergraduate and graduate level courses in Organizational Behavior.
- Unique and current insight on the everyday processes and phenomena of OB.
- Behavior in Organizations shows students the real world of OB through its blend of cutting-edge research and practical applications. This text then challenges students to take

theory one-step further by having them put the concepts into action.

- The many changes in the tenth edition reflect the authors' never-ending mission to present a balance between knowledge and application, while including coverage on the latest advances in the field.

CONTENTS

Part 1: Introduction to Organizational Behavior

1. The Field of Organizational Behavior
2. Organizational Justice, Ethics, and Corporate Social Responsibility

Part 2: Basic Human Processes

3. Perception and Learning: Understanding and Adapting to the Work Environment
4. Individual Differences: Personality, Skills, and Abilities
5. Coping with Organizational Life: Emotions and Stress

Part 3: The Individual in the Organization

6. Work-Related Attitudes: Prejudice, Job Satisfaction, and Organizational Commitment
7. Motivation in Organizations

Part 4: Group Dynamics

8. Group Dynamics and Work Teams
9. Communication in Organizations
10. Decision-Making in Organizations
11. Interpersonal Behavior at Work: Conflict, Cooperation, Trust, and Deviance

Part 5: Influencing Others

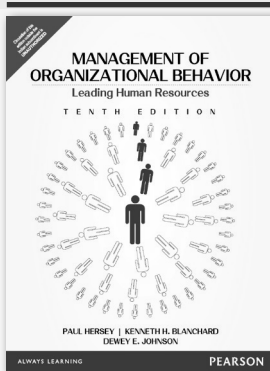
12. Power: Its Uses and Abuses in Organizations
13. Leadership in Organizations

Part 6: Organizational Processes

14. Organizational Culture, Creativity, and Innovation
15. Organizational Structure and Design
16. Managing Organizational Change: Strategic Planning and Organizational Development

ABOUT THE AUTHOR

Jerald Greenberg, The University of Texas at Arlington



MANAGEMENT OF ORGANIZATIONAL BEHAVIOR, 10/e

Paul Hersey

Kenneth H. Blanchard

Dewey E. Johnson

ISBN: 9789332549852

Pages: 360

POD

ABOUT THE BOOK

Forty years in the making, *Management of Organizational Behavior, 10/e*, is a readable text that makes behavioral sciences come alive through real life examples and progressive ideology.

FEATURES

- For over forty years, Hersey and Blanchard have offered students some of the most significant theory and research developed by thought leaders in behavioral science.
- This text presents the most relevant research findings from the behavioral sciences, with insights gained through working with clients around the world.
- The tenth edition includes concepts and theories that have stood the test of time, as well as emergent trends that are transforming our workplaces as rapidly as our technologies.

CONTENTS

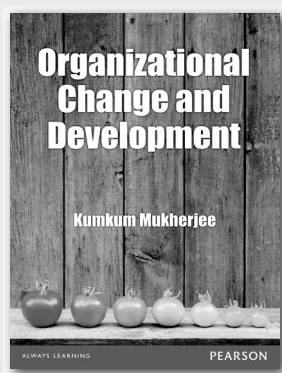
1. Management: An Applied Behavioral Sciences Approach
2. Motivation and Behavior
3. Motivating
4. Leadership: An Initial Perspective
5. Leadership: Situational Approaches
6. Determining Effectiveness
7. Situational Leadership®
8. Situational Leadership®: The Perception, and Impact of Power
9. Situational Leadership®: Training and Development
10. The Situational Leader and Constructive Discipline
11. Self-Awareness and Leadership Style
12. Effective Communication
13. Leading Effective Teams
14. Implementing Situational Leadership®: Managing Performance
15. Implementing Situational Leadership®: Building Commitments
16. Planning and Implementing Change
17. Leadership Strategies for Organizational Transformations
18. The Organizational Cone

ABOUT THE AUTHORS

Paul Hersey, (Formerly of) Nova Southeastern University

Kenneth H. Blanchard, Cornell University

Dewey E. Johnson, (Formerly of) California State University, Fresno



ORGANIZATIONAL CHANGE AND DEVELOPMENT

Kumkum Mukherjee

ISBN: 9788131773420

Pages: 216

ABOUT THE BOOK

The area of organizational development and change has undergone rapid changes over the last few years, both locally and in the global arena. *Organizational Change and Development* has tried to encapsulate and present the important concepts

and practices that have emerged in the recent times. Indian case studies and examples have been incorporated to enable students to understand, appreciate and relate to the theories stated in the book. In addition to discussing in detail the primary forces of change, specific steps of organizational development and intervention strategies have also been elaborately dealt with.

FEATURES

- Opening Case at the start of each chapter initiates the reader into the particular area of study
- Learning Objectives help to comprehend the aim of the chapter
- Features like “Managers’ Essence” portray real-time scenarios
- Concept Check and Interactive Exercises will engage the reader in active learning
- Definitions and important concepts presented prominently to help in developing clear understanding
- Glossary at the end of the chapter for a quick recapitulation of the concepts in the chapter
- Review questions at the end of the chapter offers a self check of the understanding

CONTENTS

1. Understanding Organizations
2. Organizational Effectiveness and Change
3. Organizational Culture and Climate
4. Conflict and Negotiation in Organization
5. Management of Group Processes
6. Leadership and Change
7. Power and Politics
8. Process of Employee Empowerment
9. Management of Diversity Including Gender Issues and Cross-cultural Dynamics
10. Organizational Change
11. Organization Development
12. Agents for Organization Development
13. Organization Development and Its Steps
14. Different OD Intervention Strategies

ABOUT THE AUTHOR

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ORGANIZATIONAL CHANGE, 3/e

Barbara Senior
Jocelyne Fleming

ISBN: 9788131727980

Pages: 464

E-Book
Available

POD

ABOUT THE BOOK

This successful text provides a discussion of change in relation to the complexities of organizational life with an emphasis on applying the theory into practice. The book is structured in three parts. The first part considers the causes and nature of change. Part two 'opens up' the organization to expand on issues of structuring for change, the cultural and political contexts for change and how to lead change. Part three moves firmly into addressing the more practical considerations of designing, planning and implementing change.

FEATURES

- Comprehensive coverage of the significant ideas and issues associated with change at all levels of organizational activity from the strategic to the operational and at the individual, group, organizational and societal levels
- Takes a conceptual and analytical approach to the way that theory and research in relation to organizations and change is explored and critiqued
- Includes practical elements in its provision of descriptions and worked examples of different approaches to 'doing' change
- Asks readers to undertake challenging activities to encourage the application of ideas and learning from the text to personal experience
- Provides end of chapter additional reading and suggested Websites for readers wishing to pursue ideas and issues further

CONTENTS

I. The Context and Meaning of Change

1. Organisations and their changing environments
2. The nature of organisational change

II. Organisations for Change

3. Organisational structure and change
4. Cultures for change
5. The politics of change
6. The leadership of change: individuals
7. The leadership of change: teams

III. Strategies for Managing Change

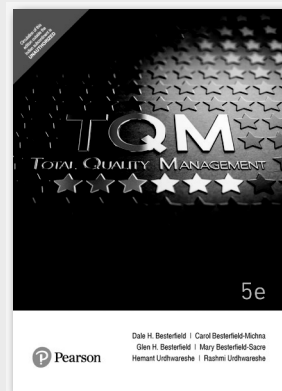
8. Hard systems models of change
9. Soft systems models
10. A changing future

ABOUT THE AUTHORS

Barbara Senior is a Chartered Occupational Psychologist who has published a number of books, articles and conference papers based on her research and activities.

Jocelyne Fleming is Senior Lecturer in the Human Resources Management Department at the University of Gloucestershire.

Quality Management



TOTAL QUALITY MANAGEMENT, 5/e

Dale H. Besterfield
Carol Besterfield-Michna
Mary Besterfield-Sacre
Glen H. Besterfield
Hemant Urdhwareshe
Rashmi Urdhwareshe

ISBN: 9789353066314

Pages: 648

E-Book
Available

ABOUT THE BOOK

Over the years, total quality management has become very important for improving a firm's processing capabilities to sustain competitive advantages. And in the last few years, the world has gone through many major changes in terms of information technology, quality system standards, customer satisfaction levels, economic changes, approaches of the government, and political alignments on the national and international level. Keeping these developments in mind, *Total Quality Management, 5e* has been revised to focus on encouraging a continuous flow of incremental improvements from the bottom of the organization's hierarchy.

FEATURES

New TQM Exemplary Examples include Indian Space Research Organization (ISRO), Unique Identification Authority of India (UIDAI), Narayana Heath, and Ashok Leyland

- Information about Zero Defect and Effect (ZED) program to make the readers aware of the quality movement in India
- New concepts such as Hoshin Kanri and Line of Sight
- Updated discussion on satisfaction surveys in India, American Customer Satisfaction Index (ACSI) and other customer satisfaction standards, Net Promoter Score (NPS), Industry 4.0 capturing the IT revolution and evolution of TQM
- ISO 9001: 2015 international standards included.

CONTENTS

1. Introduction
2. Leadership
3. Customer Satisfaction
4. Employee Involvement
5. Continuous Process Improvement
6. Supplier Partnership
7. Performance Measures
8. Benchmarking

9. Information Technology
10. Quality Management Systems
11. Environmental and Occupational Health and Safety Management System
12. Quality Function Deployment
13. Quality by Design
14. Failure Mode and Effect Analysis
15. Products Liability
16. Total Productive Maintenance
17. Management Tools
18. Statistical Process Control
19. Experimental Design
20. Taguchi's Quality Engineering

ABOUT THE AUTHORS

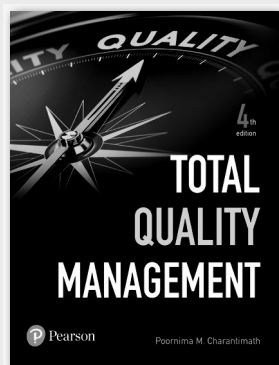
Dale H. Besterfield Professor Emeritus, Southern Illinois University
Carol Besterfield-Michna

Glen Besterfield, Associate Professor, University of South Florida

Mary Besterfield-Sacre, Associate Professor, University of Pittsburgh

Hemant Urdhwarshie, Director, Institute of Quality and Reliability, pune; Fellow, American Society for Quality

Rashmi Urdhwarshie, Director, Automotive Research Association of India



TOTAL QUALITY MANAGEMENT, 4e

Poornima M. Charantimath

ISBN: 9789354491207

Pages: 544

E-Book
Available

ABOUT THE BOOK

Total Quality Management (4/e) comprises 11 chapters, which focus on understanding the TQM philosophy, Leadership and Strategic quality management, Customer driven quality, ISO and its implementation, Lean Management, Statistical concepts in quality, Quality Improvement Tools, Six-sigma tools and techniques, Benchmarking, Business Process Reengineering and Business Excellence Models.

FEATURES

- New Chapter opening vignettes with a Picture
- Quest for Quality
- New and updated Case Studies
- Balanced coverage of the manufacturing and service sectors:
- Updated ISO Management System Standards

CONTENTS

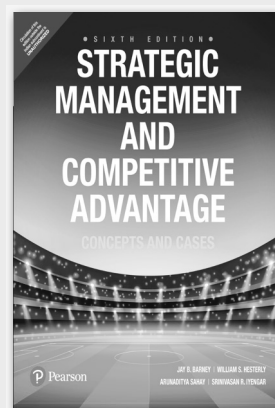
1. Quality Concepts
2. Leadership and Strategic Quality Management

3. Customer Driven Quality
4. Management System Standards
5. Lean Management
6. Statistical Concepts in Quality
7. Quality Improvement Tools
8. Six Sigma Tools and Techniques
9. Benchmarking
10. Business Process Reengineering
11. Business Excellence Models

ABOUT THE AUTHOR

Poornima M. Charantimath is a professor emeritus and academic consultant at Kaizen Eduplus Society's IEMS-B School, Hubballi. She is also visiting faculty in the area of total quality management and entrepreneurship development at premier business schools in India.

Strategic Management



STRATEGIC MANAGEMENT AND COMPETITIVE ADVANTAGE: CONCEPTS AND CASES

Jay B. Barney

William Hesterly

Arunaditya Sahay

Srinivasan Iyenger

ISBN: 9789361597282

Pages: 492

ABOUT THE BOOK

This Indian edition offers variety of exciting collection of 24 case studies in the Indian context—every chapter containing one chapter-opening vignette and one end-of-chapter case study, respectively—allowing students to apply Strategic Management concepts and techniques for the intellectual and practical work of interpretive discussions. Participating in interpretive discussions can help teachers and students alike learn to use their minds with power and pleasure. Chapters 6 and 7 have been retained with US-original case studies for learners to understand the relevance of upcoming and latest concepts in Strategic Management.

FEATURES

- Topics that are now covered more completely in non-strategic management texts are dropped.
- Models or frameworks that have proved to be theoretically unsound or empirically not substantiated are dropped.
- Strategic management models that provide important insights that have emerged over the last few years are added,
- Indian cases has been added, such as Zomato DMart, JSW Steel, Zerodha, PVR-Inox, Godrej Group, Biocon, Mahindra Group, OYO, Infosys, Google and Bharti Airtel

CONTENTS

Part 1: The Tools of Strategic Analysis

1. What Is Strategy and the Strategic Management Process?
2. Evaluating a Firm's External Environment
3. Evaluating a Firm's Internal Capabilities End-of-Part 1 Cases PC 1–1

Part 2: Business Level Strategies

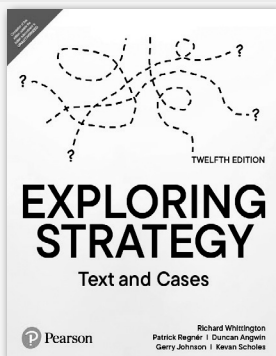
4. Cost Leadership
5. Product Differentiation
6. Flexibility and Real Options
7. Collusion End-of-Part 2 Cases PC 2–1

Part 3: Corporate Strategies

8. Vertical Integration
9. Corporate Diversification
10. Organizing to Implement Corporate Diversification
11. Strategic Alliances
12. Mergers and Acquisitions Part 3 Cases PC 3–1

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of Mumbai



EXPLORING STRATEGY, TEXT AND CASES, 12^{ed}

Richard Whittington

Patrick Regner

Duncan Angwin

Gerry Johnson

Kevan Scholes

ISBN: 9789357054584

Pages: 840

ABOUT THE BOOK

Exploring Strategy, 12th Edition, has long been the essential introduction to strategy for the managers of today and tomorrow. From entrepreneurial start-ups to multinationals, charities to government agencies, this book raises the big questions about organisations – how they prosper, grow, innovate, and change. Text and Cases also provides a wealth of extra case studies written by experts in the subject to aid and enrich your understanding. Examples are taken from events and organisations as diverse as Adnams, Siemens, Air Asia, Apple, Handelsbanken, Glastonbury and the Indian Premier League.

FEATURES

- Understand clearly the key concepts and tools of strategic

management

- Explore hot topics, including business models, corporate governance, innovation and entrepreneurship
- Learn from case studies on world-famous organisations such as ITV, IKEA, Uber, Airbnb, Alibaba, and the Chinese movie business.

CONTENTS

1. Introducing Strategy
2. Macro Environmental Analysis
3. Industry and Sector Analysis
4. Resources and Capabilities Analysis
5. Stakeholders and Governance
6. History and Culture
7. Business Strategy and models
8. Corporate Strategy
9. International Strategy
10. Entrepreneurship and Innovation
11. Mergers, Acquisitions and Alliances
12. Evaluating Strategies
13. Strategy Development Processes
14. Organising and Strategy
15. Leadership and Strategic Change
16. The Practice of Strategy

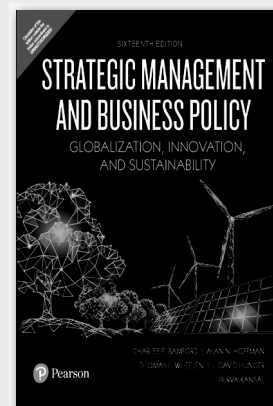
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Kevan Scholes is Emeritus Professor of Strategic Management and formerly Director of the Sheffield Business School.



STRATEGIC MANAGEMENT AND BUSINESS POLICY: GLOBALIZATION, INNOVATION AND SUSTAINABILITY, 16^e

Charles E. Bamford

Alan N. Hoffman

Thomas L. Wheelen

J. David Hunger

Purva Kansal

ISBN: 9789361596124

Pages: 600

ABOUT THE BOOK

Strategic Management and Business Policy: Globalization, Innovation and Sustainability, Sixteenth Edition, contextualizes the universal principles of strategic management within the unique and dynamic landscape of the Indian business environment. This book seeks to bridge the gap between strategic management theories and their application by providing readers with relevant insights and practical tools. This adaptation retains the core themes of globalization, innovation, and sustainability and complements them with Indian examples, managerial practices and case studies.

FEATURES

- Descriptive Examples and Stories examining companies such as Air India, ITC India Limited, Reliance Jio, Amul, Dabur, Infosys, and Pizza Hut among others.
- Every chapter has Sustainability, Globalization and Innovation issues on relevant topics such as—Innovation in the Paints Industry, Tata Power's Fight Against Plastics, the Crisis in Punjab's Paddy Production Cycle, and many more.
- Thirty-two Case Studies (11 print and 21 online) about real-life organizations and industries.
- Chapter 13 on Suggestions for Case Analysis provides a complete listing of financial ratios, recommendations for oral and written case analysis, and ideas for further research.

CONTENTS

Part 1: Introduction to Strategic Management and Business Policy

1. Basic Concepts of Strategic Management
2. Corporate Governance
3. Social Responsibility and Ethics in Strategic Management

Part 2: Scanning the Environment

4. Environmental Analysis and Industry Analysis
5. Organizational Analysis and Competitive Advantage

Part 3: Strategy Formulation

6. Strategy Formulation: Business Strategy
7. Strategy Formulation: Corporate Strategy
8. Strategy Formulation: Functional Strategy and Strategic Choice

Part 4: Strategy Implementation and Evaluation

9. Strategy Implementation: Global Strategy
10. Strategy Implementation: Organizing and Structure
11. Strategy Implementation: Staffing and Directing
12. Evaluation and Re-assessment

Part 5: Introduction to Case Analysis

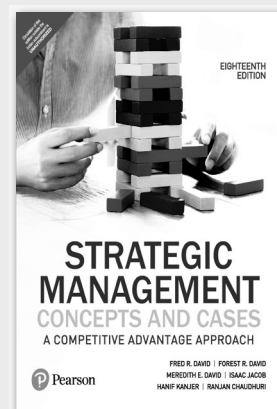
13. Suggestions for Case Analysis

Part 6: Cases in Strategic Management

ABOUT THE AUTHOR

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Alan N. Hoffman Bentley University,
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J. David Hunger Formerly with Iowa State University, St. John's University,
Purva Kansal Panjab University, Chandigarh



STRATEGIC MANAGEMENT: A COMPETITIVE ADVANTAGE APPROACH, CONCEPTS AND CASES, 18e

Fred R. David

Forest R. David

Meredith E. David

Issac Jacob

ISBN: 9789361590955

Pages: 492

Hanif Kahjer

Ranjan Chaudhuri

ABOUT THE BOOK

Strategic Management Concepts: A Competitive Advantage Approach, 18e is a skills-oriented book on the practical aspects of understanding strategic-management. Designed to enable students to learn “how to do strategic planning” over and above the mere learning of theories in strategy, this book empowers students and practicing managers with the latest skills and concepts needed to effectively formulate and efficiently implement strategic plans that can lead to sustainable competitive advantages for any type of business. Enriched with Indian case studies and examples, the book provides a transformative learning experience from grasping theoretical concepts to executing strategic ideas to action. Focused on learning by doing, the text includes an integrative model that appears in every chapter, how to construct strategic-planning matrices like SWOT analysis and the BCG matrices, how to perform strategic-planning analyses, such as EPS/EBIT and Corporate Valuation.

FEATURES

- Focus on Exemplary Strategists in India — N. Chandrasekharan (Tata Group), Santosh Iyer (Mercedes-Benz), Alexander Gerding (BASF), Mohan Mariwala (Auto Hangar), Dharmil Sheth (PharmEasy), Perizaad Zorabian (Zorabian Chicken), Nikhil Chopra (JB Pharma), Elizabeth Jacob (Athena BPO) and other.
- Case Studies of reputed companies — Tata Motors in the Indian EV Market, Mahindra Tractors winning ITOTY, Mercedes-ROTF, Rustomjee Builders Emphasis on Unusual Ratios in Real Estate, BASF ecovio® Initiative, Times of India's Digital Strategy and more.
- Numerous examples in India context including Perpetual mapping of domestic airliners, Gauri Maulekhi's pursuit of animal welfare, Ransomware attack on Indian companies, Alternative strategies adopted by companies like Flipkart-Myntra, Reliance Jio, Aditya Bira Group and others.

CONTENTS

Part 1: Overview of Strategic Management

1. The Nature of Strategic Management The Cohesion Case: McDonald's Corporation, 2022

Part 2: Strategy Formulation

2. Business Vision and Mission
3. The External Assessment
4. The Internal Assessment
5. Strategies in Action
6. Strategy Analysis and Choice

Part 3: Strategy Implementation

7. Implementing Strategies: Management and Marketing Issues
8. Implementing Strategies: Finance and Accounting Issues

Part 4: Strategy Evaluation and Governance

9. Strategy Evaluation and Governance

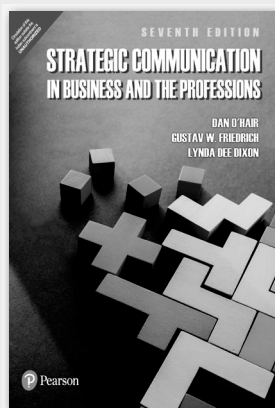
Part 5: Key Strategic Management Topics

10. Business Ethics, Environmental Sustainability, and Corporate Social Responsibility
11. Global and International Issues

Part 6: Strategic-Management Case Analysis How to Prepare and Present a Case Analysis

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STRATEGIC COMMUNICATION IN BUSINESS AND THE PROFESSIONS, 7/e

Dan O'Hair
Gustav W. Friedrich
Lynda Dee Dixon

ISBN: 9789354496936
Pages: 456

ABOUT THE BOOK

Designed for introductory business and professional communication classes, *Strategic Communication* employs four essential elements of effective communication—setting goals, knowing the audience, mastering skills, and managing anxiety - both as a framework for the book and as the necessary tools to be a successful communicator.

FEATURES

- **Real-World Application: Practicing Business**
Communication boxes examine communication practices in a wide range of businesses, broadening student awareness to the various communication practices in use.
- **Strategic Skills** give students tools they will need as they transition from the classroom to a business setting.
- **Ethical Issues** boxes challenge students to think critically about the role ethics takes in business communication.
- **Expanded focus** on new forms of communication technology prepares students for the challenges they will face in communicating through new media.

CONTENTS

Part 1: An Introduction to Communication in Organizations

1. Communication in Organizations
2. The Model of Strategic Communication
3. Diversity in Business and the Professions

Part 2: Basic Communication Skills

4. Listening Skills
5. Verbal and Nonverbal Skills
6. Leadership and Management Skills

Part 3: Interpersonal Communication Strategies

7. Work Relationships
8. Interviewing Skills

Part 4: Group Communication Strategies

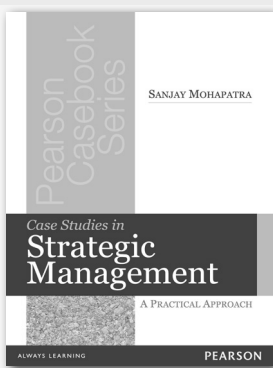
9. Fundamentals of Group Communication
10. Meetings: Forums for Problem Solving
11. Negotiation and Conflict Management

Part 5: Public Presentation Strategies

12. Developing and Delivering Effective Presentations
13. Informative Presentations
14. Persuasive and Special Presentations

ABOUT THE AUTHOR

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Gustav W. Friedrich, Rutgers University
Lynda Dee Dixon, Bowling Green State University



CASE STUDIES IN STRATEGIC MANAGEMENT: A PRACTICAL APPROACH

Sanjay Mohapatra

ISBN: 9788131759844
Pages: 248

E-Book
Available

POD

ABOUT THE BOOK

Through handpicked cases from a variety of areas and business houses, this book illustrates how strategic management can be used to achieve better operational performance and strengthen their services by aligning business goals with performance measures.

FEATURES

- Twelve cases, carefully chosen and developed to illustrate the key issues of strategic management
- Cases drawn from different sectors like agriculture, insurance, retail, to name a few
- Discussion questions at the end of each case to make it more interactive.

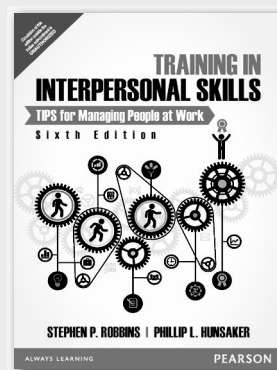
CONTENTS

1. Case Study on RMRB International: Strategic Direction for a Research Organization
2. Case Study on Merger and Acquisition: Coromandel Fertilizers Limited
3. Case Study on Tata Chemicals Limited: Growth with Responsibility
4. Case Study on Monsanto: Customized Global Marketing Strategy in India
5. Case Study on DCM Shriram Consolidated Ltd: An Early Adopter of MIS
6. Case Study on the Hub and Spoke Model of HDFC Bank for Agriculture and Microfinance Business
7. Case Study on ICICI Lombard
8. Case Study on Reliance Life Insurance: Use of Information System as a Strategic Management Tool
9. Case Study on Pantaloons: Value for Money
10. Case Study on RPG: From Regional to International Music
11. Case Study on Tata Sky: Strategic Advantage Through Technology
12. Case Study on ICICI Bank: Leadership in Retail Banking Through Technology Adoption

ABOUT THE AUTHOR

Sanjay Mohapatra, Associate professor in Xavier Institute of Management Bhubaneswar (XIMB).

Training



TRAINING IN INTERPERSONAL SKILLS: TIPS FOR MANAGING PEOPLE AT WORK, 6/e

Stephen P. Robbins

Phillip L. Hunsaker

ISBN: 9789332549845

Pages: 384

E-Book
Available

ABOUT THE BOOK

By developing and practicing the material in *Training in Interpersonal Skills: Tips for Managing People at Work, 6/e*, students can learn how to build productive relationships for any situation. This text also helps students master the skills necessary for personal and organizational effectiveness such as self-management, communication, teaming, and problem solving.

The sixth edition includes several new pedagogical tools-such as self-assessment quizzes, exercises, cases, etc.-and information on the importance and usage of social networking.

FEATURES

- Get students engaged in the material: Pedagogical Tools. Role-plays, cases, self-assessments, and exercises have been added to this edition.
- Self-Assessment Questionnaires: By taking these questionnaires students will discover if they have:
 - ☐ Locus of control
 - ☐ Type A personality
 - ☐ Passive/assertive/aggressive behavior
- Managers Application Tips boxes have been added to describe the results from each of the self-assessment questions.
- The Behavior Skills Learning Model: Each chapter in *Training in Interpersonal Skills* is organized around the social learning model, which has been proven to be a successful pedagogical aid.

- Provide the latest information: New Topics. The importance and usage of social networking, impression management, persuasion tactics of social proof, and ingratiation, group process loss, and facilitating stages of team development have been added to this edition.

CONTENTS

Part I: Self-Awareness

1. Skills: An Introduction
2. Self-Awareness: A Point of Departure
3. Self-Management: Clarifying Values, Setting Goals, and Planning
4. Applying Emotional Intelligence

Part II: Communicating

5. Sending Interpersonal Messages
6. Listening and Reading Nonverbal Messages
7. Providing Feedback
8. Communicating Across Cultures

Part III: Motivating

9. Goal Setting
10. Coaching, Counseling, and Mentoring
11. Empowering People Through Delegation

Part IV: Leading

12. Politicking
13. Applying Leadership Style
14. Managing Change

Part V: Teaming

15. Facilitating Teamwork
16. Valuing Diversity

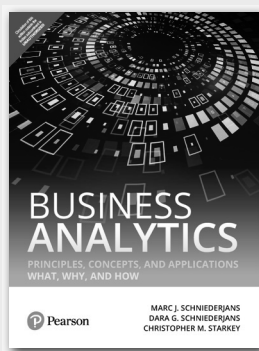
Part VI: Problem Solving

17. Ethical Decision Making
18. Creative Problem Solving
19. Resolving Conflicts
20. Persuading
21. Negotiating

ABOUT THE AUTHORS

Stephen P Robbins, San Diego State University

Philip L. Hunsaker, University of San Diego



BUSINESS ANALYTICS PRINCIPLES, CONCEPTS, AND APPLICATIONS: WHAT, WHY, AND HOW

Marc J. Schniederjans
Dara G. Schniederjans
Christopher M. Starkey

ISBN: 9789356064317

Pages: 368

ABOUT THE BOOK

Learn everything you need to know to start using business analytics and integrating it throughout your organization. Business Analytics Principles, Concepts, and Applications brings together a complete, integrated package of knowledge for newcomers to the subject. The authors present an up-to-date view of what business analytics is, why it is so valuable, and most importantly, how it is used. They combine essential conceptual content with clear explanations of the tools, techniques, and methodologies actually used to implement modern business analytics initiatives.

FEATURES

- Designed to make it easier than ever for instructors to teach business analytics—and for students to master it
- Clearly explains the core concepts of business analytics – and the tools, techniques, and methodologies used to implement it
- Integrates specific skills and knowledge related to business strategy/execution, quantitative analysis, and technology tools
- Demonstrates the use of the industry's most popular software tools for predictive analytics

CONTENTS

Part I: What Are Business Analytics

1. What Are Business Analytics

Part II: Why Are Business Analytics Important

2. Why Are Business Analytics Important?
3. What Resource Considerations Are Important to Support Business Analytics?

Part III: How Can Business Analytics Be Applied

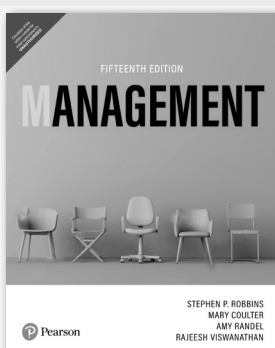
4. How Do We Align Resources to Support Business Analytics within an Organization?
5. What Are Descriptive Analytics?
6. What Are Predictive Analytics?
7. What Are Prescriptive Analytics?
8. A Final Case Study Illustration

ABOUT THE AUTHORS

Marc J. Schniederjans

Dara G. Schniederjans

Christopher M. Starkey



MANAGEMENT, 15e

Stephen P. Robbins

Mary Coulter

Amy Randel

Rajeesh Viswanathan

E-Book
Available

ISBN: 9789356064911

Pages: 696

ABOUT THE BOOK

With a renewed focus on skills and careers, Management,

15e, can help better prepare students to enter the job market. The book vividly illustrates effective management theories by incorporating the perspectives of real-life managers. Through examples, cases, and hands-on exercises, students will see and experience management in action, 'which in turn will help them understand how the concepts they're learning actually work in today's dynamic business world.

FEATURES

- This adaptation has been designed to groom future Indian managers. Students will be able to visualize and get a real sense scenario of various facets of management while reading the concepts.
- Readers will get a clear idea of the issues and challenges being faced by Indian managers and how they overcome them.
- Covers both Indian and US exhibits wherein a student can understand the various cultural and geographical factors influencing management processes.
- Cases of companies Dalmia Cement, SBI, Michelin India, Lenovo India, Bright Brothers, Infosys, Amazon India, and many more.

ABOUT THE AUTHORS

Stephen P. Robbins (Ph.D., University of Arizona) is professor emeritus of management at San Diego State University and the world's bestselling textbook author in the areas of management and organizational behavior.

Mary Coulter received her Ph.D from the University of Arkansas. She is currently professor emeritus of management at Missouri State University.

Amy Randel

Rajeesh Viswanathan

ABOUT THE BOOK

The Self-Destructive Habits of Good Companies 2e, is an insightful commentary on the reasons why successful companies struggle for survival in the long run. Most good companies fail because of their inability to adapt to changing circumstances mainly due to seven bad habits—denial of new realities, arrogance, complacency, overdependence on competence, myopic views about competition, territorial impulse (turf wars), and obsession over business volume.

Since its first edition in 2007, the global economy has undergone humungous transitions. In view of all such developments, the book has been revised and updated in line with concepts of globalization of competition, technological upgrades, changes in consumer preferences and lifestyle, nation-first policies like 'Made in India', and fluctuations in capital markets. The chapters have been designed with case studies of companies like IBM, Kodak, Boeing, Sears, AT&T, and many others to analyze and interpret the reasons in the purview of the seven bad habits practiced by these companies that led to their struggle for existence.

This book is useful for practicing managers as well as students of management studies, since understanding the causes that lead to self-destruction will pave way to formulate sustainable approaches to gain and retain the success.

FEATURES

- Complete guide to analyze and understand the reasons behind the downfall of successful companies
- Case-based analysis of famous companies like Boeing, AT & T, Xerox, IBM, Kodak and many more
- Flow of chapters based on the identified self-destructive habits of good companies—denial, arrogance, complacency, competency dependence, competition, territorial impulse and margin
- Discussion on road to rescue and sustainability

CONTENTS

1. Why do Good Companies go Bad?
2. Denial: The Cocoon of Myth, Ritual, and Orthodoxy
3. Arrogance: Pride Before the Fall
4. Complacency: Success Breeds Failure
5. Competency Dependence: The Curse of Incumbency
6. Competitive Myopia: A Nearsighted view of Competition
7. Volume Obsession: Rising Costs and Falling Margins
8. The Territorial Impulse: Culture Conflicts and Turf Wars
9. The Best Cure is no cure at all

ABOUT THE AUTHORS

Dr. Jagdish (Jag) N. Sheth is the Charles H. Kellstadt Professor of Marketing in the Goizueta Business School at Emory University.



THE SELF-DESTRUCTIVE HABITS OF GOOD COMPANIES

Jagdish N. Sheth

ISBN: 9789390531318

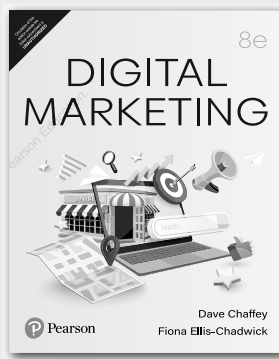
Pages: 200

E-Book
Available



I MARKETING

Advertising



DIGITAL MARKETING, 8/e

Dave Chaffey
Fiona Ellis-Chadwick

ISBN: 9789367139998

Pages: 560

EXCLUSIVE

E-Book Available

ABOUT THE BOOK

Digital Marketing, 8th edition is the most comprehensive guide in the field, providing your students with the latest strategies, techniques, and trends. This updated edition will help your students learn more about the success factors in digital marketing, with case studies from cutting-edge companies linking marketing theory with practice. The range of questions, exercises, and self-assessments will support your teaching and allow students to build key skills they will later need in the workplace, making this textbook a must-have guide for your course.

FEATURES

- Simplified chapter introductions blend learning objectives and topics, delivering a clear structure for your students to work.
- Updated case studies within the text feature more start-up and not-for-profit businesses, demonstrating increased diversity.
- The 5Ds of digital marketing have now extended to 7Ds, further emphasising the importance of goal setting, strategy, and customer insight.
- New and updated visuals introduce and better explain digital marketing concepts and options to your students.
- A new section on data-driven marketing covers Big Data, AI, and machine learning. A case study further demonstrates how a start-up business can use data-driven marketing as a strategy for its growth.

CONTENTS

Part 1: Digital Marketing Fundamentals

1. Introducing digital marketing
2. Online marketplace analysis: micro-environment
3. The digital macro-environment

Part 2: Digital Marketing Strategy Development

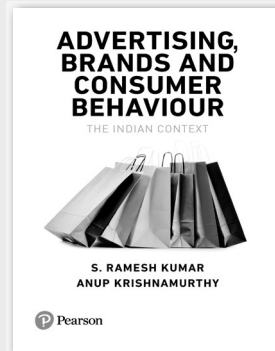
4. Digital marketing strategy
5. Digital branding and the marketing mix
6. Data-driven relationship marketing using digital platforms

Part 3: Digital Marketing: Implementation and Practice

7. Delivering the digital customer experience
8. Campaign planning for digital media
9. Marketing communications using digital media channels
10. Evaluation and improvement of digital channel performance

ABOUT THE AUTHOR

Dave Chaffey and Fiona Ellis-Chadwick Loughborough University



ADVERTISING, BRAND AND CONSUMER BEHAVIOUR

S. Ramesh Kumar
Anup Krishnamurthy

ISBN: 9788119896240

Pages: 288

E-Book Available

ABOUT THE BOOK

There have been a number of books published on consumer behaviour and advertising. Therefore, at the outset, we will address the question 'What is going to be new about this book?' Newness in our view is based on the context in which an offering is perceived. While there are several offerings (books) on the subject of consumer behaviour or advertising, the proposition of this book is that we introduce the reader to several concepts of consumer behaviour through advertisements that are drawn from the Indian context. We have included several leading brands and discussed them from the perspective of the Indian context. This book's proposition also includes providing the content in a manner that will appeal to working executives who have the aspiration to learn but have not had the opportunity to do so in a formal environment. In sum, we believe that this book is unique in its own right. The other important aspect associated with this book is its usefulness to students of all levels of business schools. This book serves the important function of providing conceptual linkages that can be comprehended in a simple manner. Such an understanding is likely to provide students of marketing with the motivation to go through a textbook associated with consumer behaviour and/or advertising.

FEATURES

- This book serves the important function of providing conceptual linkages that can be comprehended in a simple manner.

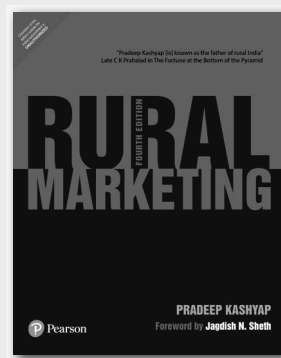
- This book applies recent research to understand and elucidate branding, advertising campaigns, concepts and even the context.
- This is a book that will provide a conceptual view of marketing practice that goes beyond the glamour of brands and advertisements.

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| 5. Ayush Toothpaste | 45. Nescafé Sunrise |
| 6. Bigbasket | 46. NutriChoice |
| 7. Boost | 47. O'cean one 8 |
| 8. Bournvita | 48. Onida |
| 9. BRU | 49. Oral-B |
| 10. Cadbury Dairy Milk | 50. Oreo |
| 11. Cadbury Hot Chocolate | 51. Parachute |
| 12. Cinthol | 52. Parle-G |
| 13. Cinthol Original | 53. Patanjali |
| 14. Clinic Plus | 54. PediaSure |
| 15. Closeup | 55. Peter England |
| 16. Coca-Cola (in the Indian Context) | 56. Pond's Dream Talc |
| 17. Colgate Strong Teeth | 57. Pond's Facewash |
| 18. Colgate Vedshakti | 58. Quaker Oats |
| 19. Comfort | 59. Raga |
| 20. Complian | 60. Rin |
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| 40. Liril | 80. Yippee Index |

ABOUT THE AUTHOR

S. Ramesh Kumar Professor of Marketing/tenure as IIMB Chair of Excellence (Retired) Indian Institute of Management Bangalore, Anup Krishnamurthy Faculty of Marketing, St. Joseph's Institute of Management, Bangalore



RURAL MARKETING, 4e

Pradeep Kashyap

ISBN: 9789356063150

Pages: 364

E-Book Available

ABOUT THE BOOK

The unimaginable transformation of rural India in the last decade prompted me to revise the book, with the view to making it more relevant to today's rural marketing needs and challenges. In the first edition, the approach was to compare rural markets with urban ones, the second edition focussed on capturing the 'changing rural India' and the third edition focused on the huge opportunity presented by the rural markets. The theme of the current edition is how technology and digital inclusion is changing the rural consumer behavior and presenting a new opportunity for marketers. The valuable feedback received from academia and industry has also helped in shaping this edition.

FEATURES

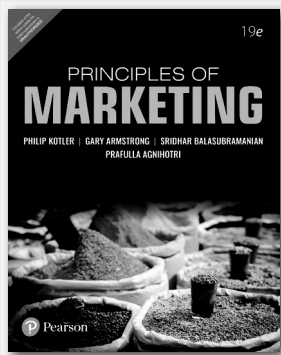
- The flavor of technology and digital inclusion has been added in each chapter.
- A new chapter on 'New Business Models' has been added.

CONTENTS

81. Chapter 1 The Call of Rural India
82. Chapter 2 Rural Consumer Behaviour
83. Chapter 3 Rural Marketing Research
84. Chapter 4 Segmenting and Targeting Rural Markets
85. Chapter 5 Product Strategy
86. Chapter 6 Distribution in Rural Markets
87. Chapter 7 Communication Strategies for Rural Markets
88. Chapter 8 Rural Services Marketing
89. Chapter 9 Marketing in Small Towns
90. Chapter 10 Role of Government in Rural India
91. Chapter 11 New Business Models @ Rural
92. Chapter 12 Rural Markets: Global Insights
93. Chapter 13 The Future of Rural Marketing

ABOUT THE AUTHOR

Pradeep Kashyap Founder MART



PRINCIPLES OF MARKETING, 19e

Philip Kotler
Gary Armstrong
Sridhar Balasubramanian
Prafulla Agnihotri

ISBN: 9789357055215

Pages: 760

E-Book Available

ABOUT THE BOOK

Principles of Marketing 19e discusses today's key marketing challenge to create vibrant, interactive communities of consumers who make products and brands a part of their daily lives. Presenting fundamental marketing information embedded with the innovative customer-value framework, this book helps students understand how to create value and gain loyal customers. This edition reflects the major trends and shifting forces that impact marketing in this digital age of customer value, engagement, and relationships. The text has been thoroughly revised to reflect the major trends and forces impacting marketing in this era of customer value and high-tech customer relationships. Emphasizing the great role that social media and technology play in contemporary marketing, it's packed with new stories and examples illustrating how companies employ innovative techniques to gain competitive advantage—from traditional marketing all-stars to new-age digital competitors. The feature-enriched content and simple language make this book a must-read for students and practicing managers to understand the fundamentals of marketing and the latest developments in the industry.

FEATURES

- Marketing in a Digital Age of Customer Value and Engagement.
- Threats and opportunities caused by the COVID-19 pandemic for marketers.
- New Real-World Brand Stories Highlights, Cases, and In-Text Examples like McDonald's, Gillette, Nestle-Maggi, Hindustan Unilever Ltd., Procter and Gamble, Colgate-Palmolive, etc.
- Case studies on Indian brands like Patanjali Ayurved, Royal Enfield, Titan, Indigo Airlines, and many others.

CONTENTS

Part 1: Defining Marketing and the Marketing Process

1. Marketing: Creating Customer Value and Engagement
2. Company and Marketing Strategy: Partnering to Build Customer Engagement, Value, and Relationships

Part 2: Understanding the Marketplace and Consumer Value

3. Analyzing the Marketing Environment
4. Managing Marketing Information to Gain Customer Insights
5. Consumer Markets and Buyer Behavior
6. Business Markets and Business Buyer Behavior

Part 3: Designing a Customer Value-Driven Strategy and Mix

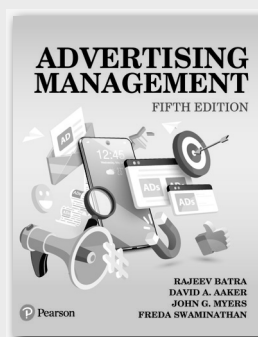
7. Customer Value-Driven Marketing Strategy: Creating Value for Target Customers
8. Products, Services, and Brands: Building Customer Value
9. Developing New Products and Managing the Product Life Cycle
10. Pricing: Understanding and Capturing Customer Value
11. Pricing Strategies: Advanced Topics
12. Marketing Channels: Delivering Customer Value
13. Retailing and Wholesaling
14. Engaging Consumers and Communicating Customer Value: Integrated Marketing Communications Strategy
15. Advertising and Public Relations
16. Personal Selling and Sales Promotion
17. Digital Marketing

Part 4: Extending Marketing

18. Creating Competitive Advantage
19. The Global Marketplace
20. Sustainable Marketing: Social Responsibility and Ethics
- Appendix 1 Marketing Plan
- Appendix 2 Marketing by the Numbers
- Appendix 3 Careers in Marketing

ABOUT THE AUTHOR

Philip Kotler Northwestern University,
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 Sridhar Balasubramanian University of North Carolina,
 Prafulla Y. Agnihotri Indian Institute of Management Sirmaur



ADVERTISING MANAGEMENT, 5/e

Rajeev Batra
David A. Aaker
John G. Myers
Freda Swaminathan

ISBN: 9789356065130

Pages: 556

ABOUT THE BOOK

The Indian edition of Advertising Management, 5e aims to provide the framework and knowledge with which to make more effective advertising decisions, and to communicate some of the excitement and vitality that characterizes the advertising business. This text has been updated with the latest examples and case histories to make the presentation more application-oriented. Keeping in view the requirements of the Indian audience, significant India-relevant content has been added. Divided into six parts, the book is designed for both undergraduate and postgraduate courses in advertising, advertising management, communications management, and

management. The book can also be useful as the basis for training in various leading advertising agencies and marketing organizations as it intends to help readers prepare for a successful career in advertising.

FEATURES

- Two new chapters on Integrated Marketing and Global Advertising, respectively.
- India-relevant examples of brands such as Thums Up, Lifebuoy, Toyota Innova, Glow and Lovely, Raymond, Surf Excel, Mahindra Scorpio, Cadbury, Titan, Paper Boat, FlipKart, Axe, Pears Soap, Patanjali, Pepsi, TATA, Amul, Interbrand valuation of Indian companies, Shakti Amma, Pulse Polio, Oppo, Havells, Dove, Marico, Ariel, Maggi, Whisper, Tata Tea Jaago Re, Tata Jaguar, and Land Rover, and Surf Excel.

CONTENTS

Part I: Introduction

1. The Field of Advertising Management
2. Advertising Planning And Decision Making

Part II: Objective Setting and Market Positioning

3. Integrated Marketing Communications
4. Setting Advertising Objectives
5. How Advertising Works: Some Research Results
6. Segmentation and Positioning

Part III: Message Strategy

7. Attention and Comprehension
8. Understanding Benefit-Based Attitudes
9. Associating Feelings with the Brand
10. Brand Equity, Image, and Personality
11. Group Influence and Word-of-Mouth Advertising

Part IV: Message Tactics

12. Creative Approaches
13. The Art of Copywriting
14. Advertising Copy Testing and Diagnosis
15. Production and Implementation

Part V: Media Strategy and Tactics

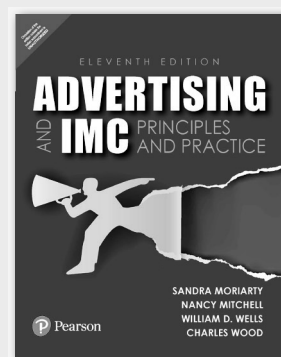
16. Media Strategy: Setting Media Budgets
17. Media Tactics: Allocating Media Budgets
18. Advertising Regulation
19. Advertising and Society
20. Global Marketing and Advertising

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Rajeev Batra, Ross School of Business University of Michigan , David A. Aaker Haas School of Business University of California (Berkeley), Emeritus and Vice-Chairman, Prophet, John G. Myers Haas School of Business University of California (Berkeley), Emeritus, Freda Swaminathan FORE School of Management, New Delhi (Retired) and Brand Consultant.

John G. Myers, the University of California, Berkeley

David A. Aaker, The University of California, Berkeley



E-Book
Available

ADVERTISING & IMC: PRINCIPLES AND PRACTICE, 11/e

Sandra Moriarty
Nancy Mitchell
William D. Wells
Charles Wood

ISBN: 9789390394937

Pages: 664

ABOUT THE BOOK

Advertising & IMC: Principles and Practice presents the strategic use of communications to engage different types of consumers. Covering advertising, public relations, direct marketing, promotion, and more, *Advertising & IMC* uses examples of award-winning brand campaigns, contributions from experts, and enduring principles and practices to provide students with a practical guide to executing integrated marketing communications. And with a new author joining the team, the **11th Edition** features a significant reorganization and revision of the material. Now, readers will understand not only the types of marketing communication possible, but also their application of strategy and planning, and how these areas work together — ensuring students are prepared to deal with the latest industry practices in their future careers.

FEATURES

- New—An introductory chapter on Marketing Communications helps students understand what the professional areas of IMC are and how these functions work. This chapter has been grouped with advertising at the front of the text to provide more comprehensive presentation of this important topic.
- Principles & Practice uses the Facets Model of Advertising Effects to explain the effectiveness of brand communication strategies and consumer responses.
- New and Updated - Chapter-Opening Examples and Case Studies of Award-Winning Brand Communication Campaigns illustrate basic principles and best practices, showing students how professionals design and execute effective strategies that work.
- New—Topics discussed include the collection, manipulation, and use of data; artificial intelligence; virtual reality; and The Internet of Things, to familiarize students with the latest industry concepts and events.

CONTENTS

1. Strategic Brand Communication
2. Advertising
3. Public Relations
4. Action and Interaction: Direct Response and Promotions

5. How Brand Communication Works
6. Strategic Research
7. Segmenting and Targeting the Audience
8. Strategic Planning
9. Creative Side
10. Promotional Writing
11. Direct Response
12. Media Basics
13. Paid Media
14. Owned, Interactive, and Earned Media
15. Media Planning and Negotiation
16. IMC Management
17. Evaluating IMC Effectiveness
18. Social Impact, Responsibility, and Ethics: Is it Right?

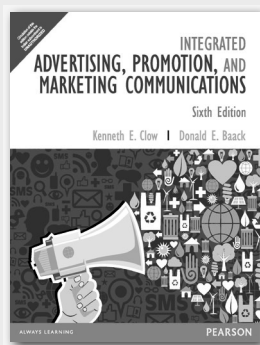
ABOUT THE AUTHOR

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Nancy Mitchell University of Nebraska - Lincoln

William D. Wells University of Minnesota

Charles Wood University of Tulsa



E-Book
Available

INTEGRATED ADVERTISING, PROMOTION AND MARKETING COMMUNICATIONS, 6/e

Kenneth E. Clow
Donald E. Baack

ISBN: 9789332518377

Pages: 460

ABOUT THE BOOK

The carefully integrated approach of this text blends advertising, promotions, and marketing communications together, providing students with the information they need to understand the process and benefits of successful IMC campaigns.

FEATURES

- Integrated Campaigns in Action
- Increased Emphasis on Social Media
- Interviews with Advertising Professionals
- Lead-in vignettes
- International marketing discussions
- Critical-thinking exercises and discussion questions
- Integrated learning exercises
- Creative Corner exercises
- Cases

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1. Integrated Marketing Communications
2. Corporate Image and Brand Management
3. Buyer Behaviors
4. The IMC Planning Process

Part 2: IMC Advertising Tools

5. Advertising Management
6. Advertising Design: Theoretical Frameworks and Types of Appeals
7. Advertising Design: Message Strategies and Executional Frameworks

Part 3: IMC Media Tools

8. Traditional Media Channels
9. Digital Marketing

Part 4: IMC Promotional Tools

10. Database and Direct Response Marketing
11. Sales Promotions
12. Public Relations and Sponsorship Programs

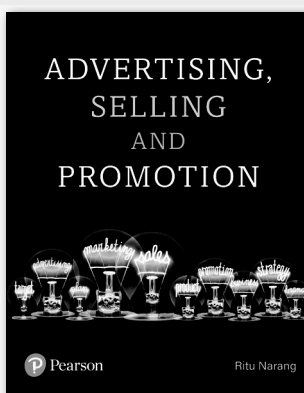
Part 5: IMC Integration Tools

13. Regulations and Ethical Concerns
14. Evaluating an Integrated Marketing Program

ABOUT THE AUTHORS

Kenneth E. Clow, University of Louisiana at Monroe

Donald E. Baack, Pittsburg State University



ADVERTISING, SELLING & PROMOTION, 1/e

Ritu Narang

ISBN: 9789353435776

Pages: 656

POD

ABOUT THE BOOK

Advertising, Sales and Promotion can be said to be the heart of any organization. Their importance has increased manifold in today's business environment which is highly competitive and uncertain. The book is not only confined to advertising and selling but also to other elements of promotion mix such as sales promotion, publicity, direct marketing and public relations in order to provide an integrated marketing communication perspective. This book has been organized very systematically and intelligently into 27 chapters to allow

a smooth flow of thoughts and ideas to enhance the readers interest.

FEATURES

- Opening Vignette of the chapter arouses deep interest in various concepts through a real-life case study.
- Box Items: It provides detailed examples of Indian and multinational companies which help to broaden the readers' perspective and improve understanding.
- Case Study: Each chapter ends with a comprehensive case study dealing with challenges, issues and situations discussed in concepts to enable translation of theory into real world and also questions at the end of the case is intended to encourage critical and innovative thinking.
- Practical Projects for Students: Unique practical projects have been developed to help the students undertake hands-on exercises and field work to gain deeper comprehension of theoretical concepts.
- Cue Cards: A new types of supplementary material called cue cards are available online which will help students to understand and remember the technical jargons pertaining to each chapter.

CONTENTS

Part 1: Introduction To Integrated Marketing Communication

1. Concept of Marketing
2. Integrated Marketing Communication

Part 2: Product and Market Analysis

3. Understanding Customer Psychology and Behaviour
4. Selling of Products

Part 3: Introduction to Advertising

5. History and Growth of Advertising
6. Functions, Types, and Role of Advertising

Part 4: Making Advertising and Promotion Plan

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Part 5: Preparing Message 179

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10. Advertising Research
11. Creativity in Advertising and Making Advertisement for Print Media
12. Making Advertisements for Broadcast and Other Media

Part 6: Placing Message and Evaluating Media

13. Media Plan and Effectiveness
14. Types of Media

Part 7: Introduction to Selling

15. Understanding the Concept of Selling
16. Sales Personality
17. Sales Channel

Part 8: Steps in Selling Process

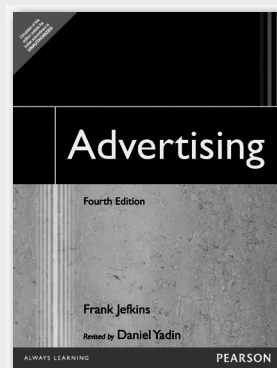
18. Meaning of Selling Process and Prospecting
19. Pre-approach and Approach
20. Presentation of the Solution
21. Overcoming Objections, Closing and After Sales Services

Part 9: Managing Sales Organisation

22. Sales Organisation
23. Recruitment and Selection of Sales Personnel
24. Training of Salespersons
25. Compensating Salespersons
26. Motivating Salespersons
27. Controlling Salespersons

ABOUT THE AUTHOR

Dr. Ritu Narang, a senior faculty member in the Department of Business Administration, University of Lucknow, is a distinguished academician with more than twenty years of teaching experience in the field of Marketing, Advertising Management, Retail Management and Organizational Behaviour.



ADVERTISING, 4/e

Frank Jefkins

ISBN: 9788131703823

Pages: 416

ABOUT THE BOOK

The books in the Frameworks series are well structured and provide a step-by-step guide to essential principles. They develop a basic framework of understanding to underpin further study of core business, financial and legal subjects in the higher education curriculum. The fourth edition of *Advertising* has been fully revised and updated, meeting the requirements of several examination syllabuses. There is new material on leading-edge printing and communications technology and a completely new chapter on the advertiser and the Internet.

FEATURES

- Contains chapters on writing copy, designing advertisements, the advertising department and corporate identity
- Includes a greatly expanded directory of contacts in the advertising industry
- Covers, and is recommended for the LCCI Third Level Certificate and CAM Certificate in Communications, valuable also for CIM and HNC/D students
- Contains updated material on advertising departments, TV franchises, radio stations, codes of practice, sponsorship, corporate video and satellite broadcasting

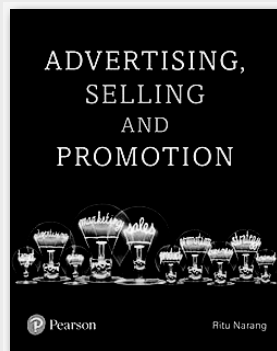
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2. The Advertising Department
3. Types of Advertising
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5. Advertising Media: Above-the-line

6. Advertising Media: Below-the-line
7. Sales Promotion
8. Sponsorship
9. Direct Mail and Direct Response
10. Exhibitions
11. Copywriting
12. Layout and Typography
13. Printing Processes
14. Public Relations
15. Corporate Advertising
16. Corporate Identity
17. Advertising Research
18. Law and Ethics of Advertising
19. Planning and Executing an Advertising Campaign
20. The Advertiser and the Internet

ABOUT THE AUTHOR

Frank Jenkins, Principal, Frank Jenkins School of Public Relations



ADVERTISING, SELLING & PROMOTION, 1/e

Ritu Narang

ISBN: 9789353435776

Pages: 656

ABOUT THE BOOK

Advertising, Sales and Promotion can be said to be the heart of any organization. Their importance has increased manifold in today's business environment which is highly competitive and uncertain. The book is not only confined to advertising and selling but also to other elements of promotion mix such as sales promotion, publicity, direct marketing and public relations in order to provide an integrated marketing communication perspective. This book has been organized very systematically and intelligently into 27 chapters to allow a smooth flow of thoughts and ideas to enhance the readers interest.

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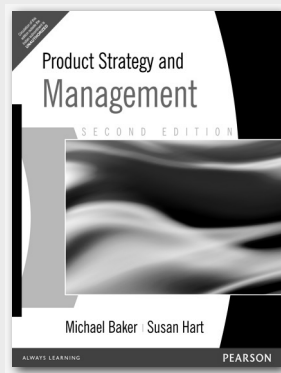
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25. Compensating Salespersons
26. Motivating Salespersons
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ABOUT THE AUTHOR

Dr. Ritu Narang, a senior faculty member in the Department of Business Administration, University of Lucknow, is a distinguished academician with more than twenty years of teaching experience in the field of Marketing, Advertising Management, Retail Management and Organizational Behaviour.

Product / Brand Management



PRODUCT STRATEGY AND MANAGEMENT, 2/e

Michael Baker

Susan Hart

ISBN: 9788131724286

Pages: 560

E-Book
Available

ABOUT THE BOOK

From new product development to product elimination, this book holistically covers the entire product life cycle, including analysis of new product innovation strategy, new product ideas screening, product testing, managing growing and mature products, and product deletion. The nature and practice of these processes are central to the firm's overall strategy for competitiveness, and this book repeatedly emphasises the fundamental relationship between the success of a product and the survival of the firm. Whether they are studying at undergraduate, postgraduate or MBA levels, students will find this book essential to their understanding of this important subject area.

FEATURES

- Provides a comprehensive review of the principles and practices of the product life cycle, giving readers full understanding of the subject
- Contains original insights and ideas based on the author's practical experience, which give a real world context to the subject
- Illustrated with European case studies at the end of every chapter to ensure readers think practically
- Learning objectives to guide students through each topic
- Revision questions to test understanding

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2. The product in theory and practice
3. Buyer behaviour
4. The product life cycle in theory and practice
5. Product portfolios

Part II: New Product Development

6. The importance, nature and management of the new product development process
7. New product strategy
8. Idea management for new product development
9. Screening new product ideas
10. Concept development and testing

11. Business analysis
12. Product testing

Part III: Product Management

13. Commercialization: test marketing and launching the new product
14. Managing growth
15. Managing the mature product

Part IV: Product Elimination

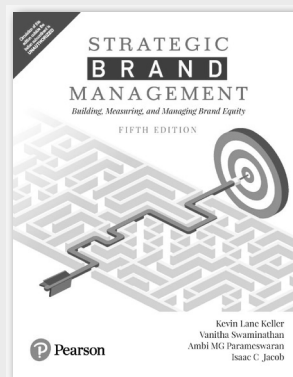
16. Controlling the product line: an overview of the deletion decision
17. Reaching the decision to delete a product
18. Implementing the deletion decision
19. Reprise

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Susan Hart is Professor of Marketing at Strathclyde University.

IN 4-COLOR !!



STRATEGIC BRAND MANAGEMENT: BUILDING, MEASURING, AND MANAGING BRAND EQUITY, 5/e

Kevin Lane Keller

Vanitha Swaminathan

Ambi M.G. Parameswaran

Isaac C. Jacob

E-Book
Available

ISBN: 9789353946135

Pages: 672

ABOUT THE BOOK

The fifth edition of *Strategic Brand Management* offers a comprehensive view of the changing technological, cultural, global, and economic environment that brands face. The book is well-grounded in practice and can be easily related to past and current marketing activities, events, and case studies.

FEATURES

- Carefully curated content with whole new chapter titled 'Branding in digital Era' that provides a comprehensive overview of the major digital channel.
- Some of the Indian brands Examples and cases discussed in this edition are: Amul, Apollo Pharmacy, Bira, Chik Shampoo, Dabur, D'decor, HCL Laptops, Fasttrack, Lenskart, Mahindra Scorpio, Old Monk, Paytm, Reliance Jio, Royal Enfield, Santoor, Shoppers Stop, Yoga Bar.

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1. Brands and Brand Management

Part II: Developing a Brand Strategy

2. Customer-Based Brand Equity and Brand Positioning
3. Brand Resonance and the Brand Value Chain

Part III: Designing and Implementing Brand Marketing Programs

4. Choosing Brand Elements to Build Brand Equity
5. Designing Marketing Programs to Build Brand Equity
6. Integrating Marketing Communications to Build Brand Equity
7. Branding in the Digital Era
8. Leveraging Secondary Brand Associations to Build Brand Equity

Part IV: Measuring and Interpreting Brand Performance

9. Developing a Brand Equity Measurement and Management System
10. Measuring Sources of Brand Equity: Capturing Customer Mind-Set
11. Measuring Outcomes of Brand Equity: Capturing Market Performance

Part V: Growing and Sustaining Brand Equity

12. Designing and Implementing Brand Architecture Strategies
13. Introducing and Naming New Products and Brand Extensions
14. Managing Brands Over Time
15. Managing Brands Over Geographic Boundaries and Market Segments

Part VI: Closing Perspectives

16. Closing Observations

ABOUT THE AUTHORS

Kevin Lane Keller is the E. B. Osborn Professor of Marketing at the Tuck School of Business at Dartmouth College.

Vanitha Swaminathan Katz Graduate School of Business University of Pittsburg

Ambi M.G. Parameswaran Brand Strategist & Adjunct Professor of Marketing SPJIMR, Mumbai, India

Isaac C. Jacob is Professor and area Chairperson Marketing and International Business K J Somaiya Institute of Management, Mumbai India

TESTIMONIALS

This book provides contextual insights that are remarkably astute and visionary. Highlighting various Indian case studies, the book offers a ring-side view of academic learnings with empirical findings through a measured prism of rooted deductions.

Dr Bhaskar Das, Group Ceo, Zee Media Corporation

The book has illustrated concepts using brands which are well-known by today's consumers who are young, aspirational, global, and interconnected.

Rajan Saxena, Vice-Chancellor, Narsee Monjee Institute of Management Studies, Mumbai

This four-color Indian adaptation of Strategic Brand Management by Ambi M. G. Parameswaran and Professor Isaac

Jacob is a delight to read. The Indian examples and case studies will help students relate to the concepts and theories explained in the book.

Dr Prafulla Agnihotri, Director, IIM Trichy

The authors have dissected and analyzed brands across several categories and have provided deep insights into the dynamics of brand building. This book will educate and enlighten both students and practitioners of brand management.

Ranjan Kapur, Country Manager-WPP India

The fourth edition has been enhanced significantly with Indian case studies, thanks to Dr Parameswaran and Professor Jacob's vast experience in the professional and academic sphere.

Sanjiv Sarin, Ceo, Tata Coffee Ltd

This book provides excellent examples of traditional and contemporary Indian and international brands, including e-brands and their challenges of brand management. A must-read for any practitioner, academic, and student of business management.

Professor Monica Khanna, K J Somaiya Institute of Management Studies and Research, Mumbai

Consumer Behaviour



CONSUMER BEHAVIOUR: THE INDIAN CONTEXT (CONCEPTS AND CASES) 2/e

S. Ramesh Kumar

ISBN: 9789332586499

Pages: 348

E-Book Available

POD

ABOUT THE BOOK

Developments in the realm of digitalization, cultural scenario and in consumer decision making—witnessed in the last couple of years—had brought about a need to revise Consumer Behaviour and Branding: Concepts, Readings and Cases-The Indian Context. The new edition has been titled as Consumer Behaviour: The Indian Context. The text has been holistically updated to reflect rapid changes in the Indian and global markets and the valuable feedback received from subject matter experts, students and working professionals engaged in the discipline.

FEATURES

- New examples to reflect changing lifestyles and consumer decisions
- Extensive discussion on digitalization and consumer behaviour
- Strong conceptual base that stimulates the thought process of the readers
- Specific applications to illustrate the practical usefulness of concepts

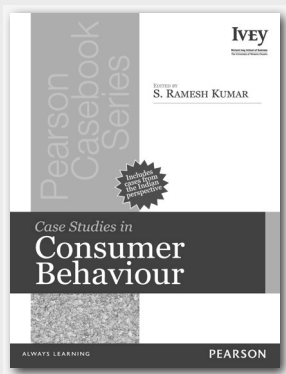
- Indian cases that have been drawn from real-life brands
- Attractive visuals of brands to illustrate the concepts discussed

CONTENTS

1. Consumer Behaviour and Brands in the Digital Era
2. Consumer Decision Making and Branding Strategies
3. The Concept of Perception and Its Impact on Marketing Strategies
4. Learning Principles and Their Usefulness to Branding Associations
5. The Role of Motivation and Personality Dimensions in Brand Associations
6. Attitudes and Their Impact on Branding Strategies
7. Diffusion of Innovation: The Acceptance of New Products and Brands
8. The Concept of Reference Groups and Their Implications on Branding
9. Dimensions of Culture and Branding
10. Retailing and Consumer Behaviour Linkages to Branding

ABOUT THE AUTHOR

S. Ramesh Kumar is Professor of Marketing, IIMB Chair of Excellence at IIM Bangalore. He has a mix of industrial and teaching/research experience of over 30 years. His areas of interests are exploring the application of marketing/consumer behavior concepts to the Indian context. He has also adapted the 11th edition of Consumer Behavior by Leon Schiffman and Joseph Wisenblit.



CASE STUDIES IN CONSUMER BEHAVIOUR

S. Ramesh Kumar

ISBN: 9788131774489

Pages: 280

E-Book Available

POD

ABOUT THE BOOK

Case Studies in Consumer Behaviour is the gold standard marketing cases because of its content and organization consistently reflect the latest changes in today's marketing theory and practice. To help students understand how to create value and gain loyal customers, the book presents fundamental marketing information in a comprehensive format, organized around an innovative customer-value framework.

FEATURES

- Brief cases on companies highlighting interesting information and unique marketing practices
- In-depth research and background provided for case studies to facilitate effective discussion
- These cases also show readers how they can apply the chapter's material to the marketing decision-making process

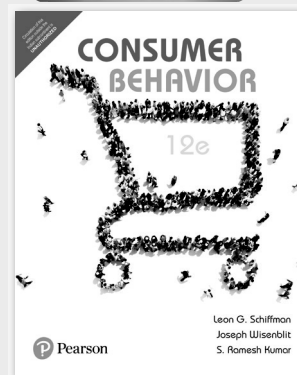
CONTENTS

1. Romantic Rides or Fiery Thrills: Positioning a new brand of Motorcycle in the Indian context
2. Exploring consumer perception about premium watches in the Indian context
3. Super Shampoo products and the Indian mass market
4. Himalaya Herbal Toothpaste: Category and Brand Involvement in an emerging market
5. www.Dhonuk.Com: Marketing Art in an Emerging Market
6. Importance of Experiential Marketing in Marketing Communication
7. Ethnic Consumer Consulting
8. Kraft Foods: The Coffee Pod Launch (A)
9. Living Arts Center of Mississauga
10. Molson Canadian—The Rant
11. Logitech: Launching a Digital Pen
12. The Global Branding of Stella Artois
13. The Home Depot Canada: Renovating Strategy
14. Molson Canada : Social Media Marketing
15. Jewellworld.com Online jewelry shopping in China
16. Future Shop: Retail Customer Research
17. Exploring category benefits for brand building: Kaya and the beauty care market

ABOUT THE AUTHOR

S. Ramesh Kumar is Professor of Marketing, Indian Institute of Management, Bangalore.

IN 4-COLOR !!



CONSUMER BEHAVIOR, 12/e

Leon G. Schiffman

Joseph Wisenblit

S. Ramesh Kumar

ISBN: 9789353069834

Pages: 704

E-Book Available

ABOUT THE BOOK

Consumer Behavior, 12th Edition explores how the examination and application of consumer behavior is central to the planning, development, and implementation of successful marketing strategies. Additionally, the present edition has been molded keeping in mind that the Indian marketing context has several unique aspects that are different from a developed market. The diversity and nuances of such a context have been captured in the backdrop of conceptual frameworks. With an emphasis on developing a variety of useful skills, this text prepares students for careers in brand management, advertising, and consumer research. The 12th Edition has been significantly updated to address contemporary trends and issues, including

FEATURES

- The impact of modern technology on marketing and consumer behavior, with coverage of the value exchange between consumers and marketers, astute positioning, and more.
- The role of new media providing students with a thorough understanding of how marketers can
- engage with consumers across social media platforms, manage successful, targeted campaigns, and track and measure the results.
- A new section exploring the effects that hidden motives have on consumer behavior in Chapter 3.
- Inclusion of updated cases and caselet features such as the “Touch of Reality” that connects concepts with the reality of Indian context and “Conceptual Theme” elaborating the application of theoretical concepts.
- Application of classical theories as well as the appreciation of contemporary research.
- Dozens of new ad illustrations, including of Indian brands like Tata, Soulful, Peter England, and Yakult, to help students visualize how the topics discussed affect real marketing decisions.

CONTENTS

Part I Consumers, Marketers, and Technology

1. Consumer Behavior and Technology
2. Market Segmentation and Real-Time Bidding

Part II: The Consumer as an Individual

3. Consumer Motivation and Personality
4. Consumer Perception and Positioning
5. Consumer Learning
6. Consumer Attitude Formation and Change

Part III: Communication and Consumer Behavior

7. Persuading Consumers
8. From Print and Broadcast to Social Media and Mobile Advertising
9. Reference Groups and Communities, Opinion Leaders, and Word-of-Mouth

Part IV: Social and Cultural Settings

10. The Family and Its Social Standing
11. Cultural Values and Consumer Behavior
12. Cross-Cultural Consumer Behavior: An International Perspective

Part V: Consumer Decision-Making, Marketing Ethics, and Consumer Research

13. Consumer Decision-Making and Diffusion of Innovations
14. Marketers' Ethics and Social Responsibility
15. Consumer Research

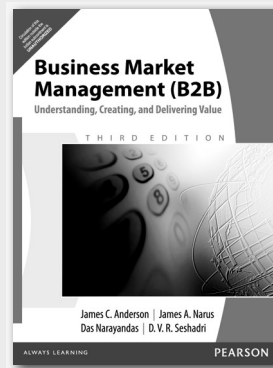
ABOUT THE AUTHORS

Leon G. Schiffman, Professor Emeritus of Marketing and E-Commerce, Peter J. Tobin College of Business, St. John's University, New York City.

Joe Wisenblit, Professor of Marketing, Stillman School of Business, Seton Hall University, New Jersey.

S. Ramesh Kumar, IIMB Chair of Excellence, Professor of Marketing, Indian Institute of Management Bangalore.

B2B Marketing



E-Book
Available

BUSINESS MARKET MANAGEMENT (B2B): UNDERSTANDING, CREATING, AND DELIVERING VALUE, 3/e

James C. Anderson

Ames A. Narus

Das Narayandas

D.V.R. Seshadri

ISBN: 9788131731635

Pages: 496

ABOUT THE BOOK

Anderson builds the book around a framework of understanding, creating, and delivering value.

The third edition of this text retains the framework for understanding, delivering, and creating value that was established in the first edition, giving the readers a framework for understanding the topic. Viewed from an international perspective—rather than a purely American one—Business Market Management draws upon best business practices, allowing readers to understand cultural and regional differences. Topics include: market sensing, understanding firms as customers, crafting market strategy, managing market offerings, business channel management, gaining customers, and sustaining reseller and customer relationships.

FEATURES

- Crafting Marketing Strategy
- Managing Market Offerings
- Managing Customers
- Regard Value as the Cornerstone
- Focus on Business Market Processes
- Stress Doing Business across Borders
- Accentuate Working Relationships and Business Networks

CONTENTS

Section I: Introduction and Overview

1. Business Market Management: Guiding Principles

Section II: Understanding Value

2. Market Sensing: Generating and Using Knowledge about the Market
3. Understanding Firms as Customers
4. Crafting Market Strategy

Section III: Creating Value

5. Managing Market Offerings
6. New Offering Realization
7. Business Channel Management

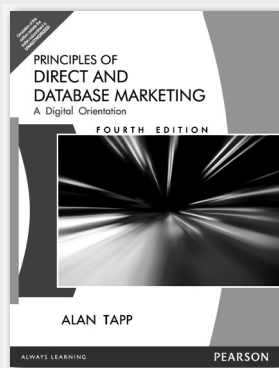
Section IV: Delivering Value

8. Gaining New Business
9. Sustaining Reseller Partnerships
10. Managing Customers

ABOUT THE AUTHOR

James C. Anderson is the William L. Ford Distinguished Professor of Marketing and Wholesale Distribution, and Professor of Behavioral Science in Management at the Kellogg School of Management, Northwestern University.

Direct Marketing



PRINCIPLES OF DIRECT AND DATABASE MARKETING 4/e

Alan Tapp

ISBN: 9788131764411

Pages: 756

E-Book
Available

POD

ABOUT THE BOOK

This market-leading, forward thinking textbook comprehensively addresses the impact of new technologies on the principles and practices of Direct Marketing.

FEATURES

- Clear writing style
- Innovative illustrations and photographs bring the story to life
- Full of up-to-date examples of international brands
- Comprehensive summaries and end-of-chapter questions
- Full cases at the end of each chapter synthesises information and shows how the theory applies to real life

CONTENTS

Part I: Introducing Direct Marketing

1. What is direct marketing?
2. The database

Part II: Using Direct Marketing to Analyse the Marketing Situation

3. The customer database: analysis and applications
4. Using external databases in direct marketing

Part III: Setting Objectives and Strategies within Direct Marketing

5. Direct marketing objectives and strategies
6. The strategic influences on direct marketing
7. Relationship marketing and CRM
8. The Internet
9. Social networks: a new perspective for direct marketing

Part IV: Direct Marketing Implementation and Control

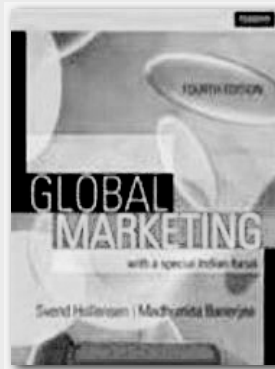
10. Offers and incentives in direct marketing
11. Direct marketing media

12. Acquisition Media
13. Creative practice and consumer behaviour in direct marketing
14. Testing, budgeting and research in direct marketing

ABOUT THE AUTHOR

Alan Tapp is Senior Lecturer at Bristol Business School at the University of West England.

International/Global Marketing



GLOBAL MARKETING, 4/e

Svend Hollensen

Madhumita Banerjee

ISBN: 9788131728147

Pages: 792

E-Book
Available

ABOUT THE BOOK

Drawing on an incomparable breadth of international examples, *Global Marketing, 4/e*, not only demonstrates how global marketing works, but also how it relates to real decisions around the world. Written from the perspective of firms competing in international markets, irrespective of their country of origin, this book provides a complete and concentrated overview of the total international planning process.

FEATURES

- A truly global marketing book, with new up-to-date cases and exhibits from all parts of the world, including Europe, the Middle East, Africa, the Far East, North and South America and India
- Special focus on India, with several cases, exhibits and sections based on contemporary Indian organizations and their global marketing issues
- Extensive coverage of hot topics such as blue ocean strategy, celebrity branding, brand piracy, and viral marketing
- Coverage of the emerging market economies, global buyer-seller relationships and focus on SMEs as global marketing players

CONTENTS

Part I: The Decision whether to Internationalize

1. Global marketing in the firm
2. Initiation of internationalization
3. Internationalization theories
4. Development of the firm's international competitiveness

Part II: Deciding Which Markets to Enter

5. Global marketing research
6. The political and economic environment

7. The sociocultural environment
8. The international market selection process

Part III: Market Entry Strategies

9. Some approaches to the choice of entry mode
10. Export modes
11. Intermediate entry modes
12. Hierarchical modes
13. International sourcing decisions and the role of the subsupplier

Part IV: Designing the Global Marketing Programme

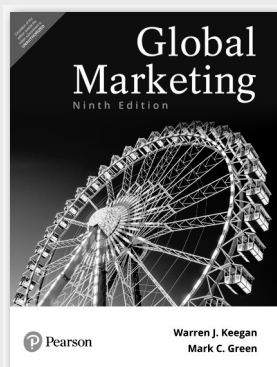
14. Product decisions
15. Pricing decisions and the terms of doing business
16. Distribution decisions
17. Communication decisions (promotion strategies)

Part V: Implementing and Coordinating the Global Marketing Programme

18. Cross-cultural sales negotiations
19. Organization and control of the global marketing programme
20. Global e-marketing

ABOUT THE AUTHOR

Svend Hollensen is an Associate Professor at the University of Southern Denmark.



GLOBAL MARKETING, 9/e

Warren J. Keegan
Mark C. Green

ISBN: 9789352865284

Pages: 624

E-Book
Available

ABOUT THE BOOK

Marking the 20th anniversary of this series of textbooks, this Ninth Edition of Global Marketing builds on the tradition and successes of previous editions. Its environmental and strategic approach outlines the major dimensions of the global business environment. In this edition, as in all previous editions, the authors' goal has been to write a book that's authoritative in content yet relaxed and assured in style and tone. Students have consistently praised Global Marketing for its simple, readable language and clarity. The Ninth Edition brings global marketing out of the classroom and into the real world with up-to-date examples of questions, concerns, and crises facing global markets. New cases have been added while others have been revised as the text considers recent geopolitical developments and technological changes affecting global marketing.

FEATURES

- **NEW! and REVISED! Cases** were written to encourage student interest and learning, stimulate class discussion, and enhance the classroom experience for students and instructors.

- **NEW! Updated to reflect recent geopolitical changes**, the text includes material on uprisings in North Africa and the Arab world and changes in the political climate of China.
- **NEW!** Considers the broad concerns of the eurozone and Russia.
- **NEW!** Updates regarding the post-recession recovery of the United States.
- **Although all of these storylines continue to unfold as this edition goes to press, the text looks to offer up-to-date, original insights** into the complexities and subtleties of these shifts in the external environment and their implications for global marketers.
- **The text is written in clear, simple, easy-to-understand language**, providing conceptual and analytical tools that help and prepare students to understand global marketing.
- **NEW! All tables containing key company, country, and industry data** have been updated.
- **UPDATED! Discussion of the BRICS nations has been updated** to incorporate the impact of slowing growth in China and the decline of commodity prices.
- **NEW! New discussion of social media is integrated throughout the Ninth Edition.** Chapter 15 has been completely revised and updated to include discussion of location-based mobile platforms, cloud computing, tablets, wearable devices, and other cutting-edge topics.
- **UPDATED! The Innovation, Entrepreneurship, and the Global Startup sidebar has been expanded** to include profiles of more visionary business leaders from around the world.

CONTENTS

Part I: Introduction

1. Introduction to Global Marketing

Part II: The Global Marketing Environment

2. The Global Economic Environment
3. The Global Trade Environment
4. Social and Cultural Environments
5. The Political, Legal, and Regulatory Environments

Part III: Approaching Global Markets

6. Global Information Systems and Market Research
7. Segmentation, Targeting, and Positioning
8. Importing, Exporting, and Sourcing
9. Global Market-Entry Strategies: Licensing, Investment, and Strategic Alliances

Part IV: The Global Marketing Mix

10. Brand and Product Decisions in Global Marketing
11. Pricing Decisions
12. Global Marketing Channels and Physical Distribution
13. Global Marketing Communications Decisions I: Advertising and Public Relations
14. Global Marketing Communications Decisions II: Sales Promotion, Personal Selling, and Special Forms of Marketing Communication
15. Global Marketing and the Digital Revolution

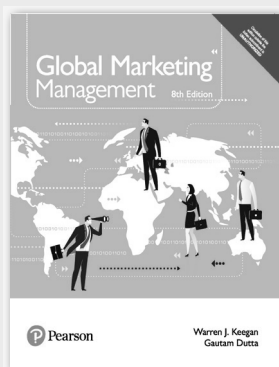
Part V: Strategy and Leadership in the Twenty-First Century

16. Strategic Elements of Competitive Advantage
17. Leadership, Organization, and Corporate Social Responsibility

ABOUT THE AUTHOR

Warren J. Keegan, Lubin School of Business, Pace University, New York City and Westchester and Visiting Professor at ESSEC (France)

Mark C. Green, Simpson College



GLOBAL MARKETING MANAGEMENT, 8/e

Warren J. Keegan
Gautam Dutta

ISBN: 9789332584327

Pages: 504

E-Book
Available

ABOUT THE BOOK

Global Marketing Management, Eighth Edition, presents the latest developments in global marketing within the context of the whole organization, making internal and external connections where appropriate for a deeper understanding of global business from a managerial point of view.

FEATURES

- Integrated discussion of Internet marketing throughout the book
- Intensified focus on culture's influence on marketing communications both from the customer's and manager's perspective
- New chapter—Global Social and Environmental Responsibility
- Latest research and theory from the leading academic and business publications
- Illustrative stories adapted from current business management press
- Experiential exercises that require students to apply concepts presented in the chapter to realistic business situations
- Chapter-at-a-glance outline for easy identification of the chapter structure and main topics
- Cases cover consumer, industrial, low tech and high tech, product and services marketing and include companies like Ikea, Harley Davidson, and Swatch.
- A special focus on the big emerging markets. China and India, in particular, but also Brazil, Russia, South Africa, Indonesia, and Turkey (the BRIC-ITs) and countries in all of the emerging world regions from the Americas, Asia, Europe, the Middle East, and Africa.

CONTENTS

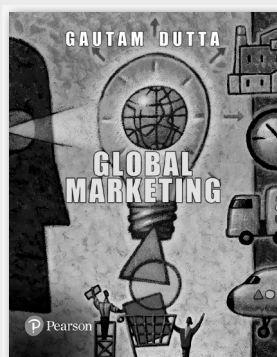
1. Introduction to Global Marketing
2. The Global Economic Environment
3. The Political, Legal, and Regulatory Environments of Global Marketing
4. The Global Cultural Environment
5. Global Customers

6. Global Marketing Information Systems and Research
7. Segmentation, Targeting, and Positioning
8. Global Entry and Expansion Strategies
9. Competitive Analysis and Strategy
10. Product Decisions
11. Pricing Decisions
12. Global Marketing Channels
13. Global Integrated Marketing Communications
14. Global Organization and Leadership: Managing the Global Marketing Effort
15. The Future of Global Marketing

ABOUT THE AUTHOR

Warren J. Keegan is Distinguished Professor of Marketing and International Business and Director of the Institute for Global Business Strategy at the Lubin School of Business, Pace University, New York City and Westchester.

Gautam Dutta, IIFT, Kolkata



GLOBAL MARKETING I/e

Gautam Dutta

ISBN: 9789332530355

Pages: 656

E-Book
Available

ABOUT THE BOOK

Global Marketing, explores the concept that in most countries around the world, there is a spurt of interest in the globalization of businesses, whether they are small or big.

FEATURES

- The opening vignettes are strategically placed to kindle curiosity in students and, more importantly, to create a learning focus. The end-of-chapter questions, exercises, references and further reading sections are intended to encourage the readers in their areas of interest. In addition to providing an in-depth understanding of global marketing, the book also suggests effective tools and techniques that budding managers can adopt in a global company set-up. Further, the book has been written keeping in mind the requirement of a teacher who is offering a three-credit course in global marketing where each chapter of the book can be considered as inputs for each session.

CONTENTS

1. Global Market Participation Decisions
2. Negotiating Cultural Factors
3. Negotiating Political-Legal Factors

4. Negotiating Economic Environment
5. Deciding on International Market Section
6. Deciding on Entry Modes
7. Deciding on Product
8. Deciding on Brand
9. Deciding on Pricing
10. Deciding on Distribution
11. Deciding on Global Promotion
12. Research Agenda in Cross-border Marketing
13. Organising for Global Marketing

ABOUT THE AUTHOR

Gautam Dutta is a Faculty Member in the Marketing Discipline at Indian Institute of Foreign Trade Delhi, Kolkata.

TESTIMONIALS

This book introduces a conceptual and pragmatic framework for export market identification. As a concept, it is a 'must-know' and 'must-read' for entrepreneurs venturing into international business, both potential and existing. It will be useful not only for penetrating the markets but also for expanding existing international ventures.

Sanjeev Nandwani, Additional DGFT & Zonal Development Commissioner for SEZ' (East & NE Region)

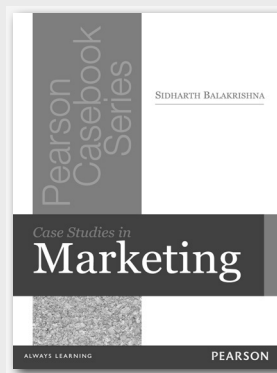
The inputs that have been assimilated in the text shall undoubtedly lead the readers to the best understanding of the fundamentals required to be successful in the sphere of global marketing. By incorporating so many Indian cases and examples, the Indian marketing plane has been virtually linked to the difficult terrain of world marketing practices. It will, in fact, inculcate a new passion among potential Indian marketers aiming at globally acclaimed marketing practices.

Dr P K Halder Professor & Immediate Past Head, Department of Commerce & Former Dean, Faculty of Arts & Commerce, Tripura University

The main USP of the book are the Indian case studies. Students and readers will definitely find Mahindra or Mirza case studies refreshing and relevant. This will help students who are pursuing international business course.

Professor Subhrangshu Sekhar Sarkar Dean, Management Studies Tezpur University, Assam

Marketing



CASE STUDIES IN MARKETING

Sidharth Balakrishna

ISBN: 9788131757970

Pages: 164

E-Book Available

POD

ABOUT THE BOOK

Highly readable and up-to-date, this casebook provides marketing students with the opportunity to gain valuable experience in case analysis through active participation and discussions. They also foster learning through the development of independent thought, creativity, interpersonal communication, and decision-making skills. This collection of twelve cases is drawn from different sectors like FMCG, automobiles, and the petroleum sector.

FEATURES

- Presents the most up-to-date and contemporary case scenarios, from companies like Hindustan Unilever, BPCL, and Maruti
- Designed so that students can work individually or as teams
- Makes classroom more interactive through different approaches like discussion questions and class discussions
- The cases running across diverse industries equip students with the dynamics of the current industrial status, preparing them for applications in real-world situations

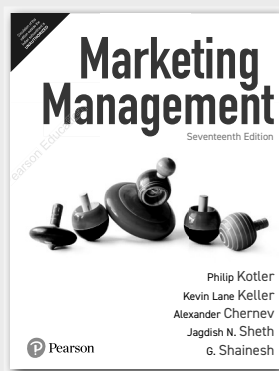
CONTENTS

1. Fair and Lovely: Creating Demand
2. BPCL: Ushering in a Retail Revolution
3. Frooti's Innovative Campaign
4. Britannia Industries Ltd.: Revitalizing a Brand
5. Haldiram's: Getting the Four Ps Right
6. Maruti Suzuki
7. Coca-Cola
8. Bharti Airtel: Ringing in a Revolution
9. All Out's Audacious Strategy
10. Discovery Channel: Going Local
11. Project Shakti: Tapping the Fortune at the Bottom of the Pyramid
12. Food for Further Thought

ABOUT THE AUTHOR

Sidharth Balakrishna is a management consultant and an alumnus of IIM Calcutta, who has been involved in MBA coaching for almost seven years now.

Marketing Management



MARKETING MANAGEMENT, 17/e

Philip Kotler

Kevin Lane Keller

Alexander Cerven

Jagdish N. Sheth

G. Shainesh

ISBN: 9789367138199

Pages: 672

E-Book
Available

ABOUT THE BOOK

The 17th edition of Marketing Management by Philip Kotler, co-authored with Kevin Lane Keller, Alexander Chernev, Jagdish N. Sheth, and G. Shainesh, is an authoritative guide that explores the ever-changing landscape of marketing. This edition offers in-depth insights into the disruptions caused by globalization, technological advancements, and the rise of digital platforms. It equips readers with the latest strategies, frameworks, and tools necessary to navigate these shifts. The book emphasizes the critical importance of understanding consumer behavior, analysing competitive environment and collaborative opportunities to develop effective marketing strategies, and utilizing data analytics to drive informed decision-making. Now enriched with Indian case studies and perspectives on contemporary businesses, this edition strikes a perfect balance between academic rigor and practical relevance. It serves as an invaluable resource for students and professionals alike, helping them thrive in the dynamic world of marketing.

FEATURES

- Global and Indian Perspectives - Offers a comprehensive look at diverse market dynamics and business strategies across both developed and emerging economies.
- Digital Transformation Focus - Includes updated content on digital marketing, social media, e-commerce, and the use of emerging technologies such as AI and big data in marketing decision-making.
- Consumer Behavior Insights - Delves into modern consumer psychology, engagement patterns, and personalized marketing, particularly in the digital age.
- Analytical Tools - Provides powerful tools like Customer Lifetime Value (CLV), frameworks for segmentation, positioning, brand equity and marketing ROI metrics to aid strategic decisions.
- Exploration of New Business Models- Discusses the evolution of startups, platform-based businesses, D2C (Direct-to-Consumer) models, and the transformation of traditional business structures.
- Indian Edition Highlights: This edition includes over 55 case studies and caselets on prominent brands and leading

players in India, including Amul, Aravind Eye Care, Asian Paints, Bajaj, Bandhan Bank, bigbasket, Biocon, Buhler, Cadbury, Eureka Forbes, FabIndia, Fevicol, Flipkart, HDFC Bank, Infosys, JSW Paints, Kaya Clinic, Mahindra, Maruti Suzuki, Narayana Health, PaperBoat, PayTM, Plaeto Shoes, Reliance Jio, Samsung, SBI Yono, Taj Hotels, Tata Motors, Tanishq, Tata Steel, Tata Trusts, Titan, TCS, Wipro, and more. Additionally, the book examines new-age businesses with innovative models, such as Amazon, Ather Energy, Clirnet, cult.fit, Flipkart, InMobi, ID Vada, Lenskart, Treebo, udaan, and others, showcasing the changing face of entrepreneurship and business in today's digital world.

CONTENTS

PART 1: Fundamentals of Marketing Management

13. Defining Marketing for the New Realities
14. Marketing Planning and Management

PART 2: Understanding the Market

15. Analyzing Consumer Markets.
16. Analyzing Business Markets
17. Conducting Marketing Research

PART 3 Developing a Viable Market Strategy

18. Identifying Market Segments and Target Customers
19. Crafting a Customer Value Proposition and Positioning

PART 4 Designing Value

20. Designing and Managing Products
21. Designing and Managing Services
22. Building Strong Brands
23. Managing Pricing and Sales Promotions

PART 5 Communicating Value

24. Managing Marketing Communications
25. Designing an Integrated Marketing Campaign in the Digital Age
26. Personal Selling and Direct Marketing

PART 6 Delivering Value

27. Designing and Managing Distribution Channels
28. Managing Retailing

PART 7 Managing Growth

29. Driving Growth in Competitive Markets
30. Developing New Market Offerings
31. Building Customer Loyalty
32. Tapping into Global Markets
33. Environmental, Social, and Governance Issues in Marketing

ABOUT THE AUTHORS

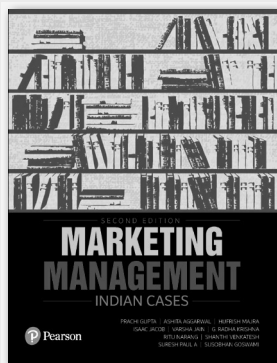
Philip Kotler Northwestern University

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MARKETING MANAGEMENT: INDIAN CASES

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Suresh Paul Antony

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ISBN: 9789361599743

Pages: 224

ABOUT THE BOOK

Pearson's Marketing Management: Indian Cases, 2e is a compilation of case studies by eminent Marketing Management academics and practitioners in India, who have specifically crafted and curated each case study for students of Marketing to delve, discuss, and understand the various concepts of marketing in the Indian context. With 23 contemporary cases this resource offers detailed analyses of diverse marketing principles and theories applied by reputed Indian and multinational companies. The lucid language and structured case studies encourage students to grasp the embedded themes and concepts in Marketing Management.

FEATURES

- Several big brand stories featured in this book include—MTR Foods, ZICOM Mahindra and Mahindra, Fevicol, Groupon, Unilever
- New case studies of established brands include—Taj Hotels (IHCL), BPCL, Cadbury Dairy Milk, Sugar Free
- Collection of unique businesses case studies include—Jaipur Rugs, AAVA Mineral Water, Travel-O-Stories

CONTENTS

1. Case 1 MTR Foods-a Marketing Marvel
2. Case 2 Customer Value – Explored, Created, Communicated & Delivered
3. Case 3 Customer Loyalty – the Ultimate Objective of Every Marketer
4. Case 4 Aava: Simple Water with Complicated Research
5. Case 5 Jaipur Rugs: Phenomenal Journey from the Rustic Indian Villages to the Us Market
6. Case 6 Consumer Behaviour — Its Wide Facets and Deep Implications

7. Case 7 Zicom – Leveraging Corporate Trust and Technical Strengths in the B2B Market
8. Case 8 Travel-o-stories: Delivering Experiential Travel with Customer-centric Approach
9. Case 9 Who Will Buy Xylo – Mahindra and Mahindra Automotive Sector
10. Case 10 Cadbury Dairy Milk — Positioning to Strengthen Human Bonds
11. Case 11 Brand Taj: Managing Legacy with Strategy
12. Case 12 the Call of the Competition
13. Case 13 Fevicol – the Iconic Bond
14. Case 14 Designing and Managing Services
15. Case 15 Aachi Masala – Entering the North Indian Masala Category
16. Case 16 Slicerooms: a Slice of Time, a Cut of Profits!
17. Case 17 Bpcl's Dependability Drive: Fuelling Success with Rahul Dravid's Trustworthy Touch in Mak Lubricants
18. Case 18 Sweetening Success: a Segmented View of Sugar Free's Audience in India's Sugar Substitute Market
19. Case 19 A Case Study on Direct Marketing of Wedding Return Gifts
20. Case 20 Selling Process in Animal Nutrition and Health Industry
21. Case 21 Amazon.com Adapts Its Retail Business in India
22. Case 22 E-marketing Models: Retailers Perspectives a Case of Groupon
23. Case 23 Unilever: Working Beyond the Horizon

ABOUT THE AUTHOR

Prachi Gupta serves as the Head of Department of Marketing at the ITM Business School, Kharghar, Navi Mumbai

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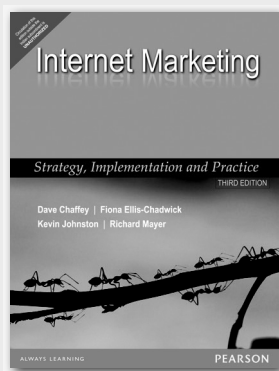
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Dr Suresh Paul Antony is a Fellow of the Indian Institute of Management, Lucknow.

Prof (Dr) Susobhan Goswami is a distinguished academician with more than three decades of experience in teaching and 3 years in corporate sector .



INTERNET MARKETING: STRATEGY, IMPLEMENTATION AND PRACTICE, 3/e

Dave Chaffey

ISBN: 9788131725191

Pages: 584

ABOUT THE BOOK

Internet Marketing: Strategy, Implementation and Practice, 3/e, is a comprehensive guide to how organisations can use the Internet to support their marketing activities and covers all aspects of the subject, from environmental analysis to strategy development and implementation. Now in its third edition, *Internet Marketing* is an invaluable resource for all students studying e-marketing, e-commerce or Internet marketing at second, third or postgraduate level, as well as specialist courses involving Internet marketing. It should also prove particularly useful for practitioners wishing to update their e-marketing skills.

FEATURES

- Comprehensive coverage of all the major aspects of marketing on the internet, including internet marketing communications, relationship marketing on the internet, and online service quality
- Greater focus on strategy and development, with a revised chapter on Improving E-Marketing Performance

CONTENTS

Part I: Internet marketing fundamentals

1. Introduction to Internet marketing
2. The Internet micro-environment
3. The Internet macro-environment

Part II: Internet strategy development

4. Internet marketing strategy
5. The Internet marketing mix
6. Relationship marketing using the Internet

Part III: Internet marketing: implementation and practice

7. Delivering online service quality
8. Interactive marketing communications
9. NEW NAME! Improving E-Marketing Performance
10. Business-to-Consumer Internet marketing
11. Business-to-Business Internet Marketing

ABOUT THE AUTHOR

Dave Chaffey, University of Derby



FUNDAMENTALS OF DIGITAL MARKETING

Puneet Bhatia

ISBN: 9789357059619

Pages: 512

ABOUT THE BOOK

Established since its first edition, this book is primarily designed for learners in the field of finance and management across universities and institutes. The content approach devised is simple-to-difficult, keeping in mind first-time learners. Practicing managers—both in finance and non-finance areas—will find this book equally useful as it offers understanding and analysis of financial and accounting information.

FEATURES

- Introduction to Web 3.0 concepts and in-depth coverage of key trends including Blockchain Technology, Metaverse, Artificial Intelligence and Machine Learning (AI-ML), Digital Payments and Audio-Social Marketing to review their impact on the digital marketing landscape.
- Updated Case Studies of firms across the digital marketing ecosystem.
- Inclusion of emerging concepts—Data Driven Marketing and Customer Identity and Privacy Management.
- Review of Digital Marketing Technology/Tools Landscape and Key Digital Advertising.
- Trends in India.
- Focus on digital marketing careers through an advanced T-Shaped Growth Marketer Model.

CONTENTS

Unit I: Basics of Digital Marketing

1. Chapter 1 Introduction to Digital Marketing
2. Chapter 2 Digital Marketing Models Creation
3. Chapter 3 The Consumer for Digital Marketing

Unit II: Digital Marketing Strategy Development

4. Chapter 4 Digital Marketing Assessment Phase
5. Chapter 5 Digital Marketing Strategy Definition

Unit III: Digital Marketing Planning and Setup

6. Chapter 6 Digital Marketing Communications and Channel Mix
7. Chapter 7 Digital Marketing Operations Set-up

Unit IV: Digital Marketing Execution

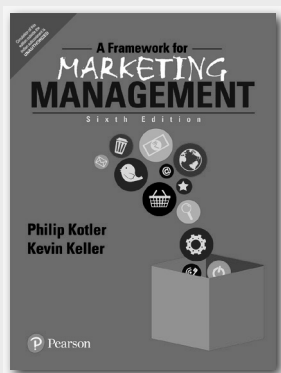
8. Chapter 8 Digital Marketing Campaign Management
9. Chapter 9 Digital Marketing Execution Elements

Unit V: Digital Business—present and Future

10. Chapter 10 Digital Business—Landscape & Emerging Areas
11. Chapter 11 A Career in Digital Marketing

ABOUT THE AUTHOR

Puneet Singh Bhatia (Senior Director, Axtia) is a digital marketing professional with over 18 years of experience.



A FRAMEWORK FOR MARKETING MANAGEMENT, 6/e

Philip Kotler

Kevin Keller

ISBN: 9789332575394

Pages: 344

E-Book Available

ABOUT THE BOOK

A succinct guide to 21st century marketing management.

Framework for Marketing Management is a concise, streamlined version of Kotler and Keller's fifteenth edition of *Marketing Management*, a comprehensive look at marketing strategy. The book's efficient coverage of current marketing management practices makes for a short yet thorough text that provides the perfect supplement for incorporated simulations, projects, and cases.

The Sixth Edition approaches the topic of marketing from a current standpoint, focusing its information and strategy on the realities of 21st century marketing. Individuals, groups, and companies alike can modernize their marketing strategies to comply with 21st century standards by engaging in this succinct yet comprehensive text.

FEATURES

- Framework for Marketing Management uses the following features to facilitate learning:
 - A concise yet exhaustive text provides flexibility in the classroom.
- NEW! A comprehensive organization of the text around three major 21st century themes provides a current lens through which to view the following subjects:
 - Globalization
 - Technology
 - Social Responsibility (both individual and societal)
 - NEW! Chapter 16: Managing Digital Communications: Online, Social Media, and Mobile adds extended coverage of the latest digital trends and their impact on marketing to the text.
- NEW! Major 21st century developments are covered extensively throughout the text, including:
 - Omnichannel marketing
 - Mobile apps
 - Geofencing and mobile commerce
 - Privacy concerns
 - Shopper marketing
 - Sharing economy
 - UPDATED! Reorganized chapter content creates a more fluid flow information

- NEW! Opening Vignettes at the beginning of each chapter demonstrate marketing management at major companies that introduce major chapter concepts with real examples. Companies featured include:

- LinkedIn
- PepsiCo
- USA A
- Gatorade
- Pandora
- Cisco
- Patagonia

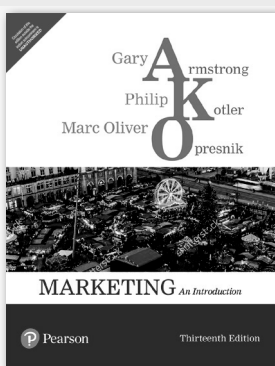
CONTENTS

1. Defining Marketing for the New Realities
2. Developing and Implementing Marketing Strategies and Plan
3. Capturing Marketing Insights and Forecasting Demand
4. Creating Long-term Loyalty Relationships
5. Analyzing Consumer and Business Markets
6. Identifying Market Segments and Targets
7. Crafting the Brand Positioning
8. Creating Brand Equity and Driving Growth
9. Setting Product Strategy and Introducing New Offerings
10. Designing and Managing Services
11. Developing Pricing Strategies and Programs
12. Designing and Managing Integrated Marketing Channels
13. Managing Retailing, Wholesaling, and Logistics
14. Designing and Managing Integrated Marketing Communications
15. Managing Digital Communications
16. Managing Mass Communications
17. Managing Personal Communications
18. Conducting Marketing Responsibly in the Global Economy

ABOUT THE AUTHORS

Philip Kotler is an American marketing author, consultant, and professor; currently the S. C. Johnson Distinguished Professor of International Marketing at the Kellogg School of Management at Northwestern University.

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MARKETING: AN INTRODUCTION, 13/e

Gary Armstrong

Philip Kotler

Mark Oliver Opresnik

ISBN: 9789332584471

Pages: 672

E-Book Available

ABOUT THE BOOK

An Introduction to the World of Marketing Using a Proven, Practical, and Engaging Approach, *Marketing: An*

Introduction shows students how customer value—creating it and capturing it—drives every effective marketing strategy. Using an organization and learning design that includes real-world examples and information that help bring marketing to life, the text gives readers everything they need to know about marketing in an effective and engaging total learning package.

The **Thirteenth Edition** reflects the latest trends in marketing, including new coverage on online, social media, mobile, and other digital technologies, leaving students with a richer understanding of basic marketing concepts, strategies, and practices.

FEATURES

- **Marketing at Work** highlights provide countless in-depth, real-life examples and stories from Netflix, Google, Amazon, Nike, Harley-Davidson, and more, which engage students with basic marketing concepts and bring the marketing journey to life. Every chapter contains a *First Stop* opening story plus *Marketing at Work* highlight features that reveal the drama of modern marketing.
- **End-of-chapter features** summarize important chapter concepts and highlight important themes, such as marketing ethics; financial marketing analysis; and online, mobile, and social media marketing, facilitating student understanding and ease of learning.
- **UPDATED!** Discussions and examples of the explosive impact of exciting *new digital marketing technologies*—from online, mobile, and social media engagement technologies; to “real-time listening” and “big data” research tools; real-time dynamic pricing; digitizing the in-store retail shopping experience, and social selling; as well as other new communications technologies
- **Coverage in both traditional marketing areas and on fast-changing and trending topics**, such as customer engagement marketing, customer co-creation and empowerment, real-time customer listening and marketing, consumer privacy, sustainability, global marketing, and much more.

CONTENTS

Part 1: Defining Marketing and the Marketing Process

1. Marketing Creating Customer Value and Engagement
2. Company and Marketing Strategy Partnering to Build Customer Engagement, Value, and Relationships

Part 2: Understanding the Marketplace and Customer Value

3. Analyzing the Marketing Environment
4. Managing Marketing Information to Gain Customer Insights
5. Understanding Consumer and Business Buyer Behavior

Part 3: Designing a Customer Value-Driven Marketing Strategy and Mix

6. Customer Value-Driven Marketing Strategy Creating Value for Target Customers
7. Product, Services, and Brands Building Customer Value
8. Developing New Products and Managing the Product Life Cycle
9. Pricing Understanding and Capturing Customer Value

10. Marketing Channels Delivering Customer Value
11. Retailing and Wholesaling
12. Engaging Customers and Communicating Customer Value Advertising and Public Relations
13. Personal Selling and Sales Promotion
14. Direct, Online, Social Media, and Mobile Marketing

Part 4: Extending Marketing

15. The Global Marketplace
16. Sustainable Marketing Social Responsibility and Ethics
- Appendix 1. Company Cases
- Appendix 2. Marketing Plan
- Appendix 3. Marketing by the Numbers
- Appendix 4. Careers in Marketing

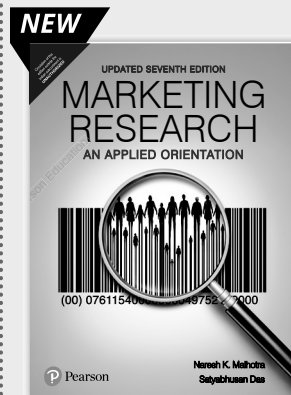
ABOUT THE AUTHOR

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Philip Kotler is S. C. Johnson & Son Distinguished Professor of International Marketing at the Kellogg School of Management, Northwestern University. He received his master's degree at the University of Chicago and his Ph.D. at M.I.T., both in economics.

Mark Oliver Opresnik is Professor of Marketing and Management and Member of the Board of Directors at SGMI St. Gallen Management Institute. He is also Professor of Business Administration at Luebeck University of Applied Sciences, as well as a visiting professor to international universities such as the European Business School in London and East China University of Science and Technology in Shanghai.

Marketing Research



MARKETING RESEARCH: AN APPLIED ORIENTATION, 7/e (Updated)

Naresh K. Malhotra

Satyabhushan Das

ISBN: 9789361594489

Pages: 992

E-Book Available

ABOUT THE BOOK

Marketing Research (Updated 7th Edition) is a comprehensive and up-to-date guide that equips students and professionals with the essential tools and techniques for conducting effective marketing research. With a blend of theoretical insights and practical applications, this edition delves deeper into advanced research methodologies, data analysis techniques, and the use of modern technologies in market research. Clear, accessible,

and packed with real-world examples, it provides readers with the skills to understand consumer behavior, assess market conditions, and make data-driven decisions. Whether you're a student or a professional, this book is an invaluable resource for mastering the ever-evolving field of marketing research.

FEATURES

- **Updated Content:** Covers the latest trends and innovations in marketing research, including the use of big data, AI, and social media analytics.
- **Real-World Case Studies:** Features fresh, real-world examples from companies like Purple Audacity, Datamatics, Drshti Strategic Research Services, and Qualisys India, demonstrating how businesses use marketing research to solve complex problems and make informed decisions.
- **Advanced Methodologies:** Introduces advanced research methods such as data mining, predictive analytics, and the use of online surveys.
- **Expanded Focus on Ethics:** Explores the ethical considerations in research practices, ensuring responsible and reliable data collection.
- **Practical Approach:** Emphasizes how to design research projects, collect data, and interpret results to make actionable marketing decisions.

CONTENTS

Part I: Introduction and Early Phases of Marketing Research

1. Introduction to Marketing Research
2. Defining the Marketing Research Problem and Developing an Approach

Part II: Research Design Formulation

3. Research Design
4. Exploratory Research Design: Secondary Data
5. Exploratory Research Design: Qualitative Research
6. Descriptive Research Design: Survey and Observation
7. Causal Research Design: Experimentation
8. Measurement and Scaling: Fundamentals and Comparative Scaling
9. Measurement and Scaling: Noncomparative Scaling Techniques
10. Questionnaire and Form Design
11. Sampling: Design and Procedures
12. Sampling: Final and Initial Sample Size Determination

Part III: Data Collection, Preparation, Analysis, and Reporting

13. Fieldwork
14. Data Preparation
15. Frequency Distribution, Cross-Tabulation, and Hypothesis Testing
16. Analysis of Variance and Covariance
17. Correlation and Regression
18. Discriminant and Logit Analysis
19. Factor Analysis
20. Cluster Analysis
21. Multidimensional Scaling and Conjoint Analysis

22. Structural Equation Modeling and Path Analysis
23. Report Preparation and Presentation
24. International Marketing Research

CASES

Running Case with Real Data

Case 1.1 HP: Using Marketing research to gain a competitive edge

Comprehensive Critical Thinking Cases

Case 2.1 Baskin-robbins: can it Bask in the good 'Ole Days?

Case 2.2 kid stuff? Determining the Best Positioning strategy for akron children's hospital Brief contents

Data Analysis Cases with Real Data

Case 3.1 AT & T Wireless: Ma Bell Becomes Ma Again

Case 3.2 IBM: A Top Provider of Computer Hardware, Software, and Services

Case 3.3 K imberly-Clark: Competing Through Innovation

Case 3.4 Teenage Shopping Behavior for Clothing Products: A Comparison of Attitude Toward Local versus Foreign Brand

Case 3.5 Antecedents of Trust in Online Shopping: A Study in the Indian Context

Case 3.6 Conjoint-Based Preferential Segmentation in the Design of New Insurance Product: Results from Conjoint, Cluster, ANOVA, and Cross-Tabulation Analysis

Case 3.7 Cooperation–Relationship Commitment Link in International Commercial Banking Relationships: The Mediating Role of Trust and Moderating Role of Power Distance

Case 3.8 Antecedents and Consequences of Trust in B2C Online Shopping in the Indian Context: Results from Structural Equation Modeling Analysis Using AMOS

Case 3.9 Effective Website Design and Purchase Intention: Results from Structural Equation Modeling Analysis using SmartPLS

Comprehensive Cases with Real Data

Case 4.1 JPMorgan Chase: Chasing Growth Through Mergers and Acquisitions

Case 4.2 Wendy's: History and Life After Dave Thomas

Case 4.3 Brand Q Looks at the Future Comprehensive Harvard Business School Cases

Case 5.1 T he Harvard Graduate Student Housing Survey

Case 5.2 BizRate.Com Case 5.3 Cola Wars Continue: Coke and Pepsi in the Twenty-First Century

Case 5.4 TiVo in 2002

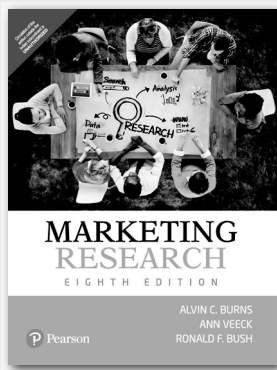
Case 5.5 Compaq Computer: Intel Inside?

Case 5.6 T he New Beetle

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MARKETING RESEARCH, 8/e

Alvin C. Burns
Ronald F. Bush

ISBN: 9789332584679

Pages: 496

POD

E-Book
Available

ABOUT THE BOOK

Marketing Research, 8/e continues to provide students with a “nuts and bolts” introduction to the field of marketing research. Intended for students with no prior background in marketing research, the book teaches the basic fundamental statistical models needed to analyze market data. This new edition has been condensed and reorganized for a more streamlined approach. An integrated case study throughout the text helps students relate the material to the real world—and their future careers. All information has been updated to offer the most current insights on forces shaping marketing research, such as the impact of social media and mobile technologies.

FEATURES

- **Influence of Social Media** is based on research and discussion with marketing professionals to give students the latest information on industry practices regarding growing platforms.
- **Mobile Marketing Research** allows students to grasp a rapidly expanding technology that’s having a huge impact on the industry today, which provides faster access to information than traditional research methods.
- **International Perspectives** allow students to compare marketing research from around the globe.
- **Presentation of Industry Data** is featured in a completely rewritten Chapter 2, which now provides an international perspective on marketing research practice.
- **Insights from Marketing Research Professionals** give students a more academic and realistic perspective of marketing research.

CONTENTS

1. Introduction to Marketing Research
2. The Marketing Research Industry
3. The Marketing Research Process and Defining the Problem and Research Objectives
4. Research Design
5. Secondary Data and Packaged Information
6. Qualitative Research Techniques
7. Evaluating Survey Data Collection Methods
8. Understanding Measurement, Developing Questions, and Designing the Questionnaire
9. Selecting the Sample
10. Determining the Size of a Sample
11. Dealing with Field Work and Data Quality Issues
12. Using Descriptive Analysis, Performing Population

- Estimates, and Testing Hypotheses
13. Implementing Basic Differences Tests
14. Making Use of Associations Tests
15. Understanding Regression Analysis Basics
16. The Research Report

ABOUT THE AUTHOR

Alvin C. Burns is the Ourso Distinguished Chair of Marketing and Chairperson of Marketing in the E. J. Ourso College of Business Administration at Louisiana State University.

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ESSENTIALS OF MARKETING RESEARCH: A HANDS-ON ORIENTATION, 1/e

Naresh K. Malhotra

ISBN: 9789332571198

Pages: 432

E-Book
Available

ABOUT THE BOOK

Essentials of Marketing Research: A Hands-On Orientation, presents a concise overview of marketing research via a do-it-yourself approach that engages students. Building on the foundation of his successful previous titles—*Basic Marketing Research: Integration of Social Media* and *Marketing Research: An Applied Orientation*—author Naresh Malhotra covers concepts at an elementary level, deemphasizing statistics and formulas. Sensitive to the needs of today’s undergraduates, Malhotra integrates online and social media content, and provides current, contemporary examples that ground course material in the real world.

FEATURES

- Give students a framework for understanding
- Essentials of Marketing Research is organized around the well-accepted six-step framework for conducting marketing research, which imparts structure and unifies content. The steps are as follows:
 - Problem definition
 - Approach to the problem
 - Research design
 - Field work
 - Data preparation and analysis
 - Communicating the research via a formal report
- A six-step process diagram appears in each chapter, showing how the chapter content relates to this framework.
- One of the book’s strengths is the way it illustrates the interaction between marketing research decisions and marketing management decisions. Each chapter shows how marketing research decisions influence marketing management decisions and vice versa, yielding a highly

applied and managerial learning experience. The text shows how marketing researchers apply various marketing concepts and techniques, and how managers implement marketing research findings in order to improve marketing results.

CONTENTS

Part 1: Introduction and Early Phases of Marketing Research

1. Introduction to Marketing Research
2. Defining the Marketing Research Problem and Developing an Approach

Part 2: Research Design Formulation

3. Research Design, Secondary and Syndicated Data
4. Qualitative Research
5. Survey and Observation
6. Experimentation and Causal Research
7. Measurement and Scaling
8. Questionnaire and Form Design
9. Sampling Design and Procedures

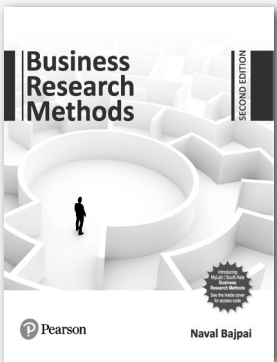
Part 3: Data Collection, Analysis, and Reporting

10. Data Collection and Preparation
 11. Data Analysis: Frequency Distribution, Hypothesis Testing, and Cross-Tabulation
 12. Data Analysis: Hypothesis Testing Related to Differences, Correlation, and Regression
 13. Report Preparation and Presentation
- Running Case with Real Data and Questionnaire
Comprehensive Critical Thinking Case
Comprehensive Cases with Real Data and Questionnaires

ABOUT THE AUTHOR

Naresh K. Malhotra, Senior Fellow, Georgia Tech CIBER and Regents' Professor Emeritus, Scheller College of Business, Georgia College of Technology, USA

Research Methodology



**BUSINESS
RESEARCH
METHODS, 2/e**

Naval Bajpai

ISBN: 9789332585515
Pages: 856

**E-Book
Available**

ABOUT THE BOOK

Business Research Methods, 2e, provides students with the knowledge, understanding and necessary skills to conduct business research. The reader is taken step-by-step through

a range of contemporary research methods, while numerous worked examples and real-life case studies enable students to relate with the context and thus grasp concepts effectively. Keeping in mind the developments in the subject area and necessary feedback from the users of this book, the latest edition has been extensively revised to include the necessary updates. The revision has been carried out in three ways: (i) by adding a few topics in existing chapters, (ii) by restructuring chapters pertaining to multivariate techniques, and (iii) by including a new chapter – Chapter 20: Confirmatory Factor Analysis, Structural Equation Modelling and Path Analysis.

FEATURES

- **New topics:** In Chapter 3, reliability analysis is discussed as an appendix. In Chapter 12, three new topics – post hoc comparisons in ANOVA, three-way ANOVA and multivariate analysis of variance (MANOVA) – have been included. As a routine feature of the book, use of SPSS for all these topics have also been discussed.
- **Restructuring Chapters of Multivariate Techniques:** Chapter 17 is being restructured as 'Discriminant Analysis and Logistic Analysis' with the latter as a newly inserted topic. Chapter 18 is also being rearranged by including two important topics: Factor Analysis and Cluster Analysis. Chapter 19 is being redesigned by including Conjoint Analysis, Multidimensional Scaling and a new topic – Correspondence Analysis.
- **New Chapter:** A new chapter covering Confirmatory Factor Analysis, Structural Equation Modelling and Path Analysis has been introduced as Chapter 20.
- **Additional Reading Material:** This edition also gives readers access to Pearson's online portal, MLSA, which is a widely popular repository for various additional reading and practice material.

CONTENTS

Part I: Introduction to Business Research

1. Business Research Methods: An Introduction
2. Business Research Process Design

Part II Research Design Formulation

3. Measurement and Scaling
4. Questionnaire Design
5. Sampling and Sampling Distributions

Part III Sources and Collection of Data

6. Secondary Data Sources
7. Data Collection: Survey and Observation
8. Experimentation
9. Fieldwork and Data Preparation

Part IV Data Analysis and Presentation

10. Statistical Inference: Hypothesis Testing for Single Populations
11. Statistical Inference: Hypothesis Testing for Two Populations
12. Analysis of Variance and Experimental Designs

13. Hypothesis Testing for Categorical Data (Chi-Square Test)
14. Non-Parametric Statistics
15. Correlation and Simple Linear Regression Analysis
16. Multiple Regression Analysis
17. Discriminant Analysis and Logistic Regression Analysis
18. Factor Analysis and Cluster Analysis
19. Conjoint Analysis, Multidimensional Scaling and Correspondence Analysis
20. Confirmatory Factor Analysis, Structural Equation Modeling and Path Analysis

Part V Result Presentation

21. Presentation of Result: Report Writing

ABOUT THE AUTHOR

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RESEARCH METHODOLOGY

Vinod Chandra
Anand Hareendran

ISBN: 9789352863518

Pages: 328

**E-Book
Available**

POD

ABOUT THE BOOK

This book offers a standardized approach for research aspirants working in the various areas. At the same time, all the major topics in social research have also been detailed thoroughly which makes this book a very good frame of study for students and researchers in diverse fields. This book charts new and evolving terrain of social research by covering qualitative, quantitative and mixed approach. The chapters have extensive number of case studies that help researchers to understand practical implications of the research and includes plenty of diagrammatic representations for easy understanding of various theories and procedures. Each phase of research is explained in detail so that even beginners can also effectively utilize this book. It is written in a highly interactive manner, which makes for an interesting read. Templates of technical report, business report and research reports are also included in the book. This provides the reader with a hands-on experience.

FEATURES

- The document generation tool LaTeX and its various options are explained fully with sample codes and outputs.
- Numerous exercises, case studies and solved examples make this book unique.
- Testing procedures, representations of results are mentioned in the same flow like the way how the original

research is carried out.

- Real time common research problems are handled for better understanding
- Solution-oriented research problems are designed to emphasize the importance on systematic problem solving.

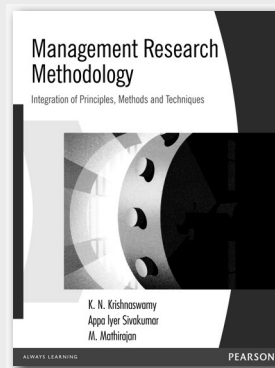
CONTENTS

1. Introduction
2. Research Formulation and Literature Review
3. Data Collection
4. Basic Statistical Measures
5. Data Analysis
6. Research Design
7. Hypothesis Formulation and Testing
8. Test Procedures
9. Models for Science and Business
10. Social Research
11. Presentation of the Research Work
12. LaTeX-Document Generation Tool

ABOUT THE AUTHOR

Dr S. S. Vinod Chandra is working as the Director, Computer Centre, University of Kerala. Since 1999, he has taught in various Engineering Colleges in Kerala. Dr S. S. Vinod Chandra holds a Ph.D. from University of Kerala and M.Tech. from CUSAT with first rank. He has discovered four microRNAs in the human cell. He has five IPRs in algorithms.

Dr S. Anand Hareendran is currently working as an Associate Professor, Department of Computer Science and Engineering, Muthoot Institute of Technology and Science, Kochi. He obtained his Ph.D. in Computer Science from University of Kerala. His current areas of research include machine learning algorithms, association rule mining and bioinspired methodologies. He has a modest number of research journal publications and has two IPRs in algorithm formulation.



MANAGEMENT RESEARCH METHODOLOGY

K. N. Krishnaswamy
Appa Iyer Sivakumar
M. Mathirajan

ISBN: 9788177585636

Pages: 600

**E-Book
Available**

ABOUT THE BOOK

The subject of Management Research Methodology is enthralling and complex. A student or a practitioner of management research is beguiled by uncertainties in the search and identification of the research problem, intrigued by the ramifications of research design, and confounded by obstacles in obtaining accurate data and complexities of data analysis. This book seeks a balanced treatment

of all these aspects and blends problem-solving techniques, creativity aspects, mathematical modelling and qualitative approaches in order to present the subject of Management Research Methodology in a lucid and easily understandable way.

FEATURES

- Clear explanation of concepts and principles
- Chapter objectives in each chapter
- Practice questions and numerical problems in each chapter
- Selected suggested readings for each chapter
- Inclusion of special topics like creativity, soft system methodology, mathematical modelling and heuristics programming
- Glossary of key terms

CONTENTS

Part I. Scientific Method in Management Research

1. Scientific Method
2. Overview of Research in Management

Part II. Research Problem

3. Problem Solving
4. Formulation of Research Problem
5. Research Proposal

Part III. Research Design—Types of Research

6. Experimental Research
7. Ex Post Facto Research
8. Modeling Research I
9. Modeling Research II—Heuristics and Simulation

Part IV. Research Design for Data Acquisition

10. Measurement Design
11. Sample Design

Part V. Acquisition and Preparation of Research Data

12. Data Collection Procedures
13. Data Preparation and Preliminary Data Analysis

Part VI. Data Analysis and Reporting

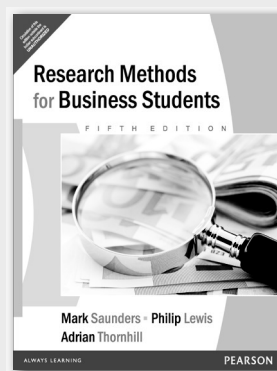
14. Hypothesis Testing—Univariate Analysis
15. Bivariate Analysis and Hypothesis Testing
16. Analysis of Experimental Data
17. Multivariate Analysis of Data—Dependence Analysis
18. Multivariate Analysis of Data II—Interdependence Analysis
19. Report Writing

ABOUT THE AUTHORS

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M. Mathirajan is Principal Research Scientist at the Department of Management Studies, Indian Institute of Science, Bangalore



RESEARCH METHODS FOR BUSINESS STUDENTS, 5/e

Mark N.K. Saunders
Philip Lewis

ISBN: 9788131761045

Pages: 648

**E-Book
Available**

ABOUT THE BOOK

The fifth edition of *Research Methods for Business Students* brings the theory, philosophy and techniques of research to life and enables students to understand the practical relevance of the research methods. A highly accessible style and logical structure have made this the 'student choice' and run-away market leader. The book is written for students on undergraduate and postgraduate degree programmes in business, or business-related disciplines.

FEATURES

- Case Studies and Focus on Student Research illustrate how student research can be conducted
- Research in the News and Focus on Management Research give examples of research in both academic and commercial environments
- Checklists, Questions and 'Progressing your Research Project' give practical advice on the step-by-step process of conducting research
- Guidance on use of SPSS, NVivo and internet searching on the companion website

CONTENTS

1. The nature of business and management research and structure of this book
2. Formulating and clarifying the research topic
3. Critically reviewing the literature
4. Understanding research philosophies and approaches
5. Formulating the research design
6. Negotiating access and research ethics
7. Selecting samples
8. Using secondary data
9. Collecting primary data through observation
10. Collecting primary data using semi-structured, in-depth and group interviews
11. Collecting primary data using questionnaires
12. Analysing quantitative data
13. Analysing qualitative data
14. Writing and presenting your project report

ABOUT THE AUTHORS

Mark Saunders is Professor of Business Research Methods at School of Management, University of Surrey

Philip Lewis and Adrian Thornhill are former Principal Lecturers, Gloucestershire Business School, University of Gloucestershire

Retail Management



RETAIL MANAGEMENT: A STRATEGIC APPROACH, 13/e

Barry Berman
Joel R Evans
Patrali Chatterjee
Ritu Srivastava

E-Book
Available

ISBN: 9789332587694

Pages: 752

ABOUT THE BOOK

Retail Management: A Strategic Approach, 13/e is a contemporary text which will enable the readers to thrive in today's retailing industry. It advocates one of the fundamental principle that retailers have to plan for and adapt to an ever-changing and complex environment. Without a pre-planned strategy, retailers may fail and be unable to cope with the market environment. This text helps readers become good retail planners and decision makers. This edition includes updated data which reflects the current global economic scenario with an extensive coverage of omnichannel retailing.

FEATURES

- All data and examples reflect current Indian economic and world situations as much as possible, incorporating the need to take into account the economic environment that has dramatically affected so many businesses and consumers.
- Boxes include thought-provoking questions on technology in retailing in India, retailing around the world, ethics in Indian retailing, and careers in retailing.
- Many photos and images have been replaced and updated throughout.
- A strategic decision-making orientation, with many illustrative flowcharts, figures, tables, and photos. The chapter coverage is geared to the six steps used in developing and applying a retail strategy, which are first described in Chapter 1.
- Full coverage of all major retailing topics—including merchandising, consumer behavior, information systems, omnichannel retailing, store location, operations, logistics, service retailing, the retail audit, retail institutions, franchising, human resource management, computerization, and retailing in a changing environment.
- A real-world approach focusing on both small and large retailers.
- Updated Indian retail cases have been added as in Shoppers Stop, Café Coffee Day, P C Chandra Jewellers, Airtel, Landmark, Ferns & Petals, Crossword and many more.

CONTENTS

Part 1: An Overview of Strategic Retail Management

1. An Introduction to Retailing
2. Building and Sustaining Relationships in Retailing

3. Strategic Planning in Retailing
- Part 2: Situation Analysis**
4. Retail Institutions by Ownership
5. Retail Institutions by Store-Based Strategy Mix
6. Web, Nonstore-Based, and Other Forms of Nontraditional Retailing

Part 3: Targeting Customers and Gathering Information

7. Identifying and Understanding Consumers
8. Information Gathering and Processing in Retailing

Part 4: Choosing a Store Location

9. Trading-Area Analysis
10. Site Selection

Part 5: Managing a Retail Business

11. Retail Organization and Human Resource Management
12. Operations Management: Financial Dimensions
13. Operations Management: Operational Dimensions

Part 6: Merchandise Management and Pricing

14. Developing Merchandise Plans
15. Implementing Merchandise Plans
16. Financial Merchandise Management
17. Pricing in Retailing

Part 7: Communicating with the Customer

18. Establishing and Maintaining a Retail Image
19. Promotional Strategy

Part 8: Putting It All Together

20. Integrating and Controlling the Retail Strategy

ABOUT THE AUTHORS

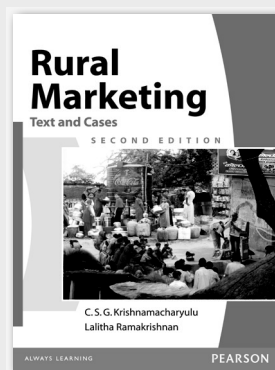
Barry Berman is a Professor at Zarb School of Business, Hofstra University, Hempstead, New York.

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Rural Marketing



RURAL MARKETING: TEXT AND CASES, 2/e

C. S. G. Krishnamacharyulu
Lalitha Ramakrishnan

ISBN: 9788131732632

Pages: 608

E-Book
Available

ABOUT THE BOOK

The second revised and enlarged edition of *Rural Marketing: Text and Cases, 2/e*, while retaining the popular features of

the first edition, provides a more comprehensive coverage of the changing profiles, issues and practices in the context of rural marketing. Built on the general marketing management framework, the book discusses the strategic issues that influence marketing in rural areas by highlighting numerous examples from India. A clear and compelling writing style, cutting-edge learning tools and completely revised chapters make Rural Marketing an indispensable guide for students and professionals striving to make a career in rural marketing.

FEATURES

- Offers readers a comprehensive coverage of rural marketing practices
- Eight new chapters that blend concepts with real-time practices
- Focuses on emerging issues in the arena of rural marketing
- Complete coverage of social marketing and the service and agri-input sectors
- Facilitates analysis of rural consumer behaviour and evaluation of competitors practices

CONTENTS

Part I: New Horizons

1. Rural Marketing Opportunities
2. Understanding the Rural Economy
3. Rural Marketing Experiences

Part II: Insights

4. Rural Consumer Behaviour
5. Rural Marketing Research
6. Selecting and Attracting Markets

Part III: Designing Strategies

7. Product Strategy
8. Pricing Strategy
9. Distribution Strategy
10. Rural Retailing
11. Promotion Strategy

Part IV: Applications

12. Marketing of Consumer Products
13. Marketing of Agri-inputs
14. Marketing of Services
15. Social Marketing
16. Agricultural Marketing
17. Marketing of Rural Industry Products

Part V: Looking Into the Future

18. Future of Rural Marketing

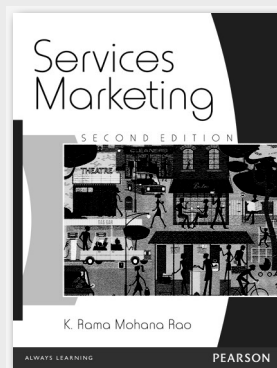
Part VI Cases

ABOUT THE AUTHORS

C. S. G. Krishnamacharyulu retired as Professor and Head of the Department of Management Studies, Sri Venkateswara University, Tirupati.

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Services Marketing



SERVICES MARKETING, 2/e

K. Rama Mohana Rao

ISBN: 9788131732250

Pages: 584

E-Book
Available

ABOUT THE BOOK

The last thirty years have witnessed a steady increase in the contribution of the services sector to economic growth. In fact, the contribution of services to the economies of the USA—the first to be declared a service economy with the services sector contributing more than 50 per cent of the GDP—and other developed countries continues to grow even now. However, in recent times, even developing economies have come to rely on the services sector for economic growth. Organizations have come to realize that services—characterized by intangibility, perishability and variability—are different from goods; hence, their marketing requires the use of specifically formulated strategies. It is no surprise then that services marketing has evolved as a specialized branch of study. Present-day managers need this knowledge to effectively drive the growth of their organizations. The second edition of Services Marketing, with an enhanced conceptual foundation, meets this requirement of students, managers and marketing professionals. This thoroughly revised and updated edition retains the best loved features of the first edition, while improving on the pedagogy. The enhanced pedagogy and coverage in this edition in conjunction with the lucid and pithy style of the author make this book perfect for students of business administration, commerce and management.

FEATURES

- New Chapters: Seven new chapters added to ensure comprehensive coverage of concepts: 'Marketing Management: Core Concepts'; 'Marketing Environment'; 'Marketing Information System and Research'; 'Competition Analysis and Strategies'; 'Services Branding and Positioning'; 'Service Failures and Recovery'; and 'International Services Marketing'
- Improved Pedagogy: Opening vignettes, case lets, margin notes and assignments added to each chapter to highlight real-problems and organizational strategies and to foster the analytical and problem solving abilities of students
- Cases: Five short cases appended at the end of the book to encourage students to explore the real-world problems that services organizations face
- Enhanced Teaching and Learning Package: Supplements comprise an online question bank for students, and PowerPoint

lecture slides and instructors' manual for instructors

CONTENTS

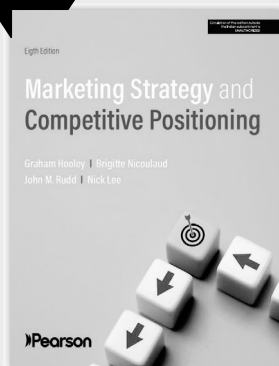
1. Introduction to Services Marketing
2. Marketing Management: Core Concepts
3. The Marketing Environment
4. The Services Sector in the Indian Economy
5. Consumer Behaviour in Services
6. Marketing Information System and Research
7. Services Strategy
8. Market Segmentation
9. Competition Analysis and Strategies
10. Service Demand Management
11. The Service Product
12. Service Branding and Positioning
13. Physical Evidence
14. Pricing
15. Distribution
16. Internal Marketing
17. External Marketing
18. Interactive Marketing
19. Service Quality Management
20. Service Failures and Recovery
21. Customer Relationship Management
22. International Marketing of Services
23. Consumer Protection in Services
24. Services Marketing in India

ABOUT THE AUTHOR

K. Rama Mohana Rao is a professor of marketing in Andhra University.

Strategic Marketing

NEW



MARKETING STRATEGY AND COMPETITIVE POSITIONING, 8/e

Brigitte Nicoulaud
Graham Hooley
Nigel Piercy
Nick Lee
John Rudd

ABOUT THE BOOK

Marketing Strategy and Competitive Positioning, 8th Edition, by Hooley, Nicoulaud, Rudd and Lee, helps you develop an in-depth understanding of how to formulate and implement a successful marketing strategy. By focusing on competitive positioning that lies at the heart of marketing strategy, this text

ISBN: 9789361598302

Pages: 592

introduces an in-depth discussion of the marketing processes to achieve competitive advantage in a business environment. This text is suitable for undergraduate and postgraduate students taking modules in Marketing Strategy, Marketing Management and Strategic Marketing Management.

FEATURES

- Focus on two central issues in marketing strategy formulation – identifying target markets and creating a differential advantage
- Increased emphasis on competing through differentiation and customer knowledge, including new business models
- Updated content to reflect changed context and various impacts on businesses, consumers/society and marketing activity
- In-depth discussion on the digitalisation and technological advances in the world today and their impact on climate change and marketing strategies"

CONTENTS

Part 1 Marketing Strategy

1. Market-led Strategic Management
2. Strategic Marketing Planning

Part 2 Competitive Market Analysis

3. The Changing Market Environment
4. Customer Analysis
5. Competitor Analysis
6. Understanding the Organisational Resource Base

Part 3 Identifying Current and Future Competitive Positions

7. Segmentation and Positioning Principles
8. Selecting Market Targets

Part 4 Competitive Positioning Strategies

9. Creating Sustainable Competitive Advantage
10. Competing Through the New Marketing Mix
11. Competing Through Innovation
12. Competing Through Superior Service and Customer Relationships

Part 5 Implementing the Strategy

13. Strategic Customer Management and The Strategic Sales Organisation
14. Strategic Alliances and Networks
15. Strategy Implementation and Internal Marketing
16. Corporate Social Responsibility and Ethics

Part 6 Conclusions Marketing in the Twenty-First Century

ABOUT THE AUTHORS

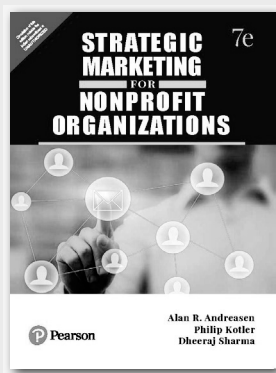
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Brigitte Nicoulaud Aston Business School

John Rudd University of Warwick

Nick Lee University of Warwick



STRATEGIC MARKETING FOR NONPROFIT ORGANIZATIONS, 7/e

Alan R. Andreasen

Philip Kotler

Dheeraj Sharma

E-Book Available

ISBN: 9789353435035

Pages: 568

ABOUT THE BOOK

The book delves into 'nonprofit marketing that is poised to have a much greater impact on the field of nonprofit management and the growing intersection between that sector and the business world'. This edition further reflects the fact that this impact is now a reality, with a special focus on the nonprofit management and marketing strategies in India and South Asia.

FEATURES

- Increasing pressure on government agencies and nonprofit organizations to adopt business models and frameworks to guide their operations
- The prominence of the concept of 'social enterprise' as a way of thinking about the ventures that both social and commercial entities are undertaking
- Witnessing of major developments pertaining to corporate social responsibility leading to a substantial increase in the number of not-for-profit organizations in several South-Asian countries
- Significant increase in dialogue between not for profit organizations, corporate world, government, and regulators

CONTENTS

Section I Developing a Customer Orientation

1. The Growth and Development of Nonprofit Marketing
2. Developing a Target Audience-Centered Mindset

Section II Strategic Planning and Organization

3. Strategic Marketing Planning
4. Understanding Target Audience Behavior
5. Acquiring and Using Marketing Information
6. Segmentation, Targeting, and Positioning
7. Branding

Section III Designing the Marketing Mix

8. Value Propositions: Managing the Organization's Offerings
9. Developing and Launching New Offerings
10. Managing Perceived Costs
11. Facilitating Marketing Behaviors
12. Formulating Communication Strategies
13. Managing Communications: Advertising and Personal Persuasion
14. Managing Public Media and Public Advocacy

Section IV Developing and Organizing Resources

15. Generating Funds
16. Attracting Human Resources: Staff, Volunteers, and Board Members
17. Working with the Private Sector

Section V Organizing and Controlling Marketing Strategies

18. Organizing for Implementation
19. Marketing Evaluation, Monitoring, and control

ABOUT THE AUTHORS

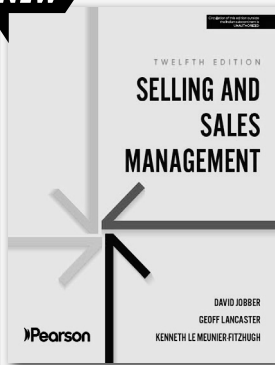
Alan R. Andreasen Georgetown University

Philip Kotler Northwestern University

Dheeraj Sharma Indian Institute of Management Rohtak, Director

Sales / Distribution

NEW



SELLING AND SALES MANAGEMENT, 12/e

David Jobber

Geoffrey Lancaster

Kenneth Le Meunier-Fitzhugh

ISBN: 9789367133309

Pages: 488

E-Book Available

ABOUT THE BOOK

Selling and Sales Management, 12th Edition, by Jobber, Lancaster and Le Meunier-FitzHugh provides an integrated and strategic approach to managing sales and customer relations in a complex, volatile and global marketplace. Fully updated with the latest case studies, practical exercises and examples, the new edition covers leading research into the use of technology, social media and artificial intelligence to enhance the selling process.

FEATURES

- It provides a practical guide to elements of sales practice and sales management
- There is an in-depth discussion of how social media has changed sales/customer interactions
- It recognises the importance of the marketing concept to sales and covers new developments in sales and marketing functions
- The text addresses the role of key account management in today's organisations and the impact of new technology on sales practice
- It is supported by both academic articles and practitioner sources. Each chapter has a case study and exam questions at the end to help the readers to apply their knowledge.

CONTENTS

Part One: Sales perspective

1. The role of selling
2. The marketing concept
3. Sales and marketing planning

Part Two: Sales environment

4. Consumer and organisational buyer behaviour
5. Sales contexts
6. International selling

Part Three: Sales practice

7. Sales responsibilities and preparation
8. Personal selling skills
9. Relationship selling
10. Key account management
11. Selling through technology

Part Four: Sales management

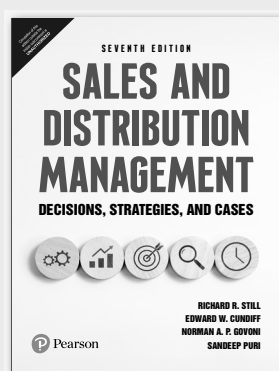
12. Sales management and customer relationship management
13. Structuring the sales force and rewards
14. Recruitment and selection
15. Motivation and training
16. Sales forecasting and budgeting
17. Sales force evaluation

ABOUT THE AUTHORS

David Jobber is Professor of Marketing at Bradford University and serves on the editorial board of numerous marketing and sales management journals.

Geoffrey Lancaster is a Chairman of Durham Associated Ltd. and Professor of University of North London and Chief Examiner, Institute of Sales and Marketing Management.

Kenneth Le Meunier-Fitzhugh, University of East Anglia



SALES AND DISTRIBUTION MANAGEMENT: DECISIONS, STRATEGIES, AND CASES 7/e

Richard R. Still
Edward W. Cundiff
Norman A. P. Govoni
Sandeep Puri

ISBN: 9789361593994

Pages: 648

E-Book
Available

ABOUT THE BOOK

The seventh edition of the book builds on the strengths of the sixth edition – which was aimed toward accomplishing three objectives: (1) to delineate the areas in which sales managers make decisions; (2) to analyze decision alternatives and criteria

in these areas; and (3) to provide cases as real-world illustrations of decision situations. These objectives will be accomplished if readers understand the sales manager's functions in diverse circumstances. This edition focuses on post-pandemic sales and distribution management. The main perspective is that of the sales executive as a participant in the marketing management team. Sales managers participate in and sometimes are primarily or jointly accountable for formulating strategies for the product line, pricing, physical distribution, marketing channels, and promotion. However, their focus and primary responsibility consist of managing sales personnel and maintaining relationships with key accounts and distributive organizations.

FEATURES

- All chapters have been modified keeping the Indian perspective in mind.
- Inclusion of recent data in cases and examples to support the text.
- Addition of new text emphasizing topics such as prescriptive selling approach, usage of analytics in sales forecasting, qualities of effective salespersons from solution selling perspective, hiring through online platforms, changes in the logistics and supply chain industry post-pandemic, reverse logistics and a few other contemporary practices
- Several new case studies have been added – Tech Always Corporation, Ramta Enterprises, Shamita Tobacco Company, Sayantini Cosmetics, Sapphire Paints Limited, etc.

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Part I: Personal Selling and Marketing Strategy

18. Sales Management and the Business Enterprise
19. Sales Management, Personal Selling, and Salesmanship
20. Setting Personal-Selling Objectives
21. Determining Sales-Related Marketing Policies
22. Formulating Personal-Selling Strategy Cases for Part I

Part II: Organizing the Sales Effort

23. The Effective Sales Executive
24. The Sales Organization
25. Sales Department Relations Cases for Part II

Part III: Sales Force Management

26. Sales Personnel Management
27. Recruitment and Selection
28. Sales Training
29. Motivating Sales Personnel
30. Compensating Sales Personnel
31. Managing Expenses of Sales Personnel
32. Sales Meetings and Sales Contests
33. Controlling Sales Personnel: Evaluating and Supervising Cases for Part III

Part IV: Controlling the Sales Effort

34. The Sales Budget
35. Targets and Sales Management
36. Sales Territories
37. Sales Control and Cost Analysis Cases for Part IV

Part V: Distribution Management

- 38. Marketing Channels
- 39. Managing the Channel Partners
- 40. Channel Information Systems
- 41. Logistics and Supply Chain Management
- 42. International Sales and Channel Management Cases for Part V

ABOUT THE AUTHORS

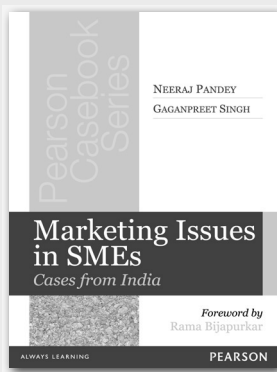
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SME



MARKETING ISSUES IN SMES: CASES FROM INDIA

Neeraj Pandey
Gaganpreet Singh

POD

ISBN: 9788131785058

Pages: 160

ABOUT THE BOOK

Small and medium enterprises (SMEs) dominate our market and contribute to almost half of India's manufacturing output. In spite of

this, smaller organizations have often failed to a significant degree due to lack of market understanding of this sector. *Marketing Issues in SMEs: Cases from India* offers a comprehensive analysis of the challenges faced by SMEs in India, and guides them to develop a coherent understanding of the required marketing strategies to avail better opportunities. This book is a compilation of ten case studies that highlight the entrepreneurial journeys from the real world. The intensive research and rigorous analyses is supported by a lively approach which provides valuable experience to students of marketing and upcoming entrepreneurs.

CONTENTS

1. NOVA Bicycle Industries: The Diversification Puzzle
2. Rakesh Chemicals (P) Ltd: The Pricing Muddle
3. Cheers Food and Beverages
4. Bookshells. Com: Issues in Product Management
5. Bharat International
6. Allumez Infotech: Social Marketing Approach to Business
7. Moniba Pumps: A Sales Enigma
8. Jawand Sons: The Domestic Market Entry
9. Prodigy Recruitment Consultants: Managing Brand Extensions
10. Gilltech Phyto World: The Marketing Strategy

ABOUT THE AUTHORS

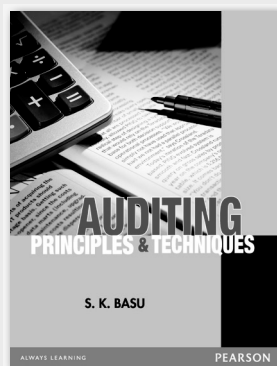
Neeraj Pandey is Assistant Professor at NITIE (National Institute of Industrial Engineering), Mumbai and Visiting Faculty, IIT Bombay and Johns Hopkins University, USA.

Gaganpreet Singh is Business Analyst, Viom Networks Limited (A Tata Enterprise).



ACCOUNTING & FINANCE

Auditing



AUDITING: PRINCIPLES AND TECHNIQUES

Sanjib Kumar Basu

ISBN: 9788177581782

Pages: 628

E-Book
Available

ABOUT THE BOOK

Auditing: Principles and Techniques is an attempt to explain the concepts, principles and techniques of auditing, and their applications in practical situations, in a simple and lucid language. The primary object of writing this book is to meet the requirements of undergraduate students of commerce stream for all the Universities in India. However, this book will also be very useful for the students doing M.Com, C.A., MBA and other professional courses. This book is also useful for a layman who is interested in knowing basics of auditing principles and techniques.

FEATURES

- Important and latest case decisions to give legal implications of the topic along with different provisions of the Companies Act and SEBI Guidelines
- Model answers to the questions, both objective and subjective, to show the students the right approach to answer the questions
- Worked out examples, glossary and case studies
- 'Points to Ponder' at the end of chapter for quick revision
- Modern techniques of auditing emphasised, retaining the basic concepts and principles of auditing
- Theories and concepts of auditing explained in a simple way
- Illustrative examples to make the subject simple, understandable, and relevant in practice and interesting to learn

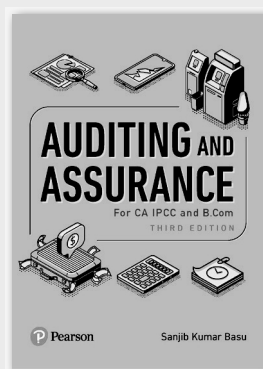
CONTENTS

1. Nature of Auditing
2. Different Types of Auditing
3. Techniques and Procedures of Auditing
4. Internal Control, Internal Check and Internal Audit
5. Vouching
6. Verification and Valuation of Assets and Liabilities
7. Depreciation
8. Reserves and Provisions
9. Company Audit
10. Divisible Profit and Dividends
11. Audit Report and Certificate
12. Audit of Banks
13. Audit of Insurance Companies
14. Investigation

15. Recent Trends in Auditing
16. Professional Ethics and Misconduct
17. Special Audit
18. Audit of Sole-proprietorship and Partnership Firm
19. Audit of the Accounts of Government and Public Sector Undertaking
20. Auditing in an EDP Environment

ABOUT THE AUTHOR

Dr. Sanjib Kumar Basu is a qualified chartered accountant of the Institute of Chartered Accountants of India. At present, he is teaching at St. Xavier's College, Kolkata both at undergraduate and postgraduate levels.



AUDITING AND ASSURANCE, 3/e

Sanjib Kumar Basu

ISBN: 9789353942199

Pages: 624

E-Book
Available

ABOUT THE BOOK

Auditing and Assurance, 3/e comes in the light of the recent changes made in the regulatory framework governing the auditing profession in India. The new edition explains the concepts, principles and techniques of auditing with a detailed presentation of their applications in real-life situations. With its simple and lucid language, this student-friendly and syllabi-oriented book covers recent developments in the legal and regulatory framework governing the auditing work in India.

FEATURES

- Detailed coverage of SA - 701 on Key Audit Matters
- Full coverage of the newly introduced CARO 2016 for the latest provisions governing the audit practices
- Comprehensive discussion of the Companies Act, 2015, affecting the auditing practices
- Emphasis on the modern techniques of auditing while retaining the basic concepts and principles
- Revised and updated Case Decisions and worked-out Case Examples
- Case Studies which require the reader to assess and resolve a situation
- Points to Ponder and Chapter-end Exercises for quick revision

CONTENTS

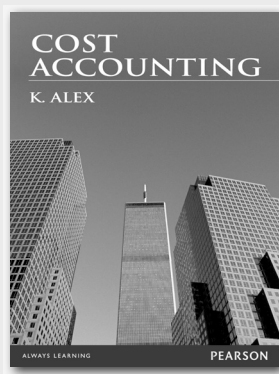
1. Nature of Auditing
2. Types of Audit
3. Techniques and Procedures of Auditing
4. Internal Control, Internal Check and Internal Audit

5. Vouching
6. Verification and Valuation of Assets and Liabilities
7. Reserves and Provisions
8. Company Audit-I
9. Company Audit-2
10. Divisible Profits and Dividends
11. Audit Report and Certificate
12. New Areas of Auditing
13. Special Audit
14. Audit of the Accounts of Governments and Public Sector Undertakings (PSUs)
15. Audit in CIS Environment
16. Standards on Auditing
17. Annexure A Important Terms Used in the Standards on Auditing
18. Annexure B Important Case Decisions

ABOUT THE AUTHOR

Sanjib Kumar Basu is the Dean of Postgraduate Department of Commerce, St. Xavier's College (Autonomous), Kolkata.

Cost/Managerial Accounting



COST ACCOUNTING

K. Alex

ISBN: 9788131759462

Pages: 756

E-Book
Available

ABOUT THE BOOK

Cost Accounting provides key data to managers for planning and controlling as well as costing products, services and customers. The topics covered in this book are of great value in personal financial management. This book is suitable for both undergraduate and postgraduate students of business study courses, offered by universities across India. It also meets the requirement of the students of CA, ICWA, CFA, CAIIB and CS.

FEATURES

- A lucid and engaging style of writing
- Provides an in-depth coverage of all conceivable topics on the subject
- Step-by-step explanation of concepts and principles supported with numerous examples
- Exercises have been designed to give students a hands-on experience in cost accounting

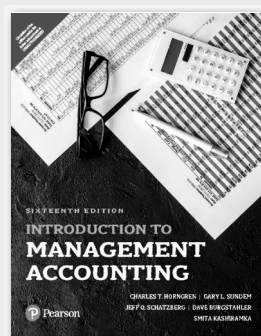
- Uses learning tools such as chapter outline, learning objective, detailed chapter summaries, end-of-chapter questions and problems to help the reader grasp the subject much better

CONTENTS

1. Overview of Cost Accounting
2. Basic Concepts of Cost
3. Cost Sheet/Statement of Cost
4. Material Control/Inventory Control
5. Pricing of Materials
6. Labour
7. Overheads Analysis
8. Overhead Rates
9. Reconciliation of Cost and Financial Accounts
10. Contract Costing
11. Service Costing/Operating Costing
12. Process Costing
13. Marginal Costing
14. Budgetary Control
15. Standard Costing

ABOUT THE AUTHOR

K. Alex is an associate professor of commerce, St. Joseph's College, Tiruchirappalli, Tamil Nadu.



INTRODUCTION TO MANAGEMENT ACCOUNTING

Charles T. Horngren

Gary L. Sundem

Jeff Schatzberg

Dave Burgstahler

Smita kashiramka

ISBN: 9789356068957

Pages: 896

ABOUT THE BOOK

In a fast-evolving business environment across the globe, Introduction to Management Accounting, 16e captures the dynamism and complexities under which present-day managers require to use and process significant amounts of accounting data and information for decision-making. The book aims to provide its readers, a comprehensive set of approaches and mechanisms used by businesses for decision-making using accounting information. This edition of this book brings about the relevant dimensions of management accounting in the Indian context. It includes contexts and discussions using examples from the Indian context to elaborate on the concepts. Extended discussions related to relevant Indian laws and regulatory provisions have

been appropriately added to draw a parallel with global practices. The text covers both theory and common practices for students to understand how to produce and process information that is useful in day-to-day decision making. Established in its previous editions, this book is considered an essential tool that enhances a manager's ability to make effective economic decisions.

FEATURES

- Updated with latest developments in the subject Includes impact of COVID-19 on business scenarios Indian case studies with relevant terms and terminologies relevant to the Indian context.

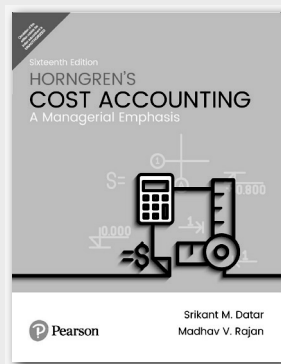
CONTENTS

1. Managerial Accounting, the Business Organization, and Professional Ethics
2. Introduction to Cost Behavior and Cost-Volume-Profit Relationships
3. Cost Management Systems and Activity-Based Costing
4. Relevant Information for Decision Making with a Focus on Pricing Decisions
5. Relevant Information for Decision Making with a Focus on Operational Decisions
6. Introduction to Budgets and Preparing the Master Budget
7. Flexible Budgets and Variance Analysis
8. Management Control Systems and Responsibility Accounting
9. Management Control in Decentralized Organizations
10. Capital Budgeting
11. Cost Allocation
12. Accounting for Overhead Costs
13. Job-Order costing and Process-Costing Systems
14. Basic Accounting: Concepts, Techniques, and Conventions
15. Understanding Corporate Annual Reports: Basic Financial Statements
16. Understanding and Analyzing Consolidated Financial Statements Fundamentals of Compound Interest and the Use of Present-Value Tables Index

ABOUT THE AUTHOR

Charles T. Horngren is the Edmund W. Littlefield Professor of Accounting, Emeritus, at Stanford University.

Gary L. Sundem is the Julius A. Roller Professor of Accounting and Co-Chair of the Department of Accounting at the University of Washington, Seattle.



HORNGREN'S COST ACCOUNTING, 16/e

Charles T Horngren

Srikant M Datar

Madhav V Ranjan

ISBN: 9789352860197

Pages: 1368

E-Book
Available

ABOUT THE BOOK

Cost accounting provides key data to managers for planning and controlling, as well as costing products, services, even customers. Cost Accounting, 16e focuses on how this discipline would help managers make better decisions, as cost accountants are increasingly becoming integral members of company's decision-making teams. In order to emphasize this prominence in decision making, the authors have used the 'different costs for different purposes' theme throughout this book. By focusing on basic concepts, analyses, uses, and procedures instead of procedures alone, they have recognized cost accounting as a managerial tool for business strategy and implementation. This textbook also prepares students for the rewards and challenges they face in the professional cost accounting world of today and tomorrow.

FEATURES

- Sustainability strategies and the methods that companies use to implement sustainability with business goals.
- Ideas based on academic research regarding the weights to be placed on performance measures in a balanced scorecard.
- Details on the transfer pricing strategies used by multinational technology firms such as Apple and Google to minimize income taxes.
- Current trends in the regulation of executive compensation.
- Evolution of enterprise resource planning systems and newer simplified costing systems that practice lean accounting.
- New material around recent trends in big data and data analytics in predicting costs and when making demand forecasts.

CONTENTS

1. The Manager and Management Accounting
2. An Introduction to Cost Terms and Purposes
3. Cost-Volume-Profit Analysis
4. Job Costing
5. Activity-Based Costing and Activity-Based Management
6. Master Budget and Responsibility Accounting
7. Flexible Budgets, Direct-Cost Variances, and Management Control
8. Flexible Budgets, Overhead Cost Variances, and Management Control

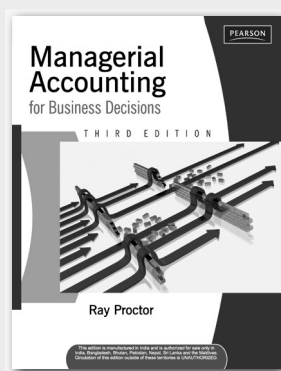
9. Inventory Costing and Capacity Analysis
10. Determining How Costs Behave
11. Decision Making and Relevant Information
12. Strategy, Balanced Scorecard, and Strategic Profitability Analysis
13. Pricing Decisions and Cost Management
14. Cost Allocation, Customer-Profitability Analysis, and Sales-Variance Analysis
15. Allocation of Support-Department Costs, Common Costs, and Revenues
16. Cost Allocation: Joint Products and Byproducts
17. Process Costing
18. Spoilage, Rework, and Scrap
19. Balanced Scorecard: Quality and Time
20. Inventory Management, Just-in-Time, and Simplified Costing Methods
21. Capital Budgeting and Cost Analysis
22. Management Control Systems, Transfer Pricing, and Multinational Considerations
23. Performance Measurement, Compensation, and Multinational Considerations

ABOUT THE AUTHORS

Charles T. Horngren was the Edmund W. Littlefield Professor of Accounting, Emeritus, at Stanford University. A certified public accountant, Horngren served on the Accounting Principles Board for six years, the Financial Accounting Standards Board Advisory Council for five years, and the Council of the American Institute of Certified Public Accountants for three years.

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MANAGERIAL ACCOUNTING FOR BUSINESS DECISIONS, 3/e

Ray Proctor

ISBN: 9788131733509

Pages: 596

E-Book
Available

POD

ABOUT THE BOOK

Focussing squarely on the needs of today's business and non-specialist accounting students, the aim of this book is to set management accounting into a contemporary real world context,

helping students to apply the theories they learn to management situations and to use clear thinking to obtain the best financial outcome. *Proctor* will assist the reader in the core areas of understanding the principles of management accounting, mastering the numerical aspects of the subject, interpreting the results and understanding the contribution management accounting can make to the management process. Frequently praised for the quality and clarity of writing, this book combines appropriate depth of coverage with a manageable size and a clear and uncluttered layout. It takes an explicitly managerial and practitioner perspective throughout and features really strong application to the real business world.

FEATURES

- Interesting case studies from real companies demonstrate the application of ideas to real business
- Quality question and answer material enables students to get to grips with the computational aspects of the course
- An excellent 'Manager's Point of View' feature in every chapter, written by a high-level manager looks at the practical aspects of tackling managerial problems with management accounting tools

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Part I: Foundations

1. Cost behaviour
2. The difference between profit and cash

Part II: Financial Management

3. Ratio Analysis and financial management
4. Working capital management

Part III: Decision Making

5. Variable costing and breakeven analysis
6. Short-term decisions using variable costing
7. Short-term decisions using relevant costing
8. Capital investment appraisal for long-term decisions

Part IV: Product Costing and Pricing

9. Product costs using absorption costing
10. Product costs using activity-based costing
11. Comparison of profits under absorption and variable costing
12. Pricing your products
13. Divisional performance and transfer pricing

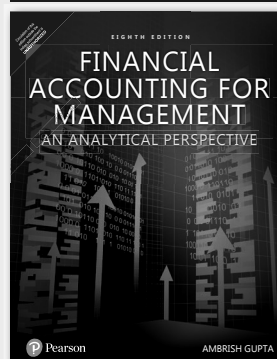
Part V: Budgetary Control

14. Budgets and their creation
15. Using budgets to control operations
16. Budgets, behaviour and beyond budgeting
17. Balanced scorecards
18. Not-for-profit organizations

ABOUT THE AUTHOR

Ray Proctor is currently a Senior Lecturer in Accounting at Coventry University and a tutor on the Management Accounting module of the Warwick University MBA.

Financial Accounting



FINANCIAL ACCOUNTING FOR MANAGEMENT, 8/e

Ambrish Gupta

ISBN: 9789367137116

Pages: 896

E-Book Available

ABOUT THE BOOK

Financial Accounting for Management, 8e has been revised to include the most recent accounting standards, principles, and practices in corporate financial reporting and analysis currently in effect in India. Aimed at fostering an in-depth and comprehensive understanding of the subject, it takes a holistic approach that melds theory with practical application using numerous illustrations, exercises as well as real-world examples and corporate case studies. The text equips the readers to scrutinize the annual reports of various companies and analyze the information more effectively. It is an invaluable resource for students, professionals, and anyone interested in financial accounting and analysis.

FEATURES

- Thoroughly revised and updated subject matter, with the addition of numerous exercises and illustrations.
- Incorporation of the latest corporate cases including those of multinational corporations in nearly every chapter (a total of 107 cases).
- Redrafted Chapter 14 on Ind-AS Financial Statements of Reliance Industries Limited using the 2022-23 annual reports of the company
- Accompanied with revised Solutions Manual and PPTs.

CONTENTS

PART 1: THE FOUNDATION

1. Measurement of Profit and Financial Position: I Business Transactions to Recording in Journal
2. Measurement of Profit and Financial Position: II Journal to Trial Balance
3. Measurement of Profit and Financial Position: III Trial balance to Balance Sheet and Profit and Loss Account: Non-corporate Entities
4. Measurement of Profit and Financial Position: IV Corporate Entities

5. Vertical Financial Statements of Corporate Entities in Accordance with IFRS Converged Indian Accounting Standards (Ind AS) Schedule III
6. Specific Day Books

PART 2: Concepts and Principles

7. Conceptual Framework for the Preparation and Presentation of Financial Statements in Accordance with Indian Accounting Standards (Ind As)
8. GAAPs and Accounting Policies

PART 3: Asset Valuation

9. Valuation of PPE, other Tangible Fixed Assets and Related Issues of Government Grants and Borrowing Costs
10. Depreciation on PPE and Other Tangible Fixed Assets
11. Valuation of ROU (Leased) Assets and Intangible Assets, Amortization and Asset Impairment
12. Valuation of Inventories
13. Financial Instruments: Financial Assets, Financial Liabilities and Investments

PART 4: Understanding the Annual Report

14. Ind-AS Financial Statements of Reliance Industries Limited along with Notes to Accounts and Significant Accounting Policies
15. Other Mandatory Financial Reports

PART 5: Financial Statement Analysis

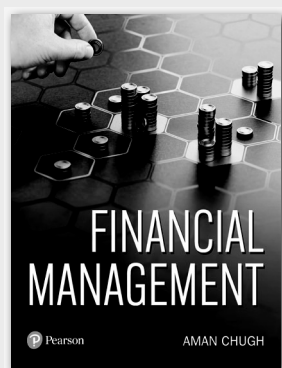
16. Quality of Earnings: Window Dressing and Analyst Adjustments
17. Financial Statement Analysis and the Tool Kit of the Analyst: I Multi-step, Horizontal, Vertical and Trend Analyses
18. Financial Statement Analysis and the Tool Kit of the Analyst: II Earnings Per Share (EPS) Analysis
19. Financial Statement Analysis and the Tool Kit of the Analyst: III Ratio Analysis
20. Construction and Analysis of Corporate Statement of Cash Flows
21. Model for Strategic and Integrated Managerial Financial Analysis of Annual Report

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22. Corporate Financial Frauds
23. Analysis of Group Performance: Consolidated Financial Reporting
24. Advances in Financial Reporting
25. Appendix 1: Present Value of an Annuity of Rupee 1 paid at the Year End
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27. Index

ABOUT THE AUTHORS

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FINANCIAL MANAGEMENT

Aman Chugh

ISBN: 9789361599712

Pages: 448

E-Book
Available

ABOUT THE BOOK

The book Financial Management serves as a comprehensive guide and an essential resource, meticulously crafted to equip readers with the expertise needed to thrive in the financial sector. It delivers practical insights and strategies crucial for businesses to secure optimal funding and manage financial resources effectively. Designed for both students and professionals, this book addresses the challenges of understanding complex financial concepts. Emphasizing clarity and simplicity, it offers detailed theoretical discussions, practical examples, and numerous practice problems. By bridging the gap between academic learning and industry practices, it leverages the author's extensive experience with globally renowned companies.

FEATURES

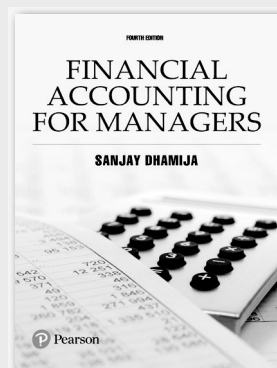
- In-depth theoretical discussions enhanced with practical facts and examples.
- Concepts presented in an accessible and practical manner.
- Insights into industry best practices and strategies for achieving financial goals.

CONTENTS

1. Nature, Importance and Scope of Financial Management
2. Overall Framework of Financial Requirement
3. Project Funding – Time Value of Money
4. Project Funding – Capital Budgeting
5. Project Funding – Cost of Capital
6. Project Funding – Capital Structure
7. Project Funding – Leverage
8. Project Funding – Source of Finance
9. Working Capital Management
10. Sources of Working Capital
11. Cash Flow Statement
12. Ratio Analysis

ABOUT THE AUTHOR

CA (Dr) Aman Chugh, a distinguished expert in Financial Markets, Portfolio Management, and Derivatives. He is also the founding Director of CXOs NextGen Center of Excellence at Chitkara University, Punjab, India



FINANCIAL ACCOUNTING FOR MANAGERS 4e

Sanjay Dhamija

ISBN: 9789357059602

Pages: 532

E-Book
Available

ABOUT THE BOOK

Financial Accounting for Managers, 4e is an updated edition with revised content as per the latest developments in the field of financial accounting. The text continues to address important concepts in corporate financial reporting practices, and the discussions in the book capture the dynamic nature of the concepts, principles, and methods of financial accounting.

FEATURES

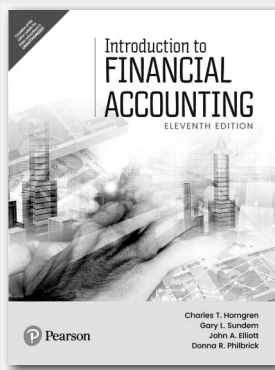
- Discussion about Ind AS 115 (Accounting for Revenue from Contracts with Customers),
- Conceptual Framework of Reporting and newly introduced disclosure requirements as per Schedule III of the Companies Act, 2013.
- Developments in Indian accounting standards with IFRS, accounting and reporting.
- Chapter on Financial Shenanigans for understanding financial gimmicks.
- Case studies based on information in the annual reports and real-life situations.
- Unsolved problems for self-assessment and learning.

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1. Introduction to Accounting
2. Generally Accepted Accounting Principles
3. Accounting Cycle
4. Financial Statements of Companies
5. Statement of Profit and Loss
6. Balance Sheet
7. Accounting for Revenue from Contracts with Customers
8. Accounting and Valuation of Inventory
9. Accounting for Fixed Assets and Depreciation
10. Accounting for Investments
11. Cash Flow Statement
12. Consolidated Financial Statements
13. Disclosures in Annual Reports
14. Analysis of Financial Statements
15. Financial Shenanigans

ABOUT THE AUTHOR

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INTRODUCTION TO FINANCIAL ACCOUNTING, 11/e

Charles T. Horngren
Gary L. Sundern
John A. Elliott
Danna R. Philbrick

ISBN: 9789352862474

Pages: 656

**E-Book
Available**

ABOUT THE BOOK

Introduction to Financial Accounting, 11/e, focuses upon the most widely accepted accounting theory and practice with an emphasis on using and analyzing the information in financial statements. This adaptation title describes the underlying concepts of accounting and several accounting procedures such as transaction analysis, journalizing, and posting based on the Indian context. The book deals with important topics that all managers should know and all business management students should study, and is oriented not only to the user of financial statements but also potential accounting practitioners. The ultimate objective of this adaptation title is to help in the understanding of financial position and prospects, which is achieved by a focus on the balance sheet equation.

FEATURES

- Covers text and problem material based on classic issues arising in the last 30 years.
- Contains several chapters that have been rewritten keeping in mind the latest changes in the Indian Accounting Standard.
- Includes Business First Boxes in each chapter which provide insights into operations at well-known domestic and international companies, accenting today's real-world issues.
- Contains various cases studies pertaining to the Indian context.

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1. Accounting: The Language of Business
2. Measuring Income to Assess Performance
3. Recording Transactions
4. Accrual Accounting and Financial Statements
5. Statement of Cash Flows
6. Accounting for Sales
7. Inventories and Cost of Goods Sold
8. Long-Lived Assets
9. Liabilities and Interest
10. Stockholders' Equity
11. Intercorporate Investments and Consolidations
12. Financial Statement Analysis

ABOUT THE AUTHORS

Charles T. Horngren is the Edmund W. Littlefield Professor of Accounting, Emeritus, at Stanford University.

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FINANCIAL ACCOUNTING

P. C. Tulsian

ISBN: 9788177582284

Pages: 1190

**E-Book
Available**

ABOUT THE BOOK

The present text has been class-tested for more than 20 years. Rich in pedagogy and written in an easy-to-understand manner, this book adopts a fresh and novel approach to the study of accounting keeping in view the specific requirements of the students appearing in the B.Com. examination of the Indian universities and other professional examinations.

FEATURES

- 1000 practical questions
- 500 explanatory illustrations
- 500 solved problems along with necessary working notes and alternative solutions (if any)
- 300 theoretical questions
- 100 exhibits to acquaint students with various accounting treatments and formats
- 300 true or false Questions with answers
- Illustrations
- B.Com examination problems
- Professional examination problems
- Multiple-choice questions

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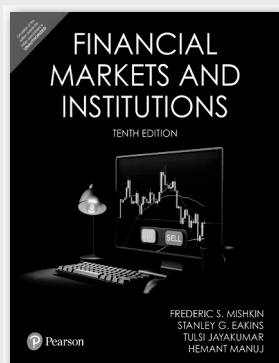
1. Introduction to Accounting
2. Generally Accepted Accounting Principles
3. Accounting Standards
4. Accounting Policies
5. Accounting Equations
6. Journalizing, Posting and Balancing
7. Subsidiary Books I: Cash Book
8. Subsidiary Books II: Other Books

9. Financial Statements
10. Financial Statements of Not-for-Profit Organization
11. Depreciation, Provisions and Reserves
12. Valuation of Inventory
13. Accounting for Partnership: Dissolution of a Firm
14. Partnership: Insolvency, Piecemeal Distribution, Sale of a Firm, and Amalgamation of Firms
15. Accounts from Incomplete Records
16. Accounting for Hire Purchase
17. Accounting for Branches
18. Use of Computers in Accounting

ABOUT THE AUTHOR

Prof. P. C. Tulsian is Professor, Ramjas College, University of Delhi. A prolific writer, he has authored 25 books on the subject. He is a fellow member of the Institute of Chartered Accountants of India and an associate member of the All India Management Association.

Financial Institutions and Markets



FINANCIAL MARKETS AND INSTITUTIONS 10/e

Frederic S. Mishkin

Stanley G. Eakins

Tulsi Jayakumar

Hemant Manuj

E-Book
Available

ISBN: 9788119896356

Pages: 600

ABOUT THE BOOK

Financial Markets and Institutions (Tenth edition) has undergone major revision with new material in every part of the book, including updating of all data through 2023 whenever possible. However, it still retains the basic hallmarks that make it the best-selling textbook on financial markets and institutions. The text encourages students to understand the connection between the theoretical concepts and their real-world applications. By enhancing students' analytical abilities and concrete problem-solving skills, this textbook prepares students for successful careers in the financial services industry or successful interactions with financial institutions, whatever their jobs.

FEATURES

- New sections, cases and mini-cases covering the impact of Covid-19 pandemic on Indian markets and monetary policy
- Case studies and mini-cases relevant to the Indian context, such as Over the Counter Exchange in India (OTCEI), NABARD's deep discount bonds, Collateralized debt obligations in India, and many more

- In-depth coverage of financial institutions with topics such as shadow banking, NBFCs, structure of commercial banking and branch authorization in India
- Detailed discussions on RBI and its prompt corrective action framework for commercial banks in India, macro-prudential framework, and major financial legislations in India

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Part 1: Introduction

1. Why Study Financial Markets and Institutions?
2. Overview of the Financial System

Part 2: Fundamentals of Financial Markets

3. What Do Interest Rates Mean, and What Is Their Role in Valuation?
4. Why Do Interest Rates Change?
5. How Do Risk and Term Structure Affect Interest Rates?
6. Are Financial Markets Efficient?

Part 3: Fundamentals of Financial Institutions

7. Why Do Financial Institutions Exist?
8. Why Do Financial Crises Occur, and Why Are They So Damaging to the Economy?

Part 4: Central Banking and the Conduct of Monetary Policy

9. Central Banks and the Reserve Bank of India (RBI)
10. Conduct of Monetary Policy

Part 5: Financial Markets

11. The Money Markets
12. The Bond Market
13. The Stock Market
14. The Foreign Exchange Market
15. The International Financial System

Part 6: The Financial Institutions Industry

16. Banking and the Management of Financial Institutions
17. Financial Regulation
18. Banking Industry: Structure and Competition

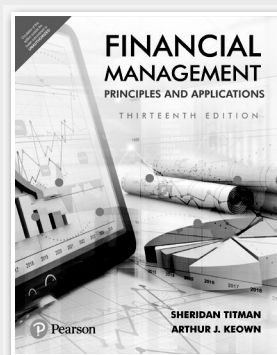
Part 7: The Management of Financial Institutions

19. Risk Management in Financial Institutions
20. Hedging with Financial Derivatives

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Financial Management/ Corporate Finance



FINANCIAL MANAGEMENT: PRINCIPLES AND APPLICATIONS, 13/e

Sheridan Titman
Arthur J. Keown
John D. Martin

ISBN: 9789353434885

Pages: 720

E-Book
Available

ABOUT THE BOOK

Students often struggle to see how financial concepts relate to their personal lives and prospective careers. Financial Management: Principles and Applications gives students a big picture perspective of finance and how it is important in their personal and professional lives. Utilizing five key principles, the 13th Edition provides an approachable introduction to financial decision-making, weaving in real world issues to demonstrate the practical applications of critical financial concepts.

FEATURES

- Financial Analysis Tools provide quick reference guides for decision-making tools used in financial analysis. Appearing throughout the book, these helpful boxes display names, details, and summaries of calculations and formulas.
- Concept Checks give students chances to test themselves before moving on with two to five questions. These help clarify topics and make sure concepts are understood at the end of specific sections.
- A running glossary appears in the margins to define key terms found within each section.
- Finance in a Flat World boxes demonstrate how each chapter's content applies to international business, including the ongoing global financial crisis.
- Regardless of Your Major boxes, found at the beginning of each chapter, incorporate examples from other business school majors to show the wide range of applicability finance has to students and their career paths.
- The Business of Life boxes link important financial concepts to personal finance matters, helping students see key principles in action.
- Fundamental equations appear throughout each chapter so students can reference formulas for assignments and problems.
- Checkpoint Worked Examples allow students to assess their progress and knowledge at specific points throughout the text.

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Part 1: Introduction to Financial Management

1. Getting Started—Principles of Finance
2. Firms and the Financial Markets
3. Understanding Financial Statements
4. Financial Analysis—Sizing Up Firm Performance

Part 2: Valuation of Financial Assets

5. The Time Value of Money—The Basics
6. The Time Value of Money—Annuities and Other Topics
7. An Introduction to Risk and Return—History of Financial Market Returns
8. Risk and Return—Capital Market Theory
9. Debt Valuation and Interest Rates
10. Stock Valuation

Part 3: Capital Budgeting

11. Investment Decision Criteria
12. Analyzing Project Cash Flows
13. Risk Analysis and Project Evaluation
14. The Cost of Capital

Part 4: Capital Structure and Dividend Policy

15. Capital Structure Policy
16. Dividend and Share Repurchase Policy

Part 5: Liquidity Management and Special Topics in Finance

17. Financial Forecasting and Planning
18. Working-Capital Management
19. International Business Finance
20. Corporate Risk Management

ABOUT THE AUTHORS

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Arthur J Keown, Virginia Polytechnic Instit. and State University

John D. Martin, Baylor University

NEW



FINANCIAL MANAGEMENT, 13/e

I M Pandey

ISBN: 9789367134092

Pages: 1072

E-Book
Available

ABOUT THE BOOK

Financial Management by I. M. Pandey, now revised and expanded in its 13th edition, remains a definitive text that seamlessly blends financial theory with practical application in the Indian corporate setting. This widely respected textbook continues to offer a comprehensive introduction to the

principles and practices of Corporate Finance. Known for its clarity and practical approach, the book covers key financial concepts such as capital budgeting, cost of capital, financial planning, working capital management, and dividend policies. With a strong emphasis on decision-making, real-world examples, and Indian financial context, this text is ideal for students pursuing courses in Management, Accounting, and Financial Studies.

FEATURES

- Includes updated content across chapters, along with new case studies, illustrations, and real-company-based problems to meet the evolving needs of business and finance professionals.
- Simplified and student-friendly approach for explaining complex topics like investment-financing interaction, stock valuation, and portfolio analysis are simplified with clear explanations and examples.
- Ensures high accuracy through thorough review and validation of all equations, solved problems, and visual aids.

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Part 1 Valuation and Return

21. Nature of Financial Management
22. Time Value of Money
23. Valuation of Bonds and Shares
24. Risk and Return of a Single Asset
25. Portfolio Theory and Assets Pricing Models
26. Beta Estimation and the Cost of Equity
27. Option Valuation

Part 2 Investment Decisions

28. Capital Budgeting Decisions
29. The Cost of Capital
30. Cash Flows for Investment Analysis
31. Complex Investments: Difference in Lives, Timings and under Capital Rationing
32. Risk Analysis in Capital Budgeting
33. Investment Strategy and Real Options

Part 3 Financing and Dividend Decisions

34. Financial and Operating Leverage
35. Capital Structure: Theory and Policy
36. Valuation and Financing
37. Dividend Theory
38. Dividend Policy

Part 4 Long-Term Financing

39. Capital Market Efficiency and Capital Markets in India
40. Long-Term Finance: Shares, Debentures and Term Loans
41. Convertible Debentures and Warrants
42. Asset-based Financing: Lease, Hire Purchase, and Project Financing
43. Venture Capital Financing

Part 5 Financial Analysis and Planning

44. Financial Statements

45. Financial Statement Analysis
46. Financial Planning and Strategy

Part 6 Working Capital Management

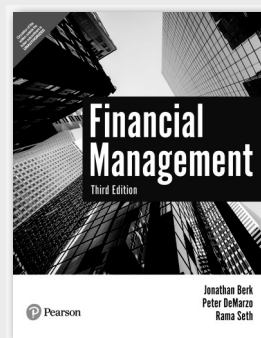
47. Principles of Working Capital Management
48. Credit Management
49. Inventory Management
50. Cash Management
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52. Corporate Restructuring, Mergers and Acquisitions
53. Derivatives for Managing Financial Risk
54. International Financial Management
55. Shareholder Value and Corporate Governance

ABOUT THE AUTHOR

I M Pandey, Former Professor and Dean, Indian Institute of Management, Ahmedabad



FINANCIAL MANAGEMENT, 3/e

Jonathan Berk
Peter DeMarzo
Rama Seth

ISBN: 9789356063648

Pages: 1116

ABOUT THE BOOK

This text presents financial management as an application of the core concepts of the subject helping students relate theories and concepts to practice. Covering the major topical areas for introductory-level MBA students as well as the depth required in a reference textbook for upper-division courses, the text blends coverage of time-tested principles and the latest advancements with the practical perspective of the financial manager.

FEATURES

- The content integrates important lessons in a series of contextual Covid-19 and Global Financial Crisis boxes.
- These boxes bring the relevance of the crises home to students by illustrating and analysing key details about financial crises and sovereign debt dynamics.
- New centralized coverage of financial ratios in Chapter 2 in a specific section provides students with the tools to analyze financial statements.
- The text introduces the Law of One Price concept as the basis for NPV and the time value of money in Chapter 3, Financial Decision Making and the Law of One Price.
- Includes updated text discussions and figures, tables and facts to accurately reflect the recent developments in the field.

- Several new practitioner interviews incorporate timely perspectives from the leaders in the field.
- This text presents financial management as an application of the core concepts of the subject helping students relate theories and concepts to practice.
- Covering the major topical areas for introductory-level MBA students as well as the depth required in a reference textbook for upper-division courses, the text blends coverage of time-tested principles and the latest advancements with the practical perspective of the financial manager.

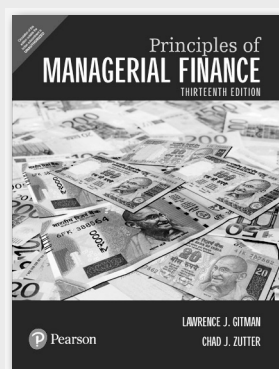
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3. The Law of One Price and Financial Decision Making
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6. Valuing Bonds
7. Investment Decision Rules
8. Fundamentals of Capital Budgeting
9. Valuing Stocks
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11. Optimal Portfolio Choice and the Capital Asset Pricing Model
12. Estimating the Cost of Capital
13. Investor Behavior and Capital Market Efficiency
14. Capital Structure in a Perfect Market
15. Debt and Taxes
16. Financial Distress, Managerial Incentives, and Information
17. Payout Policy
18. Capital Budgeting and Valuation with Leverage
19. Valuation and Financial Modeling: A Case Study
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22. Real Options
23. Raising Equity Capital
24. Debt Financing
25. Leasing
26. Working Capital Management
27. Short-Term Financial Planning
28. Mergers and Acquisitions
29. Corporate Governance
30. Risk Management
31. International Corporate Finance

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PRINCIPLES OF MANAGERIAL FINANCE, 13/e

Lawrence J. Gitman

Chad J. Zutter

ISBN: 9789332587595

Pages: 944

E-Book
Available

ABOUT THE BOOK

Principles of Managerial Finance, 13/e has enhanced its learning goal system, which integrates pedagogy with concepts and practical applications. The system concentrates on the material students need to know in order to make effective financial decisions in an increasingly competitive business environment. The strong pedagogy and generous use of examples—including personal finance examples—make this text an easily accessible resource for in- and out-of-class learning.

FEATURES

- Offer a new perspective: New Coauthor Chad Zutter. A recent recipient of the Jensen Prize for the best paper published in the *Journal of Financial Economics*, Zutter brings a fresh perspective to thirteenth edition of this text.
- Guide students through the material: The Proven Learning System. This edition has enhanced its learning goal system, which integrates pedagogy with concepts and practical applications. The system concentrates on the material students need to know in order to make effective financial decisions in an increasingly competitive business environment.
- Help students make the connections: The Overarching Organization of this text conceptually links the firm's actions and its value, as determined in the financial market. Each major decision area is presented in terms of both risk and return factors and their potential impact on owner's wealth.
- Take the concepts abroad: International Considerations. In today's world international considerations are essential to the study of business in general—and finance in particular. As in prior editions, discussions of international dimensions are integrated throughout the chapters, learning goals, and end-of-chapter content.
- For instructors who devote more time to international considerations, a separate chapter on international managerial finance is available at the end of the text.
- Why This Chapter Matters to You is a feature that helps motivate interest by discussing how the topic relates to the concerns of other major business disciplines and personal finance decisions.

- Personal Finance examples link the concepts, tools, and techniques of each chapter. Numerous examples of personal finance problems can be found throughout the homework material.

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1. The Role of Managerial Finance
2. The Financial Market Environment

Part II: Financial Tools

3. Financial Statements and Ratio Analysis
4. Cash Flow and Financial Planning
5. Time Value of Money

Part III: Valuation of Securities

6. Interest Rates and Bond Valuation
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Part IV: Risk and the Required Rate of Return

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Part VI: Long-Term Financial Decisions

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15. Working Capital and Current Assets Management
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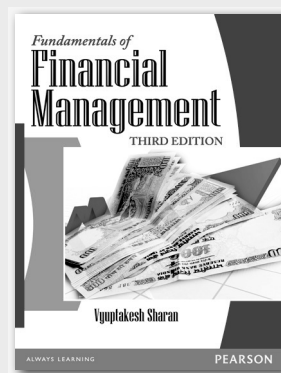
Part VIII: Special Topics in Managerial Finance

17. Hybrid and Derivative Securities
18. Mergers, LBOs, Divestitures, and Business Failure
19. International Managerial Finance

ABOUT THE AUTHOR

Lawrence J. Gitman is an emeritus professor of finance at San Diego State University. Dr. Gitman has published more than 50 articles in scholarly journals as well as textbooks covering undergraduate- and graduate-level corporate finance, investments, personal finance, and introduction to business. He is past president of the Academy of Financial Services, the San Diego Chapter of the Financial Executives Institute, the Midwest Finance Association, and the FMA National Honor Society.

Chad J. Zutter is the Joseph P. and Angela A. Campolo Faculty Fellow and an associate professor of finance at the University of Pittsburgh. His research has a practical, applied focus and has been the subject of feature stories in, among other prominent outlets, *The Economist* and *CFO Magazine*. His papers have been cited in arguments before the U.S. Supreme Court and in consultation with companies such as Google and Intel.



FUNDAMENTALS OF FINANCIAL MANAGEMENT, 3/e

(Late) Vyaptakesh Sharan

ISBN: 9788131761427

Pages: 552

E-Book
Available

FEATURES

- Addition of new study topics such as managing agency problems, the stock market index in India in September 2010 and how companies issue new shares
- New Indian cases on Patni Computer Systems Limited, Bhushan Cosmetics, Arvind Juicer and Mixer and Paras Biscuits to facilitate better understanding
- New end-of-the-chapter numerical problems, with answers and objective questions
- Addition of latest national topics such as SEBI regulations, share buy-back, takeover regulations and management of financial distress

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Part II: Long – Term Investment Decision

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9. Management of Cash and Near-Cash Assets
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11. Inventory Management
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15. Corporate Securities
16. Term Loans and Leases
17. Dividend Theories and Policy

Part V: Financial Analysis Planning and Forecasting

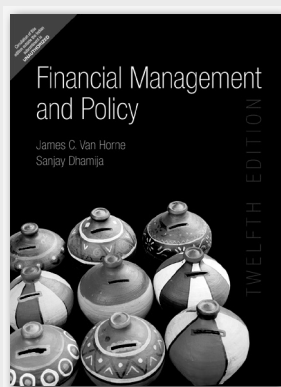
18. Financial Statements
19. Financial Ratio Analysis
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21. Leverage
22. Financial Forecasting

Part VI: Special Topics in Financial Management

23. Corporate Combinations
24. Corporate Financial Distress
25. International Financial Management

ABOUT THE AUTHOR

Late Vyuptakesh Sharan, Former Professor and Dean, Faculty of Commerce, Magadh University, was a Professor Emeritus at Chandragupt Institute of Management Patna (CIMP) which is an autonomous institution under Government of Bihar.



FINANCIAL MANAGEMENT AND POLICY

James C. Van Horne
Sanjay Dhamija

ISBN: 9788131754467

Pages: 968

E-Book
Available

ABOUT THE BOOK

Highly respected for its effective integration of financial theory and practice, this classic text explores the rapidly evolving and exciting theory of finance as it relates to corporate's investment in assets, financing, and dividends. It explains the ways in which analytical techniques are brought to bear on financial decision making and supplies the institutional material necessary for a solid understanding of the environment in which financial decisions are made.

FEATURES

- Three new chapters-; 'Financial Environment in India', 'Emerging Methods of Financing', and 'Corporate Governance and Sustainability'
- Several new case studies from companies like Indian Oil Corporation Ltd, Hindustan Unilever Limited, Hero Honda Motors, Apollo Tyres and Reliance Power
- Extensive coverage of relevant topics such as efficient markets, share repurchase, empirical evidence, annuity, electronic funds transfers and loan pricing.
- Expanded coverage of topics like time value of money, methods of capital budgeting, leverage-financial and operating, inventory management and receivables management

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23. Fixed Income Financing
24. Hybrid Financing Through Equity linked securities
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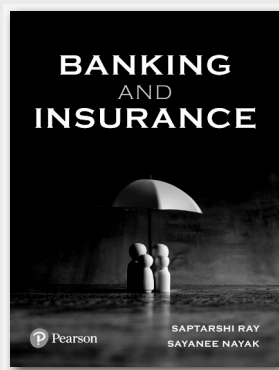
27. Mergers and the Market for Corporate Control
28. Corporate and Distress Restructuring
29. International Financial Management
30. Corporate Governance and Social Responsibility

ABOUT THE AUTHOR

James C. Van Horne, the A.P. Giannini Professor of Banking and Finance, Emeritus, is a professor at Stanford University.

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Financial Services



BANKING AND INSURANCE

Saptarshi Ray
Sayane Nayakee

ISBN: 9789357056137

Pages: 188

E-Book
Available

ABOUT THE BOOK

Banking and Insurance is aimed towards understanding the concepts, regulations, strategies and operations of the banking and insurance system. Major emphasis has been given to the risk management practices in banks in India as well as in the global scenario. Primarily designed as a textbook for the undergraduate students specializing in banking and insurance, this book will also prove to be a handy reference for the postgraduate students of management and commerce and students across all professional courses (CA, CMA and CS).

FEATURES

- Acquaints the students with the recent developments in banking and insurance sectors
- Includes Case Studies and Caselets that encourage the readers to learn about the practical aspects of the industry
- Teaching plan and Structured Assignments to help the instructors proceed with the flow of the case during lectures
- Rich pedagogy including numerous tables, charts, and end-of-chapter review questions

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1. Introduction to Banking Business
2. Banking Products and Banking Services
3. Banks as Financial Intermediary
4. Bank Lending and Monitoring Process
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8. Regulatory Framework of Insurance

Case 1: Microfinance Lending in India: A Road towards Financial Inclusion

Case 2: White Collar Crimes in Indian Banking Industry: The Case of Punjab National Bank

Case 3: Consolidation in the Indian Banking Industry: Road towards Sustainable Banking Caselets

ABOUT THE AUTHOR

Saptarshi Ray is working as a Faculty Member in the Postgraduate and Research Department of Commerce, St. Xavier's College (Autonomous), Kolkata.

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FINANCIAL SERVICES

Thummuluri Siddaiah

ISBN: 9788131731598

Pages: 568

E-Book
Available

ABOUT THE BOOK

Financial Services aims to make the complex nature of financial products and services simple and easy to comprehend. The book provides the analytical framework for a range of financial products and services offered by various financial institutions and agencies in India. The simplified presentation of regulatory and legislative frameworks is an important characteristic of this book. *Financial Services* discusses concepts with the help of real-life Indian examples, boxes, questions and case studies. The content of this book is class-tested with management students in different institutions over the last 20 years.

FEATURES

- Learning Tools: Uses tools such as learning objectives, marginalia, solved examples, boxes, figures, tables, and chapter summaries to help the reader grasp complex concepts
- Indian Perspective: Provides comprehensive coverage of traditional and contemporary financial products and services and their delivery mechanisms in India. The regulations governing financial products and services are also covered in detail
- Real-world Data: The use of data from sources such as SEBI, NSE, BSE, and NHB helps the reader apply the concepts and theories discussed in the book to systems and events in the real world
- Analytical Approach: Cases, practical examples, and practice problems are designed to help students apply the theory discussed in the chapters

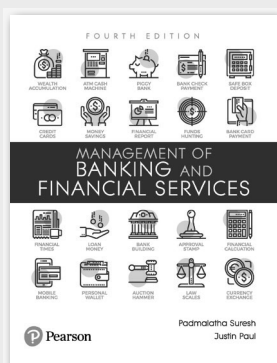
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21. Nidhis
22. Housing Finance
23. Factoring and Forfeiting Services

ABOUT THE AUTHOR

Thummuluri Siddaiah is Professor of Management at Sri Venkateswara University, Tirupati. He is the principal of Sri Venkateswara University College of Commerce, Management and Computer Science, Tirupati, and the dean of the faculty.



MANAGEMENT OF BANKING AND FINANCIAL SERVICES 4/e

Padmalatha Suresh
Justin Paul

ISBN: 9789352861873

Pages: 704

**E-Book
Available**

ABOUT THE BOOK

Management of Banking and Financial Services 4/e, provides a thorough landscape of the banking and financial services in the country. The book addresses the issues of rapid globalization, competition nurtured by customer awareness, threat of security invasion and fraud in an era of technology savvy world, demands for transparency and the regulator's overdrive to capital efficiency or asset quality. It has updated chapters on credit risk management, solvency, interest rate volatility and adequate liquidity which should be measured and managed. All the chapters have been rigorously updated.

FEATURES

- Chapters related to banking, where many reforms have been carried out, has been substantially updated and revised to include monetary policies, sources of bank funds, counter cyclical buffer, credit appraisal, demonetization and many more.
- The questions at the end of each chapters range from simple objective type questions to numerical problems to facilitate a better understanding of the concepts.
- New topics have been included for possible research such as Peer to Peer (P2P) Lending, HDFC borrows through

Masala Funds, European Central Bank's decision to bailout Greece, RBI's Liabilities and Assets, Basel Committee on Banking Supervision, Kingfisher Airlines etc.

- The book is divided into six parts. Each part delves into the environment of banking and financial services, banking structure, sources and uses of bank funds, risk management in banks, cash management and consolidation of the financial sector through mergers and acquisitions.

CONTENTS

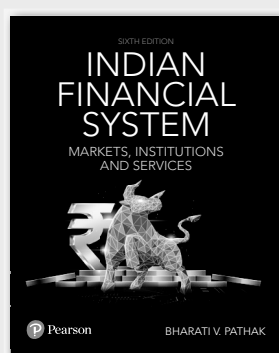
1. Managing Banking and Financial Services—Current Issues and Future Challenges
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21. Mergers and Acquisitions in the Banking Sector
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23. Innovations in Products and Services in Banking—Cases of Public and Private Sector Banks

ABOUT THE AUTHORS

Padmalatha Suresh is an alumnus of the IIM Ahmedabad. She also holds a degree in LLB and CAIIB. She has more than three decades of industry experience at senior levels, primarily in banking, and briefly in the IT sector. Her long exposure to the banking sector has enabled her to evaluate banking and financing strategies, risk entailments and options for redressing them as also commentate on banking, in general, and infrastructure finance, in particular.

Professor Justin Paul is known as an author/co-author of eight text books. He is also an author of four Ivey-Harvard case studies, which are used in classrooms worldwide. He is currently the youngest full professor with the graduate school of business University of Puerto Rico, San Juan, PR, USA and a visiting professor with the Deakin University, Melbourne, Australia.

Indian Financial System



INDIAN FINANCIAL SYSTEM 6/e

Bharti Pathak

ISBN: 9789357059596

Pages: 1088

E-Book Available

ABOUT THE BOOK

Indian Financial system, 6e, has been thoroughly revised and updated as per the new developments in the system. With rich content and clear, easy-to-understand language, this edition encompasses all the recent amendments, guidelines and changes that have been implemented up till August 2023. The book starts with A Leading Story of 75 Years of Hope and Wisdom in India along with 75 years of policy reforms, their objectives and impact. The timeline of reforms in primary markets, secondary markets, government securities markets, banking sector, corporate bond market, insurance sector and mutual funds has been included. This text is designed primarily for undergraduate and post-graduate level students in commerce, management, and finance. It'll also be useful for those pursuing professional courses and competitive examinations.

FEATURES

- Platforms (such as Innovators Growth Platform and Social Stock Exchange), Policy on Ownership and Governance of Market Infrastructure Institutions, financial instruments (such as Municipal Bonds, Securitized debt instruments and Sovereign Gold Bonds), Retail Direct Scheme and Securities Lending to enhance liquidity in Government securities market.
- Chapter 15 on Mutual Funds introduces portfolio management services and New Pooled Investment Vehicles such as REITs, InvITS, Alternative Investment Funds and Family Investment Funds.
- Insurance concepts such as surety insurance, trade credit insurance, title insurance, crop insurance, social insurance, and Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB-PMJAY).
- Chapter 22 on Fintech has been introduced.
- Government initiatives such as MUDRA, Pradhan Mantri Mudra Yojana and Deendayal Antyodaya Yojana – National Rural Livelihoods Mission (DAY-NRLM) for supporting micro-finance have been included (Chapter 23).

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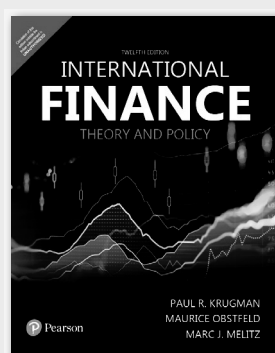
Part 5: Financial Regulation

24. Financial Regulation

ABOUT THE AUTHORS

Bharati Pathak is Professor and Director at the School of Commerce in Gujarat University, Ahmedabad. She has 35 years of teaching experience in the areas of finance and marketing

International Finance



INTERNATIONAL FINANCE: THEORY AND POLICY, 12/e

Paul R. Krugman

Maurice Obstfeld

Marc J. Melitz

ISBN: 9789357054423

Pages: 476

E-Book Available

ABOUT THE BOOK

International Finance: Theory and Policy provides engaging, balanced coverage of the key concepts and practical applications of the discipline. An intuitive introduction to international finance theory is followed by detailed coverage of policy applications. With this new 12th Edition, the author team of Nobel Prize-winning economist Paul Krugman, renowned researcher Maurice Obstfeld, and Marc Melitz of Harvard University continues to set the standard for International Finance courses.

FEATURES

- A unified model of open-economy macroeconomics that provides students with a cohesive approach to the theory, based on an asset-market approach to exchange rate determination with expectations in a central role.
- A discussion of the international monetary experience that stresses the idea that different exchange rate systems lead to different policy coordination problems.
- An emphasis on the potential substitutability of international trade and international movements of factors of production, featuring an analysis of international borrowing and lending as intertemporal trade—the exchange of present consumption for future consumption.

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5. Price Levels and the Exchange Rate in the Long Run
6. Output and the Exchange Rate in the Short Run
7. Fixed Exchange Rates and Foreign Exchange Intervention

Part 2: International Macroeconomic Policy

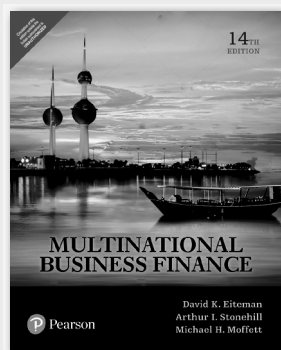
8. International Monetary Systems: A Historical Overview
9. Financial Globalization: Opportunity and Crisis
10. Optimum Currency Areas and the Euro
11. Developing Countries: Growth, Crisis, and Reform

ABOUT THE AUTHORS

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Maurice Obstfeld University of California, Berkeley

Marc J. Melitz Harvard University



MULTINATIONAL BUSINESS FINANCE, 14/e

David K. Eiteman
Arthur I. Stonehill
Michael H. Moffett

ISBN: 9789332586079

Pages: 616

E-Book
Available

ABOUT THE BOOK

Renowned for its authoritative, comprehensive coverage of contemporary international finance, *Multinational Business Finance* trains the leaders of tomorrow's multinational enterprises to recognize and capitalize on the unique characteristics of global markets. Because the job of a manager is to make financial

decisions that increase firm value, the authors have embedded real-world mini-cases throughout to apply chapter concepts to the types of situations managers of multinational firms face.

The **Fourteenth Edition**, attempts to capture the rapid evolution of our global marketplace, taking a closer look at the types of organizations that permeate the widespread arena, competition and opportunities in emerging markets, and how financial leadership can integrate the strategic and financial challenges that global businesses face today.

FEATURES

- In order to create a shorter, comprehensive text for today's more complex courses, the authors have merged and integrated a number of concepts and chapters:
 - Chapters on currency derivatives—futures, options, and swaps—have been combined.
 - Chapters on translation exposure and operating (economic) exposure have been revised to capture the industry's growing interest and concern over these currency-based company exposures.
 - Chapters on the financial structures and capital sourcing strategies employed by multinational firms have been restructured and reorganized for a tighter presentation.
- **EXPANDED!** Use of fundamental theoretical foundations like that of the foreign currency/interest rate box diagram and the triangular structure of the Impossible Trinity.
- **NEW!** Select second-level complexity of content is delivered in appendices devoted to topics such as algebraic derivation of international parity conditions, foreign currency option pricing theory, advanced topics in transaction exposure hedging, foreign subsidiary funding and capitalization, and more.
- **NEW!** Nine chapter mini-cases explore the current global financial market's many challenges.

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Part IV: Financing the Global Firm

13. The Global Cost and Availability of Capital
14. Raising Equity and Debt Globally
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15. Multinational Tax Management
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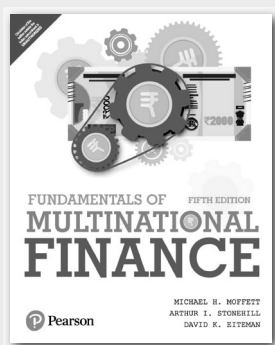
17. Foreign Direct Investment and Political Risk
18. Multinational Capital Budgeting and Cross-Border Acquisitions

ABOUT THE AUTHORS

David K. Eiteman is Professor Emeritus of Finance at the John E. Anderson Graduate School of Management at UCLA.

Arthur I. Stonehill is a Professor of Finance and International Business, Emeritus, at Oregon State University, where he taught for 24 years (1966-1990).

Michael H. Moffett is Continental Grain Professor in Finance at the Thunderbird School of Global Management at Arizona State University.



FUNDAMENTALS OF MULTINATIONAL FINANCE, 5/e

Michael H. Moffett
Arthur I. Stonehill
David K. Eiteman

ISBN: 9789353944797

Pages: 536

ABOUT THE BOOK

Tomorrow's business leaders will be expected to comprehend global markets and lead their organizations through a constantly changing global environment. By grounding concepts in the context of illuminating case studies and real-world examples, *Fundamentals of Multinational Finance* familiarizes students with the fundamental concepts and tools necessary to implement an effective global financial management strategy. This edition includes the many new financial management challenges faced by today's business leaders—while still providing students with a streamlined text that gets straight to the important concepts

FEATURES

This edition highlights the management challenges faced by today's business leaders by emphasizing the following three points:

- **Organizations.** Multinational enterprises (MNEs) apply to organizations of all kinds—the publicly traded, the privately held, the state-run, the state-owned organizations—all forms that permeate global business today.

- **Markets.** Country markets like that of China and India are no longer the sources of low-cost labor for global manufacturers. They are increasingly the focus for sales and growth of all firms, manufacturing and services, for earnings and growth. Although they may still be categorized as “emerging,” they are the economic drivers and primary challenges for global finance and global financial management.
- **Financial leadership.** The leaders of MNEs face numerous foreign exchange and political risks. These risks can be daunting, but they also present opportunities for creating value if properly understood. These opportunities and risks are most effectively understood in the context of the global business itself, and the ability of management to integrate the strategic and financial challenges that business faces.

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1. Multinational Financial Management: Opportunities and Challenges
2. The International Monetary System
3. The Balance of Payments
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Part 2: Foreign Exchange Theory and Markets

5. The Foreign Exchange Market
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Part 4: Financing the Global Firm

12. The Global Cost and Availability of Capital
13. Raising Equity and Debt Globally
14. Multinational Tax Management
15. International Trade Finance

Part 5: Foreign Investment Decisions

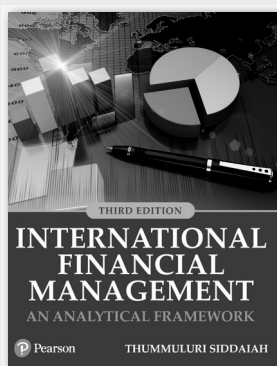
1. Foreign Direct Investment and Political Risk
2. Multinational Capital Budgeting and Cross-Border Acquisitions

ABOUT THE AUTHORS

Michael H. Moffett, Thunderbird School of Global

Arthur I. Stonehill, Retired; Oregon State University

David K. Eiteman, Retired; UCLA Anderson



INTERNATIONAL FINANCIAL MANAGEMENT: AN ANALYTICAL FRAMEWORK, 3/e

Thummuluri Siddaiah

ISBN: 9789390689231

Pages: 640

E-Book Available

ABOUT THE BOOK

This edition of International Financial Management blends the core concepts and theories of international finance with practical insights and applications which would help the financial managers and foreign exchange market participants take right decisions even under the environment of uncertainty. It also provides a comprehensive coverage of financial and economic policies of the governments that relate to the realm of international finance. This book provides a detailed discussion on the risk mitigation techniques and strategies to handle such uncertainties of multiple nature, for example, COVID-19 which has given everyone and every business organization some experiences of taking decisions in the environment of fast changing technologies. The fin-tech which has a large bearing on the foreign exchange market operations is relevantly discussed. This edition is thoroughly revised and updated to fast changing factors that influence the cross-border financing, international trade, and cross-border investments.

FEATURES

- **Comprehensive Coverage:** As many as eighteen chapters have constituted this edition of the book, each covering a major topic of international finance. A separate chapter on financial technology is the highlight of this edition.
- **Learning Tools:** Learning outcomes, marginalia, solved examples, figures, tables, equations, key takeaways, exercises, case studies and MCQs are the major learning tools provided in this book.
- **Indian Perspective:** Although the main theme of each topic is discussed from global perspective, the operational guidelines and policy matters are interpreted from Indian perspective.
- **Real-Time Data:** The topic discussions are based on real-time data sourced from the publications of the agencies such as RBI, UNCTAD, IMF, etc.
- **Analytical Approach:** The topic discussions and presentations are analytical; and the exercises, case studies and MCQs are designed to develop analytical skills of the students, research scholars and professionals.

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1. A Paradigm for Financial Decision Making
2. Financial Technology
3. Foreign Exchange Market Structure
4. Foreign Exchange Market Operations
5. The International Monetary System

6. The Balance of Payments: Structure and Implications
7. International Parity Relationships
8. Management of Foreign Exchange Exposure and Risk
9. Currency Forwards and Futures
10. Currency Options
11. Financial Swaps
12. Interest Rate Futures
13. Cross-border Investment Decisions
14. Financing Decisions of MNCs
15. Management of Working Capital: An International Perspective
16. International Trade
17. Foreign Investments Policy
18. Portfolio Theory: An International Perspective

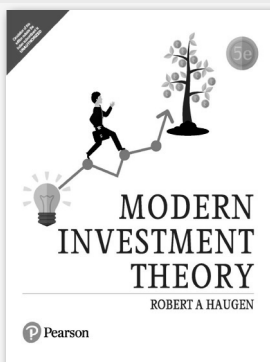
Online Chapters

1. The Indian Accounting and Taxation System
2. Multilateral Financial Institutions

ABOUT THE AUTHOR

Dr Thummuluri Siddaiah was a Professor of Management and Dean of the Faculty at Sri Venkateswara University, India. An alumnus of Delhi School of Economics, Prof Siddaiah has developed interest in blending the economic policy with the corporate finance. This book is a product of his academic career spanning over four decades.

Investments



MODERN INVESTMENT THEORY, 5/e

Robert A Haugen

ISBN: 9789332583207

Pages: 688

E-Book Available

ABOUT THE BOOK

This text offers accurate and intuitive coverage of investments, with an emphasis on portfolio theory. It includes extensive discussion of capital asset pricing, arbitrage pricing, pricing of derivative securities, interest rates, and bond management. Stock valuation, estimating future earnings and dividends, and fixed income markets are examined. Calculus is useful, but not required, since it is used only in the appendixes to the main discussions in the chapters.

FEATURES

The book differentiates itself in the following respects.

- First, the coverage of portfolio theory is complete and detailed, covering four chapters including a unique graphical explanation of the Markowitz procedure, as well as a new chapter on asset allocation using comprehensive simulations with real data.

- Second, extensive coverage is given to the issues related to capital asset pricing. The capital asset pricing model is covered in great detail. Emphasis is given to discriminating between the properties of the model that derive from economics and the properties that derive from definitional identities. The coverage of the arbitrage pricing theory is both complete and up-to-date. The issues involved in testing both CAPM and APT are also explored in detail. Indian cases have been added and data updated.

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Part I: Background

1. Introduction to Modern Investment Theory
2. Securities and Markets
3. Some Statistical Concepts
4. Combining Individual Securities into Portfolios

Part II: Portfolio Management

5. Finding the Efficient Set
6. Factor Models
7. Asset Allocation

Part III: Asset Pricing Theories and Performance Measurement

8. The Capital Asset Pricing Model
9. Empirical Tests of the Capital Asset Pricing Model
10. The Arbitrage Pricing Theory
11. Measuring Portfolio Performance with Asset Pricing Models 27
12. Measuring Performance without Asset Pricing Models

Part IV: Interest Rates and Bond Management

13. The Level of Interest Rates
14. The Term Structure of Interest Rates
15. Bond Portfolio Management
16. Interest Immunization

Part V: Derivative Securities

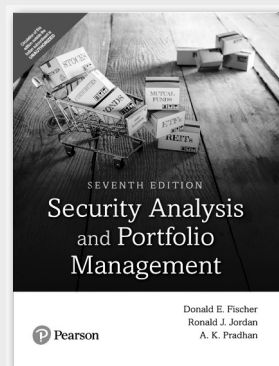
17. European Option Pricing
18. American Option Pricing
19. Additional Issues in Option Pricing
20. Financial Forward and Futures Contracts

Part VI: Taxes, Stock Valuation, and Market Efficiency

21. The Effect of Taxes on Investment Strategy and Securities Prices
22. Stock Valuation
23. Issues in Estimating Future Earnings and Dividends
24. Market Efficiency: The Concept
25. Market Efficiency: The Evidence

ABOUT THE AUTHOR

Robert Arthur Haugen was a financial economist and a pioneer in the field of quantitative investing. He was President of Haugen Custom Financial Systems and also consulted and spoke globally.



SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT, 7/e

Donald E. Fischer

Ronald J. Jordan

Ashwini K. Pradhan

ISBN: 9789353066284

Pages: 536

E-Book
Available

ABOUT THE BOOK

Security Analysis and Portfolio Management, 7e is a classical text about investing in securities. It is aimed at providing a comprehensive introduction to the areas of security analysis and portfolio management. The text emphasizes the “how-to” aspects of the subject by using detailed real-world examples throughout. An attempt has been made to make the text as nonmathematical as possible. Only simple algebra and some elementary statistics are used in the book.

The present adaptation ensures that the Indian readers are easily able to relate to examples from the Indian securities market. In the process, some of the chapters have been rearranged and enhanced to bring the discussion in line with contemporary presentation of security risks and returns.

FEATURES

- A new Chapter 3 dealing with the concept of returns and risk, and qualification of that risk in terms of a surrogate, that is, standard deviation.
- The original Chapter 3 has been integrated with chapters 17, 18, and 19 and rearranged into chapters 3, 4, 5, and 6.
- A discussion on Discounted Cash Flow method of valuing a company and a practical example of a listed company in India have been included.
- A new chapter on a contemporary topic ‘behavioral finance (Chapter 20)’ has been added.
- New Indian and global examples and cases have been added to make the discussions contemporary.

CONTENTS

1. Introduction to Securities
2. Markets for Securities
3. Risk and Return
4. Portfolio Analysis
5. Index Models
6. Capital Market Theory
7. Economic Analysis
8. Industry Analysis
9. Company Analysis: Measuring Earnings
10. Company Analysis: Forecasting Earnings
11. Company Analysis: Applied Valuation
12. Bond Analysis: Return and Systematic Risk
13. Bond Analysis: Unsystematic Risk
14. Bond Management Strategies
15. Options

16. Rights, Warrants, and Convertibles
17. Futures
18. Technical Analysis
19. Efficient-market Theory
20. Behavioral Finance
21. Managed Portfolios and Performance measurements

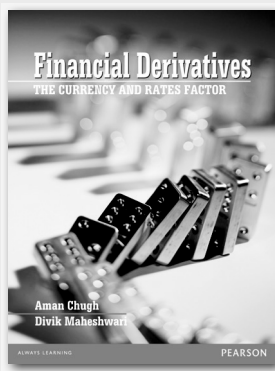
ABOUT THE AUTHORS

Donald E. Fischer, Professor of Finance, University of Texas

Ronald J. Jordan, President Financial Resources Management Corporation
Hartford, Connecticut

A. K. Pradhan, Retired Professor and Head of Finance K. J. Somaiya
Institute of Management Studies and Research, Mumbai

Risk Management and Insurance



FINANCIAL DERIVATIVES

Aman Chugh
Divik Maheshwari

ISBN: 9788131774335

Pages: 400

E-Book
Available

POD

ABOUT THE BOOK

This book on derivatives is a complete textbook for students pursuing a course specialisation in Finance. It deals primarily in foreign exchange and interest rate derivatives (as different from other books which primarily focus on Equity Derivatives, which comprises of 5% of world's derivative market), which comprises 90% of the world's derivative market, i.e. approx USD 5 trillion per day.

FEATURES

- Detailed theory and practical facts arising from rich experience of authors gained while working with large commercial and global investment banks.
- Each concept is backed by explanation and examples from real world.
- Includes Foreign Exchange and Interest Rate Derivatives which are executed by investors and banks in real world. This is a unique value proposition of this book.
- Rare screen shots of Thomson Reuters also feature in this book to give students a flair of the real world

CONTENTS

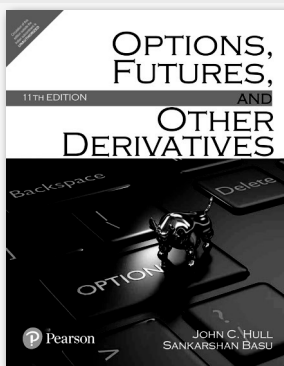
1. Universe of Derivatives—Facts
2. Derivatives Introduced—Indian Perspective
3. OTC FX Concepts
4. ETC FX Concepts
5. FX Options Concepts
6. FX Options Valued
7. FX Options Structured Solutions

8. Interest Rate Product Vanilla to Exotic
9. Money Market Instruments
10. Indianomics
11. Fundamental Analysis & Data Releases
12. Profiting from Technical Analysis
13. ISDA Agreement Documenting Derivatives

ABOUT THE AUTHORS

Aman Chugh has vast experience and expertise in currency and rates derivative markets, which he has gained while working as Regional Head FX Channels in Global Markets Group of ICICI Bank.

Divik Maheshwari is working as Vice President in Fixed Income Division within Investment Banking vertical of Credit Suisse AG at Mumbai.



OPTIONS, FUTURES, AND OTHER DERIVATIVES, 11/e

John C. Hull
Sankarshan Basu

ISBN: 9789392970962

Pages: 920

ABOUT THE BOOK

The first edition of this book was published in 1988, and in the last two decades, massive changes and developments have happened in the options and the derivatives markets. The 11th edition of Options, Futures, and Other Derivatives takes into account these changes, and presents the reader with an up-to-date scenario. Like earlier editions, this edition has also been designed to address the needs of a wide spectrum of the market. The book will be appropriate for students pursuing graduate courses in business, finance, economics, and financial engineering. It can be used for advanced undergraduate courses involving quantitative skills. Many practitioners who are involved in derivatives markets should also find the book useful.

FEATURES

A major change in financial markets will be the phase-out of LIBOR. This has led to important changes throughout the 11th edition. The overnight reference rates that will replace LIBOR, and the way they are used to determine zero curves, are discussed carefully.

- The new reference rates are considered to be risk-free whereas LIBOR incorporates a time-varying credit spread. The book discusses the desire on the part of banks to augment the new reference rates with a measure of the level of credit spreads in the market.
- The chapter on Wiener processes now covers fractional Brownian motion. This is becoming increasingly used in modeling volatility.
- Rough volatility models which have in the last few years been found to fit volatility surfaces well are added to the models considered in Chapter 27.

- Machine learning is becoming increasingly used in pricing and hedging derivatives. The reader is introduced to these applications at various points in the book.
- Changes in the regulatory environment, including Basel IV, are covered.
- The end-of-chapter problems have been updated (New end-of-chapter problems and revisions to many old end-of-chapter problems) to reflect the current market conditions. To make the book as easy to use as possible, solutions to most end-of-chapter problems are now on www.pearson.com and www-2.rotman.utoronto.ca/~hull.
- The DerivaGem software is less LIBOR-focused and is available for download from www-2.rotman.utoronto.ca/~hull/software.
- Tables, charts, market data, and examples have been updated throughout the book.

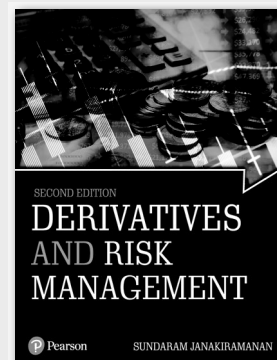
CONTENTS

1. Introduction
2. Futures markets and central counterparties
3. Hedging strategies using futures
4. Interest rates
5. Determination of forward and futures prices
6. Interest rate futures
7. Swaps
8. Securitization and the financial crisis of 2007–8
9. XVAs
10. Mechanics of options markets
11. Properties of stock options
12. Trading strategies involving options
13. Binomial trees
14. Wiener processes and Itô's lemma
15. The Black–Scholes–Merton model
16. Employee stock options
17. Options on stock indices and currencies
18. Futures options and Black's model
19. The Greek letters
20. Volatility smiles and volatility surfaces
21. Basic numerical procedures
22. Value at risk and expected shortfall
23. Estimating volatilities and correlations
24. Credit risk
25. Credit derivatives
26. Exotic options
27. More on models and numerical procedures
28. Martingales and measures
29. Interest rate derivatives: The standard market models
30. Convexity, timing, and quanto adjustments
31. Equilibrium models of the short rate
32. No-arbitrage models of the short rate
33. Modeling forward rates
34. Swaps revisited
35. Energy and commodity derivatives
36. Real options
37. Derivatives mishaps and what we can learn from them

ABOUT THE AUTHORS

John C Hull is a Maple financial group professor of Derivatives and Risk Management at Joseph L. Rotman School of Management, University of Toronto

Sankarshan Basu is a Professor of finance and control at Indian Institute of Management Bangalore



DERIVATIVES AND RISK MANAGEMENT, 2/e

Sundaram Janakiraman

ISBN: 9789354494703

Pages: 540

E-Book Available

ABOUT THE BOOK

Targeted at postgraduate students of commerce, finance and management, Derivatives and Risk Management blends theory, problems, and cases to introduce the basic concepts in lucid, engaging manner. The comprehensive coverage of fundamentals along with liberal use of examples to explain concepts makes it the perfect textbook. It will also be of use to fund managers, risk-management specialists, treasury managers, students taking the CFA examinations and anyone who wants to understand the derivatives market in India.

FEATURES

- Explains concepts through detailed examples and problems
- Includes new chapters on Cryptocurrency derivatives, Contract for Differences, and Value-at-Risk
- Uses learning tools such as learning objectives, figures, tables, chapter summaries and end-of-chapter questions, problems and cases.
- Presents snapshots of real world situations through chapter-opening boxes
- Includes a wide range of online supplements

CONTENTS

1. Introduction
2. Forward Contracts
3. Futures Contracts
4. Hedging Strategies Using Futures
5. Single Stock Futures and Stock Index Futures
6. Interest Rate Futures
7. Currency Futures
8. Interest Rate and Currency Swaps
9. Fundamentals of Options
10. Call and Put Options
11. Combinations of Options: Trading Strategies
12. Put–Call Parity
13. The Binomial Options Pricing Model
14. The Black–Scholes Options Pricing Model

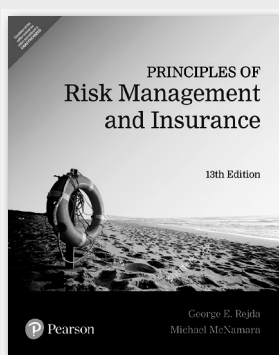
15. Currency Options, Interest Rate Options and Options on Futures
16. Value-at-risk

Online Chapters

- S1 The Derivatives Market in India
- S2 Interest Rates
- S3 Greeks in Options
- S4 Exotic Options
- S5 Credit Derivatives
- S6 Cryptocurrency Derivatives and Contracts for Differences

ABOUT THE AUTHOR

Sundaram Janakiramanan is currently Professor at University of Social Sciences Singapore



PRINCIPLES OF RISK MANAGEMENT AND INSURANCE, 13/e

George E. Rejda
Michael McNamara

POD

ISBN: 9789332584921

Pages: 720

E-Book
Available

ABOUT THE BOOK

Redja's *Principles of Risk Management and Insurance* provides an in-depth examination of major risk themes. Using rich and up-to-date content on the basic concepts of risk and insurance, and introductory and advanced topics in traditional and enterprise risk management, the text is relevant to a wide number of disciplines in the business realm.

Fully updated and revised, the **Thirteenth Edition** now covers global topics ranging from natural disasters and terrorism, to domestic issues like the ever-evolving *Affordable Care Act* and Healthcare Reform. *Principles of Risk Management and Insurance* sets itself apart by placing primary emphasis on insurance consumers and blends basic risk management and insurance principles with consumer considerations, allowing students to apply basic concepts to their own personal risk management and insurance programs.

FEATURES

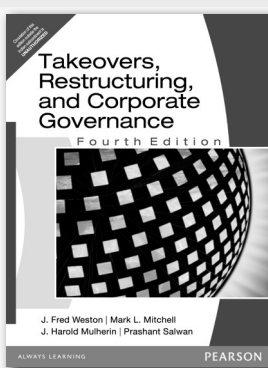
- **NEW!** Technically accurate and up-to-date material has been reviewed by numerous experts, especially in areas where changes occur rapidly.
- **NEW!** In-depth discussion of healthcare reform, including the broken healthcare delivery system in the United States that led to enactment of the *Affordable Care Act (ACA)*
- Learning Objectives are provided at the beginning of each chapter to give students a brief introduction to the main concepts in the reading.
- Chapter "Opening examples provide hypothetical situations to help familiarize students with the topics that will be addressed in the chapter.

- Insight Boxes are valuable learning tools that provide real-world application of the concepts discussed in the chapter.
- Numerous website references in each chapter present valuable Internet resources for students to supplement their learning.
- Real-world examples of risk and insurance concepts are discussed in the text.

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1. Risk and its Treatment
2. Insurance and Risk
3. Introduction to Risk Management
4. Enterprise Risk Management and Related Topics
5. Types of Insurers and Marketing Systems
6. Insurance Company Operations
7. Financial Operations of Insurers
8. Government Regulation of Insurance
9. Fundamental Legal Principles
10. Analysis of Insurance Contracts
11. Life Insurance
12. Life Insurance Contractual Provisions
13. Buying Life Insurance
14. Annuities and Individual Retirement Accounts
15. Healthcare Reform: Individual Health Insurance Coverages
16. Employee Benefits: Group Life and Health Insurance
17. Employee Benefits: Retirement Plans
18. Social Insurance
19. The Liability Risk
20. Auto Insurance
21. Auto Insurance, Part II
22. Homeowners Insurance, Section I
23. Homeowners Insurance, Section II
24. Other Property and Liability Insurance Coverages
25. Commercial Property Insurance
26. Commercial Liability Insurance
27. Crime Insurance and Surety Bonds

Mergers & Acquisitions



TAKEOVERS, RESTRUCTURING AND CORPORATE GOVERNANCE, 4/e

J. Fred Weston
Mark L. Mitchell
J. Harold Mulherin
Prashant Salwan

E-Book
Available

ISBN: 9788131730638

Pages: 736

ABOUT THE BOOK

This book, meant fundamentally for undergraduate- and graduate-level courses on mergers and acquisitions as well business and corporate finance, economics and strategy methodically combines

conceptual and enhanced empirical data. It offers students a practical insight into understanding mergers and acquisitions as well as corporate restructuring in the arrangement of strategic planning experienced by managers in all business organizations.

FEATURES

- Chapters on strategic processes, theory of mergers and tender offers, the timing of merger activity, empirical tests of corporate restructuring and divestitures are fully updated
- Explains the merger and acquisition process within a broad framework of company's strategic plans
- Features Indian cases like Aditya Birla Nuvo, the inorganic growth of Videocon, the mergers and acquisitions of Indian companies and Crompton Greaves's growth strategy

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Part I: Takeovers and Mergers In Practice

1. The Takeover Process
2. The Legal and Regulatory Framework
3. Accounting for M&As
4. Deal Structuring

Part II: M&As—Theories and Empirical Tests

5. Strategic Processes
6. Theories of Mergers and Tender Offers
7. The Timing of Merger Activity
8. Empirical Tests of M&A Performance

Part III: Valuation—The Strategic Perspective

9. Alternative Approaches to Valuation
10. Increasing the Value of the Organization

Part IV: Restructuring

11. Corporate Restructuring and Divestitures
12. Empirical Tests of Corporate Restructuring and Divestitures
13. Financial Restructuring

Part V: M&A Strategies

14. Alliances and Joint Ventures
15. Employee Stock Ownership and MLPs
16. Going Private and Leveraged Buyouts
17. International Takeovers and Restructuring

Part VI: Strategies for Creating Value

18. Share Repurchases
19. Takeover Defenses
20. Corporate Governance and Performance
21. Merger Arbitrage
22. Implementation and Management Guides for M&As

ABOUT THE AUTHORS

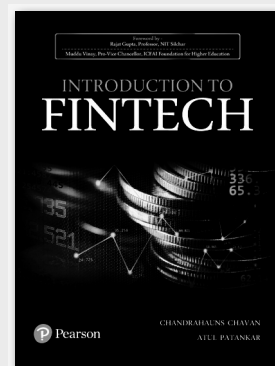
J. Fred Weston is from The Anderson School, University of California, Los Angeles

Mark L. Mitchell is from Harvard Business School and CNH Partners

J. Harold Mulherin is from Claremont McKenna College

Prashant Salwan is from Indian Institute of Management, Indore

Finance



INTRODUCTION TO FINTECH

Chandrahauns Chavan
Atul Patankar

ISBN: 9789361594687

Pages: 308

**E-Book
Available**

ABOUT THE BOOK

Introduction to FinTech serves as a comprehensive guide in navigating the exhilarating world of FinTech. The book delves into cutting-edge technologies such as Robo advisors, Blockchain, API banking, Digital Payment Solutions, etc. The text provides insights on how technological innovation is fundamentally reshaping how financial services are rendered and how customers use them. It also explains how the Government of India nurtured FinTech during its growth phase and how it helped create an inclusive and a matured ecosystem.

FEATURES

- Detailed discussions on the use of technology in specific financial processes such as online transactions, digital payments, trading, clearing, settlement, etc.
- Real-world Case Studies on topics such as DigiLocker, Indifi, Amazon SMB Lending, MarketsMojo and many more
- Figures and Graphs have been provided with each chapter to enhance learning and retention
- Extensive Examples to help readers understand the FinTech world better

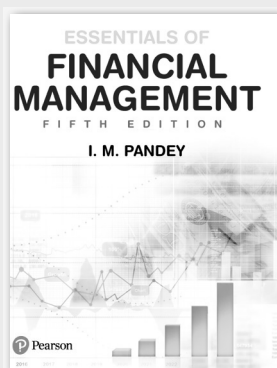
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1. Introduction to Fintech
2. Government Facilitation of digital economy in India
3. Niche opportunities for disruptions
4. Technology enablers for Fintech
5. Fintech in Banking
6. Fintech in Lending and Borrowing
7. Fintech in Wealth Management
8. Fintech in capital Markets
9. Other types of Fintech companies
10. Challenges, concerns and trends in Fintech World

ABOUT THE AUTHORS

Chandrahauns Chavan is a Senior Professor at Jamnalal Bajaj Institute of Management Studies (JBIMS), University of Mumbai.

Atul Patankar is a Professor at Jamnalal Bajaj Institute of Management Studies (JBIMS), University of Mumbai.



ESSENTIALS OF FINANCIAL MANAGEMENT, 5/e

I. M. Pandey

ISBN: 9789356062115

Pages: 536

E-Book Available

ABOUT THE BOOK

Essentials of Financial Management is meant for BBA, BBS, B. Com (Hons), and B. Com students as well as to serve as a first-level course for students preparing for chartered, cost, and management accountancy, certified financial analyst, and company secretary examination, and other degree and diploma courses. Finance and non-finance executives will also find it useful.

The book details how to manage corporate funds and liquidity. It focuses on financial decision-making and the role of the financial manager. It introduces readers to the basic concepts of the time value of money, return and risk, and portfolio theory and discusses important financial topics like the cost of capital, capital budgeting, debt-equity mix, sources of finance, dividend policy, working capital management, and financial planning in a simple and lucid way.

FEATURES

- Chapter Summary
- Quick-check concepts
- Quick Examples
- Solved Problems
- Excel Applications
- New In the 5th Edition
- Complete text revisited
- Cash budgeting models simplified
- Operating leverage concept re-written
- More solved problems and chapter-end problems were added.

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Part 1 Introduction

1. Financial Management: Scope and Objectives
2. Source of Long-Term Finance

Part 2 Concepts of Value

3. Time Value of Money
4. Value of Shares and Debentures

Part 3 Concepts of Risk and Return

5. Return and Risk Calculation
6. Portfolio Theory and CAPM

Part 4 Capital Budgeting and Cost of Capital

7. Capital Budgeting Techniques
8. Capital Budgeting Analysis
9. Risk Analysis in Capital Budgeting
10. Cost of Capital

Part 5 Financing and Dividend Decisions

11. Operating and Financial Leverage
12. Capital Structure Theory and Policy
13. Dividend Theory and Policy

Part 6 Working Capital Management

14. Working Capital Principles
15. Credit Management
16. Inventory Management
17. Cash Management
18. Working Capital Finance

ABOUT THE AUTHORS

I M Pandey, Former Dean and Professor, IIM Ahmedabad



FOUNDATIONS OF FINANCE, 9/e

Arthur J. Keown

John D. Martin

J. William Petty

ISBN: 9789389552218

Pages: 576

E-Book Available

ABOUT THE BOOK

Foundations of Finance retains its foundational approach to the key concepts of finance, bolstered by real-world vignettes, cases, and problem exercises. Utilizing five principles, which are presented at the beginning of the book and applied throughout, the authors introduce a multi-step approach to financial problem solving that appeals to students' at all levels, math and numerical skills. As in previous editions, the Ninth Edition focuses on valuation and opens every chapter with a vignette based on financial decisions faced by contemporary, real-world companies and firms. Other highly useful features include mini cases, cautionary tales, lists of key terms, and a discussion of ethics. Revised and updated, the newest edition includes new lecture videos, financial thinking, user feedback, and lessons from the recent economic crisis.

FEATURES

- Five Principles, presented at the beginning of the book, provide students with a strong foundation of the key concepts in finance so they are able to apply such principles outside of class to real-life situations.
- Principle 1: Cash Flow Is What Matters
- Principle 2: Money Has a Time Value
- Principle 3: Risk Requires a Reward
- Principle 4: Market Prices are Generally Right
- Principle 5: Conflicts of Interest Can Cause Agency Problems
- A Focus on Valuation. Although many professors and instructors make valuation the central theme of their course, students often lose sight of this focus when reading their

text. The authors have revised this edition to reinforce this focus in the content and organization of the text:

- Five finance principles provide the foundation for the valuation of any investment.
- New topics are introduced in the context of “what is the value proposition?” and “how is the value of the enterprise affected?”

CONTENTS

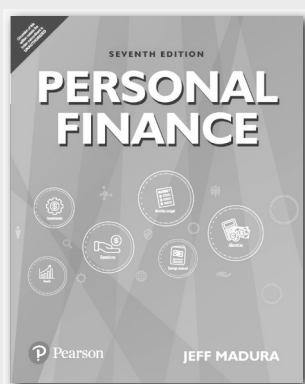
1. An Introduction to the Foundations of Financial Management
2. The Financial Markets and Interest Rates
3. Understanding Financial Statements and Cash Flows
4. Evaluating a Firm's Financial Performance
5. The Time Value of Money
6. The Meaning and Measurement of Risk and Return
7. The Valuation and Characteristics of Bonds
8. The Valuation and Characteristics of Stock
9. The Cost of Capital
10. Capital-Budgeting Techniques and Practice
11. Cash Flows and Other Topics in Capital Budgeting
12. Determining the Financing Mix
13. Dividend Policy and Internal Financing
14. Short-Term Financial Planning
15. Working-Capital Management
16. International Business Finance
17. Cash, Receivables, and Inventory Management

ABOUT THE AUTHORS

Arthur J. Keown, Virginia Polytechnic Institute and State University

John D. Martin, Baylor University

J. William Petty, Baylor University



PERSONAL FINANCE, 7/e

Jeff Madura

ISBN: 9789353945930

Pages: 640

E-Book
Available

ABOUT THE BOOK

The main feature of *Personal Finance* is its hands-on approach keyed to the concepts students need to build their own financial plans. The text's seven parts are all pieces of a financial plan; Chapter 21 is the capstone. A running example throughout the book and a variety of end-of-chapter cases reinforce the practical aspects of planning. The 7th Edition is fully updated with recent financial trends, such as lower interest rates, changing salaries, and rules for credit card use. With case studies and workable

examples throughout, this book is an active tool students can use to become comfortable managing their finances into the future.

FEATURES

- A running example throughout the text walks students through the financial story of the fictitious Stephanie Spratt, a recent college graduate and new entrant into the workforce, helping them apply the material to real-life scenarios.
- Chapter Introductions provide interest-grabbing scenarios that preview the chapter's content.
- Learning Objectives correspond to the chapter's main headings and guide students through the material.
- The Psychology of Personal Finance explains how financial planning decisions are affected by psychology.
- Chapter Summaries present the key points of the chapter to aid in student study.
- Ethical Dilemmas showcase real-life ethical situations, along with questions, to encourage students to think critically about ethics.

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4. Using Tax Concepts for Planning

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6. Managing Your Money
7. Assessing and Securing Your Credit
8. Managing Your Credit

Part 3: Personal Financing

9. Personal Loans
10. Purchasing and Financing a Home

Part 4: Protecting Your Wealth

11. Auto and Homeowner's Insurance
12. Health and Disability Insurance
13. Life Insurance

Part 5: Personal Investing

14. Investing Fundamentals
15. Investing in Stocks
16. Investing in Bonds
17. Investing in Mutual Funds
18. Asset Allocation

Part 6: Retirement and Estate Planning

19. Retirement Planning
20. Estate Planning

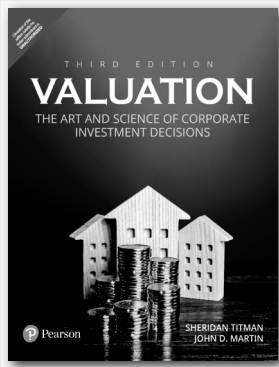
Part 7: Synthesis of Financial Planning

21. Integrating the Components of a Financial Plan

ABOUT THE AUTHOR

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Valuation



VALUATION: THE ART AND SCIENCE OF CORPORATE INVESTMENT DECISIONS, 3/e

Sheridan Titman
John D. Martin

ISBN: 9789356062436

Pages: 560

E-Book
Available

ABOUT THE BOOK

The Art and Science of Corporate Investment Decisions is your guide to the valuation of investment opportunities. Considering both industry practice and recent advances in valuation methods, this text will introduce you to a broad spectrum of valuation approaches and equip you to make wise investment decisions.

FEATURES

- Expose Students to the Latest Valuation Tools
- Enrich Text Presentation with Extensions and Insights
- Did you know? side comments provide little slices of interesting financial lore.
- Stay Up-to-Date on the Newest Information in the Field
- End-of-Chapter Exercises, Problems and Mini-Cases

CONTENTS

1. Overview of Valuation

Part I: Project Analysis Using Discounted Cash Flow (DCF)

2. Forecasting and Valuing Cash Flows
3. Project Risk Analysis

Part II: Cost of Capital

4. Estimating a Firm's Cost of Capital
5. Estimating Required Rates of Return for Projects

Part III: Financial Statements and Valuation

6. Forecasting Financial Performance
7. Earnings Dilution, Incentive Compensation, and Project Selection

Part IV: Enterprise Valuation

8. Relative Valuation Using Market Comparables
9. Enterprise Valuation
10. Valuation in a Private Equity Setting

Part V: Futures, Options, and the Valuation of Real Investments

11. Using Futures and Options to Value Real Investments
12. Managerial Flexibility and Project Valuation: Real Options
13. Strategic Options: Evaluating Strategic Opportunities

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Sheridan Titman holds the McAllister Centennial Chair in Financial Services at the University of Texas.

John Martin holds the Carr P. Collins Chair in Finance in the Hankamer School of Business at Baylor University, where he teaches in the Baylor EMBA programs.



DECISION SCIENCE

Business Forecasting



SERVICE OPERATIONS MANAGEMENT: IMPROVING SERVICE DELIVERY, 5e

Robert Johnston
Michael Shulver
Nigel Slack
Graham Clark

ISBN: 9789356067400

Pages: 636

ABOUT THE BOOK

Service Operations Management, 5th Edition, by Robert Johnston et al. is a market-leading text on service operations management and provides a clear understanding of how service performance can be improved in organisations. This textbook applies underlying theories to the real world challenges faced by service operations managers on a daily basis, by providing a diverse range of examples and illustrations. Each chapter provides a range of tools, frameworks and techniques designed to help your students better analyse existing operations and understand ways to deal with operational challenges.

FEATURES

- Relevant, real world understanding of concepts
- Put theory into practice
- Backed by effective learning-design principles
- Relevant, real world understanding of concepts
- Put theory into practice
- Backed by effective learning-design principles

CONTENTS

Part I: Framing Service Operations

1. Introduction to service operations
2. The world of service
3. Service strategy
4. The service concept

Part II: Service People

5. Customer relationships
6. Service quality
7. Designing customer experience
8. People in the service operation
9. Service culture

Part III: Delivering Service

10. Service supply networks
11. Designing the service process
12. Managing service performance
13. Service resources and capacity

Part IV: Improving Service Operations

14. Service innovation
15. Service improvement
16. Learning from problems
17. Learning from other operations

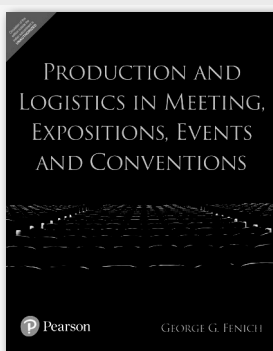
ABOUT THE AUTHOR

Robert Johnston was Professor of Operations Management at Warwick Business School. He had a management degree from the University of Aston and a Ph.D. from the University of Warwick. Before moving to academia Bob held several line management and senior management posts in a number of service organisations in both the public and private sectors.

Michael Shulver is a Senior Lecturer in the Information, Decision and Operations Division at Bath School of Management where he is the Director of Online Teaching. Michael has an MBA and Ph.D. degrees from the University of Warwick. Before his time in academia Michael was an aircraft engineer and he has also worked as a consultant in performance management.

Nigel Slack is Emeritus Professor of Operations Management and Strategy at Warwick Business School, an Honorary Professor at Bath University and 'Honorary Fellow of the European Operations Management Association'. He is an educator, consultant and writer with wide experience in many sectors.

Graham Clark is Senior Lecturer in Operations Management at Cranfield School of Management and Director of the Executive MBA Programme. He has a degree in mechanical engineering from Leeds University and a master's degree in management from Imperial College, London University. He is a non-executive director of the Institute of Customer Service and a member of the leadership team of the UK chapter of the Association for Service Management.



PRODUCTION AND LOGISTICS IN MEETING, EXPOSITIONS, EVENTS AND CONVENTIONS

George G. Fenich

ISBN: 9789357053822

Pages: 284

ABOUT THE BOOK

Production and Logistics in Meetings, Expositions, Events and Conventions is the most up-to-date text on executing successful meetings, expositions, events, and conventions (MEEC) and provides step-by-step, in-depth coverage of the production and logistical factors that event managers must oversee. Chapters incorporate the Meeting and Business Events Competency Standards (MBECS) and follow a hands-on approach that guides readers through the process of managing

a wide variety of gatherings. This practical focus makes the text an excellent resource for college courses, employee training, and professional reference. Developed as a collaborative work, the text features contributions from some of the best and most notable practitioners and educators in the field.

FEATURES

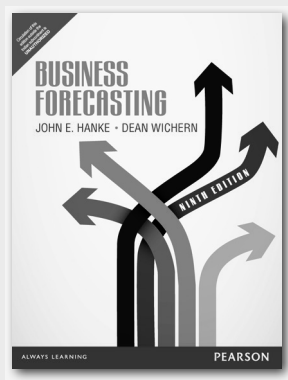
- Career-focused content: Chapter topics are based on industry standards.
- Practical, step-by-step format: All topics are presented with the real world in mind, providing clear steps to success.
- Effective chapter design: Chapters are designed for learning, incorporating numerous features to aid understanding.

CONTENTS

1. Introduction
2. On-Site Meeting and Event Management
3. Designing, Organizing and Producing the Environment for Meetings, Conventions and Events
4. Managing the Technical Aspects of Meetings, Conventions and Events
5. Managing Registration: what you need to know and why
6. Food and Beverage Production
7. Management of Human Resources
8. Training and Supervision
9. Optimizing Speaker, Entertainers and Performers
10. Moving People from Here to There and Back Again
11. Financial Management
12. Marketing and Sales in Meetings and Business Events: focus on-site
13. Public Relations
14. On-site: Effective Event Communication
15. Epilogue

ABOUT THE AUTHOR

George G. Fenich East Carolina University



BUSINESS FORECASTING, 9/e

John E. Hanke
Dean Wichern

ISBN: 9789332549609

Pages: 512

ABOUT THE BOOK

Written in a simple, straightforward style, *Business Forecasting 9/e*, presents basic statistical techniques using practical

business examples to teach students how to predict long-term forecasts.

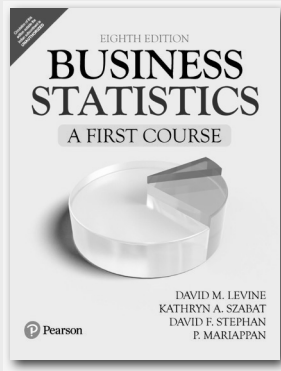
FEATURES

- Emphasis has been placed on the application of theoretical concepts and techniques by incorporating end-of-chapter exercises such as:
 - Twelve additional cases.
 - Thirty two new problem sets.
 - Minitab Applications are presented at the end of each chapter with step-by-step guidance.
 - Excel 2003 Applications have been added to demonstrate how a forecasting problem is solved.
- All chapters in this edition have been revised to enhance the clarity of the writing and increase teaching and learning effectiveness. Six sections have been constructed which include:
 - Background material on the nature of forecasting and a quick review of statistical concepts.
 - The exploration of data patterns, averaging, smoothing techniques, and an introduction to time series decomposition in terms of underlying components.
- The authors have tried several different approaches to help faculty and students use the computer for forecasting. This edition features the following:
 - Minitab instructions.
 - Excel instructions.
 - Three data collections are available on the Companion Website.
 - Examples of different computer outputs are placed throughout the text.

CONTENTS

1. Introduction to Forecasting.
2. Exploring Data Patterns and Choosing a Forecasting Technique.
3. Moving Averages and Smoothing Methods.
4. Time Series and Their Components.
5. Simple Linear Regression.
6. Multiple Regression Analysis.
7. Regression with Time Series Data.
8. The Box-Jenkins (ARIMA) Methodology.
9. Judgmental Forecasting and Forecast Adjustments.
10. Managing the Forecasting Process.
- Appendix A: Derivations.
- Appendix B: Data for Case Study 7.1.
- Appendix C: Tables.
- Appendix D: Data Sets and Databases.

Business Statistics



BUSINESS STATISTICS: A FIRST COURSE, 8/e

David M. Levine
Kathryn A. Szabat
David F. Stephan
P. Mariappan

ISBN: 9789356064690

Pages: 828

ABOUT THE BOOK

Business Statistics: A First Course 8e presents a comprehensive study of latest developments while retaining the rich pedagogy and style of the previous editions. This book has been conceptualized and designed to enable students to see the relevance of statistics to their own careers by using examples from the functional areas that may become their areas of specialization.

The book includes topics of statistics are discussed in the context of the functional areas of business such as accounting, finance, management, and marketing and explain the application of specific methods to business activities. Emphasis has been given on interpretation and analysis of statistical results over calculation. By integrating the use of Microsoft Excel, JMP, and Minitab, the content familiarizes students with the use of data analysis software. We integrate using Microsoft

As the world of business statistics continues to expand and combine with other disciplines, in a reprise of emerging fields of study such as informatics, data analytics and decision science, this book proves useful for undergraduate and postgraduate students across disciplines while practicing managers will find this book as an indispensable guide in their everyday jobs.

FEATURES

- A First Things First Chapter that builds on the previous edition's novel Important Things to Learn First Chapter by using real-world examples.
- Tabular Summaries that state hypothesis test and regression example results along with the conclusions that those results support now appear in Chapters 10 through 13.
- Updated Excel and Minitab Guides that reflect the most recent editions of these programs.
- New JMP Guides that provide detailed, hands-on instructions for using JMP to illustrate the concepts that this book teaches.
- Tableau Guides for selected chapters that make best use of this software for basic and advanced visualizations and regression analysis.
- An All-New Business Analytics Chapter (Chapter 14) that makes extensive use of JMP, Minitab, and Tableau to illustrate predictive analytics for prediction, classification, clustering.

CONTENTS

1. Defining and Collecting Data
2. Organizing and Visualizing Variables
3. Numerical Descriptive Measures
4. Basic Probability
5. Discrete Probability Distributions
6. The Normal Distribution
7. Sampling Distributions
8. Confidence Interval Estimation
9. Fundamentals of Hypothesis Testing: One-Sample Tests
10. Two-Sample Tests and One-Way ANOVA
11. Chi-Square Tests
12. Simple Linear Regression
13. Multiple Regression
14. Business Analytics
15. Statistical Applications in Quality Management
16. Appendices A–H
17. Self-Test Solutions and Answers to Selected Even-Numbered
18. Problems
19. Index
20. Credits

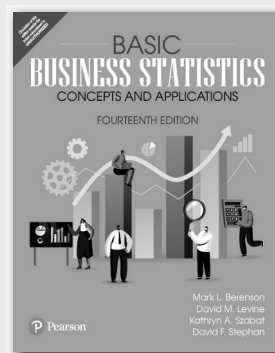
ABOUT THE AUTHOR

David M. Levine is Professor Emeritus of Statistics and Computer Information Systems at Baruch College, City University of New York.

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P. Mariappan



BASIC BUSINESS STATISTICS, 14/e

Mark L. Berenson,
David M. Levine
Kathryn A. Szabat
David F. Stephan

ISBN: 9789356065314

Pages: 828

**E-Book
Available**

ABOUT THE BOOK

Basic Business Statistics helps students see the essential role that statistics will play in their future careers by using examples drawn from all functional areas of real-world business. Guided by principles set forth by ASA's Guidelines for Assessment and Instruction (GAISE) reports and the authors' diverse teaching experiences, the text continues to innovate and improve the way this course is taught to students. The 14th Edition includes new and updated resources and tools to enhance students' understanding, and provides the best framework for learning statistical concepts.

FEATURES

- Helps students understand the role of statistics in their future careers
- Gives students a framework to learn and understand statistical concepts
- Enhances learning with flexible online features and software integration

CONTENTS

1. Defining and Collecting Data
2. Organizing and Visualizing Variables
3. Numerical Descriptive Measures
4. Basic Probability
5. Discrete Probability Distributions
6. The Normal Distribution and Other Continuous Distributions
7. Sampling Distributions
8. Confidence Interval Estimation
9. Fundamentals of Hypothesis Testing: One-Sample Tests
10. Two-Sample Tests
11. Analysis of Variance
12. Chi-Square and Nonparametric Tests
13. Simple Linear Regression
14. Introduction to Multiple Regression
15. Multiple Regression Model Building
16. Time-Series Forecasting
17. Business Analytics
18. Getting Ready to Analyze Data in the Future
19. Statistical Applications in Quality Management (online)
20. Decision Making (online)

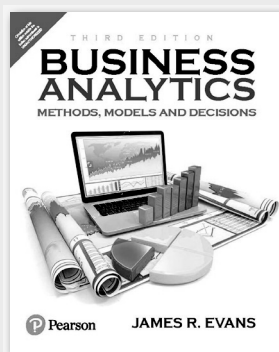
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David M. Levine

Kathryn A. Szabat, La Salle University

David F. Stephan, Two Bridges Instructional Technology



BUSINESS ANALYTICS, 3/e

James R. Evans

ISBN: 9789390394586

Pages: 704

E-Book Available

ABOUT THE BOOK

Business Analytics teaches the fundamental concepts of modern business analytics and provides vital tools in understanding how data analysis works in today's organizations. Author James Evans takes a fair and comprehensive, approach, examining business

analytics from both descriptive and predictive perspectives. Students learn how to apply basic principles, communicate with analytics professionals, and effectively use and interpret analytic models to make better business decisions. And included access to commercial grade analytics software gives students real-world experience and career-focused value. As such, the 3rd Edition has gone through an extensive revision and now relies solely on Excel, enhancing students' skills in the program and basic understanding of fundamental concepts. Additionally, Analytic Solver can now be found in online supplements to accommodate any new software updates, so students are prepared to use these same tools when they graduate.

FEATURES

Five sections guide students through the information

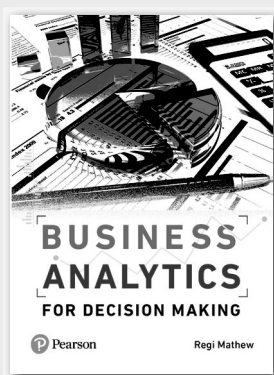
- Part 1: Foundations of Business Analytics. The first two chapters provide the basic foundations needed to understand business analytics and Microsoft Excel, and show students how to manipulate data and develop simple spreadsheet models.
- Part 2: Descriptive Analytics. Chapters 3 through 7 cover the fundamental tools and methods of data analysis and statistics. These chapters focus on visual representations of data, descriptive statistical measures, probability distributions and data modeling, sampling and estimation, and statistical inference.
- Part 3: Predictive Analytics. Chapters 8 through 12 develop approaches for applying trendlines and regression analysis, forecasting and introductory data mining techniques, building and analyzing models on spreadsheets, and simulation and risk analysis.
- Part 4: Prescriptive Analytics. Chapters 13 and 14 explore linear, integer, and nonlinear optimization models and applications. Chapter 15 focuses on what-if and sensitivity analysis in optimization, and visualization of Solver reports.
- Part 5: Making Decisions. Chapter 16 focuses on philosophies, tools, and techniques of decision analysis.

CONTENTS

1. Introduction to Business Analytics
2. Database Analytics
3. Data Visualization
4. Descriptive Statistics
5. Probability Distributions and Data Modeling
6. Sampling and Estimation
7. Statistical Inference
8. Trendlines and Regression Analysis
9. Forecasting Techniques
10. Introduction to Data Mining
11. Spreadsheet Modeling and Analysis
12. Monte Carlo Simulation and Risk Analysis
13. Linear Optimization
14. Integer and Nonlinear Optimization
15. Optimization Analytics
16. Decision Analysis

ABOUT THE AUTHOR

James R. Evans, is professor in the Department of Operations, Business Analytics, and Information Systems in the College of Business at the University of Cincinnati. Dr. Evans has published numerous textbooks in a variety of business disciplines, including statistics, decision models, and analytics, simulation and risk analysis, network optimization, operations management, quality management, and creative thinking.



BUSINESS ANALYTICS FOR DECISION MAKING

Regi Mathew

ISBN: 9789353948436

Pages: 344

E-Book Available

ABOUT THE BOOK

Business Analytics is now a part and parcel of MBA curriculum of most institutions, as business organizations expect the new managers to have a basic knowledge of Analytics. There is also an emerging career opportunity for management graduates with deeper knowledge of Analytics. These professionals would be in Analytics roles, where business knowledge is critical. In this respect, this book will be a suitable textbook for students at postgraduate level. Beyond this, it will be a refresher material for working professionals.

FEATURES

- The book is structured to mimic stages of a typical Analytic process.
- This book starts with understanding business problem, data cleaning, exploratory data analysis, model building, model implementation and evaluation.
- An in depth explanation is provided on the concept of 'Modeling'.
- The book contain many interesting caselet and box items discussing on interesting facts and figures relevant to the current industrial scenarios.
- Resource material for this book includes, Instructor PPT, MCQ, Data sets and Codes for practise and set of research questions to take up mini projects.

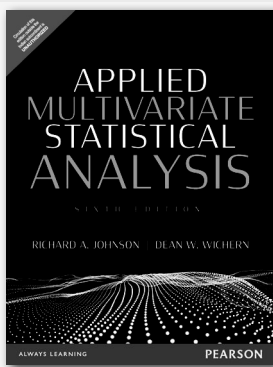
CONTENTS

1. Introduction
2. Analytics Process
3. Data Preparation
4. Exploratory Data Analysis
5. Models as Decision Tools
6. Building Linear Models
7. Building Decision Trees

8. Building Categorical Response Models
9. Tool Kit for Analyst
10. Model Implementation and Maintenance

ABOUT THE AUTHOR

Regi Mathew (Consultant & Trainer – Analytics and Machine Learning) Former Prof @ NMIMS Banaglore



APPLIED MULTIVARIATE STATISTICAL ANALYSIS, 6/e

Richard A. Johnson

Dean W. Wichern

ISBN: 9789332549555

Pages: 800

E-Book Available

ABOUT THE BOOK

Appropriate for experimental scientists in a variety of disciplines, this market-leading text offers a readable introduction to the statistical analysis of multivariate observations. Its primary goal is to impart the knowledge necessary to make proper interpretations and appropriate techniques for analyzing multivariate data. Ideal for a junior/senior or graduate level course that explores the statistical methods for describing and analyzing multivariate data, the text assumes two or more statistics courses as a prerequisite.

FEATURES

- Accessible level:
 - Presents the concepts and methods of multivariate analysis at a level that is readily understandable by readers who have taken two or more statistics courses.
 - Emphasizes the applications of multivariate methods and, consequently, they have made the mathematics as palatable as possible. The use of calculus is avoided.
- Organization and approach:
 - Contains the methodological tools of multivariate analysis in chapters 5 through 12.
 - The approach in the methodological chapters (chapters 5-12) is to keep the discussion direct and uncluttered.
- An abundance of examples and exercises based on real data. It includes, in some cases, snapshots of the corresponding SAS output.
- Targeted presentation of key concepts:
 - Directs students' attention to essential material.
- Emphasis on applications of multivariate methods.
- A clear and insightful explanation of multivariate techniques.

CONTENTS

I. Getting Started

1. Aspects of Multivariate Analysis.
2. Sample Geometry and Random Sampling.
3. Matrix Algebra and Random Vectors.
4. The Multivariate Normal Distribution.

II. Inferences about Multivariate Means and Linear Models

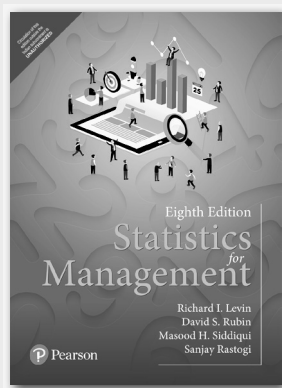
5. Inferences About a Mean Vector.
6. Comparisons of Several Multivariate Means.
7. Multivariate Linear Regression Models.

III. Analysis of a Covariance Structure

8. Principal Components.
9. Factor Analysis and Inference for Structured Covariance Matrices.
10. Canonical Correlation Analysis

IV. Classification and Grouping Techniques

11. Discrimination and Classification.
12. Clustering, Distance Methods and Ordination.



STATISTICS FOR MANAGEMENT, 8/e

Richard I. Levin

Masood H. Siddiqui

David S. Rubin

Sanjay Rastogi

E-Book
Available

ISBN: 9789332581180

Pages: 1 000

ABOUT THE BOOK

Statistics for Management, 8e, is a comprehensive textbook designed to help students understand the statistical concepts and applications used in business and management situations. In the manner of the earlier editions, this edition too omits complex notations in favor of graphic and verbal explanations and aims to explain the subject with a practical orientation. Examples from the real world are discussed to explain how the textbook principles work in professional practice. Written in a simple and lucid language, this book is an excellent resource for students pursuing management courses.

FEATURES

- Emphasis on providing easy-to-understand explanation of statistical topic a strong real-world focus
- Offers three types of end-of-chapter exercise – Basic Concepts (exercises without scenarios), Applications (with scenarios), and Self-Check Exercises (with worked-out solutions right in the section)
- Increase in the number of real-world examples in the end-of-chapter sections Review and Application Exercises

- Includes new problems and cases specifically covering the Indian scenario
- Provides a stepwise guide along with relevant snapshots for running various tools on the SPSS software and the MS Excel Package

CONTENTS

1. Introduction
2. Grouping and Displaying Data to Convey Meaning: Tables and Graphs
3. Measures of Central Tendency and Dispersion in Frequency Distributions
4. Probability I: Introductory Ideas
5. Probability Distributions
6. Sampling and Sampling Distributions
7. Estimation
8. Testing Hypotheses: One-sample Tests
9. Testing Hypotheses: Two-sample Tests
10. Quality and Quality Control
11. Chi-Square and Analysis of Variance
12. Simple Regression and Correlation
13. Multiple Regression and Modeling
14. Nonparametric Methods
15. Time Series and Forecasting
16. Index Numbers
17. Decision Theory

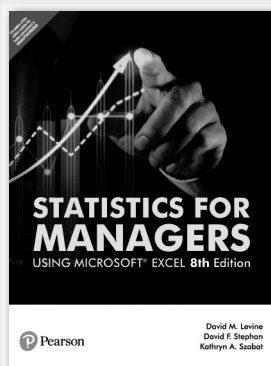
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Richard I. Levin, The University of North Carolina at Chapel Hill

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David S. Rubin, The University of North Carolina at Chapel Hill

Sanjay Rastogi, Indian Institute of Foreign Trade, New Delhi



STATISTICS FOR MANAGERS, USING MICROSOFT EXCEL, 8/e

David M. Levine

David F. Stephan

Kathryn A. Szabat

E-Book
Available

ISBN: 9789332585744

Pages: 840

ABOUT THE BOOK

As Business Statistics evolves and becomes an increasingly important part of one's business education, how business statistics gets taught and what gets taught becomes all the more important. The eighth edition of *Statistics for Managers Using Microsoft Excel* encompasses ways to help students see the relevance of statistics in their own careers and acquaint them with the various tools that will enable them to apply statistics in their professional domains.

FEATURES

- **First Things First Chapter:** This new chapter provides an orientation that helps students understand the importance of business statistics and get ready to use Microsoft Excel even before they obtain a full copy of this book
- **Getting Ready to Analyze Data in the Future:** This newly expanded version of Chapter 17
- **Using Statistics scenario** that serves as an introduction to business analytics methods. That introduction, in turn, explains several advanced Excel features while familiarizing students with the fundamental concepts and vocabulary of business analytics.
- **Expanded Excel Coverage:** Workbook instructions replace the In-Depth Excel instructions in the Excel Guides and discuss more fully OS X Excel (“Excel for Mac”).
- **Many More Exhibits:** Stand-alone summaries of important procedures that serve as a review of chapter passages. Exhibits range from identifying best practices, such “Best Practices for Creating Visualizations” in Chapter 2, to serving as guides to data analysis such as the pair of “Questions to Ask” exhibits in Chapter 17.
- **New Visual Design:** This edition uses a new visual design that better organizes the chapter content and provides a more uncluttered, streamline presentation

CONTENTS

First Things First I

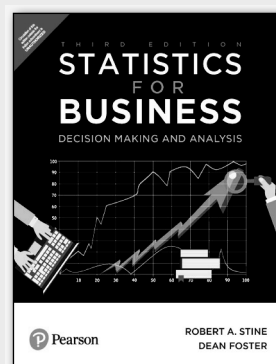
1. Defining and Collecting Data
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7. Sampling Distributions
8. Confidence Interval Estimation
9. Fundamentals of Hypothesis Testing: One-Sample Tests
10. Two-Sample Tests
11. Analysis of Variance
12. Chi-Square Tests and Nonparametric Tests
13. Simple Linear Regression
14. Introduction to Multiple Regression
15. Multiple Regression Model Building
16. Time-Series Forecasting
17. Getting Ready To Analyze Data In The Future
18. Statistical Applications in Quality Management (online)
19. Decision Making (online)

ABOUT THE AUTHORS

David M. Levine is Professor Emeritus of Statistics and Computer Information Systems at Baruch College, City University of New York.

David F. Stephan is an independent instructional technologist. He was an Instructor/Lecturer of Computer Information Systems at Baruch College (City University of New York) for over 20 years.

Kathryn A. Szabat is Associate Professor and Chair of Business Systems and Analytics at La Salle University.



STATISTICS FOR BUSINESS: DECISION MAKING AND ANALYSIS, 3/e

Robert E. Stine

Dean Foster

ISBN: 9789353940645

Pages: 912

E-Book Available

ABOUT THE BOOK

The 3rd Edition of *Statistics for Business: Decision Making and Analysis* emphasizes an application-based approach, in which students learn how to work with data to make decisions. In this contemporary presentation of business statistics, students learn how to approach business decisions through a 4M Analytics decision making strategy—motivation, method, mechanics and message—to better understand how a business context motivates the statistical process and how the results inform a course of action. Each chapter includes hints on using Excel, Minitab Express, and JMP for calculations, pointing the student in the right direction to get started with analysis of data.

FEATURES

- Each chapter opens with a motivating business example that frames a question and motivates the contents of the chapter. The authors return to the example throughout the chapter, as the statistical methods are presented and provides answers to the question posed in the opening example.
- 4-M Analytics Examples (Motivation, Method, Mechanics, Message) provide a consistent methodology used for worked-out examples. This approach gives students a consistent structure for solving problems and presenting their findings in the appropriate context.
- Each chapter includes software hints on using Excel, Minitab, and JMP for calculations and to generate graphs. These hints give students a jumping off point for getting started doing statistical analysis with software.
- Statistics in Action case studies follow each of the four parts of the book. Each case provides an in-depth look at a business application of statistics, uses real data, and takes students through the details of using that data to address a business question.

CONTENTS

Part I: Variation

1. Introduction
2. Data
3. Describing Categorical Data
4. Describing Numerical Data
5. Association Between Categorical Variables
6. Association Between Quantitative Variables

Part II: Probability

7. Probability
8. Conditional Probability
9. Random Variables

10. Association Between Random Variables
11. Probability Models for Counts
12. The Normal Probability Model

Part III: Inference

13. Samples and Surveys
14. Sampling Variation and Quality
15. Confidence Intervals
16. Statistical Tests
17. Comparison
18. Inference for Counts

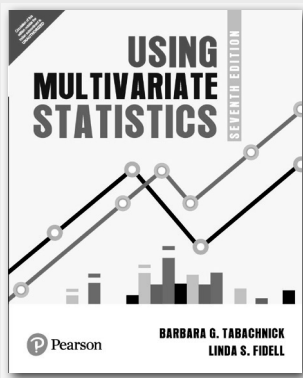
Part IV: Regression Models

19. Linear Patterns
20. Curved Patterns
21. The Simple Regression Model
22. Regression Diagnostics
23. Multiple Regression
24. Building Regression Models
25. Categorical Explanatory Variables
26. Analysis of Variance
27. Time Series

ABOUT THE AUTHORS

Robert Stine holds a Ph.D. from Princeton University. He has taught at the Wharton School since 1983, during which time he has regularly taught business statistics.

Dean Foster holds a Ph.D. from the University of Maryland. He has taught at the Wharton School since 1992 and previously taught at the University of Chicago.



USING MULTIVARIATE STATISTICS, 7/e

Barbara G. Tabachnick
Linda S. Fidell

ISBN: 9789389342239

Pages: 848

**E-Book
Available**

ABOUT THE BOOK

Using Multivariate Statistics, 7th Edition presents complex statistical procedures in a way that is maximally useful and accessible to researchers who may not be statisticians. The authors' practical approach focuses on the benefits and limitations of applying a technique to a data set — when, why, and how to do it. Only a limited knowledge of higher-level mathematics is assumed. Students using this text will learn to conduct numerous types of multivariate statistical analyses; find the best technique to use; understand limitations to applications; and learn how to use SPSS and SAS syntax and output.

FEATURES

- New — All output is up to date, showing tables from IBM SPSS version 24 and SAS version 9.4. The output in the book matches the output of the user's program, so they

know what to look for and how to use it.

- Updated — References in all chapters have been updated; for references prior to 2000, only classic citations are included.
- New — References and online facilities for sample size and power analysis are shown. Once considered mysterious and difficult, these analyses can now be done using online programs in many cases; the authors demonstrate where and how to address these facilities.
- New — Work on relative importance has been incorporated in multiple regression, canonical correlation, and logistic regression analysis, complete with demonstrations. This post hoc analysis takes effect size a step further by indicating relative importance for each significant variable as a percentage of the solution.
- Updated — Procedures for multiple imputation of missing data are updated, included and illustrated. This powerful method of estimating the values of missing data can be used even with repeated measures type data. It allows users to keep the data set intact, despite missing data points on several variables.
- New — The automated time-series example takes advantage of an IBM SPSS expert modeler that replaces previous tea-leaf reading aspects of the analysis.
- Hands-on guidelines for conducting numerous types of multivariate statistical analyses are provided.
- A practical approach focuses on the benefits and limitations of applications of a technique to a data set —when, why, and how to do it.

CONTENTS

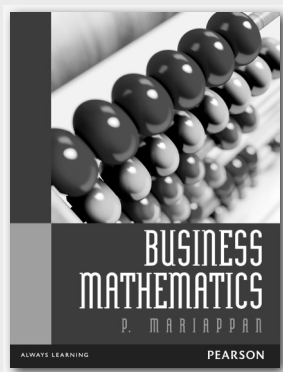
1. Introduction
2. A Guide to Statistical Techniques: Using the Book
3. Review of Univariate and Bivariate Statistics
4. Cleaning Up Your Act: Screening Data Prior to Analysis
5. Multiple Regression
6. Analysis of Covariance
7. Multivariate Analysis of Variance and Covariance
8. Profile Analysis: The Multivariate Approach to Repeated Measures
9. Discriminant Analysis
10. Logistic Regression
11. Survival/Failure Analysis
12. Canonical Correlation
13. Principal Components and Factor Analysis
14. Structural Equation Modeling by Jodie B. Ullman
15. Multilevel Linear Modeling
16. Multiway Frequency Analysis
17. Time-Series Analysis
18. An Overview of the General Linear Model

ABOUT THE AUTHOR

Barbara Tabachnick is Professor Emerita of Psychology at California State University, Northridge, and co-author with Linda Fidell of Using Multivariate Statistics and Experimental Designs Using ANOVA.

Linda S. Fidell, California State University - Northridge

Business Mathematics



BUSINESS MATHEMATICS

P. Mariappan

ISBN: 9789332536340

Pages: 800

E-Book
Available

ABOUT THE BOOK

- Chapters and topics have been organized in a reader-friendly manner.
- Ample number of solved examples and exercise problems included in each chapter.
- Extensive coverage of applications of mathematical modeling in business.
- Ideal text for all levels with real-life applications.

FEATURES

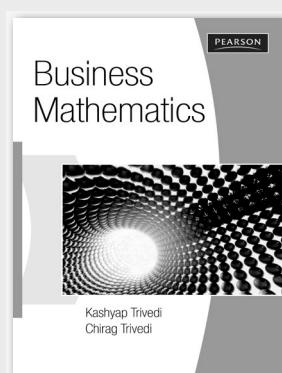
- The problems discussed in the examples and in the exercises are related to the Business
- Mathematics question papers

CONTENTS

1. Introduction to Business Mathematics
2. Algebra
3. Theory of Sets and Its Business Applications
4. Ratio
5. Functions and Graphs
6. Quadratic Functions and Theory of Quadratic Equations
7. Permutation and Combination
8. Mathematical Induction and Binomial Theorem
9. Sequence and Series-its Application to Business
10. Compound Interest and Annuities
11. Coordinate Geometry
12. Locus and Equation to a Locus
13. Straight Line
14. Circle
15. Matrix and its Applications to Business
16. Application of Matrix Concept
17. Differential Calculus and its Business Applications
18. Applications of Integral Calculus to Business
19. Functions and Their Applications to Business
20. Linear Programming and its Application to Business
21. Transportation Problem
22. Probability Theory
23. Correlation and Regression Analysis
24. Concept of Shares

ABOUT THE AUTHORS

P. Mariappan is from the department of Mathematics at Bishop Heber College, Trichirappalli. He has been involved in academics and research in the field of applied mathematics for more than twentyfive years.



BUSINESS MATHEMATICS

Kashyap Trivedi

Chirag Trivedi

ISBN: 9788131732182

Pages: 728

E-Book
Available

ABOUT THE BOOK

Business Mathematics focuses on transforming learning and teaching math into its simplest form by adopting learning by application approach. The book is refreshingly different in its approach, and endeavors to motivate student to learn the concept and apply them in real-life situations. It is purposely designed for the undergraduate students of management and commerce and covers wide range of syllabuses of different universities offering this course.

FEATURES

- Each topic explained in the simplest manner with the help of step-by-step illustration and solved example.
- Chapters include:
 - More than 900 solved problems
 - More than 2300 unsolved problems
 - Graphical presentations and figures to support argument, reinforce logic and to boost up visual memory.
- Similar concepts and chapters grouped together to ensure clarity in understanding.

CONTENTS

1. Surds
2. Indices and Logarithm
3. Quadratic Equation
4. Complex numbers
5. Set, Relations and Function
6. Profit-Loss, Discount, Commission and Brokerage
7. Simple Interest, Average Due Dates and Rebate on Bills Discounted
8. Compound Interest and Depression
9. Annuity
10. Limit and Continuity
11. Different Calculus (Derivative)
12. Integral Calculus (Indefinite and Definite Integration)
13. Application of Calculus
14. Point
15. Straight Line
16. Straight lines
17. Circle
18. Parabola
19. Ellipse
20. Hyperbola
21. Determination
22. Matrix Algebra

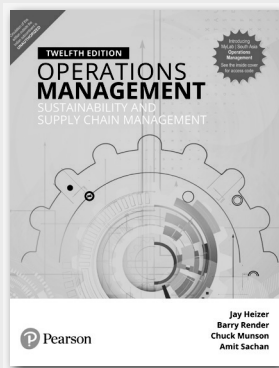
23. Permutation and Combination
24. Binominal Expansion
25. Principle of Mathematical Induction
26. Sequence and Series

ABOUT THE AUTHOR

Mr. Kashyap Trivedi is a senior professor at Arihant Institute Private Ltd, Ahmedabad and visiting faculty to some other institutes. Dr Chirag Trivedi teaches at R.J.Tibrewal Commerce College, University of Gujarat, Ahmedabad

Operations Management

IN 2-COLOR !!



OPERATIONS MANAGEMENT: SUSTAINABILITY AND SUPPLY CHAIN MANAGEMENT, 12/e

Jay Heizer
Barry Render
Chuck Munson
Amit Sachan

E-Book Available

ISBN: 9789332586703

Pages: 816

ABOUT THE BOOK

The book presents a broad introduction to the field of operations in a realistic and practical manner, while offering the largest and most diverse collection of issues on the market. This edition employs a strategic framework that identifies and illustrates facilities, inventory, transportation, and information as the key factors of operations management—to help readers better understand concepts important to today's operations management professionals. Students and practitioners will be able to relate the operations management theories discussed in the book to their actual practice in the Indian companies.

FEATURES

- Sixteen new case studies on operations management strategies in the Indian context, such as Indigo Airlines, Micromax, Indian Railways, etc, have been added.
- Nineteen 'OM in Action' boxed matter focusing on the operations management concepts in the Indian context, such as Toyota, Cipla, Air India, Flipkart, etc., have been incorporated.
- Balanced and up-to-date coverage of examples from the service and manufacturing sectors in the Indian scenario have been added in each chapter.
- Well-structured questions like 'Discussion Questions' and 'Self Test' questions have been provided with each chapter so that students can test their understanding and understand difficult concepts.

CONTENTS

Part I: Introduction to Operations Management

1. Operations and Productivity
2. Operations Strategy in a Global Environment
3. Project Management
4. Forecasting

Part II: Designing Operations

5. Design of Goods and Services
6. Managing Quality
7. Process Strategy
8. Location Strategies
9. Layout Strategies
10. Human Resources, Job Design, and Work Measurement

Part III: Managing Operations

11. Supply Chain Management
12. Inventory Management
13. Aggregate Planning and S&OP
14. Material Requirements Planning (MRP) and ERP
15. Short-Term Scheduling
16. Lean Operations
17. Maintenance and Reliability

ABOUT THE AUTHORS

Jay Heizer is Professor Emeritus, the Jesse H. Jones Chair of Business Administration, Texas Lutheran University, Seguin, Texas. He has taught operations management courses in undergraduate, graduate, and executive programs.

Barry Render is Professor Emeritus, the Charles Harwood Professor of Operations Management, Crummer Graduate School of Business, Rollins College, Winter Park, Florida. He is currently Consulting Editor to Pearson Press.

Chuck Munson is Professor of Operations Management, Carson College of Business, Washington State University, Pullman, Washington.

Amit Sachan is Assistant Professor of Operations Management, Indian Institute of Management (IIM), Ranchi since June 2011. Professor Sachan has attended Global Colloquium on Participant-Centred Learning (GLOCOLL) at Harvard Business School campus, Boston, US.

TESTIMONIALS

Scores of books on operations management are available in the market. But none of them as comprehensive and explains concepts as lucidly as this book.

Dr. Kappagomtula C. L., Professor, VIT Business School, Vellore

What makes this edition compelling is that it addresses all relevant aspects of operations management, including societal and ecological dimensions.

Dr. Kampan Mukherjee, Professor (Operations Management), Dean (Planning and Development), and Chairperson (Center of Excellence on Sustainability), IIM Kashipur, Uttarakhand

I compliment the authors and contributors of this book on creating content that is contemporary and easy to understand.

R. Jayaraman, Professor, S. P. Jain Institute of Management and Research, Mumbai

This book must be on the reading list of everyone who wants to get a firm grounding in operations management for the 21st century.

Dr. Indrajit Mukherjee, Associate Professor, Shailesh J. Mehta
School of Management, IIT Bombay

This is an excellent book ... A South Asian perspective is provided [in the book] through relevant examples drawn from India, and the online content adds additional value.

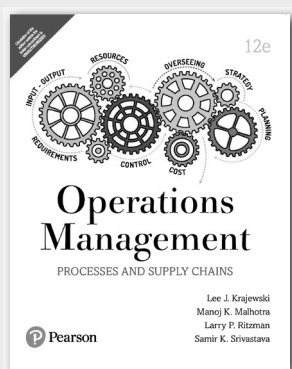
Dr. Sajeev Abraham George, Associate Professor and Head
(Operations Management), S. P. Jain Institute of Management and
Research, Mumbai

This book provides an admirable combination of academic
rigor and real-life stories.

Rakesh Shrivastava, Professor, Goa Institute of Management

This book is an incredible collection of well-explained concepts,
apt examples, and case studies of real-world operations
management practices, and easy-to-understand and perfectly
placed graphics.

Ellur Anand, Assistant Professor, Alliance School of Business,
Bengaluru



OPERATIONS MANAGEMENT, 12/e

Lee J. Krajewski
Manoj K. Malhotra
Larry P. Rittzman
Samir K. Srivastava

ISBN: 9789353066475

Pages: 760

E-Book
Available

ABOUT THE BOOK

Operations Management, 12/e provides a comprehensive framework for addressing operational process and supply chain issues and uses a systemized approach while focusing on issues of current interest. The authors provide ample opportunities for students to experience the role of a manager with challenging problems, cases, and experiential exercises.

FEATURES

- New Chapter Opening Vignettes—Aimed at engaging and stimulating students' interest by profiling how real companies like CVS Pharmacy, Airbus, Microsoft, Ford Motor Company, and the Burj Khalifa, the tallest building in the world, apply specific operational issues.
- A Unifying Central Figure introduces each chapter that embodies the philosophy of operations management, that adheres to the “building block” approach.
- Discussions in certain chapters have been updated to highlight the latest in technology and its effects on the operations of a firm. Some of them are listed here:
 - New—Chapter 3, “Quality and Performance,” introduces a systems approach to total quality management and emphasizes its importance with an integrating diagram that explains the interactions

between continuous improvement, employee involvement, management commitment, and analytical process thinking.

- New—Chapter 1, “Using Operations to Create Value,” includes a discussion on the **Internet of things** (IoT), which relates to the interconnectivity of objects that can collect and exchange data without human intervention.
- New—Chapter 14, “Supply Chain Integration,” teaches students how a disruptive technology such as additive manufacturing (AM, also called 3-D printing) can reduce material inputs and make supply chains more flexible.
- The present edition also includes India-specific discussions like Rail Sampark—139, which has proved to be monumental in addressing the various challenges faced by rail users. The Times of India example has been given to show how effective resource planning can do wonders for a company.

CONTENTS

Part 1: Managing Processes

1. Using Operations to Create Value
2. Process Strategy and Analysis
3. Quality And Performance
4. Capacity Planning
Supplement B Waiting Lines
5. Constraint Management
6. Lean Systems
7. Project Management

Part 2: Managing Customer Demand

8. Forecasting
9. Inventory Management
Supplement C Special Inventory Models
10. Operations Planning And Scheduling
Supplement D Linear Programming
11. Resource Planning

Part 3: Managing Supply Chains

12. Supply Chain Design
13. Supply Chain Logistic Networks
14. Supply Chain Integration
15. Supply Chain Sustainability

ABOUT THE AUTHORS

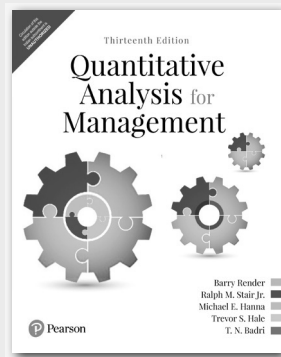
Lee J. Krajewski, Professor Emeritus, The Ohio State University and the University of Notre Dame

Manoj K. Malhotra, University of South Carolina Case Western Reserve University

Larry P. Rittzman, Professor Emeritus, The Ohio State University and Professor Emeritus at Boston College

Samir K. Srivastava, Professor, Indian Institute of Management Lucknow

Operations Research / Quantitative Techniques



QUANTITATIVE ANALYSIS FOR MANAGEMENT, 13/e

Barry Render
Ralph M. Stair Jr.
Michael E. Hanna
Trevor S. Hale
T.N. Badri

E-Book
Available

ISBN: 9789353437459

Pages: 632

ABOUT THE BOOK

Quantitative Analysis for Management, 13e provides a holistic foundation in business analytics, quantitative methods, and management science for undergraduate and post-graduate students. To help students connect how the techniques presented in this book apply in the real world, computer-based applications and examples are a major focus of this edition. Standard notation, terminology, and equations throughout the book is employed. Careful explanation is provided for the mathematical notation and equations that are used, including Mathematical models, with all the necessary assumptions, are presented in a clear and simple manner.

The book is divided in 15 chapters and 8 modules that cover topics like Analytic Hierarchy Process, Dynamic Programming, Decision Theory and the Normal Distribution, Game Theory, Mathematical Tools: Determinants and Matrices, Calculus-Based Optimization, Linear Programming: The Simplex Method, Transportation, Assignment, and Network Algorithms.

This edition also introduces Excel 2016 in all the chapters with updated screenshots integrated in the appropriate sections for students to learn and improve how to use Excel 2016 for the calculations their Excel skills as they see the formulas automatically written in Excel QM.

FEATURES

- Modelling in the Real World boxes demonstrate the application of the quantitative analysis approach to every technique discussed in the book.
- Solved Problems included at the end of each chapter, serve as models for students in solving their own homework problems.
- Discussion Questions are presented at the end of each chapter to test the student's understanding of the concepts covered and definitions provided in the chapter.
- Case Studies, at the end of most chapters, provide additional challenging managerial applications.
- Key Equations, provided at the end of each chapter, list the equations presented in that chapter.
- Excel QM and Excel 2016 are used to solve problems throughout the book.
- Online modules provide additional coverage of topics in quantitative analysis

CONTENTS

1. Introduction to Quantitative Analysis
2. Probability Concepts and Applications
3. Decision Analysis
4. Regression Models
5. Forecasting
6. Inventory Control Models
7. Linear Programming Models: Graphical and Computer Methods
8. Linear Programming Applications
9. Transportation, Assignment, and Network Models
10. Integer Programming, Goal Programming, and Nonlinear Programming
11. Project Management
12. Waiting Lines and Queuing Theory Models
13. Simulation Modeling
14. Markov Analysis
15. Statistical Quality Control

Online Modules

1. Analytic Hierarchy Process
2. Dynamic Programming
3. Decision Theory and the Normal Distribution
4. Game Theory
5. Mathematical Tools: Determinants and Matrices
6. Calculus-Based Optimization
7. Linear Programming: The Simplex Method
8. Transportation, Assignment, and Network Algorithms

ABOUT THE AUTHORS

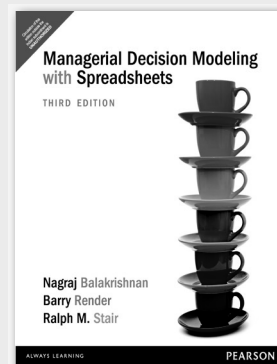
Barry Render Charles Harwood Professor Emeritus of Management Science Crummer Graduate School of Business, Rollins College

Ralph M. Stair, Jr. Professor Emeritus of Information and Management Sciences, Florida State University

Michael E. Hanna Professor of Decision Sciences, University of Houston–Clear Lake

Trevor S. Hale Associate Professor of Management Sciences, University of Houston–Downtown,

T.N. Badri Associate Professor at Rajalakshmi School of Business, Chennai



MANAGERIAL DECISION MODELING WITH SPREADSHEETS, 3/e

Nagraj Balakrishnan
Barry Render
Ralph M. Stair

E-Book
Available

ISBN: 9789332518216

Pages: 592

ABOUT THE BOOK

It's important that textbooks support decision modeling courses by combining student's ability to logically model and

analyze diverse decision-making scenarios with software-based solution procedures. This book offers the perfect balance of the decision modeling process and the use of spreadsheets to set up and solve decision models.

The third edition has been updated to reflect the latest version of Excel.

FEATURES

- Present the latest: Updated Software Coverage.
 - All of the Excel coverage in this text has been updated to Excel 2007/2010.
 - The illustration of Microsoft Project and Crystal Ball has been updated to their latest versions.
 - The software program, Excel Modules, that accompanies this text has also been updated to suit Excel 2010 as well as 32-bit and 64-bit systems.
- Offer plenty of practice: New and Revised End-of-chapter Problems.
- Show today's new techniques: New Topics.
- Highlight the real-world implications: Decision Modeling in Action Boxes.

CONTENTS

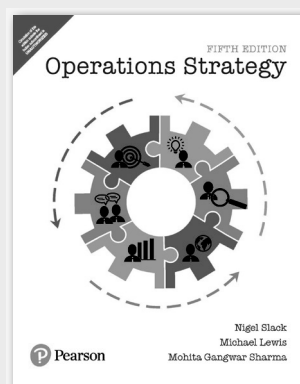
1. Introduction to Managerial Decision Modeling
2. Linear Programming Models: Graphical and Computer Methods
3. Linear Programming Modeling Applications with Computer Analyses in Excel
4. Transportation, Assignment, and Network Models
5. Integer, Goal, and Nonlinear Programming Models
6. Project Management
7. Decision Analysis
8. Queuing Models
9. Simulation Modeling
10. Forecasting Models
11. Inventory Control Models

ABOUT THE AUTHORS

Nagraj Balakrishnan is Professor and Graduate Coordinator in the Department of Management at Clemson University.

Barry Render is the Charles Harwood Professor of Operations Management at Crummer Graduate School of Business, Rollins College.

Ralph Stair has been Professor of Management Science at Florida State University for twenty years and is now entering its phased retirement program.



OPERATIONS STRATEGY, 5/e

Nigel Slack

Michael Lewis

Mohita Gangwar Sharma

ISBN: 9789353060459

Pages: 728

ABOUT THE BOOK

The aim of the 5th edition of Operations Strategy is to provide a treatment of operations strategy that is clear, well structured and interesting. The book seeks to apply some of the ideas of operations strategy to a variety of businesses and organizations. The text provides a comprehensive coverage of the more important ideas and issues, which are relevant to most organizations.

FEATURES

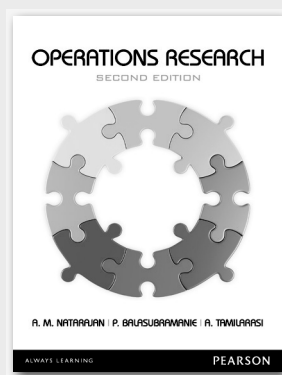
- The introduction of long case studies which can be used to form the basis of a whole course in operations strategy. The cases are long enough to provide depth and serve as illustrations, and can be used to supplement class sessions.
- Many new and updated examples, which cover the topical issues in operations strategy, such as the VRIO framework, and concepts related to product/service innovation have been discussed.
- Several caselets on Indian organizations like Patanjali, Akshaya Patra, Fabindia, Sun Pharma, etc, have been discussed.
- The case study section includes two major Indian case studies—Adani Agri Logistics Limited and Green Dust. Both these case studies highlight issues with technology, and supply chain trust and culture, and also bring the concept of reverse logistics and sustainability in an Indian context.

CONTENTS

1. Operations strategy—developing resources and processes for strategic impact
2. Operations performance
3. Substitutes for strategy
4. Capacity strategy
5. Purchasing and supply strategy
6. Process technology strategy
7. Improvement strategy
8. Product and service development and organisation
9. The process of operations strategy – formulation and implementation
10. The process of operations strategy – monitoring and control

ABOUT THE AUTHOR

Nigel Slack is the Professor of Operations Management and Strategy at Warwick University.



OPERATIONS RESEARCH

A. M. Natarajan

P. Balasubramani

A. Tamilarasi

ISBN: 9789332526471

Pages: 744

ABOUT THE BOOK

Operations Research is a comprehensive textbook which has grown out of the collective experience of the authors in teaching the course over the years. It includes the various theoretical and mathematical concepts in this field, with emphasis on their physical and practical interpretations through appropriate examples.

FEATURES

- Operations research explained in an easy-to-understand language; focus on historical background, meaning, approaches and tools of the discipline
- Graphical solution to linear programming problems discussed by means of appropriate examples
- Economic interpretation of dual variables explained and various computational techniques elucidated
- Formulation of transportation problem and methods of solution discussed
- Formulation of assignment problem with example
- Dynamic programming methodology explained
- Special emphasis on decision tree and game theory
- Concepts pertaining to inventory highlighted
- Detailed analysis of critical path method (CPM) and project evaluation review technique (PERT)
- Non-linear programming problems, quadratic programming and separable programming highlighted along with their applications

CONTENTS

1. Basics of Operations Research
2. Linear Programming Problem (LPP)
3. Advanced Topics in Linear Programming
4. The Transportation Problem
5. Assignment Model
6. Dynamic Programming
7. Decision Theory and Games
8. Sequencing Models
9. Replacement Models
10. Inventory Models
11. Queuing Models
12. Scheduling by PERT and CPM
13. Simulation
14. Non-Linear Programming

ABOUT THE AUTHORS

A. M. Natarajan is Chief Executive Officer, Bannari Amman Institute of Technology, Sathyamangalam.

P. Balasubramanie is Professor in the Department of Computer Science and Engineering, Kongu Engineering College, Perundurai.

A. Tamilarasi is Professor in the Department of Computer Science and Engineering, Kongu Engineering College, Perundurai.



OPERATIONS RESEARCH

P Mariappan

ISBN: 9788131799345

Pages: 392



ABOUT THE BOOK

This textbook lays the basic concepts and applications of operations research bare to the student's benefit. Written in a lucid, well-structured and easy-to-understand language, the key topics are explained with adequate depth and self-explanatory flow charts. A wide range of solved examples and end-of-chapter exercises makes this book an ideal companion for active learners.

FEATURES

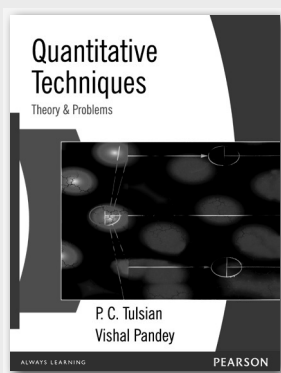
- Detailed explanation on dynamic programming and sensitivity analysis.
- Indepth coverage of transportation problem and assignment problem.
- Over 200 solved examples.
- Over 200 end of chapter exercises.

CONTENTS

1. Introduction
2. Linear Programming Problem
3. Sensitivity Analysis
4. Transportation Problem
5. Assignment Problem
6. PERT-CPM
7. Sequencing
8. Queuing Theory
9. Dynamic Programming
10. Non-linear programming

ABOUT THE AUTHOR

P Mariappan is from the department of Mathematics at Bishop Heber College, Tiruchchirapalli, Tamilnadu.



QUANTITATIVE TECHNIQUES: THEORY & PROBLEMS

P. C. Tulsian

Vishal Pandey

ISBN: 9788131701867

Pages: 804

E-Book Available

ABOUT THE BOOK

This book adopts a fresh and novel approach to the study of Quantitative Techniques, and provides a comprehensive coverage of the subject. Essentially designed for extensive practice and self-study, this book will serve as a tutor at home. Chapters contain theory in brief, numerous solved examples and exercises with exhibits and tables.

FEATURES

- Adopts a unique Teach-Yourself technique to help you study at home
- Numerous exhibits and tables to illustrate basic calculations
- Theory based on an effective, classroom tested technique to guide the reader through step-by-step explanation
- A separate chapter on designing network
- Contains over 100 theoretical questions
- Simple method to calculate Earlier time (Te) and Latest time (TL)
- Advance problems on linear programming in various business decisions
- Problems from various professional examinations
- Contains over 700 solved examples
- Over 100 exercises to test your understanding
- Includes over 50 formulae

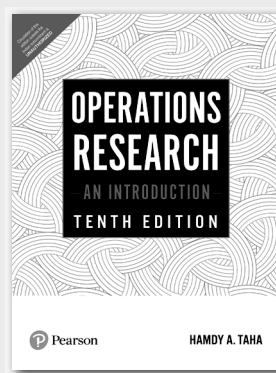
CONTENTS

1. Linear programming: Formulation
2. Linear programming: Graphs
3. Linear programming: Simplex & Duality
4. Assignment
5. Transportation
6. CPM: Networks
7. Critical Path Method
8. Project Evaluation Review Technique
9. Crashing and Resource Allocation
10. Queue Theory
11. Statistical Decision Theory
12. Decision Tree

ABOUT THE AUTHORS

Prof. P. C. Tulsian is a Professor, Ramjas College, University of Delhi.

Vishal Pandey is an associate member of The Institute of Chartered Accountants of India.



OPERATIONS RESEARCH: AN INTRODUCTION, 10/e

Hamdy A Taha

ISBN: 9789352865277

Pages: 848

E-Book Available

ABOUT THE BOOK

Operations Research provides a broad focus on algorithmic and practical implementation of Operations Research (OR) techniques, using theory, applications, and computations to teach students OR basics. The book can be used conveniently in a survey course that encompasses all the major tools of operations research, or in two separate courses on deterministic and probabilistic decision-making.

With the **Tenth Edition**, the author preserves classical algorithms by providing essential hand computational algorithms as an important part of OR history. Based on input and submissions from OR students, professors, and practitioners, the author also includes scenarios that show how classical algorithms can be beneficial in practice. These entries are included as Aha! Moments with each dealing with stories, anecdotes, and issues in OR theory, applications, computations, and teaching methodology that can advance the understanding of fundamental OR concepts.

The Companion Website for **Operations Research, 10/e** provides valuable resources for both students and instructors. Resources include case studies that require students to employ OR tools from multiple chapters, Excel, TORA, and AMPL files as well as additional chapters and appendixes.

FEATURES

- Added **text mini-updates** appear throughout the book.
- **Computational issues** in the revised simplex method appear in Chapter 7, including a comparison between product form and the LU decomposition used with the revised simplex method.
- Using a brief introduction, **inventory modeling** is presented within the more encompassing context of supply chains.
- This edition adds **two new case analyses**, resulting in a total 17 fully-developed real-life applications.
- By popular demand, **all problems now appear at end of their respective chapters and are cross-referenced** by text section to facilitate making problem assignments.
- **New problems** have been added.
- **TORA software** has been updated. Excellent support software, both for understanding the OR algorithms (e.g., interactive TORA and Excel spreadsheets) and for solving large practical OR problems (e.g., AMPL and Excel Solver) relieves the tedium of hand computations and allows students to concentrate on understanding the OR concepts. Each chapter includes subsections named Excel Solver, Excel spreadsheets,

TORA, and AMPL Moments that explain how computations are carried out, both at a tutorial level and in practice.

- **Fully-developed case studies are available on the Companion Website..** Chapter 26 presents 15 fully-developed real-life applications, with summaries given in pertinent chapters, to emphasize the practical applications of OR.

CONTENTS

1. What Is Operations Research?
2. Modeling with Linear Programming
3. The Simplex Method and Sensitivity Analysis
4. Duality and Post-Optimal Analysis
5. Transportation Model and Its Variants
6. Network Models
7. Advanced Linear Programming
8. Goal Programming
9. Integer Linear Programming
10. Heuristic and Constraint Programming
11. Traveling Salesperson Problem (TSP)
12. Deterministic Dynamic Programming
13. Inventory Modeling (with Introduction to Supply Chains)
14. Review of Basic Probability
15. Decision Analysis and Games
16. Probabilistic Inventory Models
17. Markov Chains
18. Queuing Systems
19. Simulation Modeling
20. Classical Optimization Theory
21. Nonlinear Programming Algorithms
22. Appendix A: Statistical Tables
23. Appendix B: Partial Answers to Selected Problems

ABOUT THE AUTHOR

Hamdy A. Taha is a University Professor Emeritus of Industrial Engineering with the University of Arkansas, where he taught and conducted research in operations research and simulation.

Project Management



PROJECT MANAGEMENT

Pradeep Pai

ISBN: 9789353430856

Pages: 552

E-Book Available

POD

ABOUT THE BOOK

Like most things in today's world, project management techniques have also evolved making it imperative for a Project

Manager to stay abreast with the latest techniques, processes and tools. With a complete theoretical framework, Project Management by Pradeep Pai addresses the learner's requirement of project management skills. The first edition of this title will serve as a ready reference for practitioners to understand base topics and concepts which form the foundation of the subject.

FEATURES

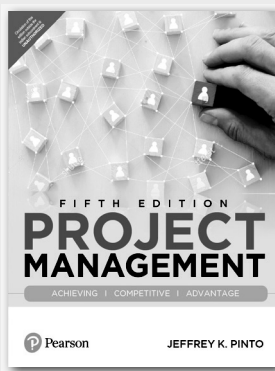
- Emphasis on concepts of project management like the optimizing techniques for the various concepts namely CPM, PERT, Crashing, Resources scheduling, Earned-value analysis, etc.
- Comprehensive coverage of the financial aspects like capital budgeting, future cash flow statements for project and the ratios that are important for project viability.
- Chapter 2 deals with the understanding of probabilistic projects and the approach to complete such projects on time.
- Chapter 8 discusses the need for additional checks and cautions while doing international projects.
- Chapter 13 deals with the application of earned-value analysis techniques in projects.
- Examples and cases have been added to this book to help impart practical aspects of project management to the students.

CONTENTS

1. Introduction to Project Management
2. Project Network Analysis-I
3. Project Network Analysis-II
4. Demand Forecasting for Commercial Appraisal of Projects
5. Decision Tree Analysis
6. Project Selection and Screening
7. Project Financial Appraisal
8. Detailed Project Report
9. International Project Appraisal
10. Project Finance and Cash Flows
11. Project Risk Analysis and Management
12. Real Options: Options to Enhance Project Value
13. Organization Structure for better Project Management
14. Earned Value Analysis
15. Future Trends in Project Management

ABOUT THE AUTHOR

Pradeep Pai, Associate Professor, Narsee Monjee Institute of Management Studies, School of Business Management.



PROJECT MANAGEMENT: ACHIEVING COMPETITIVE ADVANTAGE, 5/e

Jeffrey K. Pinto

ISBN: 9789389552034

Pages: 592

ABOUT THE BOOK

In its 5th Edition, Project Management: Achieving Competitive Advantage takes a contemporary, decisive, and business-oriented approach to teaching and learning project management. To promote a comprehensive, multi-industry understanding of the text, the author addresses project management theory within the context of a variety of successful organizations, whether they be publicly held, private, or nonprofit. Comprehensive case analysis and detailed exercises, including brand-new, contemporary case studies for the 5th Edition, give students the tools to assess projects in real time, while also leveraging the latest project management technology, including MS Project 2016.

FEATURES

- Each chapter features one or more Project Profiles, highlighting project management in action. Some reflect significant achievements while others detail famous (and not-so-famous) failures.
- Updated - End-of-Chapter Cases illustrate project management principles. Most are based on real situations, both contemporary and classic, and include thought-provoking discussion questions.
- New - New cases in this edition discuss London's Crossrail, NASA's Mars 2020 project, Samsung's Galaxy Note 7, and more.
- Short (one-page) Research in Brief text boxes highlight the results of current research on relevant topics.
- Updated - Project Managers in Practice: Short profiles of real, practicing project managers, including new profiles for this edition, give students a sense of the challenges project managers routinely face.
- Integration with the PMBoK: The chapters in Project Management identify and cross-list corresponding knowledge areas and terminology from the latest edition of Project Management Body of Knowledge (PMBoK).
- Updated - An expanded set of sample PMP certification exam questions at the end of most of the chapters give readers an idea of the types of questions typically asked on the exam and how those topics are treated in this book.
- Updated - All project examples and screen captures have been updated from MS Project 2013 to MS Project 2016 for this edition.

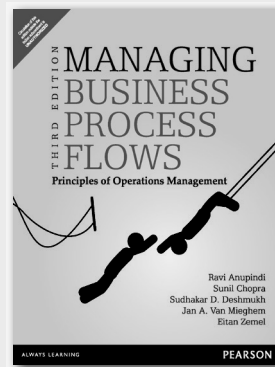
CONTENTS

1. Introduction: Why Project Management?
2. The Organizational Context: Strategy, Structure, and Culture

3. Project Selection and Portfolio Management
4. Leadership and the Project Manager
5. Scope Management
6. Project Team Building, Conflict, and Negotiation
7. Risk Management
8. Cost Estimation and Budgeting
9. Project Scheduling: Networks, Duration Estimation, and Critical Path
10. Project Scheduling: Lagging, Crashing, and Activity Networks
11. Advanced Topics in Planning and Scheduling: Agile and Critical Chain
12. Resource Management
13. Project Evaluation and Control
14. Project Closeout and Termination
15. Appendix A. The Cumulative Standard Normal Distribution
16. Appendix B. Tutorial for MS Project 2016
17. Appendix C. Project Plan Template

ABOUT THE AUTHOR

Jeffrey K. Pinto, Pennsylvania State University - Erie



MANAGING BUSINESS PROCESS FLOWS, 3/e

Ravi Anupindi

Sunil Chopra

Sudhakar D. Deshmukh

Jan A. Van Mieghem

Eitan Zemel

E-Book Available

ISBN: 9789332518346

Pages: 348

ABOUT THE BOOK

A structured, data-driven approach to understanding core operations management concepts.

It shows how managers can design and manage process structure and process drivers to improve the performance of any business process.

The third edition retains the general process-view paradigm while providing a sharper, more streamlined presentation of the development of ideas in each chapter all of which are illustrated with contemporary examples from practice.

FEATURES

- Better presentation of material through each of its four parts, this text guides students from an introduction on process management and strategy to integration, explaining how the concepts work in a business setting.
- Connect theory with practice: The chapter opening-vignettes and real-life examples in this edition have been updated in order to show students how the concepts can be applied in today's workplace.
- Provide the latest information: The new content in this edition reflects what's affecting businesses today.

CONTENTS

Part I: Process Management And Strategy

1. Products, Processes, and Performance
2. Operations Strategy and Management

Part II: Process Flow Metrics

3. Process Flow Measures
4. Flow-Time Analysis
5. Flow Rate and Capacity Analysis
6. Inventory Analysis

Part III: Process Flow Variability

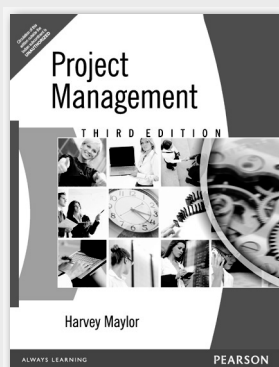
7. Managing Flow Variability: Safety Inventory
8. Managing Flow Variability: Safety Capacity
9. Managing Flow Variability: Process Control and Capability

Part IV: Process Integration

10. Lean Operations: Process Synchronization and Improvement

ABOUT THE AUTHORS

Sunil Chopra, Northwestern University



PROJECT MANAGEMENT, 3/e

Harvey Maylor

ISBN: 9788177580365

Pages: 428

E-Book
Available

POD

ABOUT THE BOOK

The third edition of this successful textbook represents a major development in content, approach and pedagogy. Combining a strong academic approach with relevant practical cases, the text skillfully shows the range of issues that face project managers through the logic of the 4-D project cycle. *Project Management* is used extensively to accompany courses on undergraduate, masters and MBA programmes, as well as for in-company training and for professionals wanting to bring themselves up-to-date with developments in the field.

FEATURES

- Six new chapters including expanded coverage of structures and frameworks, strategy, planning and review
- New topics include critical chain project management and supply chain management
- New pedagogical features including learning objectives for each chapter, end of chapter summaries and improved sign-posting to sources of further information
- Considers the subject from a strategic perspective, covering both the role of projects in the execution of organisational strategy and the application of strategic principles in projects
- Covers a wide range of project settings, from the traditional large-scale industrial projects through to small-scale personal projects, in both service and manufacturing settings

CONTENTS

I. Introduction

1. Structures and frameworks
2. Define the Project
3. Strategy and project management
4. Project definition

II. Design the Project Process

5. Time planning
6. Critical chain project management
7. Cost and quality planning
8. Plan analysis and risk management

III. Deliver the Project (Do It!)

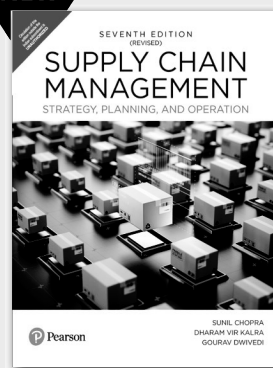
9. Project organisation: structures and teams
10. Management and leadership in project environments
11. Control of projects
12. Supply chain issues
13. Problem-solving and decision-making
14. Project completion and review
15. Improving project performance

ABOUT THE AUTHOR

Dr Harvey Maylor is Lecturer in Operations and Project Management at the University of Bath School of Management, and a Visiting Professor at NIMBAS (Netherlands) and Kasetsart University (Bangkok, Thailand).

Supply Chain Management

NEW



SUPPLY CHAIN MANAGEMENT, 7e (Revised): STRATEGY, PLANNING, AND OPERATION

Sunil Chopra
Dharam Vir Kalra
Gourav Dwivedi

ISBN: 9789361592898

Pages: 596

E-Book
Available

ABOUT THE BOOK

The revised seventh edition of *Supply Chain Management* provides an understanding of the constantly evolving theory of supply chain management and the practical experiences of businesses in the developed world while covering the ground realities in one of the world's fastest-growing economies, India, to produce a text with lessons for both practitioners and students of the subject across the globe. The text introduces high-level strategy and concepts while giving students the practical tools necessary to solve supply chain problems.

FEATURES

- Text is thoroughly revised and includes discussions on topics such as Supply Chain Strategy for International FMCG companies in India, Omni-Channel Distribution, and Global Trade Helpdesk.
- New case studies based on real-life scenarios such as BAKRAW, Omnichannel Strategy at Tanishq, Retail Location Selection at Lenskart, Forecasting at Relaxo Footwears Limited, and Big Billion Days at Flipkart.
- Coverage of post-pandemic geoeconomic realities that have thrown up new challenges for supply chain managers.
- Updated graphs and examples have been provided with each chapter so that the students can test their learning and understand concepts.

CONTENTS

Part 1: Building a Strategic Framework to Analyze Supply Chains

1. Understanding The Supply Chain
2. Achieving Strategic Fit in a Supply Chain
3. Supply Chain Drivers and Metrics

Part 2: Designing The Supply Chain Network

4. Designing Distribution Networks and Applications to Omni-Channel Retailing
5. Network Design in the Supply Chain
6. Designing Global Supply Chain Networks

Part 3: Planning and Coordinating Demand and Supply in a Supply Chain

7. Demand Forecasting in a Supply Chain
8. Aggregate Planning in a Supply Chain
9. Sales and Operations Planning in a Supply Chain
10. Coordination in a Supply Chain

Part 4: Planning and Managing Inventories in a Supply Chain

11. Managing Economies of Scale in a Supply Chain Cycle Inventory
12. Managing Uncertainty in a Supply Chain Safety Inventory
13. Linking Product Availability to Profits

Part 5: Designing and Planning Transportation Networks

14. Transportation in a Supply Chain

Part 6: Managing Cross-Functional Drivers in a Supply Chain

15. Sourcing Decisions in a Supply Chain
16. Pricing and Revenue Management in a Supply Chain
17. Sustainability and the Supply Chain

Part 7: Online Chapter

18. Chapter a Information Technology in a Supply Chain

ABOUT THE AUTHORS

Sunil Chopra Kellogg School of Management

Dharam Vir Kalra FORE School of Management, Delhi (Guest Faculty)

Gourav Dwivedi Indian Institute of Technology (IIT), Delhi



INTRODUCTION TO MATERIALS MANAGEMENT, 8/e

Stephen N. Chapman

J. R. Tony Arnold

Ann K. Gatewood

Lloyd M. Clive

ISBN: 9789386873248

Pages: 424

E-Book
Available

ABOUT THE BOOK

Introduction to Materials Management is an introductory text written for students in community colleges and universities. It is used in technical programs, such as industrial engineering and manufacturing engineering; in business, operations and supply chain management programs; and by those already in industry, whether or not they are working in materials management. The text covers all the basics of supply chain management, manufacturing planning and control systems, purchasing, physical distribution, process, quality and its management using Lean, Six Sigma and Total Quality Management. The writing style is simple and lucid, and the material, examples, questions, and problems lead the student logically through the text.

FEATURES

- All chapters have been updated to reflect new techniques and technology.
- New case studies have been added.
- Several special topic boxes have been added relating to non-manufacturing settings such as service industries.
- End-of-chapter problems have been revised and some new ones added throughout the text.
- Expansion of purpose and impact of strategic planning, including environmental and sustainability issues. This allows students to understand the importance of the field at a higher level, including impacts and benefits to society as a whole.
- Additional information included on demand management.
- Additional information included on lean production concepts and Theory of Constraints. Theory of Constraint provides an interesting and potentially effective alternative method to think about several of the concepts in the book, and can help students compare and contrast Theory of Constraint with non-Theory of Constraint approaches. (See Ch. 6)
- A brief introduction to Project Management has been added to Ch. 6 to provide students initial exposure to a skill today's employers are looking for.
- In addition, we have retained several features from previous editions.
 - Margin icons to note key concepts
 - Key terms listed at the end of each chapter
 - Example problems within the chapters
 - Chapter summaries
 - Questions and problems at the end of each chapter

CONTENTS

1. Introduction to Materials Management
2. Production Planning System
3. Master Scheduling
4. Material Requirements Planning
5. Capacity Management
6. Production Activity Control
7. Purchasing
8. Forecasting and Demand Management
9. Inventory Fundamentals
10. Order Quantities
11. Independent Demand Ordering Systems
12. Physical Inventory and Warehouse Management
13. Introduction to Quality

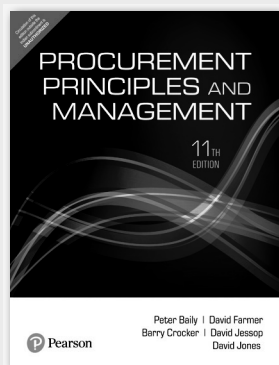
ABOUT THE AUTHORS

Steve Chapman is an Associate Professor in the College of Management, N. C. State University.

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PROCUREMENT PRINCIPLES AND MANAGEMENT, 11/e

Peter Baily
Barry Crocker
David Farmer
David Jessop
David Jones

E-Book
Available

ISBN: 9789352868322

Pages: 612

ABOUT THE BOOK

Now in its eleventh edition, Procurement Principles and Management has been essential reading for practitioners and students of purchasing and procurement for nearly 50 years. This new edition will provide the reader with a reflection of mainstream practice alongside insight into developing ideas and approaches. This book has been updated to cover the continuous change and development in the field of purchasing, and carefully balances emerging philosophies with proven and established thinking and practice in the profession.

FEATURES

Specifically readers will note the following new elements:

- A new, thorough consideration of contract law;
- Improvements in negotiation;
- Additional material exploring offshoring/onshoring;
- A more thorough treatment of performance measurement;
- The inclusion of a section on risk;
- Considerable expansion of MRP, Lean and Agile theories;
- More detailed coverage of ABC analysis, TCO, Kraljic, supplier preferencing, Bensaou, CSR-Triple Bottom Line concept;
- Additional examples of services/tangibles procurement;
- Culture has been given much more focus;
- Supplier appraisal and supplier relationship management (SRM) have been expanded considerably.

CONTENTS

Part 1 Procurement Objectives and Development

1. Procurement scope and development
2. Strategic procurement and supply chain management
3. Public sector procurement

Part 2 Key Procurement Issues

4. Outsourcing
5. Quality management
6. Inventory management
7. Lead time and time compression
8. Sourcing strategies and relationships
9. Price and total cost of ownership (TCO)
10. Negotiations

Part 3 Applications

11. Project procurement
12. Procurement of commodities
13. International and global sourcing
14. Capital procurement
15. Retail procurement and efficient consumer response (ECR)
16. Services procurement
17. Corporate social responsibility

Part 4 Procurement Systems and Contract Management

18. E-procurement systems
19. Contract management and performance measurement

ABOUT THE AUTHORS

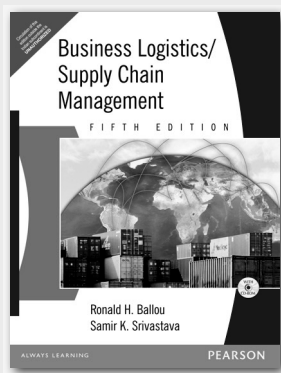
Peter Baily, former Chief Examiner for CIPS

David Farmer, Henley Management College

Barry Crocker, Salford University

David Jessop, formerly Professor of Purchasing and Supply, University of Glamorgan

David Jones, RGU



BUSINESS LOGISTICS/SUPPLY CHAIN MANAGEMENT, 5/e

Ronald H. Ballou

Samir K. Srivastava

ISBN: 9788131705841

Pages: 820

ABOUT THE BOOK

Business Logistics/Supply Chain Management, 5/e, covers the planning, organizing, and controlling of activities such as transportation, inventory maintenance, order processing, purchasing, warehousing, materials handling, packaging, customer service standards, and product scheduling. It is specifically designed to help learners solve the actual problems that they will encounter in today's market place. It provides the basic decision making tools and concepts used for finding cost reduction and strategic opportunities.

FEATURES

- The contents have been modified to suit the requirements of Indian sub-continent students
- A large number of contextual examples about logistics and supply chain practices of Indian manufacturing and service industries
- Special emphasis is given to strategic planning and decision making
- Emphasis is given to logistics / supply chain in a worldwide setting to reflect the growing internationalization and globalization of business in general
- Attention is given to the integrated management of supply chain activities
- Many practical examples are given to show the applicability of the material

CONTENTS

I. Introduction and Planning

1. Business Logistics/Supply Chain—A Vital Subject
2. Logistics/Supply Chain Strategy and Planning

II. Customer Service Goals

3. The Logistics/Supply Chain Product
4. Logistics/Supply Chain Customer Service
5. Order Processing and Information Systems

III. Transport Strategy

6. Transport Fundamentals
7. Transport Decisions

IV. Inventory Strategy

8. Forecasting Supply Chain Requirements
9. Inventory Policy Decisions
10. Purchasing and Supply Scheduling Decisions
11. The Storage and Handling System
12. Storage and Handling Decisions

V. Location Strategy

13. Facility Location Decisions
14. The Network Planning Process

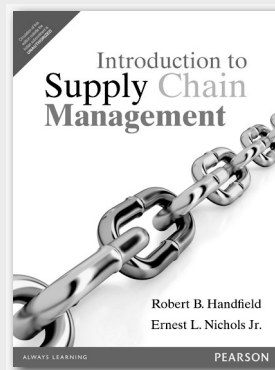
VI. Organization and Control

15. Logistics/Supply Chain Organization
16. Logistics/Supply Chain Control

ABOUT THE AUTHORS

Ronald H. Ballou, Weatherhead School of Management, Case Western Reserve University

Samir K. Srivastava, Associate Professor, Indian Institute of Management, Lucknow



INTRODUCTION TO SUPPLY CHAIN MANAGEMENT

Robert B. Handfield

Ernest L. Nichols Jr.

ISBN: 9789332555273

Pages: 192

POD

ABOUT THE BOOK

This is a core textbook for courses in Supply Chain Management, or a supplementary text for courses in Purchasing, Materials Management, and Logistics- all in the college of business.

Introduction to Supply Chain Management is the culmination of discussions with procurement, logistics, and operations managers in a number of different industries. This text provides an introduction to the core tasks and challenges required to effectively manage a supply chain. This book is intended to provide students and managers with a topical discussion of what supply chains are, why they are important, and the types of challenges implicit in managing supply chains.

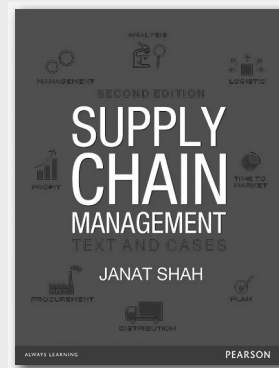
FEATURES

- This text is unique, in that it is believed to be the first textbook to describe the supply chain management strategy the integration of the functions, information, and materials that flow across multiple organizations.
- Analyzes the integration of components associated with the development of new products across multiple organizations i.e., buying materials, transforming materials, and shipping to customers.
- Provides an entire chapter (Chapter 5) of supply-chain management cases.
- Focuses on the major functional activities which include product design, information systems, manufacturing planning and control, inventory management, human resource development, financial planning, forecasting, sales, quality management, and many other areas.
- Enables readers to understand the impact of supply chain management on the competitive success and profitability of the modern organization.

- Enables students to understand the major challenges that lie ahead in deploying an integrated supply chain management strategy, as well as the requirements for overcoming these challenges.

CONTENTS

1. Introduction to Supply Chain Management
 - Information Systems and Supply Chain Management
 - Inventory Management across the Supply Chain
 - Supply Chain Relationships
 - Challenges Facing Supply Chain Managers
 - Purpose of the Book
2. The Role of Information Systems and Technology in Supply Chain Management
 - Introduction
 - The Importance of Information in an Integrated Supply Chain Management Environment
 - Interorganizational Information Systems
 - Information Requirements Determination for a Supply Chain IOIS
 - Information and Technology Applications for Supply Chain Management
 - Summary
3. Managing the Flow of Materials across the Supply Chain
 - Introduction
 - Understanding Supply Chains
 - Reengineering Supply Chain Logistics
 - The Importance of Time
 - Performance Measurement
 - Summary
4. Developing and Maintaining Supply Chain Relationships
 - A Conceptual Model of Alliance Development
 - Developing a Trusting Relationship With Partners in the Supply Chain
 - Resolving Conflicts in a Supply Chain Relationship
 - Summary
5. Cases in Supply Chain Management
 - Case One Consumable Computer Supplies
 - Case Two Computer Hardware and Software
 - Case Three Upscale Men's Shoes
 - Case Four Biochemicals
 - Case Five Solectron
6. Future Challenges in Supply Chain Management
 - Sharing Risks in Interorganizational Relationships
 - Managing the Global Supply Chain
 - The "Greening" of the Supply Chain
 - Design for Supply Chain Management
 - Intelligent Information Systems
 - When Things Go Wrong



SUPPLY CHAIN MANAGEMENT: TEXT AND CASES, 2e

Janat Shah

E-Book Available

ISBN: 9789332548206

Pages: 504

ABOUT THE BOOK

Supply Chain Management: Text and Cases 2e, presents a comprehensive, yet structured, view of logistics and supply chain management, with a focus on supply chain innovations for firms operating in competitive markets. The most significant change from the previous edition is the addition of two chapters. Chapter 11 is about supply chain contracts. Supply chain contract is emerging as a valuable instrument to coordinate various supply chains. Few popular contracts such as buyback contracts and revenue sharing contracts are discussed in depth. The other new chapter is Chapter 14. It deals with emerging field of sustainable supply chain management.

FEATURES

- The learning objectives define the salient points in each chapter that the student needs to focus on while reading the chapter. Their purpose is to minimize the need for repeatedly reading the chapter.
- Opening vignettes capture incidents from the real world. These lay the foundation for the theory covered in the chapter and exemplify the consequences of the application of theory to real-world situations.
- Each chapter carries an interview of a senior management executive/CEO of a firm that is a supply chain leader within the industry. The interviews highlight the supply chain challenges that real companies face and the innovative supply chain practices that companies have adopted to establish themselves as the market leaders.
- The caselets are snippets that present actual industrial practices or unique solutions adopted by companies.
- A summary at the end of the chapter recapitulates the important concepts and definitions from the chapter. It allows the students to concentrate on the salient points in the chapter.
- Each chapter includes discussion questions at the end of the chapter.
- Mini projects are activity and/or analysis-oriented assignments that give the student a clear view of the problems that a supply chain manager faces in the real world.
- Exercises are included at the end of selected chapters where key supply chain issues are discussed.

CONTENTS

Part I: Introduction and a Strategic View of Supply Chains

1. The Role of Supply Chain Management in Economy and Organization
2. Supply Chain Strategy and Performance Measures
3. Outsourcing: Make Versus Buy

Part II: Managing Material Flow in Supply Chains

4. Inventory Management
5. Transportation
6. Network Design and Operations: Facility Location

Part III: Managing Information Flow in Supply Chains

7. Demand Forecasting
8. Information Technology in Supply Chain Management

Part IV: Supply Chain Innovations

9. Supply Chain Integration
10. Supply Chain Restructuring
11. Supply Chain Contracts
12. Agile Supply Chains
13. Pricing and Revenue Management
14. Sustainable Supply Chain Management

Part V: Supply Chain Cases

Brand and Company Index
Subject Index

ABOUT THE AUTHOR

Janat Shah, Professor, Indian Institute of Management Udaipur

TESTIMONIALS

"This exceptionally well-written book introduces the concepts of supply chain management in a simple language. The case studies discuss several Indian supply chain issues from a managerial viewpoint."

Rahul Jagannath Patil, Professor, Indian Institute of Technology Bombay

"This book is an incredible mix of well-explained concepts and case studies. It is probably the best book in this field that covers issues relevant to India. Sincere effort has been made to look at various supply chain issues while maintaining a fine balance between an analytical approach and a qualitative perspective."

Balram Avittathur, Professor, Indian Institute of Management Calcutta

"Supply Chain Management: Text and Cases is an excellent book with comprehensive treatment of theory and practice covering people, process, technology and systems aspects of supply chain management with best practices from the context of emerging economies. Features, such as interview with expert and mini-project, have been included in every chapter are very useful."

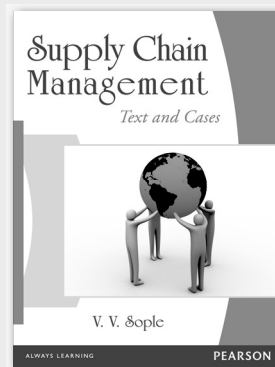
S Venkataramanaiah, Professor, Indian Institute of Management Lucknow

"This is a rare textbook that lucidly interlaces conceptual rigor with practical nuances. The most important feature of this book is the treasure of cases that exemplify the complex and globally relevant Indian context. This is a must-read resource for both academia and industry."

*L S Murty, Professor,
Indian Institute of Management
Bangalore*

"This book is extremely helpful to assimilate difficult concepts like supply chain innovation, vehicle routing problems, inventory models (both deterministic and probabilistic) and postponement strategy with excellent case studies to help students understand the managerial implications. This is also the first book on supply chain management which has addressed Indian supply chain issues. Both MBA and PhD students can find comprehensive coverage of supply chain concepts in this textbook."

*Dr. Rameshwar Dubey, Associate Professor, Symbiosis
International University, Pune*



SUPPLY CHAIN MANAGEMENT: TEXT AND CASES

Vinod V. Sople

ISBN: 9788131760994

Pages: 556

E-Book
Available

ABOUT THE BOOK

Supply Chain Management: Text and Cases, is essential for creating value for both customers and stakeholders. Effective supply chains help organizations to compete in both global and domestic markets. The book addresses these issues in seven parts, which deal with the basics of the supply chain, sub-systems of the supply chain, tactical and operational decisions, strategic approach to the supply chain, measurements, controls and sustainability practices. The author has used diagrams and examples for students to better appreciate the concepts.

FEATURES

- In Practice box items in every chapter provide examples from real world companies
- End-of-chapter exercises include review questions, Internet exercises, project assignments and video links
- A part devoted to 15 comprehensive case studies
- Large number of cases and box items from Indian companies such as Ambuja Cement Ltd, United Art Logistics, Shri Mahila Griha Udyog Lijjat Papad Cooperative Society, ITC Limited and Zapak Ltd.

CONTENTS

Part I: Supply Chain Basics

1. Understanding Supply Chain
2. Role of Logistics in Supply Chain
3. Supply Chain vs. Demand Chain
4. Value Creation Through Supply Chain

Part II: Supply Chain Sub-Systems

5. Supply Chain Planning
6. Procurement Methods
7. E-Procurement
8. Strategic Sourcing
9. Lean Manufacturing
10. Distribution Decisions

Part III: Tactical and Operational Decisions

11. Transportation and Freight Management
12. Inventory Management
13. Network Designing
14. Information System and IT Enablement

Part IV: Strategic Approach

15. Alliances and Outsourcing
16. Agile Supply Chain
17. Global Supply Chain
18. Reverse Supply Chain
19. Supply Chain Optimization
20. Re-engineering SC to Differential Strategies
21. Supply Chain Integration Strategies
22. Cold Chain Networking

Part V: Measurements and Controls

23. Quantitative Techniques in Supply Chain
24. Supply Chain Risk Management
25. Pricing, Costing and Financial Decisions
26. Performance Measurement and Controls

Part VI: Sustainability Processes and Practices

27. Sustainability Practices and 'Greening' of SC
28. Regulatory Compliance
29. Ethical Orientation

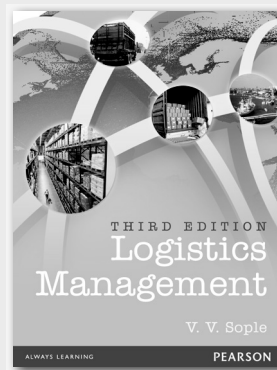
Part VII: Cases

30. Palas Acqua
31. Arihant Consumer Products (ACP)
32. Rem Chemicals
33. Mask Packaging
34. Zapak Ltd
35. Indian Paints
36. Mann Diesel Sales and Services
37. Padmini Motors Ltd
38. Digital Storage (India) Ltd
39. Zara
40. Econ Industry

41. Afcon Watches
42. Zico
43. La Vogue
44. TRIKA Exports

ABOUT THE AUTHOR

Prof. Vinod V. Sople is Director at the Dombivli Campus of ITM Business School.



LOGISTICS MANAGEMENT, 3/e

Vinod V. Sople

ISBN: 9788131768624

Pages: 560

E-Book Available

ABOUT THE BOOK

Logistics Management 3e is essential for creating value for both customers and stakeholders. Effective logistic chains help organizations to compete in both global and domestic markets. The book addresses these issues in five parts which deal with the basics of logistics, logistics mix, strategic approaches in managing logistics, logistics controls and 20 cases. The author has used diagrams and examples to facilitate better comprehension of concepts for students.

FEATURES

- In Practice box items in every chapter provides examples from real world companies
- End-of-chapter exercises include review questions, Internet exercises and video links
- Large number of cases and box items from Indian companies such as Suman Crop Protection, Kapil Health Food Products, ROX Doc-Care, Cadbury Products etc

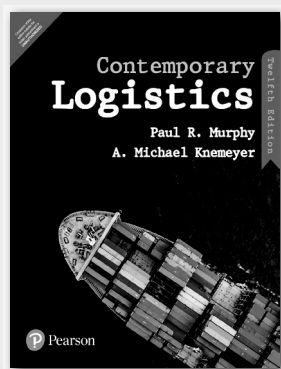
CONTENTS

1. Logistics At the Center Of World Trade
2. Customer Service A Key Element in Logistics Strategy
3. Logistics As a Source of Competitive Advantage for the Supply Chain
4. Warehousing A Role Beyond Storage
5. Material Handling Systems—For Exploiting Productivity Potential in Logistics
6. Storage Systems—For Space Efficiency and Storage Density
7. Inventory Management—For Lean Supply Chain

8. Transportation—The Backbone of Logistics
9. Logistical Packaging—For Safe Product Movement, Handling and Storage
10. Logistics Information System—A Vehicle for Supply Chain Competitiveness
11. Logistics Design for Distribution Channels—To Create Time & Space Utilities of Product to the Customers
12. Logistics Outsourcing—An Emerging Trend
13. E-Commerce Logistics—More Challenging Than Ever
14. Technology A Pervasive Factor in Logistics Fulfillment
15. Reverse Logistics—A new wave
16. Global Logistics A Pervasive Role in Wheeling International Trade
17. Strategic Logistics Looking Beyond the Basics
18. Performance Measurements and Controls—To Track and Improve the Health of Supply Chain
19. Government Policies and Regulations For Industry Growth, Customer Protection and Operational Controls
20. Logistics Costing—Impacting Product Profitability
21. Quantitative Techniques For Optimization in Logistics
22. Logistics Organization Bridging Business Aspirations through Implementation
23. Green Logistics Journey Towards Sustainability
24. Cases

ABOUT THE AUTHOR

Prof. Vinod V. Sople is Director at the Dombivli Campus of ITM Business School.



CONTEMPORARY LOGISTICS, 12/e

Paul R. Murphy

A. Michael Knemeyer

ISBN: 9789353069735

Pages: 320

E-Book
Available

ABOUT THE BOOK

A market-leading text, Contemporary Logistics explores modern logistics from a managerial perspective. These are characterized by geopolitical tensions in parts of the world, steadily increasing trade, supply chain vulnerabilities caused by severe natural disasters, and an unabated pace of technological advancement. In it, readers see theory come to life through timely, practical, and exciting coverage of logistics fundamentals,

and challenges and opportunities for logistics managers in today's dynamic global landscape. The 12th Edition provides the most up-to-date insights and perspectives sourced from reviewers, adopters, and other stakeholders.

FEATURES

- Numerous relevant, real-world examples spark and hold student interest.
- The humorous side of logistics and supply chain management is exemplified in the authors' conversational writing style.
- NEW! The end-of-chapter cases such as The Adelaide Dairy Company, Fresh Produce Cross-docking Facility, All-Indian Logistics Services and others help students learn the concepts through business situations that include national and international challenges.
- Fresh insights and perspectives provided by reviewers, adopters, and others—coupled with the expertise of new coauthor A. Michael Knemeyer—keeps the text fresh and up-to-date.

CONTENTS

Part I: An Overview of Logistics

1. An Overview of Logistics
2. Logistics and Information Technology
3. Strategic and Financial Logistics
4. Organizational and Managerial Issues in Logistics

Part II: Supply Chain Management

5. The Supply Chain Management Concept
6. Procurement

Part III: Elements of Logistics Systems

7. Demand Management, Ordered Management, and Customer Service
8. Inventory Management
9. Facility Location
10. Warehousing Management
11. Packaging and Materials Handling
12. Transportation
13. Transportation Management
14. International Logistics

ABOUT THE AUTHOR

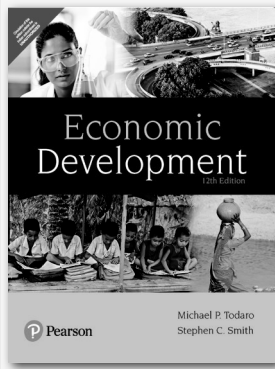
Paul R. Murphy, John Carroll University

A. Michael Knemeyer, The Ohio State University



I ECONOMICS

Developmental Economics



ECONOMIC DEVELOPMENT, 12/e

Michael Todaro
Stephen C Smith

ISBN: 9789332585539

Pages: 896

ABOUT THE BOOK

Economic Development—the leading textbook in this field—provides students with a complete and balanced introduction to the requisite theory, driving policy issues, and latest research. Todaro and Smith take a policy-oriented approach, presenting economic theory in the context of critical policy debates and country-specific case studies, to see how theory relates to the problems and prospects of developing countries

FEATURES

- Teaches economic development within the context of country-specific examples
- Uses the best and most recent available data
- Focuses on a wide range of developing countries
- Recognizes the necessity of treating the problems of development and underdevelopment from institutional, structural, and market perspectives.
- Views development and underdevelopment in both domestic and international contexts, stressing the increasing interdependence of the world economy.
- Considers the economic, social, and institutional problems
- Country-specific Case Studies at the end of each chapter
- Voices of the Poor boxes give students perspective on the issues faced by citizens in developing and underdeveloped nations
- Essential principles of economics relevant to understanding development problems are highlighted in boldface and are explained in detail
- The material is sufficiently broad in scope and rigorous in coverage

CONTENTS

Part I: Principles and Concepts I

1. Introducing Economic Development; A Global Perspective
2. Comparative Economic Development
3. Classic Theories of Economic Growth and Development
4. Contemporary Models of Development and Underdevelopment

Part II: Problems and Policies: Domestic

5. Poverty, Inequality, and Development
6. Population Growth and Economic Development: Causes, Consequences, and Controversies

7. Urbanisation and Rural-Urban Migration: Theory and Policy
8. Human Capital: education and Health in Economic Development
9. Agricultural Transformation and Rural Development
10. The Environment and Development
11. Development Policymaking and the Roles of Market, State, and Civil Society

Part III: Problems and Policies: International and Macro

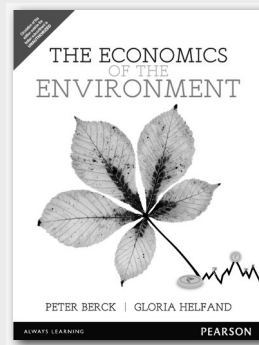
12. International Trade Theory and Development Strategy
13. Balance of Payments, Debt, Financial Crises, and Stabilization Policies
14. Foreign Finance, Investment, Aid and Conflict: Controversies and Opportunities
15. Finance and Fiscal Policy for Development

ABOUT THE AUTHORS

Michael P. Todaro was Professor of Economics at New York University for eighteen years and Senior Associate at the Population Council for thirty years.

Stephen C. Smith is Professor of Economics and International Affairs at George Washington University.

Economic Environment



THE ECONOMICS OF THE ENVIRONMENT

Peter Berck
Gloria Helfand

ISBN: 9789332550384

Pages: 528

ABOUT THE BOOK

The Economics of the Environment completely integrates economics and environmental issues, explaining how both market successes and failures affect the environment. This text also shows students how to measure the value of environmental goods, the use of these measurements in weighing environmental costs against the benefits of economic activity, and the implementation of policies to correct market failures.

FEATURES

- Summaries of key lessons after major chapter and chapter-ending sections.
- Introducing students to active research Real-world Cases. A unique feature to this text is the extended use of one core example per chapter that's based on actual data.
- Understanding the microeconomic principles in environmental problems Economic Tools. This text includes all of the graphical economic tools necessary for understanding the application of microeconomic principles to environmental problems.

- Seeing the concepts from many angles Multiple Examples. To help students see the concepts in several different situations, this text's chapters include numerous boxed examples that apply the same concepts to completely new situations.
- Solidifying knowledge Concept Reinforcement. At the end of every chapter, students will find a higher-level set of lessons, as well as end-of-chapter exercises and qualitative questions.

CONTENTS

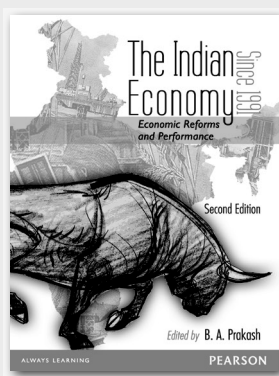
1. Economics and the Environment
2. Supply and Demand: Market Forces and the Environment
3. Markets and Market Failure: A Cause of Environmental Degradation
4. Consumer Behavior and the Environment
5. Measuring Benefits to Consumers
6. Revealed Preference
7. Stated Preference Methods
8. From Production to Pollution
9. Production, Pollution, Output, and Prices
10. Maximizing Net Benefits in the Presence of Externalities
11. Private Markets and the Environment: The Coase Theorem
12. Government Policies for Environmental Protection
13. Enforcement and Political Economy
14. The Time Factor: Discounting
15. Benefit-Cost Analysis
16. Nonrenewable Resource Management
17. Renewable Resource Management
18. Economic Growth and the Environment
19. Sustainability

ABOUT THE AUTHORS

Peter Berck, University of California, Berkeley

Gloria Helfand, University of Michigan

Indian Economy



THE INDIAN ECONOMY SINCE 1991: ECONOMIC REFORMS AND PERFORMANCE, 2/e

B. A. Prakash

E-Book Available

ISBN: 9788131758939

Pages: 720

ABOUT THE BOOK

With a focus on economic reforms and the performance of the Indian economy since 1991, *The Indian Economy Since 1991* is the outcome of the collaborative effort of 28 experts who have made significant contributions in research toward the Indian economy. Using a data-based, analytical approach to key economic issues and problems, coupled with extensive coverage and a critical and in-depth analysis of the developments in all major subsectors of

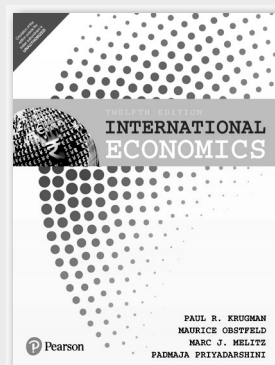
the Indian economy, this edited volume examines the impact of the reforms on various fronts such as economic performance, employment, unemployment, planning process, financial and fiscal sectors, external sector, agriculture, industry, infrastructure, health, education, poverty and federal finance since 1991.

The second edition of this volume includes five new chapters covering recent events that have made a significant impact on the Indian economy, such as the global economic crisis, inflation, institutional credit, agricultural growth and the 13th finance commission. An excellent entry-level reader for undergraduate and postgraduate courses in economics, this volume will also serve well as a reference book for students preparing for competitive exams.

ABOUT THE AUTHOR

B.A. Prakash was Professor and Head of the Department of Economics, NewUniversity of Kerala, Kariavattom, Thiruvananthapuram.

International Economics



INTERNATIONAL ECONOMICS, 12/e

Paul R. Krugman

Maurice Obstfeld

Marc J. Melitz

Padmaja Priyadarshini

E-Book Available

ISBN: 9789356064768

Pages: 844

ABOUT THE BOOK

International Economics: Theory and Policy, 12e provides a detailed, engaging, and balanced coverage of the key concepts and entails practical applications of both—international trade and international finance. The text is presented in a unified structure that integrates the latest research, data, and policy in the much-coveted topics such as globalization, economic geography, trade and environment, financial derivatives, China's trade policies, and many more. This book aims to equip students with intellectual tools for understanding the economic implications of global interdependence. This edition is useful for students of undergraduate and postgraduate courses across disciplines like Economics, Finance, and Management. The prudence of the content makes this book an imperative guide for management trainees and practicing managers in decision-making in a business environment.

FEATURES

- Impact of the COVID-19 pandemic on international trade and finance.
- An up-to-date and understandable analytical framework for illuminating recent events.
- Emphasis on key topics such as Increasing Returns and Market Structure, Firms in International Trade, Politics, and Theory of Trade Policy, Asset Market Approach to Exchange Rate Determination, International

Macroeconomic Policy Coordination, and The World Capital Market and Developing Countries.

- Embedded features like case studies, special boxes, chapter summaries, and problems for classroom discussion.

CONTENTS

I. Introduction

Part I International trade theory

- World Trade: An Overview
- Labor Productivity and Comparative Advantage: The Ricardian Model
- Specific Factors and Income Distribution
- Resources and Trade: The Heckscher-Ohlin Model
- The Standard Trade Model
- External Economies of Scale and the International Location of Production
- Firms in the Global Economy: Export Decisions, Outsourcing, and Multinational Enterprises

Part 2 International trade Policy

- The Instruments of Trade Policy
- The Political Economy of Trade Policy
- Trade Policy in Developing Countries
- Controversies in Trade Policy

Part 3 Exchange rates and Open-Economy Macroeconomics

- National Income Accounting and the Balance of Payments
- Exchange Rates and the Foreign Exchange Market: An Asset Approach
- Money, Interest Rates, and Exchange Rates
- Price Levels and the Exchange Rate in the Long Run
- Output and the Exchange Rate in the Short Run
- Fixed Exchange Rates and Foreign Exchange Intervention

Part 4 International Macroeconomic Policy

- International Monetary Systems: An Historical Overview
- Financial Globalization: Opportunity and Crisis
- Optimum Currency Areas and the Euro
- Developing Countries: Growth, Crisis, and Reform
- Mathematical Postscripts

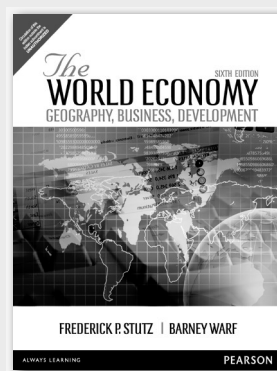
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Padmaja Priyakdarshini, PhD, Managing Director Ms HomePlanGuru Civil Consultants Pvt Ltd Chennai



THE WORLD ECONOMY: GEOGRAPHY, BUSINESS, DEVELOPMENT, 6/e

Frederick P. Stutz

Barney Warf

ISBN: 9789332536470

Pages: 504

E-Book Available

ABOUT THE BOOK

This comprehensive text explores contemporary geographic topics and perspectives relating to the world economy. The authors provide a strong theoretical and practical foundation for understanding the global economy in an era of shifting borders, restructuring economies, and regional realignments. Economic theory is combined with geography to address critical problems of growth, distribution, and development, along with their impact on international business. Recent geopolitical changes are vividly portrayed in a series of superb full-color maps and striking photographs. The sixth edition includes updated tables and data, color maps, 2009 economic statistics, a detailed analysis of the global shift in world trade and development, eleven new case studies, and a new premium website with videos, weblinks, RSS feeds, and quizzes.

FEATURES

- Historical treatment of capitalism includes the origins and the processes by which capitalism has expanded over the world. This treatment helps students understand contemporary issues in the long-term context in which the global economy developed, and “denaturalize” capitalism, showing it to be one of many possible socio-economic systems.
- Contemporary theoretical issues, including political economy, are introduced and applied to current world economic developmental problems.
- Extensive treatment of service economy acknowledges that services are by far the largest category of economic activity in the world today, and includes explanations of their growth and impacts.
- In-depth analysis of globalization and international trade and investment is presented, along with the implications for regional growth and development, all supported with current charts and figures.
- Real-world examples are provided throughout the text. Recent economic and geopolitical changes are portrayed vividly in a series of full-color maps and photographs, which demonstrate the workings of economic geography and the world economy.

CONTENTS

- Economic Geography: An Introduction
- The Historical Development of Capitalism
- Population
- Resources and Environment

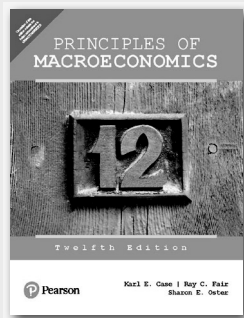
5. Theoretical Considerations
6. Agriculture
7. Manufacturing
8. Services
9. Transportation and Communications
10. Consumption
11. Cities and Urban Economies
12. International Trade and Investment
13. International Trade Patterns
14. Development and Underdevelopment in the Developing World

ABOUT THE AUTHORS

Dr. Frederick P. Stutz is Emeritus Professor of Geography at San Diego State University.

Barney Warf is Professor of Geography at the University of Kansas.

Macroeconomics



PRINCIPLES OF MACROECONOMICS, 12/e

Karl E. Case

Ray C. Fair

Sharon E. Oster

E-Book
Available

ISBN: 9789353439835

Pages: 480

ABOUT THE BOOK

Reviewers tell us that Case/Fair/Oster is one of the all-time bestselling Principles of Economics texts because they trust it to be clear, thorough, and complete. Readers of Principles of Macroeconomics, Twelfth Edition, come away with a basic understanding of how market economies function, an appreciation for the things they do well, and a sense of things they do poorly. With the latest research and added exercises, students begin to learn the art and science of economic thinking and start to look at some policy and even personal decisions in a different way.

FEATURES

Spotlights Recent Research

- NEW! Chapter 3 uses behavioral economics to answer whether having rainy seasons increases a consumer's preference for tea.
- NEW! Chapter 6 looks at how imposing taxes on soda beverages affects consumption.
- NEW! Chapter 7 describes the importance of better maintenance practices in increasing profitability while curtailing capital investment.
- NEW! Chapter 14 describes recent research on how well recessions can be predicted.

- NEW! Chapter 20 looks at work that uses children's height in India to examine hunger and gender inequality.
- NEW! Chapter 21 (brand new) contains three boxes that examine the Moving to Opportunity program, control group and experimental economics, and the effects of minimum wage.

A History of Excellence in Economic Content and Application

- News Analysis features real news articles from The Wall Street Journal, The New York Times, The Economist, and others, strategically integrated into the text. The authors have also added homework problems for News Analysis articles at the end of the chapter.
- Incorporation of international examples and applications includes discussion of:
- The many countries that contributed to creating the iPod (Chapter 1).
- How UPS is using technology to speed worldwide delivery (Chapter 7).
- How high speed trains in Europe benefit travelers, the environment, and the economies of communities served (Chapter 10).
- The world economy (Chapters 20 and 21).
- A three-tiered explanation of key concepts (Stories-Graphs-Equations) is presented. Each concept is presented in the context of a simple intuitive story often followed by a table or graph, and in some cases, an equation that presents the concept with a mathematical formula.
- UPDATED! End-of-chapter material delivers questions designed to help individuals learn course concepts and help instructors assess student performance.

CONTENTS

Part I: Introduction To Economics

1. The Scope and Method of Economics
2. The Economic Problem: Scarcity and Choice
3. Demand, Supply, and Market Equilibrium
4. Demand and Supply Applications

Part II: Concepts and Problems in Macroeconomics

5. Introduction to Macroeconomics
6. Measuring National Output and National Income
7. Unemployment, Inflation, and Long-Run Growth

Part III: The Core of Macroeconomic Theory

8. Aggregate Expenditure and Equilibrium Output
9. The Government and Fiscal Policy
10. Money, the Federal Reserve, and the Interest Rate
11. The Determination of Aggregate Output, the Price Level, and the Interest Rate
12. Policy Effects and Cost Shocks in the AS/AD Model
13. The Labor Market in the Macroeconomy

Part IV: Further Macroeconomics Issues

14. Financial Crises, Stabilization, and Deficits
15. Household and Firm Behavior in the Macroeconomy: A Further Look
16. Long-Run Growth
17. Alternative Views in Macroeconomics

Part V: The World Economy

18. International Trade, Comparative Advantage, and Protectionism
19. Open-Economy Macroeconomics: The Balance of Payments and Exchange Rates
20. Economic Growth in Developing Economies

Part VI: Methodology

21. Critical Thinking about Research

ABOUT THE AUTHORS

Karl E. Case is Professor of Economics Emeritus at Wellesley College where he has taught for 34 years and served several tours of duty as Department Chair.

Ray C. Fair is Professor of Economics at Yale University

Sharon M. Oster is the Frederic Wolfe Professor of Economics and Management and former Dean of the Yale School of Management



MACROECONOMICS, 8/e

Andrew B. Abel

Ben S. Bernanke

Dean Croushore

E-Book
Available

ISBN: 9789332518247

Pages: 622

ABOUT THE BOOK

Abel and Bernanke present macroeconomic theory in a way that prepares students to analyze real macroeconomic data used by policy makers and researchers. With a balanced treatment of both classical and Keynesian economics, the comprehensive coverage makes it easy for instructors to align chapters to fit their own syllabi. Students in this course often struggle to see how the macroeconomic models compare to one another, and fit into the big picture. This text uses a unified approach based on a single economics model that provides students with a clear understanding of macroeconomics and its classical and Keynesian assumptions.

FEATURES

- Coverage of inflation and monetary policy reflects the latest work by researchers and the Federal Reserve
- A unified framework uses a single model, built from a set of core economic ideas, to introduce the macroeconomic theories and concepts
- Real-world applications connect theory to practice, helping students make active use of the economic ideas in the text
- Global case studies brings relevance to the theory by applying it to the student's local context

CONTENTS

Part I: Introduction

1. Introduction to Macroeconomics
2. The Measurement and Structure of the National Economy

Part 2: Long-Run Economic Performance

3. Productivity, Output, and Employment
4. Consumption, Saving, and Investment
5. Saving and Investment in the Open Economy
6. Long-Run Economic Growth
7. The Asset Market, Money, and Prices

Part 3: Business Cycles and Macroeconomic Policy

8. Business Cycles
9. The IS-LM/AD-AS Model: A General Framework for Macroeconomic Analysis
10. Classical Business Cycle Analysis: Market-Clearing Macroeconomics
11. Keynesianism: The Macroeconomics of Wage and Price Rigidity

Part 4: Macroeconomic Policy: Its Environment and Institutions

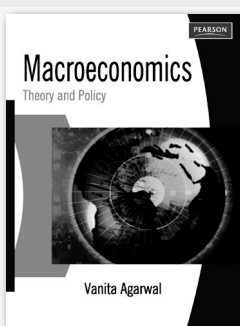
12. Unemployment and Inflation
13. Exchange Rates, Business Cycles, and Macroeconomic Policy in the Open Economy
14. Monetary Policy and the Federal Reserve System
15. Government Spending and Its Financing

ABOUT THE AUTHORS

Andrew B. Abel is a professor at the Wharton School of the University of Pennsylvania.

Ben S. Bernanke was previously the Howard Harrison and Gabrielle Snyder Beck Professor of Economics and Public Affairs at Princeton University.

Dean Croushore is professor of economics and Rigsby Fellow at the University of Richmond.



MACROECONOMICS: THEORY AND POLICY

Vanita Agarwal

ISBN: 9788131731499

Pages: 416

E-Book
Available

ABOUT THE BOOK

Macroeconomics: Theory and Policy provides students with comprehensive coverage of all the essential concepts of macroeconomics. A balanced approach between theoretical and mathematical aspects of the subject has been adopted to ensure ease and clarity in learning. The book brings classroom teaching directly to the student with the friendly language that it uses. The purpose behind this book is not only to make the study of macroeconomics simple for the students but to enable them to apply it to every day situations and the prevailing economic state of affairs. The wide coverage of topics has been designed for use in courses on macroeconomics at the undergraduate level of Indian universities.

FEATURES

- Several numerical illustrations to facilitate better understanding
- Generous use of diagrams to enhance understanding of concepts
- Recap boxes to assist students in recapitulating and reviewing the text discussed in every section
- A variety of Review Questions that aim at checking the understanding of the students
- Important definitions in the margin to make reading interesting for the students
- Numerous unsolved numerical problems for practice

CONTENTS

1. Introduction
2. National Income and its Determination
3. Theories of Consumption and Investment Spending
4. An Analysis of the Monetary Sector
5. The IS-LM Framework: Equilibrium in the Goods and Money Markets
6. Inflation and Unemployment
7. The Open Economy Macroeconomics & the Framework of Macroeconomic Policies

ABOUT THE AUTHOR

Vanita Agarwal is Associate Professor in the Department of Commerce, Lakshmbai College, University of Delhi, Delhi, with teaching experience of more than 25 years.



MACROECONOMICS, 2/e

Errol D'Souza

ISBN: 9788131761014

Pages: 456

E-Book
Available

ABOUT THE BOOK

The revised and updated second edition of Errol D'Souza's *Macroeconomics, 2/e*, presents the connections between theoretical frameworks and the actual behaviour of the economy in a more comprehensive manner. It enables instructors to teach relevant concepts within the context of both the Indian and the global economy, and at the same time provides policymakers with material from current research in macroeconomics.

FEATURES

- One new chapter on the latest developments in the field of macroeconomics, including the recent global financial crisis as well as current problems in the area of macroeconomic policy and theory

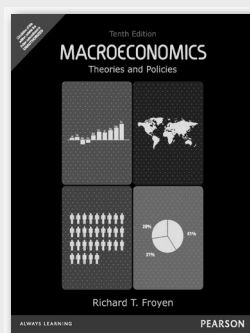
- More streamlined content to make macroeconomics easily accessible to the student and the general reader
- MacroFocus boxes and marginalia that recreate instructor-student interactions by providing definitions, current trends, and further details
- Graphs and figures, based on data taken from organizations such as the RBI and CSO, to represent theory in terms of Indian data
- Test Yourself and Online Application problems for students' review
- Instructor's manual with explanations and additional points for classroom discussions
- A companion Web site with key topics presented through effective animations and PowerPoint lecture slides

CONTENTS

1. Macroeconomics—What Is It About?
2. Savings, the Balance of Payments, and the Money Supply
3. Consumption
4. Investment
5. The Trade Balance and Exchange Rates
6. The Demand for Money
7. The Labour Market
8. The IS-LM Model
9. Aggregate Demand and Aggregate Supply
10. More on Unemployment
11. Open Economy: The Mundell-Fleming Model
12. Stabilization and Government Deficits
13. Monetary Policy Objectives and Targets
14. Economic Growth
15. Recent Development in Macroeconomics

ABOUT THE AUTHOR

Errol D'Souza currently, a professor of economics at the Indian Institute of Management Ahmedabad.



MACROECONOMICS: THEORIES AND POLICIES, 10/e

Richard T. Froyen

ISBN: 9789332518322

Pages: 456

E-Book
Available

ABOUT THE BOOK

Macroeconomics: Theories and Policies, 10/e, traces the history, evolution, and challenges of Keynesian economics, presenting a comprehensive, detailed, and unbiased view of modern macroeconomic theory.

FEATURES

- Demonstrations of the controversies are presented, which center on well-defined theoretical differences.
- Providing an up-to-date summary of the Keynesian position, including research that has come to be called the new Keynesian economics.
- Offering a detailed analysis of challenges to the Keynesian position.
- Greater emphasis has been placed on interest rates and on inflation targeting strategies, with less of an emphasis on money.
- The chapter on long-run growth has also been moved out of Part II and placed with the chapter on intermediate growth.
- Both the neo-classical growth model and recent models of endogenous growth are discussed as well.

CONTENTS

I. Introduction and Measurement

1. Introduction

II. Classical Economics And The Keynesian Revolution

2. Classical Macroeconomics (I): Equilibrium Output and Employment
3. Classical Macroeconomics (II): Money, Prices, and Interest
4. The Keynesian System (I): The Role of Aggregate Demand
5. The Keynesian System (II): Money, Interest, and Income
6. The Keynesian System (III): Policy Effects in the IS-LM Model
7. The Keynesian System (IV): Aggregate Supply and Demand

III. Macroeconomic Theory After Keynes

8. The Monetarist Counterrevolution
9. Output, Inflation and Unemployment: Alternative Views
10. New Classical Economics
11. Real Business Cycles and New Keynesian Economics
12. Macroeconomic Models: A Summary

IV. Open Economy Macroeconomics

13. Exchange Rates and the International Monetary System
14. Monetary and Fiscal Policy in the Open Economy

V. Economic Policy

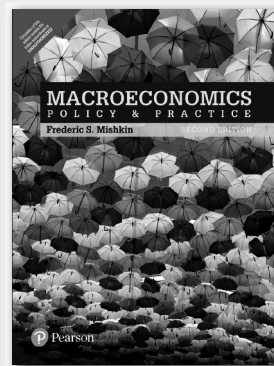
15. Optimal Monetary Policy
16. Fiscal Stabilization Policy

VI. Economic Growth

17. Policies for Intermediate-Run Growth
18. Long-Run Economic Growth: Origins of the Wealth of Nations

ABOUT THE AUTHOR

Richard T. Froyen, University of North Carolina at Chapel Hill



MACROECONOMICS POLICY AND PRACTICE 2/e

Frederic S. Mishkin

ISBN: 9789332579439

Pages: 864

E-Book
Available

ABOUT THE BOOK

Help students understand macroeconomics in theory as well as practice.

Macroeconomics: Policy and Practice, Second Edition draws on the rich tapestry of recent economic events to help students understand the policy issues debated by the media and the public at large during these trying times. Building on his expertise in macroeconomic policy making at the Federal Reserve, author Frederic S. Mishkin provides detailed, step-by-step explanations of all models and highlights the techniques used by policy makers in practice.

FEATURES

This text provides a better teaching and learning experience—for you and your students. It will help you to:

- **Enable students to connect theory to practice:** An aggregate demand and supply model helps students understand theory, while numerous examples help them understand the applications of theory.
- **Foster interest via engaging features and updated content:** Updates that reflect the latest happenings in the world of economics and student-friendly in-text tools capture student interest.
- **Teach your course your way:** A flexible structure allows instructors to focus on the particular areas of macroeconomics that match their course goals.

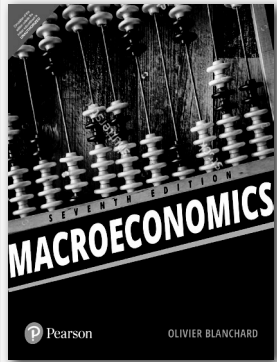
CONTENTS

1. The Policy and Practice of Macroeconomics
2. Measuring Macroeconomic Data
3. Aggregate Production and Productivity
4. Saving and Investment in Closed and Open Economies
5. Money and Inflation
6. The Sources of Growth and the Solow Model
7. Drivers of Growth: Technology, Policy, and Institutions
8. Business Cycles: An Introduction
9. The IS Curve
10. Monetary Policy and Aggregate Demand
11. Aggregate Supply and the Phillips Curve
12. The Aggregate Demand and Supply Model
13. Macroeconomic Policy and Aggregate Demand and Supply Analysis
14. The Financial System and Economic Growth
15. Financial Crises and the Economy
16. Fiscal Policy and the Government Budget

17. Exchange Rates and International Economic Policy
18. Consumption and Saving
19. Investment
20. The Labor Market, Employment, and Unemployment
21. The Role of Expectations in Macroeconomic Policy
22. Modern Business Cycle Theory

ABOUT THE AUTHOR

Frederic Stanley Mishkin is an American economist and Alfred Lerner professor of Banking and Financial Institutions at the Graduate School of Business, Columbia University.



MACROECONOMICS, 7/e

Olivier Blanchard
David R Johnson

ISBN: 9789353945220

Pages: 576

E-Book
Available

ABOUT THE BOOK

In *Macroeconomics*, Blanchard presents a unified, global view of macroeconomics, enabling students to see the connections between goods markets, financial markets, and labor markets worldwide. Organized into two parts, the text contains a core section that focuses on short-, medium-, and long-run markets and three major extensions that offer more in-depth coverage of the issues at hand. From the major economic crisis and monetary policy in the United States, to the problems of the Euro area and growth in China, the text helps students make sense not only of current macroeconomic events but also of events that may unfold in the future.

FEATURES

- Distinguished Authorship. Olivier Blanchard is one of Pearson's most notable economics authors and brings his years of experience and research of macroeconomic issues, including time as the chief economist at the International Monetary Fund, to the text.
- Comprehensive coverage of current events. Current macroeconomic events (such as Changes in the U.S. Natural Rate of Unemployment since 1990) are integrated into each chapter of the book within the text and detailed boxes. Each box shows students how they can use what they've learned to get an understanding of economics in the real world.
- Implications of the Equilibrium Model. Blanchard offers a unique, underlying model that shows the implications of equilibrium in three sets of markets: the goods market, the financial market, and the labor market, helping students understand the impact of equilibrium.
- UPDATED! Figures and tables have been updated using the latest data available.

- Short, flexible chapters provide plenty of opportunity for alternative course organization.
- Margin notes create a dialogue with the reader, making the more difficult passages easier to comprehend, and giving a deeper understanding of the concepts and the results derived along the way.
- Short appendixes to some chapters expand on points made within the chapter for students who want to further explore macroeconomics.

CONTENTS

Introduction

1. A Tour of the World
2. A Tour of the Book

The Short Run

3. The Goods Market
4. Financial Markets I
5. Goods and Financial Markets; The IS-LM Model
6. Financial Markets II

The Medium Run

7. The Labor Market
8. The Phillips Curve, the Natural Rate of Unemployment, and Inflation
9. Putting All Markets Together: From the Short to the Medium Run

The Long Run

10. The Facts of Growth
11. Saving, Capital Accumulation, and Output
12. Technological Progress and Growth
13. Technological Progress: The Short, the Medium, and the Long Runs

EXTENSIONS

Expectations

14. Financial Markets and Expectations
15. Expectations, Consumption, and Investment
16. Expectations, Output, and Policy

The Open Economy

17. Openness in Goods and Financial Markets
18. The Goods Market in an Open Economy
19. Output, the Interest Rate, and the Exchange Rate
20. Exchange Rate Regimes

Back to Policy

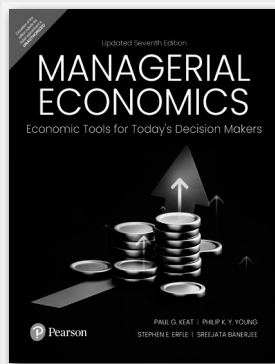
21. Should Policy Makers Be Restrained?
22. Fiscal Policy: A Summing Up
23. Monetary Policy: A Summing Up
24. Epilogue: The Story of Macroeconomics

ABOUT THE AUTHORS

Olivier Blanchard, obtained his PhD in economics at the Massachusetts Institute of Technology in 1977, he taught at Harvard University, returning to MIT in 1982. He was chair of the economics department from 1998 to 2003.

David R Johnson is Professor of Economics at Wilfrid Laurier University.

Managerial Economics



MANAGERIAL ECONOMICS: ECONOMIC TOOLS FOR TODAY'S DECISION MAKERS, 7e (Revised)

Paul G. Keat

Philip K. Young

Stephen E. Erfle

Sreejata Banerjee

ISBN: 9789361591068

Pages: 632

E-Book
Available

ABOUT THE BOOK

The Updated Seventh Edition of Managerial Economics, designed for undergraduate and MBA courses in managerial economics and applied economics, offers a comprehensive resource highlighting the significance and practical application of economic theory in making business decisions. The book aims to serve as a valuable complement for classroom instruction. The updated edition features chapters that cover additional analytical tools beneficial for business decision-makers, beyond the foundational concepts of traditional microeconomic theory. These include topics such as demand analysis, production analysis, cost estimation using regression analysis, forecasting methods, capital budgeting techniques, and risk analysis. In addition, the text integrates real-life business examples sourced from the popular press—including numerous international instances—that underscore the practical application of economics in real-world business scenarios.

FEATURES

- Enriched with elaborate Pedagogical features like
 - ❑ Learning Objectives outlining the concepts to frame the tools that future managers need to know to succeed.
 - ❑ Multiple Choice Questions for smart chapter revision, Descriptive Questions for comprehension and interpretation of the topic discussed in the chapters.
 - ❑ Numerous illustrations including tables, charts and graphs for clarity in understanding concepts.
- Coverage of topics like use of AI in logistics, pricing strategy of airlines post COVID-19, EV and hybrid vehicle manufacturing in India, etc.
- Examples of Indian companies include IMARC Group, Indigo Airlines, AWL India, and many others.

CONTENTS

1. Introduction
2. The Firm and Its Goals
3. Supply and Demand Appendix 3A The Mathematics of Supply and Demand

4. Demand Elasticity Appendix 4A Applications of Supply and Demand
5. Demand Estimation and Forecasting Appendix 5A The Demand for White Zinfandel in Los Angeles Appendix 5B Understanding Consumer Behavior Through Testing
6. The Theory and Estimation of Production Appendix 6A Productivity in Services Appendix 6B The Multiple-Input Case Appendix 6C Analyzing Production Functions with the Use of Calculus
7. The Theory and Estimation of Cost Appendix 7A A Mathematical Restatement of the Short-Run Cost Function Appendix 7B The Estimation of Cost Appendix 7C Interview with a Supply Chain Management Executive
8. Pricing and Output Decisions: Perfect Competition and Monopoly Appendix 8A The Use of Calculus in Pricing and Output Decisions Appendix 8B Break-Even Analysis (Volume-Cost-Profit)
9. Pricing and Output Decisions: Monopolistic Competition and Oligopoly Appendix 9A A Mathematical Restatement of Monopolistic Competition
10. Special Pricing Practices
11. Game Theory and Asymmetric Information
12. Capital Budgeting and Risk Appendix 12A The Value of a Corporation
13. The Multinational Corporation in a Global Setting
14. Government and Industry: Challenges and Opportunities for Today's Manager
15. Macroeconomics and Business Cycle Theory

ABOUT THE AUTHOR

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Sreejata Banerjee Chennai Mathematical Institute



MANAGERIAL ECONOMICS

Vanita Agarwal

ISBN: 9788131775622

Pages: 560

E-Book
Available

ABOUT THE BOOK

It is increasingly being recognized that teaching economics helps business students better appreciate and envisage the economic forces that shape decisions in the real business world besides developing and strengthening the overall analytical talent of the students.

Business schools, both at undergraduate and postgraduate levels, worldwide and in India now ensure that students undertake suitable courses in economics. The purpose of teaching Managerial Economics is to equip business students with the

ability to deliberate logically and critically the challenging process of framing business strategies later on in their careers. This book caters to these needs in the Indian context in a detailed manner.

FEATURES

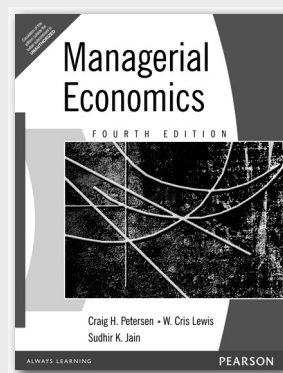
- **Definitions of Important Concepts:** In every chapter the definitions are given in margin boxes making it simpler for the student to review and learn these important concepts.
- **For your information (FYI) Boxes:** In every chapter there are some FYI boxes which contain interesting features and supplementary material relevant to the chapter for some additional information.
- **Recap:** At the end of each section in every chapter a recap has been given the purpose of which is to assist the student in recapitulating and reviewing the text discussed
- **Chapter Summary:** Each chapter has at its end a brief summary of the entire chapter which is especially useful during examinations for a quick recollection of the chapter.
- **Online Resources:** PowerPoint presentations and instructor's resources are provided for all the chapters in the website

CONTENTS

1. An Introduction to Managerial Economics: Nature and Scope
2. Objectives of a Business Firm, Decision Rules and the Process of Optimization
3. Demand, Elasticity of Demand and Elasticity of Supply
4. Demand Forecasting
5. Cardinal Utility Approach
6. Ordinal Utility Approach: Indifference Curve Theory and Its Applications
7. Revealed Preference Theory
8. Production Function
9. Cost Function
10. Perfect Competition
11. Monopoly and Monopolistic Competition
12. Oligopoly
13. Capital Budgeting and the Decision to Invest
14. Wages
15. National Income
16. The Classical Model of Income Determination
17. The Keynesian Model of Income Determination in a Two Sector Economy, Shifts in the Aggregate Demand and the Multiplier
18. The Keynesian Model of Income Determination in a Three Sector Economy and Four Sector Economy
19. The IS-LM Model for a Two Sector Economy
20. Theories of Investment Spending
21. Economic Growth, Business Cycles and Stabilization policy
22. The Theory of International Trade, Trade Policy and Foreign Exchange
23. Balance of Payments and the International Monetary System
24. Monetary Policy and Fiscal Policy
25. Commercial Banks

ABOUT THE AUTHOR

Vanita Agarwal is Associate Professor in the Department of Commerce, Lakshmi Bai College, University of Delhi, Delhi, with teaching experience of more than 26 years.



MANAGERIAL ECONOMICS, 4/e

H. Craig Petersen

W. Cris Lewis

Sudhir K. Jain

ISBN: 9788177583861

Pages: 640

ABOUT THE BOOK

Managerial Economics, 4/e, offers a lively presentation of analytical and empirical tools for managerial decision-making. This edition increases the emphasis on managerial applications with more problems, case studies, and questions. With this book, students will not only receive a complete and rigorous introduction to the basic principles of microeconomics, but also learn how the application of economic theory can improve decision-making.

FEATURES

- Includes a major new section on managing risk—including insurance, diversification, and hedging
- Includes a number of new case-examples drawn from actual experiences
- Adds an appendix on consumer choice theory to complement the material on demand theory and analysis
- Contains an optimal mix of Indian and international cases
- Contains new Indian-data based exercises
- Includes computer based exercises
- Includes new topics on “autocorrelation”

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Part I: Getting Started

1. Introduction to Managerial Economics
2. Basic Training

Part II: Demand

3. Demand Theory and Analysis
4. Regression Techniques and Demand Estimation
5. Business and Economic Forecasting

Part III: Production and Costs

6. Production Theory and Analysis
7. Cost Theory and Analysis
8. Linear Programming

Part IV: Market Structure

9. Perfect Competition and Monopoly
10. Monopolistic Competition, Oligopoly, and Barriers to Entry
11. Game Theory and Strategic Behavior

Part V: Pricing Decisions

12. Pricing of Goods and Services
13. Pricing and Employment of Inputs

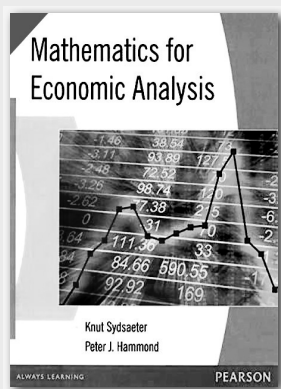
Part VI: Risk and Capital Budgeting

14. Risk and Decision Making
15. Capital Budgeting

Part VII: Technological Change, Location Theory and Taxation

16. Technological Change in a Global Economy
17. Locating the Firm in a Global Economy
18. Taxes and Decision Making

Mathematical Economics



MATHEMATICS FOR ECONOMIC ANALYSIS

Knut Sydsaeter

Peter J. Hammond

ISBN: 9788177581041

Pages: 800

ABOUT THE BOOK

This book aims at helping students acquire mathematical skills they need in order to function properly as economists or as business analysts in the contemporary world. It is a mathematics book with material arranged to allow progressive learning of mathematical topics. It contains a large number of worked examples as well as problems.

FEATURES

- Offers the expertise and insights of a prominent economic theorist and a mathematician—both of whom have been teaching mathematics for economists for many years
- Assumes no previous knowledge of calculus, and includes (in appendices) extensive review of elementary algebra
- Focuses on the application of the essential mathematical ideas, rather than the economic theories which build upon them
- Features an abundance of examples and problems

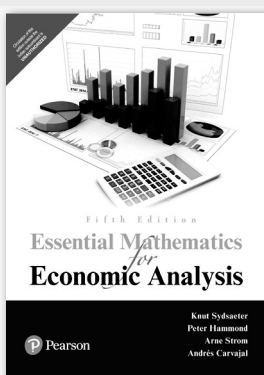
CONTENTS

1. Introduction
2. Functions of One Variable: Introduction
3. Polynomials, Powers, and Exponentials
4. Single Variable Differentiation
5. More on Differentiation
6. Limits, Continuity, and Series
7. Implications of Continuity and Differentiability
8. Exponential and Logarithmic Functions
9. Single Variable Optimization
10. Integration
11. Further Topics in Integration

12. Linear Algebra: Vectors and Matrices
13. Determinants and Matrix Inversion
14. Further Topics in Linear Algebra
15. Functions of Several Variables
16. Toolkit for Comparative Statics
17. Multivariable Optimization
18. Constrained Optimization
19. Linear Programming
20. Difference Equations
21. Differential Equations

ABOUT THE AUTHOR

Knut Sydsaeter is from The University of Oslo. Peter J. Hammond is from Stanford University.



ESSENTIAL MATHEMATICS FOR ECONOMIC ANALYSIS, 5/e

Knut Sydsaeter

Peter Hammond

Arne Strom

Andrés Carvajal

ISBN: 9789352866496

Pages: 832

E-Book Available

ABOUT THE BOOK

This text provides an invaluable introduction to the mathematical tools that undergraduate economists need. The coverage is comprehensive, ranging from elementary algebra to more advanced material, whilst focusing on all the core topics that are usually taught in undergraduate courses on mathematics for economists.

FEATURES

- The introductory chapters have been restructured to more logically fit with teaching.
- Several new exercises have been introduced, as well as fuller solutions to existing ones.
- More coverage of the history of mathematical and economic ideas has been added, as well as of the scientists who developed them.

CONTENTS

1. Essentials of Logic and Set Theory
2. Algebra
3. Solving Equations
4. Functions of One Variable
5. Properties of Functions
6. Differentiation
7. Derivatives in Use
8. Single-Variable Optimization

9. Integration
10. Topics in Financial Mathematics
11. Functions of Many Variables
12. Tools for Comparative Statics
13. Multivariable Optimization
14. Constrained Optimization
15. Matrix and Vector Algebra
16. Determinants and Inverse Matrices
17. Linear Programming

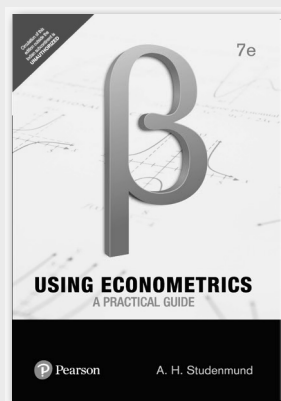
ABOUT THE AUTHORS

Knut Sydsaeter, University of Oslo, Stanford University

Peter Hammond, University of Oslo

Arne Strom, University of Oslo

Andrés Carvajal



USING ECONOMETRICS: A PRACTICAL GUIDE, 7/e

A. H. Studenmund

ISBN: 9789332584914

Pages: 576

E-Book
Available

ABOUT THE BOOK

Using Econometrics: A Practical Guide offers students an innovative introduction to elementary econometrics. Through real-world examples and exercises, the book covers the topic of single-equation linear regression analysis in an easily understandable format.

The **Seventh Edition** is appropriate for all levels: beginner econometric students, regression users seeking a refresher, and experienced practitioners who want a convenient reference.

FEATURES

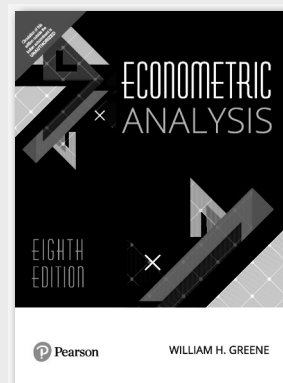
- A Simple, Practical, and Easy-to-understand Introduction to Econometrics
- The book's intuitive approach omits matrix algebra and relegates proofs and calculus to the footnotes or exercises to make core concepts easier to grasp.
- **An example-oriented approach** helps students practice and understand applied economics.
- **NEW! Expanded econometric content** includes new tests and procedures, such as the Breusch-Pagan test and the Weinstein-Prais Approach to Generalized Least Squares. Other expanded topics include the **F**-test, confidence intervals, the Language Multiplier test, and the Dickey-Fuller test.

CONTENT

1. An Overview of Regression Analysis
2. Ordinary Least Squares
3. Learning to Use Regression Analysis
4. The Classical Model
5. Hypothesis Testing and Statistical Inference
6. Specification: Choosing the Independent Variables
7. Specification: Choosing a Functional Form
8. Multicollinearity
9. Serial Correlation
10. Heteroskedasticity
11. Running Your Own Regression Project
12. Time-Series Models
13. Dummy Dependent Variable Techniques
14. Simultaneous Equations
15. Forecasting
16. Experimental and Panel Data

ABOUT THE AUTHOR

A. H. Studenmund, Occidental College



ECONOMETRIC ANALYSIS, 8/e

William H. Greene

ISBN: 9789353061074

Pages: 1168

E-Book
Available

ABOUT THE BOOK

Designed to bridge the gap between social science studies and field-econometrics, *Econometric Analysis*, 8th Edition presents this ever-growing area at an accessible graduate level. The book first introduces students to basic techniques, a rich variety of models, and underlying theory that is easy to put into practice. It then presents students with a sufficient theoretical background to understand advanced techniques and to recognize new variants of established models. This focus, along with hundreds of worked numerical examples, ensures that students can apply the theory to real-world application and are prepared to be successful economists in the field.

FEATURES

- This text is intended for a one-year graduate course for social scientists.
- It includes five chapters on estimation methods used in current research and five chapters on applications in micro- and macroeconomics.
- Appendix E and Chapter 15 contain a description of numerical methods that will be useful to practicing econometricians.

- The author has revised the presentation throughout the book to streamline the development of topics, in some cases, to improve the clarity of the derivations.

CONTENT

Part I The Linear Regression Model

1. Econometrics
2. The Linear Regression Model
3. Least Squares Regression
4. Estimating the Regression Model by Least Squares
5. Hypothesis Tests and Model Selection
6. Functional Form, Difference in Differences, and Structural Change
7. Nonlinear, Semiparametric, and Nonparametric Regression Models
8. Endogeneity and Instrumental Variable Estimation

Part II Generalized Regression Model and Equation Systems

9. The Generalized Regression Model and Heteroscedasticity
10. Systems of Regression Equations
11. Models for Panel Data

Part III Estimation Methodology

12. Estimation Frameworks in Econometrics
13. Minimum Distance Estimation and the Generalized Method of Moments
14. Maximum Likelihood Estimation
15. Simulation-Based Estimation and Inference and Random Parameter Models
16. Bayesian Estimation and Inference

Part IV Cross Sections, Panel Data, and Microeconometrics

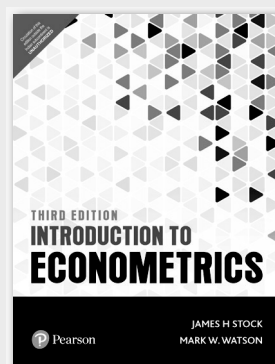
17. Binary Outcomes and Discrete Choices
18. Multinomial Choices and Event Counts
19. Limited Dependent Variables—Truncation, Censoring, and Sample Selection

Part V Time Series and Macroeconometrics

20. Serial Correlation
21. Nonstationary Data

ABOUT THE AUTHOR

William H. Greene, The Stern School of Business, New York University.



INTRODUCTION TO ECONOMETRICS, 3/e

James H Stock

Mark W. Watson

ISBN: 9789352863501

Pages: 840

E-Book
Available

ABOUT THE BOOK

Introduction to Econometrics is designed for a first course in undergraduate econometrics. It differs from other textbooks in three main ways. First, it integrates real-world questions and data into the development of the theory. Second, choice of topics reflects modern theory and practice. Third, theory and assumptions that are provided match the applications. Aim of this text is to teach students to become sophisticated consumers of econometrics and to do so at a level of mathematics appropriate for an introductory course.

The Third Edition Update maintains a focus on currency, while building on the philosophy that applications should drive the theory, not the other way around.

FEATURES

- Updated treatment of standard errors for panel data regression
- Discussion of when and why missing data can present a problem for regression analysis
- The use of regression discontinuity design as a method for analyzing quasiexperiments
- Updated discussion of weak instruments
- Discussion of the use and interpretation of control variables integrated into the core development of regression analysis
- Introduction of the “potential outcomes” framework for experimental data
- Additional general interest boxes
- Additional exercises, both pencil-and-paper and empirical

CONTENT

Part I: Introduction and Review

1. Economic Questions and Data
2. Review of Probability
3. Review of Statistics

Part II: Fundamentals of Regression Analysis

4. Linear Regression with One Regressor
5. Regression with a Single Regressor: Hypothesis Tests and Confidence Intervals
6. Linear Regression with Multiple Regressors

7. Hypothesis Tests and Confidence Intervals in Multiple Regression
8. Nonlinear Regression Functions
9. Assessing Studies Based on Multiple Regression

Part III: Further Topics in Regression Analysis

10. Regression with Panel Data
11. Regression with a Binary Dependent Variable
12. Instrumental Variables Regression
13. Experiments and Quasi-Experiments

Part IV: Regression Analysis of Economic Time Series Data

14. Introduction to Time Series Regression and Forecasting
15. Estimation of Dynamic Causal Effects
16. Additional Topics in Time Series Regression

Part V: The Econometric Theory of Regression Analysis

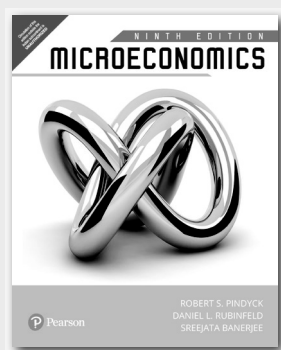
17. The Theory of Linear Regression with One Regressor
18. The Theory of Multiple Regression

ABOUT THE AUTHORS

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Mark W. Watson, Princeton University

Microeconomics



MICROECONOMICS, 9/e

Robert S. Pindyck

Daniel L. Rubinfeld

Sreejata Banerjee

ISBN: 9789356060128

Pages: 784

E-Book
Available

ABOUT THE BOOK

Microeconomics, 9e provides an exciting and dynamic approach to how microeconomics can help us to understand what goes on in the world and how it can be used as a practical tool for decision making. To facilitate classroom learning needs, this edition provides a treatment of microeconomic theory that stresses its relevance and application to both managerial and public policy decision making. This applied emphasis is accomplished by including examples that cover such topics as the analysis of demand, cost, and market efficiency; the design of pricing strategies; investment and production decisions; and public policy analysis.

The book also covers new topics that have come to play a central role in microeconomics over the years, such as game theory and competitive strategy, the roles of uncertainty and information, and the analysis of pricing by firms with market power. The coverage in the book is comprehensive and up-to-date as well as lively and engaging for students with a broad range of academic backgrounds

FEATURES

- New chapter (Chapter 19) on behavioral economics
- Inclusion of latest examples such as the entry of “ride-share” services like Uber and Lyft, Tesla’s new battery factory, and many others
- Introduces the Gross National Happiness Index as an alternative paradigm for development
- Includes Indian examples such as ‘a glimpse into Indian Carpet Industry’, ‘McDonalds menu in India’ to demonstrate bundling pricing policy, Inequality in the labor market in light of the Indian perspective’

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1. Preliminaries
2. The Basics of Supply and Demand

Part II: Producers, Consumers, and Competitive Markets

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4. Individual and Market Demand
5. Uncertainty and Consumer Behavior
6. Production
7. The Cost of Production
8. Profit Maximization and Competitive Supply
9. The Analysis of Competitive Markets

Part III: Market Structure and Competitive Strategy

10. Market Power: Monopoly and Monopsony
11. Pricing with Market Power
12. Monopolistic Competition and Oligopoly
13. Game Theory and Competitive Strategy
14. Markets for Factor Inputs
15. Investment, Time, and Capital Markets

Part IV: Information, Market Failure, and the Role of Government

16. General Equilibrium and Economic Efficiency
17. Markets with Asymmetric Information
18. Externalities and Public Goods
19. Behavioral Economics
20. Appendix: The Basics of Regression
21. Glossary
22. Answers to Selected Exercises
23. Photo Credits
24. Index

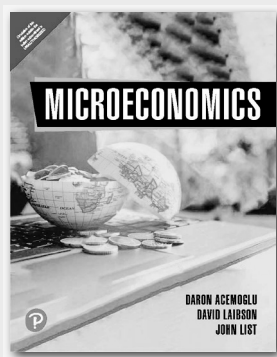
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Robert S. Pindyck is the Bank of Tokyo-Mitsubishi Ltd. Professor of Economics and Finance in the Sloan School of Management at M.I.T. He received his PhD from M.I.T in 1971.

Daniel L. Rubinfeld is the Robert L. Bridges Professor of Law and Professor of Economics Emeritus at the University of California, Berkeley, and Professor of Law at NYU. He received his PhD from M.I.T in 1972.

Sreejata Banerjee Union Bank Chair Madras School of Economics Retired

IN 4-COLOR !!



MICROECONOMICS, 1/e

Daron Acemoglu

David Laibson

John List

ISBN: 9789353435950

Pages: 488

ABOUT THE BOOK

Throughout Microeconomics, authors Daron Acemoglu, David Laibson, and John List use real economic questions and data to help students learn about the world around them. Taking a fresh approach, the authors use the themes of optimization, equilibrium and empiricism to illustrate the power of simple economic ideas, and their ability to explain, predict, and improve what happens in the world. Each chapter begins with an empirical question that is later answered using data in the Evidence-Based Economics feature. As a result of the text's practical emphasis, students will learn to apply economic principles to guide the decisions they make in their own lives.

FEATURES

- Three key principles – optimization, equilibrium, and empiricism – lie at the heart of the authors' approach. Chapters 1–4 introduce these key themes, and lay the groundwork for understanding the economic way of thinking about the world.
 1. Optimization. The first principle – that people try to choose the best available option – is optimization. Economists believe that optimization explains most choices people make, including minor decisions like deciding whether to eat a cheeseburger, and major decisions like deciding whom to date or marry. When people fail to optimize perfectly, economic reasoning can be used to analyze the mistake and to suggest a better course of action.
 2. Equilibrium. Economic systems tend toward equilibrium, wherein each economic actor feels that he or she cannot do any better by picking another course of action. This principle highlights the connections among economic actors and their choices. In a state of equilibrium, consumers and purveyors of goods and services are simultaneously optimizing, and their behaviors are consequently intertwined.
 3. Empiricism. While the first two key principles are conceptual, the third is methodological. Economists use data to test economic theories, learn about the world, and speak to policymakers. The emphasis on matching theories with real-world data to answer specific questions helps to show students the evidence behind the theory, making economics concrete, interesting, and fun.

- Showcase empirical questions with engaging features
- Evidence-Based Economics (EBE) features show how economists use data to answer the question posed in the opening paragraph of each chapter. The EBEs use actual data from field experiments, lab experiments, naturally occurring data, or government data, while highlighting major concepts in the chapter. These features let students get a real look at economics as it plays out in the world around them. Examples:
 - Is Facebook free?
 - Is College worth it?
 - Will free trade cause you to lose your job?
 - Is there value in putting yourself into someone else's shoes?
 - What is the optimal size for government?
- Letting the Data Speak features reinforces the theme of evidence behind the theory. These short, targeted explorations analyze an economic question by using real data as the foundation of the discussion. Among the many issues explored:
 - Should McDonald's be interested in elasticities?
 - Fair trade products
 - Do wages really go down if the labor supply increases?
 - Why do some firms advertise and others don't?
 - Choice and Consequence features emphasize optimization – one of the key themes in the book – by focusing on making the best decision. These features ask students to make an economic decision, or evaluate the consequences of past real decisions. The authors then explain how an economist might analyze the same decision. Examples of choices investigated:
 - Do people really optimize?
 - The unintended consequences of fixing market prices
 - Should LeBron James paint his own house?
 - Does revenge have an evolutionary logic?

CONTENT

Part I: Introduction to Economics

1. The Principles and Practice of Economics
2. Economic Methods and Economic Questions
3. Optimization: Choosing the Best Economic Outcome
4. Demand, Supply, and Equilibrium

Part II: Foundations of Microeconomics

5. Consumers and Incentives
6. Sellers and Incentives
7. Perfect Competition and the Invisible Hand
8. Trade
9. Externalities and Public Goods
10. The Government in the Economy: Taxation and Regulation
11. Markets for Factors of Production

Part III: Market Structure

12. Monopoly
13. Game Theory and Strategic Play
14. Monopolistic Competition and Oligopoly

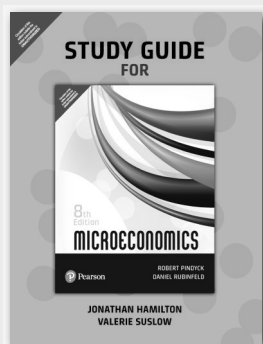
Part IV: Extending the Microeconomic Toolbox

15. Trade-offs Involving Time and Risk
16. Auctions and Bargaining

17. The Economics of Information
18. Social Economics

ABOUT THE AUTHORS

Daron Acemoglu, Massachusetts Institute of Technology
David Laibson, Harvard University
John List, University of Chicago



STUDY GUIDE FOR MICROECONOMICS, 8/e

Robert Pindyck
Daniel Rubinfeld
Jonathan Hamilton
Valerie Suslow

E-Book
Available

ISBN: 9789352862702

Pages: 384

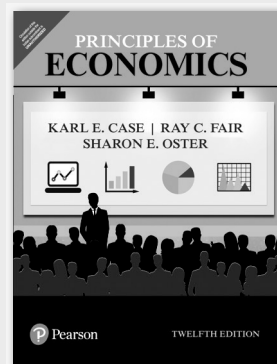
ABOUT THE BOOK

This Study Guide accompanies the Eighth Edition of Microeconomics by Robert Pindyck and Daniel Rubinfeld and, when used in conjunction with the textbook, can be a useful learning tool to help reinforce the basic concepts presented in the text. This Study Guide presents numerous problems and provides detailed answers to help you gain practice in working through economics problems. This Study Guide cannot be used as a substitute for the text, which provides complete coverage of the material.

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2. Preliminaries
3. The Basics of Supply and Demand
4. Consumer Behavior
5. Individual and Market Demand
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9. Profit Maximization and Competitive Supply
10. The Analysis of Competitive Markets
11. Market Power: Monopoly and Monopsony
12. Pricing with Market Power
13. Monopolistic Competition and Oligopoly
14. Game Theory and Competitive Strategy
15. Markets for Factor Inputs
16. Investment, Time, and Capital Markets
17. General Equilibrium and Economic Efficiency
18. Markets with Asymmetric Information
19. Externalities and Public Goods

Principles of Economics



PRINCIPLES OF ECONOMICS, 12/e

Karl E. Case
Ray C. Fair
Sharon E. Oster

E-Book
Available

ISBN: 9789352863433

Pages: 816

ABOUT THE BOOK

Reviewers tell us that Case/Fair/Oster is one of the all-time bestselling Principles of Economics texts because they trust it to be clear, thorough, and complete. Readers of Principles of Economics, Twelfth Edition, Global Edition, come away with a basic understanding of how market economies function, an appreciation for the things they do well, and a sense of things they do poorly. With the latest research and added exercises, students begin to learn the art and science of economic thinking and start to look at some policy and even personal decisions in a different way.

FEATURES

- Spotlights Recent Research
- Shows the Power and Breadth of Economic Models
- Introduction of a competitive market model first, followed by noncompetitive market structures gives students a clear understanding of basic economic theory and how market opportunities operate.
- Keynesian Cross material is integrated throughout the text
- Incorporation of international examples and applications includes discussion of:
 - The many countries that contributed to creating the iPod (Chapter 1).
 - How UPS is using technology to speed worldwide delivery (Chapter 7).
 - How high speed trains in Europe benefit travelers, the environment, and the economies of communities served (Chapter 10).
 - The world's distribution of income and how technology affects distribution (Chapter 33).
 - The world economy (Chapters 35 and 36)

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35. Economic Growth in Developing Economies

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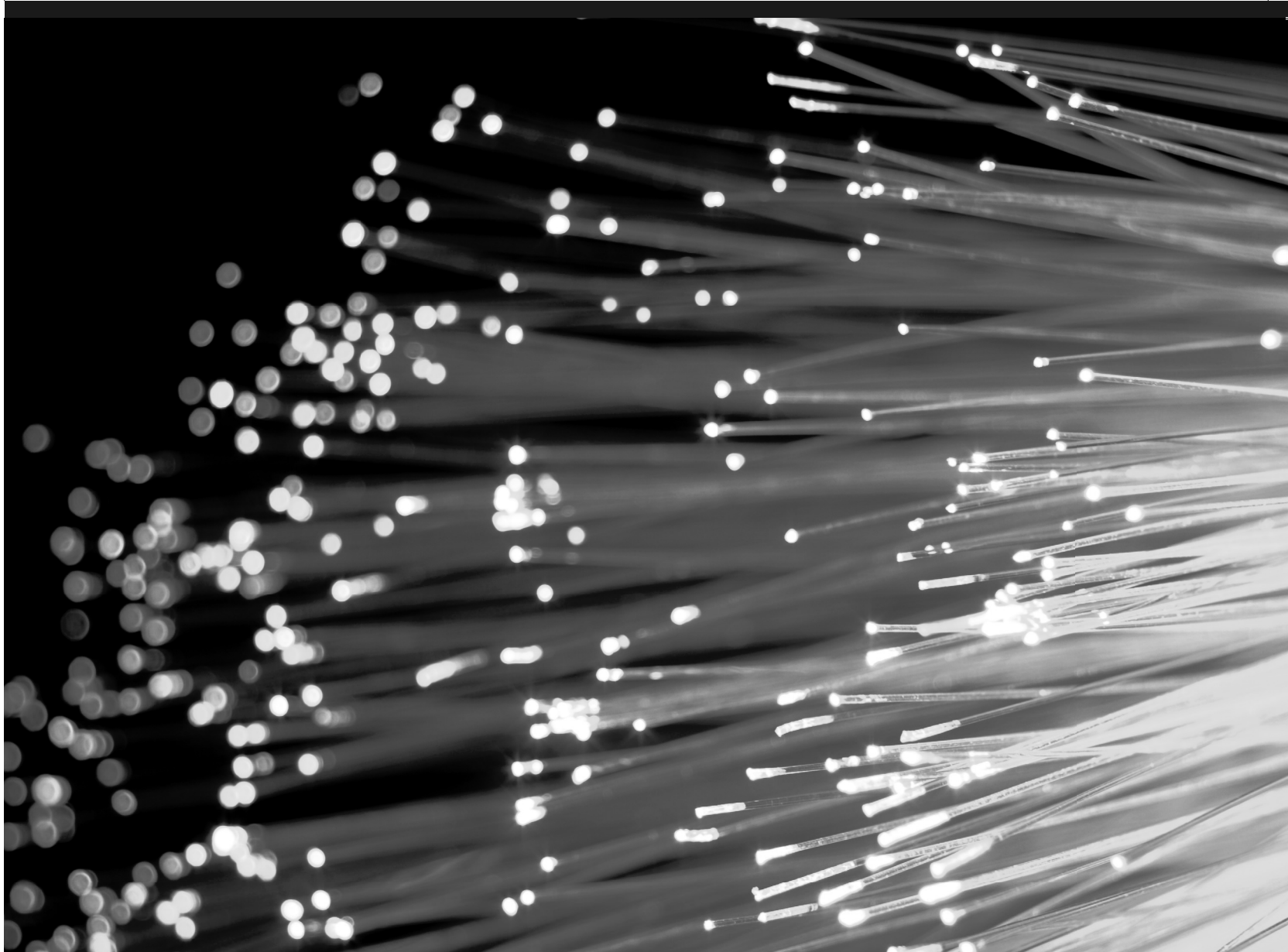
36. Critical Thinking about Research

ABOUT THE AUTHORS

Karl E. Case is Professor of Economics Emeritus at Wellesley College where he has taught for 34 years and served several tours of duty as Department Chair. He received his B.A. from Miami University in 1968; spent three years on active duty in the Army, and received his Ph.D. in Economics from Harvard University in 1976.

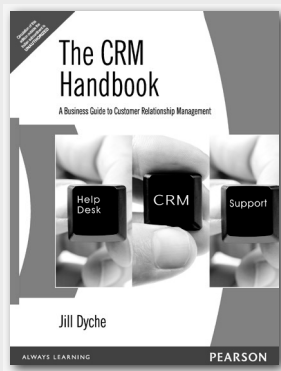
Ray C. Fair is Professor of Economics at Yale University. He is a member of the Cowles Foundation at Yale and a Fellow of the Econometric Society. He received a B.A. in Economics from Fresno State College in 1964 and a Ph.D. in Economics from MIT in 1968.

Sharon M. Oster is the Frederic Wolfe Professor of Economics and Management and former Dean of the Yale School of Management. Professor Oster joined Case and Fair as a coauthor in the ninth edition of this book. Professor Oster has a B.A. in Economics from Hofstra University and a Ph.D. in Economics from Harvard University.



INFORMATION TECHNOLOGY

CRM



THE CRM HANDBOOK

Jill Dyche

ISBN: 9788177587623

Pages: 336

POD

ABOUT THE BOOK

To compete in today's competitive marketplace, customer focus is no longer simply nice to have—its a fundamental mandate. This book is a manager's best friend, providing both a primer and a how-to guide to defining and implementing Customer Relationship Management.

FEATURES

- The various roles CRM plays in business, and why it's more important than ever
- The range of CRM applications and uses, from sales force automation to campaign management to e-CRM and beyond
- The context of some of the popular CRM buzzwords
- The differences between CRM and business intelligence, and why they're symbiotic
- Why the customer-relationship failure rate is so high, and how to avoid becoming another CRM statistic
- Case studies of visionary companies who've done CRM the right way

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1. Hello, Goodbye: The New Spin on Customer Loyalty
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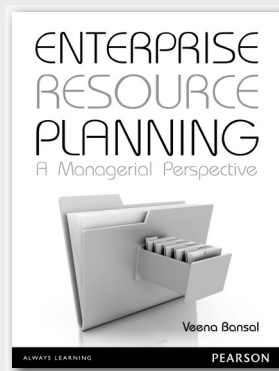
Part II: Delivering CRM

7. Planning Your CRM Program
8. Choosing Your CRM Tool
9. Managing Your CRM Project

ABOUT THE AUTHOR

Jill Dyche is a vice president with Baseline Consulting Group, a firm specializing in the implementation and analysis of customer databases.

ERP



ENTERPRISE RESOURCE PLANNING: A MANAGERIAL PERSPECTIVE

Veena Bansal

ISBN: 9788131787038

Pages: 216

E-Book Available

POD

ABOUT THE BOOK

Enterprise Resource Planning: A Managerial Perspective focuses on the fundamentals of ERP and details methods of implementing ERP systems. By using actual case incidents, this book charts the life cycle of ERP projects from cost and profit analysis, through change-management on the basis of re-engineering and technical requirements, to the ion of the ERP system and its final application.

FEATURES

- Uses models like parametric model for estimating the cost of an ERP project, Levin's model and improvisational model for change management to explain the managerial aspect of ERP.
- Bringing in a fresh approach it uses a single case study across all chapters to illustrate its entire life-cycle from selection to development.
- Contains exercises that can be applied to any organisational setup for substantial learning.

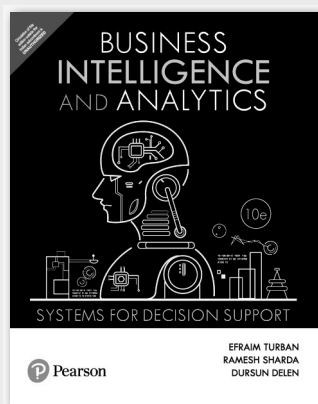
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1. Introduction to Enterprise Resource Planning Systems
2. Life Cycle of an ERP Implementation Project
3. Benefits and Cost of an ERP System
4. Change Management
5. Business and IT Alignment
6. Requirements Engineering
7. Re-engineering
8. ERP selection
9. Managing an ERP Project
10. ERP and Related Technologies
11. Introduction to Commercial ERP Software

ABOUT THE AUTHOR

Dr Veena Bansal is a faculty member of industrial and management engineering, Indian Institute of Technology, Kanpur.

Database Management Systems/ System Analysis and Design (SAD)



BUSINESS INTELLIGENCE AND ANALYTICS: SYSTEMS FOR DECISION SUPPORT, 10/e

Efraim Turban
Ramesh Sharda
Dursun Delen

ISBN: 9789352866489

Pages: 688

E-Book
Available

ABOUT THE BOOK

Business Intelligence and Analytics, 10/e provides the only comprehensive, up-to-date guide to today's revolutionary management support system technologies, and showcases how they can be used for better decision-making. The 10th edition focuses on Business Intelligence (BI) and analytics for enterprise decision support in a more streamlined book. In addition to traditional decision support applications, this edition expands the reader's understanding of the various types of analytics by providing examples, products, services, and exercises by discussing Web-related issues throughout the text.

FEATURES

- Introduction of management support systems (MSS) technologies
- Extensive supply chain and ERP coverage.
- Comprehensive coverage of data warehousing.
- Organizational and societal impacts.
- Detailed coverage of implementation and integration.

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7. Text Analytics, Text Mining, and Sentiment Analysis
8. Web Analytics, Web Mining, and Social Analytics

Part IV Prescriptive Analytics

9. Model-Based Decision Making: Optimization and Multi-Criteria Systems

10. Modeling and Analysis: Heuristic Search Methods and Simulation

11. Automated Decision Systems and Expert Systems

12. Knowledge Management and Collaborative Systems

Part V Big Data and Future Directions for Business Analytics

13. Big Data and Analytics

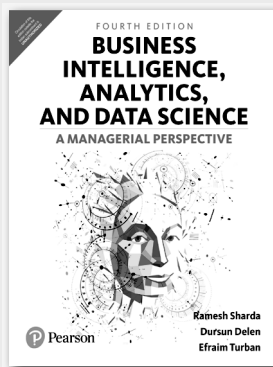
14. Business Analytics: Emerging Trends and Future Impacts

ABOUT THE AUTHOR

Ramesh Sharda (MBA, Ph.D., University of Wisconsin-Madison) is director of the Ph.D. in Business for Executives Program and Institute for Research in Information Systems (IRIS), ConocoPhilips Chair of Management of Technology, and a Regents Professor of Management Science and Information Systems in the Spears School of Business at Oklahoma State University (OSU).

Dursun Delen (Ph.D., Oklahoma State University) is the Spears and Patterson Chairs in Business Analytics, Director of Research for the Center of Health Systems Innovation, and Professor of Management Science and Information Systems in the Spears School of Business at Oklahoma State University (OSU).

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BUSINESS INTELLIGENCE, ANALYTICS, AND DATA SCIENCE: A MANAGERIAL PERSPECTIVE, 4/e

Ramesh Sharda
Dursun Delen
Efraim Turban

E-Book
Available

ISBN: 9789353067021

Pages: 512

ABOUT THE BOOK

To help future managers use and understand analytics, *Business Intelligence* provides students with a solid foundation of BI that is reinforced with hands-on practice.

FEATURES

- Application Cases: Real world cases that emphasize concepts in the chapter, paired with discussion questions.
- Section Review Questions: Checkpoints for students on key concepts they should have learned in the section.
- Color charts, graphs, and figures: Help students visualize data, processes, and stay engaged with the content.
- Technology Insights: Boxed features focusing on the benefits of available technology.

- Resources, Links, and the Teradata University: Appear at the end of chapter and provide students additional reading, information, and cases to explore.
- End of Chapter: Includes a list of Chapter Highlights, Key Terms, Discussion Questions, Exercises, and an additional Application Case to help students review, test, and apply their understanding.

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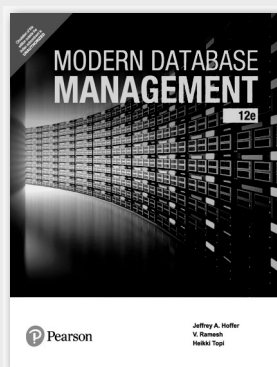
1. An Overview of Business Intelligence, Analytics, and Data Science
2. Descriptive Analytics I: Nature of Data, Statistical Modeling, and Visualization
3. Descriptive Analytics II: Business Intelligence and Data Warehousing
4. Predictive Analytics I: Data Mining Process, Methods, and Algorithms
5. Predictive Analytics II: Text, Web, and Social Media
6. Prescriptive Analytics: Optimization and Simulation
7. Big Data Concepts and Tools
8. Future Trends, Privacy and Managerial Considerations in Analytics

ABOUT THE AUTHOR

Ramesh Sharda (MBA, Ph.D., University of Wisconsin-Madison) is director of the Ph.D. in Business for Executives Program and Institute for Research in Information Systems (IRIS), ConocoPhillips Chair of Management of Technology, and a Regents Professor of Management Science and Information Systems in the Spears School of Business at Oklahoma State University (OSU).

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MODERN DATABASE MANAGEMENT, 12/e

Jeffrey A. Hoffer

V. Ramesh

Heikki Topi

E-Book Available

ISBN: 9789386873262

Pages: 592

ABOUT THE BOOK

The 12th edition of Modern Database Management is designed to be used with an introductory course in database management.

Such a course is usually required as part of an information systems curriculum in Business schools, computer technology programs, and applied computer science departments. The text updates and expands materials in areas undergoing rapid change as a result of improved managerial practices, database design tools and methodologies, and database technology.

FEATURES

- Every chapter went through significant edits to streamline coverage to ensure relevance with current technologies and eliminate redundancies.
- End-of-chapter material (review questions, problems and exercises, and/or field exercises) in every chapter has been revised with new questions and exercises.
- The figures in several chapters were updated to reflect the changing landscape of technologies that are being used in modern organizations.
- The Web Resources section in each chapter was updated to ensure that the student has information on the latest database trends and expanded background details on important topics covered in the text.
- In this edition, three appendices are available on the Web and are intended for those who wish to explore certain topics in greater depth.

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1. The Database Environment and Development Process

Part II: Database Analysis

2. Modeling Data in the Organization
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Part IV: Implementation

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Part V: Advanced Database Topics

10. Data Quality and Integration
11. Big Data and Analytics
12. Data and Database Administration
13. Distributed Databases
14. Object-Oriented Data Modeling

ABOUT THE AUTHORS

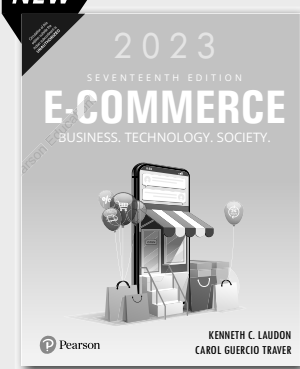
Jeffrey A. Hoffer is the Sherman — Standard Register Professor of Data Management in the MIS, Operations Management, and Decision Sciences Department at the University of Dayton.

Ramesh Venkataraman, Indiana University

Heikki Topi, Bentley University

E-Commerce

NEW

E-COMMERCE
2023: BUSINESS,
TECHNOLOGY,
SOCIETY, 17/e

Kenneth C. Laudon

Carol Guercio Traver

ISBN: 9789361592751

Pages: 832

ABOUT THE BOOK

E-commerce 2023: Business, Technology, and Society provides you with an in-depth introduction to e-commerce with coverage of key concepts and the latest empirical and financial data. Hundreds of examples from companies such as Meta®, TikTok®, Netflix®, YouTube®, Walmart® and Amazon® illustrate how e-commerce is altering business practices and driving shifts in the global economy.

FEATURES

- Relates 3 forces driving e-commerce (business development and strategy; technological innovations; social controversies and impacts) to main chapter concepts.
- Infrastructure coverage ensures students understand the technology infrastructure that forms the foundation for all e-commerce.
- Chapter projects and questions test comprehension and offer practice applying high-level evaluation skills to management issues.
- Cases connect coverage to actual e-commerce businesses throughout.

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PART I: Introduction to E-commerce

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PART II: Technology Infrastructure for E-commerce

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- 18. Building an E-commerce Presence: Websites, Mobile Sites, and Apps
- 19. E-commerce Security and Payment Systems

PART III: Business Concepts and Social Issues

- 20. E-commerce Marketing and Advertising Concepts
- 21. Social, Mobile, and Local Marketing
- 22. Ethical, Social, and Political Issues in E-commerce

PART VI: E-commerce in Action

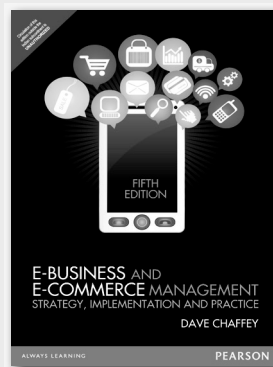
- 23. Online Retail and Services
- 24. Online Content and Media

- 25. Social Networks, Auctions, and Portals
- 26. B2B E-commerce: Supply Chain Management and Collaborative Commerce

ABOUT THE AUTHORS

Kenneth C. Laudon was a professor of information systems at New York University School of Business. He held a BA in economics from Stanford and a PhD from Columbia University. He authored 12 books dealing with electronic commerce, information systems, organizations, and society. Professor Laudon wrote more than 40 articles concerning social, organizational, and management impacts of information systems, privacy, ethics, and multimedia technology.

Carol Guercio Traver is a graduate of Yale Law School and Vassar College. She has many years of experience representing major corporations as well as small and medium-sized businesses as an attorney with NYC law firm Proskauer, with expertise in intellectual property law, technology law, internet law, and privacy law, as well as general corporate law. Carol is also a co-founder, with Ken Laudon, of Azimuth Interactive, one of the first ed tech firms and creator of some of the first interactive software training and testing systems for higher education and corporate training, and, today, a provider of digital media and publisher services for the higher education industry.

E-BUSINESS AND
E-COMMERCE
MANAGEMENT:
STRATEGY,
IMPLEMENTATION
AND PRACTICE, 5/e

Dave Chaffey

ISBN: 9789332511170

Pages: 768

E-Book
Available

ABOUT THE BOOK

This bestselling textbook offers a comprehensive introduction to the theory and practice of e-business and e-commerce management. The author, Dave Chaffey, brings his trademarks of authority, clarity of expression and teaching expertise to bear on a subject in which he actively lectures and consults.

Popular for its cutting-edge and contemporary coverage, this text offers an international approach and a good balance between the technical and managerial topics of central importance to developing an understanding of this subject. It is an engaging read, packed with real-life examples and case studies.

FEATURES

- Brings the most up-to-date academic thinking and professional practice together in one place, covering all aspects of e-business.
- Range of features to help students learn effectively including margin definitions, international case studies, activities and web links.
- In-depth case studies on a range of organizations in both the public and private sectors, from start-ups to global companies such as Google and Facebook.

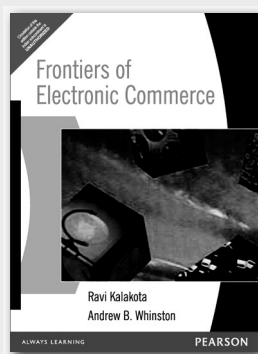
- Exemplary teaching and learning package saves lecturers time and help students learn.

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9. Customer relationship management
10. Change management
11. Analysis and design
12. Implementation and maintenance

ABOUT THE AUTHORS

Dave Chaffey is an e-business consultant and visiting lecturer on e-business courses at Warwick University and Cranfield School of Management.



FRONTIERS OF ELECTRONIC COMMERCE

Ravi Kalakota
Andrew B. Whinston

ISBN: 9788177583922
Pages: 864

ABOUT THE BOOK

Frontiers of Electronic Commerce is the complete introduction to many facets of electronic commerce, and makes use of today's technology to solve business communications and computer-intensive business problems.

FEATURES

- Illustrates the radical developments in areas of electronic cash, secure electronic payments, and funds transfers
- Describes the changes taking place in online advertising, real-time promotion and new product introduction
- Introduces new technologies such as structured and compound documents, software agents and mobile computing, networked multimedia databases, firewalls and encryption

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1. Welcome to Electronic Commerce
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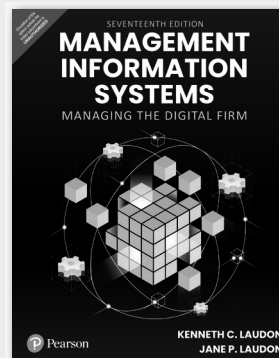
5. Network Security and Firewalls
6. Electronic Commerce and World Wide Web
7. Consumer-Oriented Electronic Commerce
8. Electronic Payment Systems
9. Inter organizational Commerce and EDI
10. EDI Implementation, MIME, and Value-Added Networks
11. Inter organizational Electronic Commerce
12. The Corporate Digital Library
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14. Consumer Search and Resource Discovery
15. On-Demand Education and Digital Copyrights
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18. Multimedia and Digital Video
19. Broadband Telecommunications
20. Mobile and Wireless Computing Fundamentals
21. Structural Documents
22. Active/Compound Document Architecture

ABOUT THE AUTHORS

Ravi Kalakota is the Xerox Assistant Professor on Information Systems in The William E. Simon Graduate School of Business Administration at the University of Rochester at New York.

Andrew B. Whinston is the Cullen Chair Professor of Information Systems, Computer Science and Economics, and Director for Information Systems Management at the University of Texas at Austin.

Management Information System



MANAGEMENT INFORMATION SYSTEM: MANAGING THE DIGITAL FIRM, 17/e

Kenneth C. Laudon
Jane P. Laudon

ISBN: 9789356060876
Pages: 648

E-Book Available

ABOUT THE BOOK

Managing Information Systems by Kenneth C. Laudon and Jane P. Laudon is now in its seventeenth edition, crisp with the latest updates and new business case studies.

Since the last edition in 2019, a lot has changed in the way data is managed and processed as industries grow and technology changes impact the course of MIS. The book captures concepts like virtual workplace, cloud computing, Big Data and the Internet of Things, Artificial Intelligence, and many more that have emerged and evolved. Discussion on the impacts of the COVID-19 pandemic on business uses of information systems is a key highlight.

This edition includes case studies of companies, like WhatsApp and Facebook, Walmart, Indian Premier League, Google, Amazon,

and many more, in the Indian context. The text is reader-friendly with a feature-rich layout to ensure maximum engagement and understanding. This book is useful for students as well as managers in organizations seeking guidance in implementing or improving effectiveness and efficiency through MIS.

FEATURES

- Opening Case Studies and End-of-Chapter case studies that are Business-Driven with Real-World Business Cases and Examples
- Learning assessments through 'Review Summary', Key Terms (Chapter-end), Review Questions, and Discussion Questions
- For developing career skills of MIS through Hands-On MIS Projects, Collaboration, and Teamwork Project
- Some of the Indian case study topics include:
 - ❑ Digital empowerment in India: Steps taken by GOI
 - ❑ Crowdfunding
 - ❑ Mass Surveillance
 - ❑ IoT-aided Agriculture
 - ❑ Data Analytics
- Interesting case studies of some of the companies included:
 - ❑ Walmart: Blockchain augmenting efficiency
 - ❑ Facebook Vs. WhatsApp
 - ❑ IPL Team Selection
 - ❑ Amazon Web Services

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8. Securing Information Systems

Part 3: Key System Applications for the Digital Age

9. Achieving Operational Excellence and Customer Intimacy: Enterprise Applications
10. E-commerce: Digital Markets, Digital Goods
11. Managing Knowledge and Artificial Intelligence
12. Enhancing Decision Making

Part 4: Building and Managing Systems

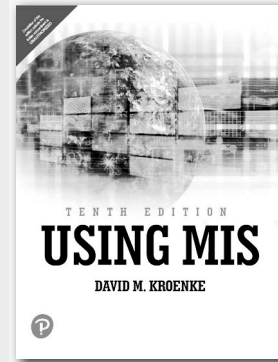
13. Building Information Systems
14. Making the Business Case for Information Systems and Managing Projects
15. Managing Global Systems
16. Glossary
17. Indexes

ABOUT THE AUTHORS

Kenneth C. Laudon was a professor of information systems at New York University School of Business.

Jane P. Laudon Azimuth Information Systems

Contributor - Sahil Raj, Punjabi University



USING MIS, 10/e

David M. Kroenke

Randall J. Boyle

ISBN: 9789353433802

Pages: 600

E-Book
Available

ABOUT THE BOOK

Technology is rapidly changing the way organizations do business—and knowledge of MIS is critical to keeping up. Comprehensive and up-to-date, Using MIS shows students how organizations use information systems to solve business problems every day. The 10th Edition now includes new content on using virtual reality and artificial intelligence, along with 11 new Career Guides, five new Ethics Guides, and five new Security Guides.

FEATURES

- Guides: Each chapter includes three guides that focus on current issues in information systems. One addresses ethics, one addresses security, and the third addresses information systems careers.
- Chapter Introduction Business Example: Each chapter begins with a description of a business situation that motivates the need for the chapter's contents. The authors focus on two different businesses over the course of the text: Falcon Security, a provider of aerial surveillance and inspection services; and ARES, an augmented reality exercise startup opportunity.
- Query-Based Chapter Format: Each chapter starts with a list of questions, and each major heading is a question. The Active Review contains tasks for students to perform in order to demonstrate their ability to answer the questions.
- So What?: Each chapter of this text includes an exercise called "So What?" This feature challenges students to apply the knowledge they've gained from the chapter to themselves, often in a personal way. The goal is to drive home the relevancy of the chapter's contents to their future professional lives. It presents a current issue in IS that is relevant to the chapter content and asks students to

consider why that issue matters to them as future business professionals.

- **2027?:** Each chapter concludes with a discussion of how the concepts, technology, and systems described in that chapter might change by 2027.
- **Active Review:** This review provides a set of activities for students to perform in order to demonstrate their ability to answer the primary questions addressed by the chapter.
- **Using Your Knowledge:** These exercises ask students to take their new knowledge one step further by applying it to a practice problem.
- **Collaboration Exercises:** These exercises and cases ask students to collaborate with a group of fellow students, using collaboration tools introduced in Chapter 2.
- **Case Studies:** Each chapter includes a case study at the end.
- **Application Exercises:** This appendix of Excel and Access exercises asks students to use spreadsheet and database skills.
- **International Dimension:** This module at the end of the text discusses international aspects of MIS. It includes the importance of international IS, the localization of system components, the roles of functional and cross-functional systems, international applications, supply chain management, and challenges of international systems development.

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Part I: Why MIS?

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5. Database Processing
6. The Cloud

Part III: Using IS for Competitive Advantage

7. Processes, Organizations, and Information Systems
8. Social Media Information Systems
9. Business Intelligence Systems

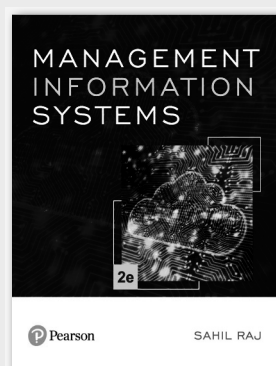
Part IV: Information Systems Management

10. Information Systems Security
11. Information Systems Management
12. Information Systems Development
13. The International Dimension
14. Application Exercises
15. Glossary

ABOUT THE AUTHORS

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MANAGEMENT INFORMATION SYSTEMS, 2/e

Sahil Raj

ISBN: 9789332587670

Pages: 448

E-Book
Available

ABOUT THE BOOK

This book provides an elaborate account of the various aspects of a management information system (MIS). All the important facets of the MIS are elucidated. Moreover, various case studies and hands-on projects with respect to Indian organizations are discussed to give readers a better idea of the various aspects of MIS. In order to explain the practical applicability of the concepts of MIS, a detailed account of MS Access is also provided.

FEATURES

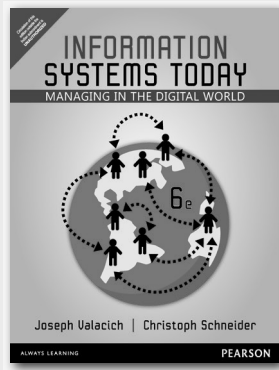
- An example-rich text: All chapters have an opening case, an interactive case, and a chapter-end case.
- Practice-orientated features: Practical examples and solved questions have been provided at the end of every chapter.
- Neatly organized, concise coverage: From first edition's 15 chapter, the present edition has been re-organized into 13 chapters.
- Coverage of new and popular topics: Data mining, artificial intelligence, the concept of cloud, mobile systems, information system threat, protection of information system, knowledge management and e-commerce, etc. have been discussed in detail along with relevant example or caselet.

CONTENTS

1. Foundation Concepts
2. Functional Information Systems
3. Enhancing Decision Making
4. Enterprise Solutions: Managing Resources, Customers and Logistics
5. Key Application Areas of Information System
6. Contemporary Applications and Issues of Information System
7. Hardware and Software Concepts Regarding Information Systems
8. Business Network and Telecommunication
9. System Planning, System Development Approaches and Models
10. System Analysis
11. Modelling Tools and System Design
12. Coding, Testing, Implementation, Maintenance, Evaluation, and Documentation
13. Database Management with MS Access

ABOUT THE AUTHOR

Sahil Raj is a faculty member at School of Management Studies, Punjabi University, Patiala.



INFORMATION SYSTEMS TODAY: MANAGING IN THE DIGITAL WORLD, 6/e

Joseph Valacich
Christoph Schneider

ISBN: 9789332549944

Pages: 576

POD

E-Book
Available

ABOUT THE BOOK

One of the greatest challenges in teaching IS courses is keeping pace with what's happening in the real-world. *Information Systems Today* shows students how information technology and systems are continuing to expand within all aspects of today's organizations and society.

FEATURES

- One of the greatest challenges in teaching IS courses is keeping pace with what's happening in the real-world. *Information Systems Today* shows students how information technology and systems are continuing to expand within all aspects of today's organizations and society.
- Show students how real, contemporary companies use IS: Multi-tiered case approach. There's no better way to make the course material relevant to students than by describing the IS issues of real companies and technologies at work. Each chapter of this text uses cases in a variety of ways to emphasize and highlight how contemporary organizations are using IS to gain a competitive advantage, streamline organizational processes, or improve customer relationships.
- Chapter-opening Cases. All chapters begin with an opening case describing a real-world company, technology, and/or issue to spark students' interest in the chapter topic. Each opening case includes a series of associated questions the students will be able to answer after reading the chapter's contents.
- Brief Cases. Each chapter also includes a brief case that discusses important issues related to companies, technologies, or society. These are embedded in the text of the chapter and highlight concepts from the surrounding chapter material.

CONTENTS

1. Managing in the Digital World
2. Gaining Competitive Advantage Through Information Systems
3. Managing the Information Systems Infrastructure and Services

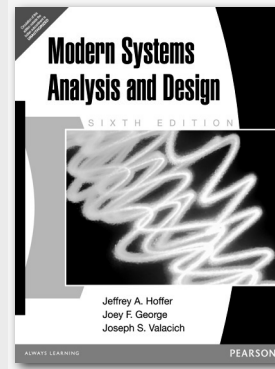
4. Enabling Business-to-Consumer Electronic Commerce
5. Enhancing Organizational Communication and Collaboration Using Social Media
6. Enhancing Business Intelligence Using Information Systems
7. Enhancing Business Processes Using Enterprise Information Systems
8. Strengthening Business-to-Business Relationships Via Supply Chain and Customer Relationship Management
9. Developing and Acquiring Information Systems
10. Securing Information Systems

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System Analysis and Design



MODERN SYSTEMS ANALYSIS AND DESIGN, 6/e

Jeffrey A. Hoffer
Joey F. George
Joseph Valacich

ISBN: 9788131761410

Pages: 576

E-Book
Available

POD

ABOUT THE BOOK

The sixth edition of *Modern Systems Analysis and Design* covers the concepts, skills, methodologies, techniques, tools, and perspectives essential for systems analysts to successfully develop information systems. This book has been streamlined and updated to reflect the latest trends, information, and practices in the discipline. A practical rather than a technical approach has been followed to help students learn the methods and principles of systems development.

CONTENTS

Part I: Foundations for Systems Development

1. The Systems Development Environment
2. The Origins of Software
3. Managing the Information Systems Project
4. Appendix: Object-Oriented Analysis & Design: Project Management

Part II: Planning

5. Identifying and Selecting Systems Development Projects
6. Initiating and Planning Systems Development Projects

Part III: Analysis

7. Determining System Requirements
8. Structuring System Process Requirements

Appendix: Object-Oriented Analysis & Design: Use Cases
 Appendix: Object-Oriented Analysis & Design: Activity Diagrams
 Appendix: Object-Oriented Analysis & Design: Sequence Diagrams
 Chapter 8: Structuring System Data Requirements
 Appendix: Object-Oriented Analysis & Design: Object Modeling—Class Diagrams

Part IV: Design

9. Designing Databases
10. Designing Forms and Reports
11. Designing Interfaces and Dialogues
12. Designing Distributed and Internet Systems

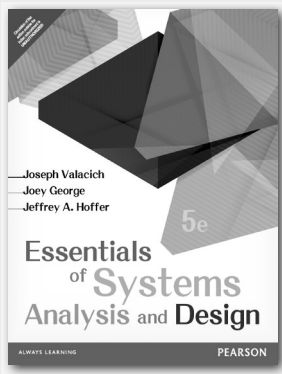
Part V: Implementation and Maintenance

13. System Implementation
14. Maintaining Information Systems

ABOUT THE AUTHORS

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Joseph A. Valacich, University of Arizona



ESSENTIALS OF SYSTEMS ANALYSIS AND DESIGN, 5/e

Joseph S. Valacich

Joey George

Jeffrey A. Hoffer

POD

ISBN: 9789332550209

Pages: 456

E-Book Available

ABOUT THE BOOK

A clear presentation, organized around the systems development life cycle model, *Essentials of Systems Analysis and Design, 5/e* is a briefer version of the authors' successful *Modern System Analysis and Design*, designed for courses seeking a streamlined approach to the material due to course duration,

lab assignments, or special projects. This text also features the systems development life cycle model, which is used to organize the information throughout the text.

FEATURES

- The fifth edition emphasizes current changes in systems analysis and design.
- Offer a clear presentation of material: The Systems Development Life Cycle Model. Organized around the systems development life cycle at the chapter and book level this text provides students with a comprehensive format to follow:
- Agile Methodology. Systems development is moving away from complex, plan-driven development to a new approach, Agile Methodology. The Agile revolution in systems development is acknowledged and briefly explained in Chapter I and then explored in much greater depth in Appendix B.
- Increased Focus on Make versus Buy and Systems Integration. Since more systems development involves the use of packages in combination with legacy applications and new modules, the coverage of this topic has been moved forward in the text to highlight the importance of these topics.

CONTENTS

Part I: Foundations for Systems Development

1. The Systems Development Environment
2. The Sources of Software
3. Managing the Information Systems Project

Part II: Systems Planning And Selection

4. Systems Planning and Selection

Part III: Systems Analysis

5. Determining System Requirements
6. Structuring System Requirements: Process Modeling
7. Structuring System Requirements: Conceptual Data Modeling

Part IV: Systems Design

8. Designing the Human Interface
9. Designing Databases

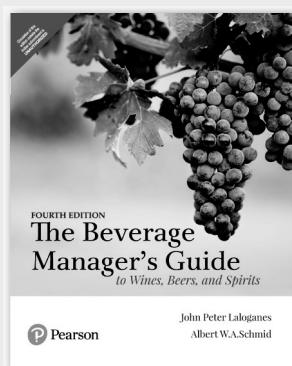
Part V: Systems Implementation And Operation

10. Systems Implementation and Operation



HOSPITALITY, TRAVEL, TOURISM AND EVENT MANAGEMENT

Hotel/Tourism Management



THE BEVERAGE MANAGER'S GUIDE TO WINES, BEERS, AND SPIRITS, 4/e

John Peter Laloganes

Albert W. A. Schmid

ISBN: 9789353062842

Pages: 480

E-Book
Available

ABOUT THE BOOK

The Beverage Manager's Guide to Wines, Beers, and Spirits, 4/e, takes readers on an intriguing journey through the vast world of alcoholic beverages. It is an authoritative guide that will inspire those individuals pursuing or enhancing a career in the food and beverage industry. Written in a lively, engaging, intellectually appealing style complimented by stimulating photography, this comprehensive yet concise book explores the essential management and service aspects of wines, beers, and spirits and provides the knowledge necessary for building and sustaining a profitable beverage program. The Fourth Edition includes a new opening chapter on beverage trends, expanded coverage of grape varietals, 22 new classic cocktail recipes, a new chapter on sake and cider, a new chapter on coffee and tea, greater emphasis on beverage and food pairing, and full-color text that depicts the beverages as artistic, unique, and essential to the food service organization.

FEATURES

- Presents the history of alcohol from its beginning to the present, illustrating the origin and roles these beverages have played as they have evolved over time.
- Looks at the latest trends in beverage popularity and use, including:
 - ❑ NEW! A new opening chapter on beverage trend and fads as they relate to the strategic mindset of the beverage manager (Chapter 1).
 - ❑ NEW! A new chapter on sake, cider, and mead (Chapter 10)—beverages that have seen immense growth over the past 5 years.
 - ❑ NEW! A new chapter on coffee and tea (Chapter 13)—the two most profitable beverages in the industry.
 - ❑ The current trend and pertinent wine topic of “Green Friendly” viticulture and enology including Sustainable, Organic, and Biodynamics.
- Illustrates wine by the wine-styling approach, rather than by region or country, showing readers the most important methods for communicating wine to others:
 - ❑ NEW! Expanded coverage of grape varietals as they relate to white and red wine styling categories. (Chapter 4)
- Presents beers by two major categories with their style derivatives, rather than color and flavor.
- Breaks spirits into aged and non-aged categories to simplify the process and make it easier to understand the significant spirits and liquors.

- Discusses alcohol safety as it relates to lessening the liability of the beverage establishment.
- Explains management and marketing of beverage operations clearly, discussing such important information as building and sustaining a profitable beverage program.
- Provides beverage managers with invaluable information to use with customers and employees, such as:
 - ❑ NEW! 22 additional classic cocktail recipes tested by mixologist Kai Wilson (Chapter 12).
 - ❑ Greater emphasis on beverage and food pairing (Appendix C) as a foundation to use in training service staff.
- Presents useful concepts beverage managers can incorporate into their daily tasks of educating and communicating to their employees or making key business decisions.
- Enlightens and instills a greater appreciation about wines, beers, and spirits.
- Includes numerous features that attract, engage, and navigate the visual, auditory, and kinesthetic learner, including:
 - ❑ Clearly stated chapter learning objectives—roadmaps for each chapter to help readers track learning.
 - ❑ Terms from the beverage world highlighted within the text, along with phonetic spelling to assist the reader in ease of communication.
 - ❑ Check Your Knowledge quizzes at the end of each chapter for assessing comprehension and retention of important chapter topics, including discussion questions that encourage in-class discussion.
 - ❑ A selection of recorded podcasts that can be downloaded, available at www.johnlaloganes.com.

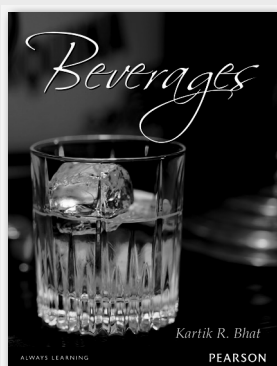
CONTENTS

1. The Origins and Beverage Trends
2. Introduction to Wine and Service
3. Viticulture: Outside in the Vineyard
4. Enology: Inside the Winery
5. The Wine Styling Approach: White Wines
6. The Wine Styling Approach: Red Wines
7. Other Wines: Sparkling, Fortified, and Dessert Wines
8. The Brewery: Beer Production and Service
9. Beer Styles: Ales and Lagers of the World
10. Sake, Cider, and Mead
11. The Distillery: Spirits and Liqueurs of the World
12. Mixology: The Art and Science of the Cocktails
13. Coffee and Tea
14. Constructing the Beverage Concept
15. Managing for Profit
16. Marketing the Beverage Establishment
17. Appendix A: The Science of Fermentation
18. Appendix B: Alcohol Safety and Liability
19. Appendix C: Sensory Analysis
20. Appendix D: Drink and Food Pairing
21. Appendix E: Lexicon of Beverage Terms

ABOUT THE AUTHOR

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Albert W. A. Schmid, Guildford Technical Community College



BEVERAGES

Kartik Bhat

ISBN: 9788131788950

Pages: 496

POD

E-Book
Available

ABOUT THE BOOK

Beverages is a textbook that caters to the syllabi of hotel management courses under the National Council for Hotel Management and Catering Technology and similar courses at various other universities. This book provides extensive insights into the non-alcoholic and alcoholic beverages of the world. It discusses the history, the production processes and the methods of serving beverages, along with an informative study on the important brands of beverages. This book also presents some of the famous myths and stories associated with different kinds of beverages to engage the readers. It includes photographs illustrating the coffee processing methods at the Chilpili estates in Coorg and photographs of tea plantations and processing units at the tea estates of Sri Lanka. The detailed analysis of the beer-making processes at The Biere Club microbrewery in Bangalore and the wine production and viticulture processes documented at Grover Vineyards, Bangalore (India's leading wine producers) aim to help students understand the subject with better clarity.

FEATURES

- A practical and learner-centred approach to the subject
- A detailed discussion on the histories of Old World wines, with tasting notes on the best wines of each region, commune and vineyard across France, Italy, Germany and other wine-producing regions of the world
- Did You Know boxes highlight important information
- Key terms, summary-in-points and frequently asked questions in each chapter

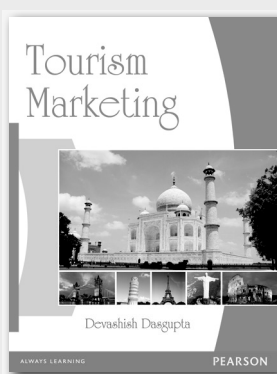
CONTENTS

1. Beverages—Introduction and History
2. Tea
3. Coffee
4. Cocoa
5. Beer
6. Sake
7. Cider and Perry
8. Distillation
9. Vodka
10. Gin
11. Rum
12. Tequila
13. Brandy
14. Whisky
15. Eau-de-Vies and Other Spirits

16. Liqueurs
17. Viniculture and Vine Diseases
18. French Wine
19. Champagne
20. Italian Wines
21. German Wines
22. Spanish Wines
23. Portuguese Wines
24. New World Wines
25. Aromatized Wines Aperitifs and Bitters
26. Food and Wine Harmony
27. Equipment for Service of Beverages
28. Cocktails
29. Service of Beverages in Food and Beverage Establishments
30. Tobacco

ABOUT THE AUTHOR

Kartik Bhat is a senior lecturer at Garden City College, Bangalore.



TOURISM MARKETING

Devashish Dasgupta

ISBN: 9788131731826

Pages: 300

E-Book
Available

POD

ABOUT THE BOOK

Tourism industry in India is one of them most profitable industries in the country and contributes substantially to foreign exchange. Increased tourism in India has created jobs in a variety of related sectors, both directly and indirectly. Almost 20 million people are now working in the India's tourism industry. India's tourism is thriving, owing to a huge surge in both business and leisure travel by foreign and domestic tourists. According to the latest Tourism Satellite Accounting (TSA) research released by the World Travel and Tourism Council (WTTC) and its strategic partner Accenture, India's travel and tourism industry is expected to generate approximately US\$ 275.5 billion by 2018. This book is first of its kind in the complete book market. No other book deals with the subject that exhaustively. It is based on a well researched structure of marketing. All chapters are based on international research in tourism and Special care has been taken to give the book a global touch. It covers almost all prominent international destinations.

FEATURES

- A number of unsung tourist destinations have been discussed in depth throughout the book to give a unique reading experience.
- Real-life tourist experiences have been recorded and converted into short case lets for discussion as well as for

knowledge assimilation (IIM Lucknow as well as students of other institutes have shared their experiences.)

- A glossary of terminologies as well as a glossary of tourist destinations given at the end of the book.
- Each chapter is followed by an exhaustive bibliography and discussion questions

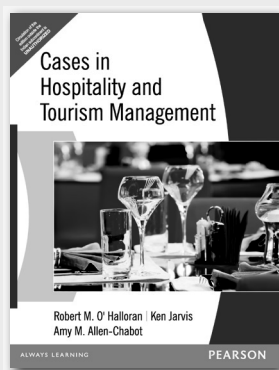
CONTENTS

1. Tourism Market Environment Scanning
2. Tourist Consumer Behaviour
3. Customer Value, Loyalty and Satisfaction
4. Services Marketing Issues in Tourism
5. Marketing Mix and C's of Marketing in Tourism
6. Tourism Life Cycle
7. Tourist Market Segmentation and Targeting
8. Differentiation & Positioning in Tourism
9. Tourism Product Development and Packaging
10. Tourism Promotional Mix: An Integrated Marketing Communication (IMC) Approach
11. Destination Branding: Building Brand Equity
12. Information and Communication Technology and Tourism Marketing
13. Tourism Marketing: Planning, Implementation & Control - A Holistic Approach
14. Contemporary Avenues in Tourism

ABOUT THE AUTHOR

Devashish Dasgupta is a professor at IIM Lucknow.

Dr. Russell Arthur Smith, Interim Dean, Cornell-Nanyang Institute of Hospitality Management, Nanyang Technological University Nanyang Business School, Singapore



CASES IN HOSPITALITY AND TOURISM MANAGEMENT

Robert M. O' Halloran
Ken Jarvis
Amy M. Allen-Chabot

ISBN: 9788131721063

Pages: 128

ABOUT THE BOOK

Students seeking an introduction to the hospitality and tourism field will benefit from the experienced educators and ex-industry employers who created the cases compiled in this unique text. The exposure found in its case study experiences will enhance student's understanding of the subject.

FEATURES

- 23 interesting cases-offer class discussion opportunities based on real-life scenarios with possible outcomes.
- A wide variety of cases-In the businesses of foodservice; lodging; resort and club management; and tourism.

- The virtual exposure found in its case study experiences will enhance student curriculum and careers.

CONTENTS

Cases in Food Service Management

1. Menu Extensions in a Fast Food Operation
2. The Waitress with a Nose Ring
3. Menu changes resulting from food delivery shortages
4. The Case of the Excessively Busy Line Co.
5. The Redesign of a School Cafeteria
6. The Employee Whose Personal Habits Defy Sanitation Guidelines
7. Marketing Ingenuity & Product Development
8. Vending Opportunities
9. The Buses are coming
10. Rebidding the Contract

Cases In Lodging

11. Leadership Expectations
12. Labor Productivity - a Hotel Case Study
13. Partnership Marketing
14. Hotel Recruitment in a Rural Environment
15. Franchise Services Evaluation
16. The Madison Hotel in Memphis

Cases in Resort & Club Management

17. A Fresh Start at the Rainbow Golf Resort
18. Blue Thistle Country Club
19. Work Morale and Motivation

Cases in Tourism

20. The Adirondacks: Human & Nature Tourism Partnership
21. Developing Jordanian Tourism Products and Services
22. Mount Evans Scenic Byway: Is It Being Loved to Death?
23. Border Tourism Synergies in the North Country

Cases by Business Type

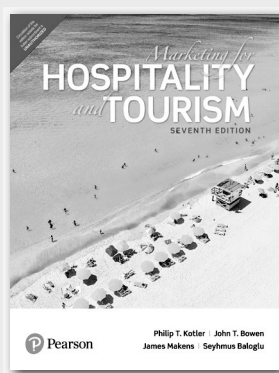
24. Food Service
25. Lodging
26. Resort & Club Management
27. Tourism

ABOUT THE AUTHORS

Robert M. O'Halloran, University of Memphis

Ken Jarvis, Anne Arundel Community College

Amy M. Allen-Chabot, Ann Arundel Community College



MARKETING FOR HOSPITALITY AND TOURISM, 7/e

Philip T. Kotler

John T. Bowen

James Makens

Seyhmus Baloglu

ISBN: 9789332586260

Pages: 688

E-Book
Available

ABOUT THE BOOK

Marketing for Hospitality and Tourism, 7/e is the definitive source for hospitality marketing. Taking an integrative approach, this highly visual, four-color book discusses hospitality marketing from a team perspective, examining each hospitality department and its role in the marketing mechanism. These best-selling authors are known as leading marketing educators and their book, a global phenomenon, is the leading resource on hospitality and tourism marketing. The Seventh Edition of this popular book includes new and updated coverage of social media, destination tourism and other current industry trends, authentic industry cases, and hands-on application activities.

FEATURES

- Extends generational and lifestyle marketing—The Seventh Edition expands on generational and lifestyle marketing and provides current cases and examples of generational and lifestyle concepts throughout the book.
- UPDATE Provides a contemporary overview of destination marketing. An extensively revised Chapter 17 includes a destination marketing framework, new sections on tourism competitiveness, branding tourist destinations, and creating and managing visitor experiences such as co-creation and live-like-a-local experiences, reflecting the current and future state of this increasingly important space.
- Reflects current industry trends. The Seventh Edition is extensively revised throughout every chapter to give readers the most current view of the field.
- Uses interesting industry examples to entertain and engage students. Chapter-opening Vignettes, Marketing Highlights, and other features highlight hot-button issues in marketing. Over half of the chapter-opening vignettes are new illustrating how topical brands or new cases and examples show how actual companies have successfully applied marketing theories to real life situations.
- Translates the authors' industry and academic experience into the definitive book for this course. The author is known as the leading marketing educator worldwide and this book is known as "the bible" of the hospitality field.
- Explains how each team member in every area of operation participates in hospitality marketing. Its integrative approach examines various roles (general manager, human resource manager, food and beverage manager, front and back office, etc.) and their contribution to marketing efforts.

CONTENTS

Part I: Understanding the Hospitality and Tourism Marketing Process

1. Introduction: Marketing for Hospitality and Tourism
2. Service Characteristics of Hospitality and Tourism Marketing
3. The Role of Marketing in Strategic Planning

Part II: Developing Hospitality and Tourism Marketing Opportunities and Strategies

4. The Marketing Environment
5. Managing Customer Information to Gain Customers Insights
6. Consumer Markets and Consumer Buying Behavior
7. Organizational Buyer Behavior of Group Market
8. Customer Driven Marketing Strategy: Creating Value for Target Customers

Part III: Developing the Hospitality and Tourism Customer Value-Driven Strategy and Mix

9. Designing and Managing Products and Brands: Building Customer Value
10. Internal Marketing
11. Pricing: Understanding and Capturing Customer Value
12. Marketing Channels: Delivering Customer Value
13. Engaging Customers and Communicating Customer Value
14. Public Relations and Sales Promotion
15. Professional Sales
16. Direct, Online, Social Media and Mobile

Part IV: Managing Hospitality and Tourism Marketing

17. Destination Marketing
18. Next Year's Marketing Plan

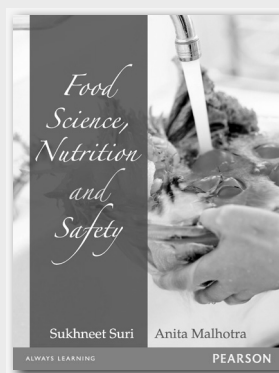
ABOUT THE AUTHORS

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John T. Bowen, University of Houston

James Makens, Wake Forest University

Seyhmus Baloglu, University of Nevada Las Vegas



FOOD SCIENCE, NUTRITION AND SAFETY

Sukhneet Suri

Anita Malhotra

ISBN: 9788131771105

Pages: 472

E-Book
Available

ABOUT THE BOOK

With the precise aim of enhancing the skills that students and professionals need to excel in the food industry, *Food Science, Nutrition and Safety*, for the first time, brings together a detailed

analysis of diverse topics such as food processing, dietary guidelines, nutritive value, food additives, and food laws. Divided into three parts, each to address the broad components of food science, nutrition and safety, this book is a course-defining learning asset that will benefit students as well as hardened food professionals.

FEATURES

- **Part One:** Food Science introduces the reader to food science by discussing its scope in all forms of micro and macro enterprises associated with food business with special emphasis on the hospitality industry.
- **Part Two:** Nutrition focuses on food nutrition by detailing the concepts of under, over and optimum nutrition, and the basics of preparing nutritious meals.
- **Part Three:** Food Safety address the crucial aspect of food safety by outlining the causes of food spoilage, methods of food preservation and ways of handling food safely.

CONTENTS

Part I: Food Science

1. Food Science - an Introduction
2. Carbohydrates
3. Fats and Oils
4. Proteins
5. Food Processing
6. Evaluation of Food
7. Emulsions
8. Colloids
9. Flavours
10. Browning

Part 2: Nutrition

11. Nutrition: Basic Aspects
12. Energy
13. Macronutrients
14. Micronutrients
15. Water
16. Balanced Diet
17. Meal Planning
18. Food Processing and Nutritive Value
19. Nutrition and Health: Focus of the Food Industry

Part 3: Food Safety And Quality

20. Introduction to Food Safety
21. Micro-organisms in Food
22. Food Spoilage and Preservation
23. Beneficial Role of Microorganisms
24. Food Borne Diseases
25. Food Additives
26. Food Contaminants and Adulterants
27. Food Laws and Regulations
28. Quality Management
29. Hygiene and Sanitation in Food Sector
30. Recent Concerns

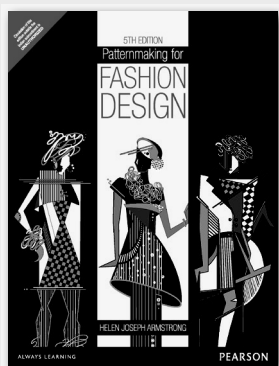
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Sukhneet Suri is an Assistant Professor in the Department of Food Technology and Nutrition at Vivekananda College, University of Delhi.

Anita Malhotra is an Associate Professor in the Department of Food Technology and Nutrition at Lakshmibai College, University of Delhi.



I FASHION



PATTERNMAKING FOR FASHION DESIGN, 5/e

Helen Joseph Armstrong

ISBN: 9789332518117

Pages: 920

E-Book Available

ABOUT THE BOOK

Renowned for its comprehensive coverage, exceptional illustrations, and clear instructions, *Patternmaking for Fashion Design, 5/e* offers detailed yet easy-to-understand explanations of the essence of patternmaking. Hinging on a recurring theme that all designs are based on one or more of the three major patternmaking and design principles, dart manipulation, added fullness, and contouring it provides students with all the relevant information necessary to create design patterns with accuracy regardless of their complexity.

Some innovative, new information in this book include:

- Updated with modern, cutting-edge sketches and designs.
- Ribbing added to the knit section of Chapter 27.
- More materials on children's wear and swim wear.
- Knock offs.
- Fitting corrections
- Advanced design projects
- A practical introduction to patternmaking
- Complete coverage of the three steps of design patterns: dart manipulation, added fullness, and contouring.

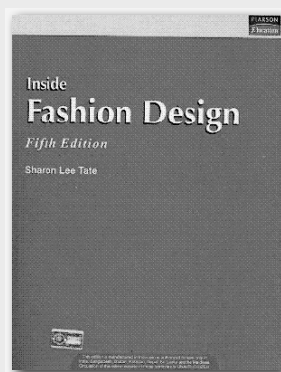
FEATURES

- A unique section on patternmaking for bias-cut garments.
- Revised drafting instructions and standard measurement charts.
- Constructed support for strapless designs—Expands upon discussion and includes an additional strapless foundation.
- A practical introduction to patternmaking—Opens the book with discussions on the workroom, the model form and measuring techniques, and how to draft the basic pattern set.
- Chapter projects—Includes a fashion sketch for each project with an analysis of the design, and focuses on pattern plot and manipulation for developing the patterns.

CONTENTS

1. The Workroom.
2. The Model Form and Measurements.
3. Drafting the Basic Pattern Set.
4. Dart Manipulation. (Principle #1)
5. Designing with Darts (Tuck-Darts, Pleats, Flare and Gathers)
6. Stylelines.
7. Added Fullness (Principle #2).
8. Yokes, Flanges, Pin-Tucks, and Pleat Tucks.
9. Contouring (Principle #3).
10. Collars.

11. Built-up Necklines.
12. Cowls.
13. Skirts/Circles and Cascades.
14. Sleeves.
15. Kimono, Raglan, Drop Shoulder, Exaggerated Armholes.
16. Buttons, Buttonholes, and Facings.
17. Plackets and Pockets.
18. Dresses without Wasteline Seams (Based on Torso Foundation).
19. Strapless Foundations and Interconstruction.
20. Patternmaking for Bias-Cut Dresses.
21. Shirts.
22. Jackets and Coats.
23. Capes and Hoods.
24. Knock-Off-Copying Ready-Made Designs.
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INSIDE FASHION DESIGN, 5/e

Sharon Lee Tate

ISBN: 9788131706954

Pages: 476

POD

FEATURES

- Updated information throughout—Includes descriptions of fashion categories; resources; and fashion companies.
- Focus on youthful fashions—Features the “grunge” look.
- Expanded coverage of swimwear.
- Student-friendly writing style—Includes chapter introductions that summarize content.
 - Give's students an insider's perspective on all aspects of product development in a comprehensive way. Allows instructors to tailor the material to a beginning or advanced approach to product development.
- Fashionable, current illustrations and photographs throughout—Features a variety of product lines and a diverse representation of fashion professionals.
- Historical perspectives—Extend through the 1990s.
 - Offers students a look at fashion trends of the times, as well as the most recent fashion developments and apparel categories.

- Coverage of the globalization of the apparel industry.
 - Examines in depth a critical new trend—as more than 80% of apparel is made offshore.
- Discussion of the consolidation of retail outlets.

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